



IIMR UNIVERSITY

Fourth Annual Report

2017-18

Abbreviations

CECOEDECON	Centre for Community Economics and Development Consultants Society
CSR	Corporate Social Responsibility
NABH	National Accreditation Board for Hospitals
EOI	Expression of Interest
IHMR	Institute of Health Management Research
IIPS	International Institute for Population Sciences
ICSSR	Indian Council of Social Science Research
JHU	Johns Hopkins University
MPH	Master of Public Health
NCD	Non-Communicable Disease
NFHS	National Family Health Survey
NHM	National Health Mission
PHFI	Public Health Foundation of India
SDS	School of Development Studies
SPM	School of Pharmaceutical Management
SEARO	South East Asia Regional Organization
UGC	University Grants Commission
UNFPA	United Nations Population Fund
UNICEF	United Nations Children's Fund
URB	Urban Local Bodies
WASH	Water Sanitation and Hygiene
WHO	World Health Organization

Contents

	<i>Page No.</i>
1. Introduction	5-9
The University	5
Origin	5
Objects	5
Endowment Fund	6
Collaborations	7
2. Governance	10-16
The Sponsoring Body	10
The Board of Management	11
The Statutes	12
The Academic Council	12
The Board of Studies	13
3. Core Activities	17-31
Research	17
Research and Consulting	17
Completed Research Projects	18
Academics	22
Programmes Offered	22
Admission Procedure	23
Students Enrolled	24
Academic Session Plan	24
Training	24
Management Development Programmes	25
Custom Training Programmes	27
4. Resource and Support Facilities	32-38
Intellectual Capital	32
Support Staff	32
Website	33
Hostel Facility	33
Sports Infrastructure	33
I.T. Centre	34
Computer Labs	34
Dr. D.A. Henderson Library & Documentation Centre	35

5. Committees	39-47
Admission and Outreach Committee	39
Internal Committee on Prevention of Sexual Harassment	40
Grievance Redressal Committee	40
Anti-Ragging Committee	41
Institutional Committee for Ethics & Review of Research Committee	42
Internal Quality Assurance Cell	43
Industry Academia Interaction Cell	44
Academic Audit Committee	46
6. Conferences and Symposiums	48-50
Pradanya - The Annual Conference	48
Seminar and Mental Health Camp	49
Training cum workshop on Bio-Medical Waste Management Rules	50
Gender Equality Week	50
Round Table Discussion on Enhancing Quality of Higher Education: Issues and Opportunities	50
7. Centres of Excellence	51-53
Centre for Injury Research	51
Centre for Health Systems and Policy Research	52
Centre for Gender Studies	52
Centre for Health Economics	53
8. Financial Systems	54-61
Accounting and Financial Procedures	54
Audited Balance Sheet and Auditors' Report	55
9. Significant Reportable Activities	62-63

Introduction

The University

The IIHMR University has been established and incorporated as a post graduate research University by Government of Rajasthan vide the IIHMR University Ordinance, 2013 (Ordinance No 30 of 2013) promulgated on September 27, 2013 by the Governor which was replaced by the IIHMR University Act, 2014 (Act No. 3, of 2014) passed by the State Legislature on February 07, 2014. The Act of 2014 received the assent of the Governor on 25th day of February 2014 and was notified in Rajasthan Gazette Extraordinary on February 26, 2014. It has deemed to have come in to force on and from September 27, 2013.

Origin

The genesis of the IIHMR University dates back to October 5, 1984 when its sponsoring body, the Indian Institute of Health Management Research (IIHMR) was established and registered as a non-profit Society under the Rajasthan Societies Registration Act, 1958. The Institute was established with a mission of improvement in standards of health through better management of health care and related programmes through management research, education, training, consultation and institutional networking in a national and global perspective. IIHMR successfully created and established a new discipline of health management in the country, and over last 34 years IIHMR has established itself as a unique research, education and training organization in India and South- East Asian Region. After having pursued the cause of management research, academics and capacity building exclusively in the health sector for about three decades, the institute submitted a proposal before the State Government in accordance with the guidelines for the establishment of private universities by separate Act. The proposal of the university was accepted by the government.

Objects

As defined in Section 4 of the IIHMR University Act, 2014, the objective of the University shall be to undertake only post graduate education and research in the disciplines specified in Schedule II and such other disciplines as the University may with prior approval of the state Government, determine from time to time and to achieve excellence and impart and disseminate knowledge in the said disciplines. The mandated disciplines which have been mentioned in Schedule II of the Act are as under:

- Public Health
- Health and Hospital Management
- Population and Reproductive Health
- Nursing Management
- Pharmaceutical Management
- Rural Management
- Health Economics and Finance
- Urban Health

- Nutrition and Health
- Health Communication
- Social and Behavioral Sciences
- Environmental Health
- Information Technology in Health Sector
- NGO Management and Entrepreneurship
- General and Human Resource Management
- Health Research Ethics

Endowment Fund

The University has deposited rupees two crores in the public deposit account with the State Government on September 11, 2013 in accordance with Section 8 of the IIHMR University, Jaipur Ordinance, 2013. This endowment fund will be used as security deposit to ensure that the University complies and functions with the provisions of the Act. The income from the Endowment Fund may be utilized for development of infrastructure of the University.

Collaborations

The University has been instrumental in setting up collaborations and networking globally with various national and international organizations to promote postgraduate education, research and capacity building in the mandated disciplines. The University takes pride in having collaborative partnership with the following prestigious institutions and organizations:



With a focus on public health capacity building in developing countries, cultivating students' health management skills to enhance the effectiveness and efficiency of public health programmes and services, and preparing professionals for challenging careers in public health management in the public and private sectors, non-governmental organizations (NGOs) and national and multinational organizations, the Johns Hopkins University, Bloomberg School of Public Health and IIHMR University have agreed to work together and have signed a Memorandum of Understanding in the area of research, education and training.



IIHMR University and the University of Chester, U.K. have signed Memorandum of Understanding for cooperation to enhance academic and research opportunities for the staff and students and also to develop cultural linkages between both the Universities in the field of public health.



The Curtin University, Perth, Australia entered in to a Memorandum of Understanding with IIHMR University on August 31, 2016 for five years. The MOU focusses on developments in learning and teaching quality, improving learning environments and opportunities for students, developing and sharing publications of common interest, organizing seminars and conferences, research collaboration and student exchange.

The Université de Montréal, Montreal, Canada and IIHMR University joined hands on September 21, 2016 for a period of five years. The agreement of cooperation, inter alia, includes exchange of faculty members, research scholars and students at all levels, joint research projects and joint mentoring, organizing workshops, symposia and conferences.



IIHMR University signed a cooperative agreement with Khesar Gyalpo University of Medical Sciences, Bhutan on November 11, 2016 for a period of five years. The agreement between both the institutions specifically focus on exchange of faculty and staff; exchange of students; exchange of publications, academic materials and information on joint research activities and scholarship programmes; develop and conduct joint academic programmes, research grants; human resource development; and developing collaborative external funding proposals; and other developmental activities directed towards strengthening health systems in Bhutan including academic programmes.



To establish educational affiliation between the two organizations, the University has signed a Memorandum of Understanding with B.P. Koirala Institute of Health Sciences (BPKIHS), Nepal. The major areas of agreement include advice and consultancy on structural, academic, policy and procedural matters related to the establishment of a new school of public health, partnership to support the development of school of public health, support in curriculum development in public health, exchange of faculty and training of faculty and staff in public health, participation and support in teaching training activities, student exchange, collaboration in research activities, collaboration in service and public health policy activities etc.



South-East Asia Public Health Education Institution Network (SEAPHEIN) has been created by the WHO South-East Asia Regional Office to promote collaboration and sharing of information and knowledge among the member countries in the Region in pursuit of strengthening public health education and training. IIHMR University is a founding partner of the network and has signed agreements for collaboration with various institutions in SEAR countries to promote capacity building in public health, management and joint collaborative research.



To promote public health education in India, India Public Health Education Institution Network (IndiaPHEIN) has been developed and promoted under the stewardship of WHO-SEARO. The university hosts the Secretariat of IndiaPHEIN and playing a leading role in establishing the network to strengthen public health education in India.



IIHMR University and National Institute of Health and Family Welfare (NIHFW) have agreed to promote cooperation in education, training and research. The areas of co-operation include joint training; research; visits by an exchange of scholars, teachers and other staff; exchange of students for long and short term programmes; exchange of research materials (reports, information, published papers etc.); and sharing of information through video conferencing.



The IIHMR University and the SAARC Tuberculosis and HIV/AIDS Centre (STAC) have technical tie-up for conducting training in the SAARC countries. The IIHMR University has been instrumental in providing technical support to the STAC through organizing several trainings on Leadership & Strategic Management in SAARC region.



The IIHMR University has signed a Memorandum of Understanding with the National Accreditation Board for Hospitals (NABH) and Quality Council of India, New Delhi. By signing this MoU, both the organizations represent their commitment for improving quality of healthcare organizations in India and partnering countries in the areas of mutual interests and establish the basis of coordination and collaboration in the conduct of research and training and promote quality and accreditation programmes in the health sector.



The IIHMR University and the National Health Systems Resource Centre, Ministry of Health & Family Welfare, Government of India, established a Memorandum of Collaboration to lay the foundation for cooperation and joint action to support health systems development in mutually identified areas.



IIHMR University entered in to a Memorandum of Understanding with Bharat Rural Livelihoods Foundation (BRLF) on October 31, 2016 for three years. The central themes of the cooperation are to create multi-location multi-thematic multi-partnered academic programmes for scheduled tribes, de-notified tribes, nomadic tribes, and other marginal social groups, with a special focus on youth and women, with the aim of developing them as rural livelihood professionals.



Dr. Sunil Kumar, Provost, Johns Hopkins University, USA was the Chief Guest of Round Table Discussion on Enhancing Quality of Higher Education Issues and Opportunities

Governance

The University is governed in accordance with the provisions of IIHMR University Act, 2014, the Statutes made thereunder and the University Grants Commission Act, 1956.

The Sponsoring Body

The Indian Institute of Health Management Research (IIHMR), Jaipur as sponsoring body took the initiative to establish IIHMR University. The sponsoring body manages the university through appointing the chairperson and nominating persons in the Board of Management. During the year 2017-18 the composition of the sponsoring body has been as under:

Composition of the Sponsoring Body

MANAGEMENT BOARD

PRESIDENT

Shri D. P. Agarwal

Managing Director

Transport Corporation of India Limited, Gurgaon, Haryana 122 001

TRUSTEE- SECRETARY

Dr. S. D. Gupta

IIHMR, Jaipur-302 029

MEMBERS

Mr. S. M. Datta

Director

Peerless General Finance & Investment Co. Ltd.

Mumbai-400 021

Shri Basant Khaitan

Managing Director

WMW Metal Fabrics Ltd.

Jaipur-302 012

Dr. Ashok Agarwal

Trustee

Bhorukha Charitable Trust

Jaipur-302 029

Dr. M. K. Bhan

F-14, Hauz Khas Enclave, New Delhi-110016

Dr. Michael J. Klag

Dean

Johns Hopkins Bloomberg School of Public Health
USA

Dr. G. N. Rao

Chairman

L. V. Prasad Eye Institute, Hyderabad-500 034

CA S. S. Bhandari

S. S. Bhandari & Company

Jaipur-302 005

The Board of Management

The IIHMR University is managed by a Board of Management. The Board of Management is the principal executive body of the University. All the movable and immovable property of the University vests in the Board of Management. It provides general superintendence, directions and control of the functioning of the University by using all such powers as are provided by this Act or the Statutes, Ordinances, Regulations or Rules made there under.

The first Board of Management of the University was constituted on November 18, 2013 for three years. The reconstitution of the Board of Management took place on February 15, 2017. The composition of the reconstituted Board is as under:

BOARD OF MANAGEMENT

Dr. S. D. Gupta

Chairman, IIHMR University, Jaipur

Dr. Vivek Bhandari

President (upto Nov. 30, 2017)

Later on **Dr. P.R. Sodani**, Acting President
IIHMR University, Jaipur-302 029

Shri Anand Agarwal

Managing Director

ABC India Ltd., Kolkata-700 019

Dr. Ashok Agarwal

Trustee, Bhoruka Charitable Trust
Jaipur-302 029

Ms. K. Sujatha Rao

Former Health Secretary
Government of India

Shri Narayanan Ramaswamy

Partner and Leader Social Sector
KPMG, Chennai

Shri Sudarshan Jain

Managing Director

Abbott Healthcare Pvt. Ltd.
Mumbai-400 080

Shri Hemant Kaul

Former Managing Director

Bajaj Allianz General Insurance
(Expert in Financial Management)
Jaipur-302 019

Mr. Ashutosh Pednekar

Commissioner

Department of College Education
Government of Rajasthan
Jaipur-302 015

Shri Rishikesh T. Shrikrishnan

Director

Indian Institute of Management
Indore-453 556

Dr. Monika Choudhary

Associate Professor

IIHMR University, Jaipur-302 029

Dr. Gautam Mukherjee

Registrar (Member Secretary)

IIHMR University, Jaipur-302 029

Dr. Arindam Das

Associate Professor

IIHMR University, Jaipur-302 029

Dr. Vikas Aggarwal

Regional Director-Asia,
Kalacore Programme, New Delhi

Ms. Richa Debgupta

(Alumnus, Special Invitee)

Fortis Healthcare Limited
New Delhi

Meetings of the Board of Management

During the Year 2017-18, the meetings of the Board were held in accordance with the provisions of the Act and Statutes made there under. The eleventh meeting of the Board was held on June 24, 2017; the twelfth meeting of the Board was held on November 04, 2017. The Minutes of the meetings were shared with the members of the Board and have also been exhibited on the University website.

The Statutes

The Statutes were prepared by the University and the Board of Management approved them in its second meeting dated July 28, 2014. The Statutes have been sent to the State Government for approval on July 31, 2014. The Joint Secretary, Higher Education Department requested the University on September 03, 2014 to modify the Statutes as per the Corrections made at appropriate places. The University Modified the Statutes and submitted before the Joint Secretary on September 11, 2014. Thereafter, the joint Secretary again raised some queries on June 15, 2015, October 16, 2015 and December 08, 2015 respectively. All the relevant queries were replied instantly but still the Statutes are under consideration with the State Government.

The Academic Council

The Academic Council is the principal academic body of the University and subject to the provisions of the Act and the Statutes, Regulations and Ordinances, it co-ordinates and exercises general supervision over the academic policies of the University.

The first Academic Council was constituted on December 07, 2013 for two years and the reconstitution of the Council was done on February 15, 2016 for two years. The composition of the Council during the year 2017-18 has been as under:

Dr. Vivek Bhandari President (upto Nov. 30, 2017) Later on Dr. P.R. Sodani , Acting President IIHMR University, Jaipur Ex-Officio, Chairman	
MEMBERS	
Dr. Ram Narain Executive Director Kokilaben Dhirubhai Ambani Hospital & Medical Research Institute, Mumbai-400 053	Dr. P. R. Sodani Dean, Training IIHMR University, Jaipur Ex officio Member
Dr. D.K. Mangal Dean, Research IIHMR University, Jaipur Ex officio Member	Dr. Jai Deep Gupta Managing Director Indraprastha Apollo Hospital New Delhi
Maj. Gen S. C. Pareek Medical Director Bhagwan Mahaveer Cancer Hospital Jaipur	Dr. Neeti Kasliwal Dean in-charge, SPM IIHMR University, Jaipur Ex officio Member

Dr. K. K. Kalra

Former CEO
NABH, Quality Council of India
New Delhi

Dr. Gautam Sadhu

Dean in-charge, SDS
IIHMR University, Jaipur
Ex officio Member

Dr. Sanjeev Kumar

Director
IIHMR, New Delhi

Dr. Tanjul Saxena

Associate Professor
IIHMR University, Jaipur
Member (Faculty Nominee)

Dr. Sanjay Muthal

Executive Director
INSIST Executive Search, Mumbai

Dr. Neetu Purohit

Associate Professor
IIHMR University, Jaipur
Member (Faculty Nominee)

Dr. Sanjeev Phansalkar

Executive Director
Sir Dorabji Tata Trust, Mumbai

Mr. Hem K. Bhargava

Acting Controller of Examinations
IIHMR University, Jaipur

Mr. Bijender Vats

Director, HR Organon (India) Ltd., Mumbai
Ex officio Member

Dr. Gautam Mukherjee

Registrar
IIHMR University, Jaipur
Member Secretary

Dr. Ashok Kaushik

Dean, Academics
IIHMR University, Jaipur
Ex officio Member

Brig. (Dr.) S.K. Puri (VSM)

Advisor, IIHMR University, Jaipur
Special Invitee

Shri Neel Kanth Bhoi

State Quality Assurance Coordinator
UNICEF, Bhubaneswar, Odisha
Special Invitee (Alumni)

Shri Preet Matani

PricewaterhouseCooper
Mumbai
Special Invitee (Alumni)

Meetings of the Academic Council

The meetings of the Academic Council are being held regularly in pursuance of the Act of 2014 and the Statutes made there under. During the year 2017-18, the eighth meeting of the Academic Council was held on June 16, 2017 and ninth meeting of the Academic Council was held on 3rd February 2018. The Minutes of the Meeting were shared with all the members and other stakeholders. Furthermore, the minutes have also been exhibited on the University website.

The Board of Studies

The University constituted separate Board of Studies (BoS) for the Institute/schools in accordance with the decision of the Academic Council. The Board of Studies so constituted recommends introduction of new courses, their curriculum and reviews the existing curriculum of the courses in the respective school. The schoolwise details on Constitution of Board of Studies are as under:

Institute of Health Management Research (IHMR)

The constitution of the first Board of Studies for the Institute of Health Management Research (IHMR) was notified on September 09, 2014 for two years. The reconstitution of the Board of Studies took place on January 13, 2017. The composition of the Board of Studies of the IHMR is as under:

Dr. Ashok Kaushik Dean, Academics and Student Affairs, IHMR IIHMR University, Jaipur (Convener)	
MEMBERS	
Dr. Ashok Agarwal Dean, Academics IIHMR, Delhi	Shree Prateem Tamboli Zonal Director Fortis Hospital Jaipur
Ms. Mala Airun Zonal Clinical Director Narayan Multispecialty Hospital Jaipur	Prof. Hem Chandra Professor Sanjay Gandhi PG Institute Lucknow
Dr. Neetu Purohit Associate Professor IIHMR University, Jaipur	Dr. Manju Rani Sekhar Advisor, WHO-SEARO New Delhi
Dr. Pracheesh Prakash GM, Transformation and Operations CK Birla Hospitals RBH, Jaipur	Dr. Shakti Gupta Professor AIIMS New Delhi
Dr. D. K. Sharma Professor AIIMS, New Delhi	Ms. Rajshree Pannicker Head Community Health Shanti Ashram Coimbatore
Dr. Shivam Gupta Associate Professor John Hopkins Bloomberg School of Public Health, USA	

During the year 2017-18, third meeting of the Board of Studies for the Institute was held on May 5, 2017. The Dean of the Institute shared the minutes with the members of the Board of Studies and the faculty members.

School of Pharmaceutical Management (SPM)

The constitution of the first Board of Studies for the School of Pharmaceutical Management was done on September 09, 2014 for two years. The reconstitution of the Board of Studies was notified on January 13, 2017. The composition of the Board of Studies under the School of Pharmaceutical Management is as under:

Dr. C. Ramesh
Dean, SPM
IIHMR University, Jaipur
(Convener)

MEMBERS

Mr. Vivek Padgaonkar

Director (Project and Policy)
Organization of Pharmaceutical Producers of India
Mumbai

Mr. Ulhas Karkhanis

Associate Dean
IES Management
MCRC College, New Delhi

Mr. Aman Bajaj

Head Accenture
APAC Life Sciences
Mumbai

Mr. S. Ashok

Executive Vice President
MICRO Labs
Bangalore

Dr. Ragini Mohanty

Vice President
Innovations - Head
Management Program Welingkar
Institute of Management, Mumbai

Mr. Deep Bhandari

Advisor
UCB India Pvt. Ltd.
Mumbai

Mr. Sanjiv Navangul

Managing Director, Janseen India
Johnson & Johnson Pvt. Ltd.
Mumbai

Ms. Smita Kadam (Alumnus)

Strategic Manager
Randcom
Mumbai

Prof. Suniel Deshpande

Dean & Chairperson
SIES Institute of Management
Mumbai

Dr. Sandeep Narula

Associate Professor
SPM, IIHMR University
Jaipur

The third meeting of the Board of Studies was held on May 11, 2017 the minutes of the meeting were shared with the members of the Board of Studies and faculty members of the school.

School of Development Studies (SDS)

The constitution of the first Board of Studies for the School of Rural Management was done on October 14, 2014 for two years. The reconstitution of the Board of Studies was notified on January 09, 2017 with name of the School of Development Studies. The composition of the Board of Studies under the School of Development Studies is as under:

Dr. Goutam Sadhu
Dean In-charge, SDS
IIHMR University, Jaipur
(Convener)

MEMBERS

Shri K. B. Kothari
Pratham
Jaipur

Prof. Pushpendra Kumar Singh
Tata Institute of Social Sciences (TISS)
Mumbai

Dr. Ajay Dandekar
Professor
Shiv Nadar University
Noida

Prof. Prabal Sen
XLRIC.H. Area (East)
Jamshedpur

Dr. Kaveri Gill
Professor
Shiv Nadar University, Noida

Dr. Sobhita Raj Gopal
Associate Professor
Institute of Development Studies
Jaipur

Shree Sudarshan Srinivas
Reliance Foundation, Project Office
Reliance Corporate Park, Mumbai

Dr. Anant Kumarr
Associate Professor
XIIS, Ranchi

The fourth Meeting of the Board of Studies for School of Development Studies was held on May 27, 2017. The minutes of the meeting were shared with the members of the Board of Studies and faculty members of the school.

Core Activities

Research

The IIHMR University is primarily a Research University. It has enabling ambience and adequate infrastructure for conducting high quality research. The University has been able to create conducive conditions to enquire in to the burning research questions with transparency, trust, accountability and autonomy. A sincere effort is made to build capacity of the faculty and research staff in planning, designing and conducting research through research workshops, trainings, seminars and conferences. Every year, the University earmarks budget for in-house research grant to promote research activities in the University.

The research activities are given due credit in the Key Result Areas of the faculty members on their annual performance appraisal. Most of the faculty members are actively involved in the processes of the research activity at some or the other stage of the research project-proposal submission, implementation, data analysis, report writing and taking feedback.

Research and Consulting

The University submitted 103 research proposals in the year 2017-18 and 22 Expression of Interest (EOI), out of which thirteen projects were awarded. The year 2017-18 provided limited opportunities for high value projects.

This year, we could successfully reach out to new agencies. These were OAK Foundation, Room to Read and Tata Trusts. The other clients were UNICEF, IIPS, UNDP, HPPI, ICMR, Save the Children, and IMS Health. The awarded research projects in 2017-18 were in the fields of WASH; ASHA evaluation; Food and Nutrition; Mental Health, Road Traffic Injury, Health Technology Assessment, Longitudinal Aging Study in India (LASI) and Health Systems.

During the year 2017-18, the University successfully completed 8 research projects including 2 research consultancy projects. There are eight research projects ongoing in the next financial year. The information on completed and ongoing research projects is summarized in table below.

Numbers of Completed and Ongoing Research Projects

Research Activity	Number
Completed Research Projects 2017-18	11*
Ongoing Research Projects 2018-19	08
* Including two research consultancy projects	

Completed Research Projects

An Anthropological Study of the Factors Affecting the Socio-Economic Status and Quality of Work Life of the Chhipa Community in Jaipur (Rajasthan)

Agency : ICSSR

Team : Alok Mathur, Divya Vyas

The aim of the study was to analyze the socio-economic status of the Chhipa community artisans of Sanganer, Jaipur with respect to the competition they are facing till date from the machine-made prints. Furthermore, the study also tried to explore the possibility of health hazards associated with this occupation due to shift from natural to chemical dyes. The universe of the study was all the hand-block printing units functional in Sanganer and the artisans who are working in these units were filtered out for the study. Both quantitative and qualitative methods were used for collection of data for the study. For quantitative data- detailed questionnaire for the artisans was administered and for qualitative data-FGDs, in-depth interviews and case studies were conducted.

Longitudinal Ageing Study in India (LASI) Wave-1, Rajasthan

Agency : IIPS

Team : J.P.Singh, Arindam Das, Amiya Ranjan Mohanta, Kailash Prajapati, Suresh Siwal, Praful Kumar Barla

The Longitudinal Ageing Study in India (LASI) is a national survey of scientific investigation of the health, economic, and social determinants and consequences of population ageing in India. LASI is a nationally representative survey of older adults aged 45+ in all 30 States and 6 Union Territories that will be conducted every 2 years for the period of 25 years. LASI is developed as per the needs of the Indian elderly population but at the same time it is internationally harmonized enabling not only cross-state analyses within India but cross- country analyses.

The main goal of LASI is to collect credible scientific data on burden of disease, mental health, social and economic wellbeing of elderly population in India.

LASI is designed to cover six major subject and policy domains of adult and older population of India namely:

- * Demography, Migration and Marital status, and Housing and Environment
- * Health: Disease Burden & Risk factors (reported and measured)
- * Health Care and Health Care Financing
- * Social: Family and Social Network
- * Economic: Income, Wealth, Consumption, Expenditure
- * Work and Employment, Retirement and Pension
- * Welfare Programs for Elderly

LASI fieldwork for Rajasthan was conducted from September 2016 to July 2017 by IIHMR University and International Institute for Population Sciences, Mumbai as the nodal agency and gathered information from 2240 individuals aged 45+ and their spouses less than 45 years and additional 3 individuals of aged 65+ from 80 Secondary Sampling Unit (SSU) from 12 districts of Rajasthan.

Undertake Bottleneck Analysis in four identified districts of Rajasthan

Agency : UNICEF

Team : D.K. Mangal, N.K. Sharma, Kapil Agrawal

Evidence suggests lack of quality in the Pregnancy and Child Tracking System (PCTS), however there is no robust analysis to assess the extent of its inaccuracy. We aimed to bridge this gap in evidence by assessing the extent of completeness and quality of PCTS data in Rajasthan state of India.

Data on utilization of key Reproductive, Maternal, Neonatal, Child Health and Adolescent Health (RMNCH+A) services were collected using a cross-sectional household survey from 1157 ANC, 207 Home delivery, 824 Institutional delivery, 1051 PNC, 1157 children (0-24 month), 105 eligible couples who are using temporary or permanent family planning services, 70 babies of under 5 age group who suffer from Diarrhea or ARI in last 3 months and 35 adolescent girls who are not going to school in a total of 195 villages under 80 Sub-Centre (SC) and 40 PHC areas across 4 districts from 4 different health zone of Rajasthan state. Information for same services was also recorded in RCH register and other records maintained by auxiliary nurse midwives (ANMs) at SCs and PHC to check under or over-recording (Level 1 discordance). Data on utilization of RMNCH+A services from SC/PHC ANM records, for a subset of the total beneficiary covered in the household survey, were also collected and compared with monthly reports submitted by ANMs to assess under or over reporting while report preparation (Level 2 discordance) to paint the complete picture for quality and completeness of routine PCTS data.

PCTS records for RMNCH+A services at Sub-centre/PHC level in Rajasthan state were satisfactory in terms of completeness. However, there were significant differences in terms of reported and evaluated coverage of RMNCH+A services. Quality of PCTS data needs to be improved to make it relevant for public health program planning and research.

Knowledge, Attitude and Practices (KAP) study on therapeutic injections in Punjab: A community-based study

Agency : WHO-India

Team : Nutan P Jain, Sandesh Kumar Sharma, Vidya Bhushan Tripathi, Matadin Sharma

Communicable diseases like Hepatitis B and C and HIV are most common health hazard in India due to unsafe injections. The objective of the study was to understand knowledge, attitude and practices of the community and other stakeholders with respect to injection use and underlying practices, and propose a list of common practices for development of communication material for behavioural change. It also studied healthcare waste management practices in health facilities; and recommended ways to increase safe injection.

Injections use is one of the most common medical procedure in India, with a frequency of injections being 2.9 per person per year. About 95% of injections are used for therapeutic purposes and about 63% injections are unsafe. In country like India injection safety is a major concern. Use of unsafe injections put patients/clients, doctors, nurses, phlebotomist, paramedical staff, bio medical waste management staff, rag picker and community residing in area at risk of getting infectious and non-infectious diseases.

The study findings were helpful in (i) Preventing unsafe therapeutic injections; (ii) developing IEC/BCC material to create awareness of safe injection use among key stakeholders (health care providers and community); (iii) planning for reducing demand for unnecessary injections; and (iv) effective Implementation of bio-waste management with special attention on sharp waste.

This study was about observing the knowledge, attitude and practices regarding use of injections both by community and healthcare providers in two districts of Punjab, covering rural and urban areas of the state. More than 2000 households, and 50 patients / clients were interviewed. In addition, the injection use process, provider-client interaction was observed.

Strengthening the Implementation of the ‘Beti Bachao Beti Padhao’ Program in four districts of Rajasthan

Agency : CECODECON

Team : Neetu Purohit, Anoop Khanna, J P Singh, Vijay Mishra, Rajeev Baghel

Beti Bachao Beti Padhao (BBBP) Scheme was introduced in October 2014 to address the issue of declining child sex ratio. It was implemented through a national campaign and focuses on multi-sector action in 100 selected districts with low CSR, covering all States and UTs. CECODECON, in partnership with the UNFPA (Rajasthan State Office) implemented BBBP in four districts namely Dausa, Tonk, Sawai Madhopur and Karauli and attempted to address the social and structural determinants of gender-based discrimination. IIHMR did the baseline study for them to strengthen the implementation of BBBP in said districts. The objectives of the study were to provide contextual information / situational analysis on attitudes, knowledge and behavior of communities and stakeholders in each of the four districts relating to the rights of girls and women, to gather relevant baseline data for key project indicators to be measured over the course of the project and to develop recommendations for on-going project monitoring, learning and assessment of the project. A mix method methodology was used to collect the required information from the adolescents, parents of adolescents, school teachers, community and departmental officials.

Support to National Health Mission (NHM) Capacity for implementation of Water, Sanitation and Hygiene (WASH) in Health Centers & NRCs in selected districts of Madhya Pradesh

Agency : UNICEF

Team : Goutam Sadhu, Hemant Mishra, Veena Nair Sarkar

The basic objective of this project was to contribute to improved Water Sanitation and Hygiene (WASH) status in select health centers and NRCs for reduction of healthcare-associated infections and provide safe environment for institutional deliveries and post-natal care. This also contributed to improved policy guidelines and action in the State for WASH in Health facilities. The specific objectives were –

- Review and refine WASH Assessment and Improvement Tools in health centers, with inputs from existing Comprehensive Tool, Kayakalp guidelines and other relevant documents
- Build capacity of healthcare staff, consultants and mentors on WASH related issues, especially demonstration of safe WASH practices and use of monitoring tools, including support implementation of WASH improvement plans
- Assess the status of WASH infrastructure, services and systems in the selected facilities.
- Develop facility-wise phased WASH improvement plans, the Agency team, mentor team and the BMO, MOIC will jointly set priorities for each phase of these plans.
- Plan and handholding support to MOICs/ Health Staff in operationalization and monitoring of the WASH improvement plans.
- Share findings of Assessment and operationalization of improvement plans with NHM Implementers and Policy makers for improved action and resourcing for WASH in Health and contribute to State Strategy and SOPs.

Life Skills Assessment Data Collection in 2017

Agency : Room to Read

Team : Ratna Verma, Suhas Mankar

The purpose of the study was to complete a baseline measurement of a range of life skills among both participants and non-participants in Room to Read's Girls Education Programme. The following were the two specific objectives of the study:

1. To collect the baseline data using Life Skills Assessment Tool from Grade-6 girl students
2. To assess and document the current information of the programme indicators collected through Life Skill Assessment Tool
3. To enable the Girls Education Programme to set milestone for the programme in monitoring and evaluation based on the baseline data.

Global Asthma Network (GAN) Study Prevalence of Asthma in India

Agency : Asthma Centre, Jaipur supported by CIPLA Foundation

Team : D.K. Mangal, Ashish Bandhu, Vijay Kumar Mishra

The Global Asthma Network (GAN) was established in 2012 to identify and address the problem of asthma which is an important Non-Communicable Disease (NCD) globally. GAN evolved from the International Study of Asthma and Allergies in Childhood (ISAAC) and the International Union Against Tuberculosis and Lung Disease (The Union), two organizations dedicated to help countries identify and address this important NCD for more than two decades, and from the Global Asthma Report 2011.

The mission is to prevent asthma and improve asthma care globally, with a focus on low and middle-income countries. The network will achieve this through enhanced surveillance, research, capacity building, and access to effective asthma care including quality assured essential medicines. The primary aim of study was to obtain internationally comparable estimates of the prevalence of symptoms of asthma, rhino conjunctivitis and eczema amongst school children in India and gain insight into the direction and magnitude of change in the prevalence of conditions. This study also gave us an idea about current data on status of asthma management and environmental factors associated with asthma in our country.

The Collaborating centres comprised of one Principal Investigator (PI) for children and one Principal Investigator for adults (parents of corresponding children). For the GAN-ISAAC India study of 2017-18; there were 9 collaborating centres across India namely: Jaipur, New Delhi, Kolkata, Kottayam, Lucknow, Pune, Chandigarh, Mysore and Bikaner.

The population of interest was school children in the age group of 6-7 years and 13-14 years and their parent(s) (both mother and father)/guardian(s) within a given geographical area. Sampling of each age group was done separately. For this study, 3,000 children from each age group and 6,000 parents/guardians were included from each centre. Thus, in total a sample size of 1,62,000 subjects was included (27,000 six to seven-year-old, 27,000 thirteen to fourteen-year-old and 1,08,000 parents/guardians).

Community Delivery Centers: A Drivers for Basic Obstetric Care Among the Islanders of Indian Sundarbans

Agency : PHFI

Team : Debjani Barman, Rittika Brahmachari

Effective implementation is the key to realize policy and programmatic commitments. Community Delivery Centers (CDCs) have been set up in remote areas of the Indian Sundarbans for providing obstetric care.

Implementation researches were undertaken to understand the issues promoting and hindering their effective functioning in provision of basic obstetric care. Sarvik Vivekananda Gram Seva Sanstha was a collaborator in this study. Two innovative participatory research methods (viz., Most Meaningful Change and Pair Wise Matrix Ranking and Scoring) were used. This implementation research project hoped to generate knowledge that could be used to inform implementation. The study tried to investigate the factors determining the differential utilization of CDCs. This research project intended to develop strategies for better utilization and effective and sustainable functioning of Community Delivery Centers in ensuring basic obstetric care in the Indian Sundarbans. Effectiveness-implementation hybrid trials approach was followed to address the study objectives.

The implementation research was carried out in three CDCs which are providing services for at least the last five years. Based on the secondary data from the CDCs, the research team decided upon well-performing, moderate-performing and closed CDCs from the six NGOs which run fourteen CDCs located in different remote areas of the Indian Sundarbans. The study findings were expected to inform policy to address issues of implementation that impede effective healthcare.

Academics

The IIHMR University has been the pioneer institution of higher learning which developed a new discipline of health management in the country. Initially it was engaged only in health research and capacity building of the human resource involved in the management and implementation of the health care programmes. The first academic programme with the title "Postgraduate Diploma in Hospital and Health Management" was launched by the IIHMR in the year 1996. Within a short span of 3-4 years, the programme became an acclaimed management course. In last about two decades the alumni of the IIHMR have been instrumental in efficiently managing the healthcare institutions throughout the country and overseas.

Programmes Offered

S.No.	Name of the School / Programme	Duration	Intake / Sanctioned
1.	Institute of Health Management Research		
i.	MBA Hospital and Health Management	Two Years	180
ii.	Master of Public Health (MPH)	Two Years	30
iii.	PhD	Three Years (minimum)	20
2.	School of Pharmaceutical Management		
i.	MBA Pharmaceutical Management	Two Years	60
3.	School of Development Studies		
i.	MBA Rural Management	Two Years	30

Admission Procedure

The University has a comprehensive admission policy duly approved by the Academic Council and the Board of Management. Selection of students is based on past academic performance, MAT or equivalent scores, experience. Group Discussion and Personal Interview. An appropriate weightage is given to each item. Admission process of the University is transparent which is solely based on equity and merit. The results are declared immediately after the Ground Discussion and Personal Interview is over.

The University adheres to the policy of the State Government on reservations for the students belonging to SC, ST, OBC, differently-abled and women categories.

Eligibility Criteria

- **MBA Hospital and Health Management**

Recognized Bachelor's Degree of minimum 3 Years duration with at least 50% (45% for SC, ST and OBC candidates) marks in aggregate in any discipline with valid score of management aptitude tests or relevant work experience. Candidates with relevant experience in healthcare sector are encouraged to apply.

- **MBA Pharmaceutical Management**

Recognized Bachelor's Degree of minimum 3 Years duration with at least 50% (45% for SC, ST and OBC candidates) marks in aggregate in any discipline (Medicine/Pharmacy/Biotechnology/ Science/ Management) with valid score of management aptitude tests or relevant work experience. Candidates with relevant experience in pharmaceutical sector are encouraged to apply.

- **MBA Rural Management**

Recognized Bachelor's Degree of minimum 3 Years duration with at least 50% (45% for SC, ST and OBC candidates) marks in aggregate in any discipline with valid score of management aptitude tests or relevant work experience. Candidates with relevant experience in rural management/ development sector are encouraged to apply.

- **PhD**

Recognized Master's Degree or Postgraduate Diploma in Management (PGDM) from a UGC/AICTE recognized institution or University, with at least 55% marks or 50% marks for SC/ST/OBC candidates (or equivalent grade) in Hospital and Health Management, General Management, Medicine, Nursing, Pharmacy, Health Informatics, Social and Behavioral Sciences, Economics, Commerce, Science, Demography and Statistics. Faculty and working professionals with relevant qualifications and experience are encouraged to join the programme. IIHMR University encourages working professionals (health administrators, policy makers, and medical/nursing/pharmaceutical/ development sectors/management professionals) to undertake the PhD Programme to enhance competence in evidence-based research for policy and programme development.

- **Master of Public Health (MPH)**

Should have a Bachelor's Degree; A minimum of 2 years of full-time health-related experience beyond the Bachelor's/Master's degree. (Work experience is waived for Ph.D. and M.B.B.S.); Prior college-level mathematics courses; prior college-level biology course plus another health-related course; Demonstrated English proficiency through prior degree, TOEFL or IELTS; Demonstrated quantitative and verbal skills through GRE, MCAT, LSAT or GMAT. (Applicants with degrees beyond the Bachelor's may request a waiver of standardized test scores if they are other sources of quantitative abilities.)

Students Enrolled

During the year 2017-18 students were admitted in the first year of various academic programmes of the University and first year students have been promoted to the second year of the academic programmes. The details of the students studying in the University under various programmes are as under:

Programmes	First Year			Second Year			Total
	Male	Female	Total	Male	Female	Total	
Institute of Health Management Research							
• MBA Hospital and Health Management	42	137	179	44	107	151	330
• Master of Public Health (MPH)	2	6	8	5	6	11	19
• PhD	8	3	11	11	12	23	34
School of Pharmaceutical							
• MBA Pharmaceutical Management	26	9	35	25	7	32	67
School of Development Studies							
• MBA Rural Management	4	9	13	7	5	12	25
	82	164	246	93	138	231	477

Diversity

The University greatly values diversity in all the academic programmes. The table given hereinabove manifestly depicts that 63.5% of the students are females and they represent 22 states of the country. They also come from diverse academic backgrounds like Medicine, Dentistry, Science & Technology, AYUSH, Arts, Nursing, Biotechnology etc. The Master of Public Health programme which is offered in academic collaboration with Johns Hopkins University, Baltimore, USA is basically offered to candidates from South-East Asian countries.

Academic Session Plan

The Academic Plan of the University is prepared by the Dean, Academic and Student Affairs in consultation with other Deans and faculty members. The student feedback is also considered while finalizing the session plan. The Plan is submitted to the Academic Council of the University for approval before commencement of the academic session. After obtaining approval from the Academic Council, the plan is shared with faculty members and students. The plan is also exhibited on the University website.

Training

The IIHMR University, Jaipur is a leading University in the country for skill development to improve the management practices in health sector. The training and capacity building efforts of the university benefited huge number of policy makers, advisors, hospital managers, health managers, planners, decision-makers, and pharmaceutical professionals at national and international levels to improve the leadership and management skills.

During April 2017 – March 2018, we have conducted 22 MDPs/training programs and able to attract 299 participants. The international participants were from Afghanistan, Bangladesh, Bhutan, Mauritius, Singapore, Maldives, Sudan, Timor-Leste, Zimbabwe, Pakistan, Myanmar, Sri-Lanka, Liberia, Cambodia, Kenya and the national participants were from Delhi, Uttar Pradesh, Bihar, Karnataka, Rajasthan, Arunachal Pradesh, Andhra Pradesh, Jammu, Maharashtra, Meghalaya, Haryana, Sikkim, Assam, Punjab and Odisha.

The classification of training programs and progress towards training at IIHMR University is given in table below:

University's Overall Progress towards Training (April 2017- March 2018)

S.No.	Program Category	Duration	No. of Programs	No. of Participants
1.	Management Development Programs (MDPs)	5-day	8	95
2.	Custom Training Programs(CTPs)	3-day to 5-day	12	200
3.	WHO Fellowship Training Program	10-day	2	4
Total		3-day to 10-day	22	299

Management Development Programs (MDPs)

The University announces the program in the open market to seek nominations from various agencies such as Governments, International agencies, hospitals, NGOs and pharmaceutical organizations. During the April 2017– March 2018, total eight MDPs were organized at IIHMR University, Jaipur. These MDPs were organized by Institute of Health Management Research (IIHMR) and School of Pharmaceutical Management (SPM).

MDPs Organized by IIHMR University

S.No.	School	Program Title	Duration	Dates	Coordinator
1.	IHMR	Leadership & Strategic Management in Healthcare for the Senior Management Executive	3-day	Nov. 8-10, 2017	P. R. Sodani
2.	IHMR	Healthcare Operations Management: Techniques and Applications	3-day	Dec. 1-3, 2017	Susmit Jain
3.	SPM	Logistic Management of vaccines with special focus on Strengthening cold chain	5-day	Apr. 24-28, 2017	Saurabh Banerjee
4.	SPM	Developing Sales Force Effectiveness	5-day	May 24-28, 2017	Sandeep Narula
5.	SPM	Patient Medication Safety and Quality Management	5-day	Aug. 21-25, 2017	Abhishek Dadhich
6.	SPM	Safeguarding Quality of Medicine in Resource Limited Setting	5-day	Sept. 18-22, 2017	Saurabh Banerjee
7.	SPM	Medication and Pharmaceutical Management in Hospitals	5-day	Dec. 11-15, 2017	N.K. Gurbani
8.	SPM	Medication and Pharmaceutical Management in Hospitals	5-day	Feb. 26 to Mar. 2, 2018	N.K. Gurbani

Leadership and Strategic Management in Healthcare for the Senior Management Executive: The three-day high value program was held during November 8-10, 2017 at India. The objective of the program was to strengthen leadership and managerial competencies of senior management professionals. It was designed to transform senior management executives into high performing leaders who can capitalize on existing opportunities and organizational strength for improved management. In all, there were 15

participants from two countries, namely Bangladesh and India. The Indian participants are from two States namely Arunachal Pradesh and Rajasthan. The participants are from Government, and Non-Governmental agencies. The program was coordinated by Dr. P. R. Sodani, Dean Training, IIHMR University, Jaipur.

Healthcare Operations Management: Techniques and Applications: The three days Management Development Program during December 1-3, 2017. The general objective of the Programme was to make hospital & health managers. Specific objectives of the Programme were, to evaluate hospital projects with PERT/CPM techniques, to understand forecasting techniques in health care operations, to help participants understand the inventory control techniques, to understand the quality management and quality control techniques in hospitals, to help participants understand queuing model formulations in hospital services, to train the participants on decision sciences software for solving the OM problems. In all there were 7 participants. The participants were from Non-Governmental agencies and private organization. The program was coordinated by Dr. Susmit Jain, Assistant Professor, IIHMR University, Jaipur.

Logistic Management of vaccines with special focus on Strengthening Cold Chain: This MDP program was of 5- day and conducted during April 24-28, 2017. The major objective of the training was to comprehend and establish a comprehensive framework for vaccines management for achieving the immunization programs objectives; to facilitate technical and operational guidance for strengthening the supply chain for vaccines and immunization related equipment's in the healthcare programs; to effectively manage the cold chain system for achieving the immunization programs deliverables. In all we received 26 participants. The program was coordinated by Dr. Saurabh Kumar, Assistant Professor, SPM, IIHMR University, Jaipur.

Developing Sales Force Effectiveness: A 5-day MDP was organized on “Developing Sales Force Effectiveness” during May 24-28, 2017. The major objectives of the program were targeting specific market and customers, sales organization deployment, talent selection, sales force rewards. The program had elaborate sessions on sales force structure, performance management, incentive compensation, segmentation of clients, learning and development. The participants were from pharmaceutical companies. The course was coordinated by Dr. Sandeep Narula, Associate Professor, School of Pharmaceutical Management, IIHMR University, Jaipur.

Patient Medication Safety and Quality Management: The program was organized during August 21-25, 2017. The objective of the program was to enable participants, understand the concepts and need of medication safety culture in organization, to develop error reduction strategies around the use of high-alert medications, to understand effective communication techniques and human error that may impact on patient medication safety also to create a patient medication safety culture in hospitals. Assistant Professor Mr. Abhishek Dadhich coordinated the program.

Safeguarding Quality of Medicine in Resource Limited Setting: A 5-day program was organized during September 18-22, 2017. The objectives of the program were to provide technical guidance for establishing a robust quality assurance framework for ensuring good quality of medicines despite limited human and financial resources, to comprehend key concepts and principles pertaining to quality of medicines, To Underline the key issues and challenges affecting the quality of medicines in the existing healthcare systems and identifying the ways to mitigate the quality issues. The program was coordinate by Dr. Saurabh Kumar, Assistant Professor, SPM, IIHMR University, Jaipur.

Medication and Pharmaceutical Management in Hospitals: A five-day program was organized during December 11-15, 2017. The objectives of the program were to enable participants, understand and

comprehend the concepts and principles of access to medicines with tools and interventions to promote rational use of medicines in hospitals, to facilitate appreciation and significance of Drug and Therapeutics Committees (DTCs) towards pharmaceutical management in hospitals with its goals, role, structure, and functions, to enable participants, understand issues related to quality & safety of medicines and supply chain management, to understand antimicrobial resistance, approaches for containment and antibiotic policy, to expose the participants to practical approaches in developing effective strategies for change. The program was coordinated by Dr. Nirmal Gurbani, Professor, IIHMR University, Jaipur.

Medication and Pharmaceutical Management in Hospitals: A 5-day program was organized during February 26 to March 2, 2018. The objectives of the program were to enable participants, understand and comprehend the concepts and principles of access to medicines with tools and interventions to promote rational use of medicines in hospitals, to facilitate appreciation and significance of Drug and Therapeutics Committees (DTCs) towards pharmaceutical management in hospitals with its goals, role, structure, and functions, to enable participants, understand issues related to quality & safety of medicines and supply chain management, to understand antimicrobial resistance, approaches for containment and antibiotic policy, to expose the participants to practical approaches in developing effective strategies for change. The program was coordinated by Dr. Nirmal Gurbani, Professor, IIHMR University, Jaipur.

Custom Training Programs (CTPs)

The University receives request from various agencies to organize training program for their organization. CTPs are designed and conducted based on request received from an organization. During the April 2017– March 2018 period the University conducted twelve Custom Training Programs. The CTPs were organized by Institute of Health Management Research (IHMR). These programs were organized for national and international participants.

Custom Training Programs (CTPs) organized by IHMR, IIHMR University

S.No.	Program Title	Duration	Date	Coordinator
1.	Training Program on Leadership and Management Development	3-day	April 14-16, 2017	Nutan Jain
2.	Training Programme on Leadership and Strategic Management in Health Care for Bhutan	5-day	May 8-12, 2017	P.R. Sodani
3.	SAARC Regional Training on Operational Research on TB and HIV/AIDS	5-day	June 12-16, 2017	P. R. Sodani
4.	Logistics Management of Vaccines with Special Focus on Strengthening Cold Chain for NHM, Odisha	5-day	June 19-23, 2017	P. R. Sodani
5.	Research Methods and Data Analytics for Faculty of Kandahar University, Afghanistan Under Kandahar University – Johns Hopkins University Exchange Program	5-day	July 24-August 4, 2017	Anoop Khanna J. P. Singh
6.	Leadership and Strategic Management in Healthcare for Sri Lanka	5-day	Oct. 30-Nov. 3, 2017	P. R. Sodani
7.	Training Program for DHIS2 Academy Level 1 Design and Customization	5-day	November 6-10, 2017	P. R. Sodani

S.No.	Program Title	Duration	Date	Coordinator
8.	Leadership and Strategic Management in Healthcare for Sri Lanka	5-day	November 13-17, 2017	P. R. Sodani
9.	Leadership and Strategic Management for Senior Management Executives in TB Control for Afghanistan	5-day	January 1-5, 2018	P. R. Sodani
10.	Hospital Management for Faculty of Kandahar University	3-day	January 18-20, 2018	S. K. Puri
11.	Advance Techniques of Energizing to Heal the Body and Mind for Senior Executives	3-day	March 15-17, 2018	Tanjul Saxena
12.	Hospital Management for Afghanistan	6-day	March 26-31, 2018	P.R.Sodani

Leadership and Management Development: A 3-day training program was organized during April 14-16, 2017 at IIHMR University, Jaipur. The training objective was to facilitate the participants to better manage the health programs. The overall aim of the training program was to improve the participants' leadership and managerial competencies for better implementation of strategies and to manage the organization with improved leadership styles. The participants came from CL Gupta Eye Institute which is situated in Moradabad and Orbis International Ghaziabad. The program was coordinated by Dr. Nutan Jain, Professor, IIHMR University, Jaipur.

Leadership and Strategic Management in Health Care for Bhutan: With the intention of enhancing the leadership and managerial competencies of faculty staff, KhesarGyalpo University of Medical Sciences of Bhutan approached the IIHMR University, Jaipur to design and organize a five-day training program on Leadership and Strategic Management in Healthcare. In response to this, the IIHMR University, Jaipur has developed this proposal on the desired training program. The program was targeted to train 15 faculty and staff of KhesarGyalpo University of Medical Sciences of Bhutan. The participants included Director, Dean, Deputy Dean, Senior Lecturer, Assistant Lecturer, Deputy Chief Program Officer, etc. The Program was coordinated by Dr. P. R. Sodani, Acting President, IIHMR University, Jaipur.

SAARC Regional Training on Operational Research on TB and HIV/AIDS: The five-day training program was organized during June 12-16, 2017. The training program was specifically designed to enhance the participants' capacity in planning, designing and conducting operational research in TB and HIV/AIDS, and its utilization in improving program efficiency and effectiveness. The specific objectives of the program were to increase the capacity of program manager of TB and HIV/AIDS and relevant staff of member countries on concept, approaches and methodologies of operational research. To identify the priority research areas on TB and HIV/AIDS. To build capacities of the participants in planning, designing and conducting operational research. To develop skills in developing research protocols on identified research areas, and their implementation. To promote the utilization of operational research results for decision making at various levels of both TB and HIV/AIDS programs in SAARC member countries. The program was coordinated by Dr. P. R. Sodani, Acting President and Dean Training IIHMR University, Jaipur.

Logistics Management of Vaccines with Special Focus on Strengthening Cold Chain for NHM, Odisha: The training program was of 5- day and conducted during June 19-23, 2017. National Health Mission Government of Odisha approached IIHMR to organize this training program for their state officials working in different districts of Odisha. The major objective of the training was to comprehend and establish

a comprehensive framework for vaccines management for achieving the immunization programs objectives; to facilitate technical and operational guidance for strengthening the supply chain for vaccines and immunization related equipment's in the healthcare programs; to effectively manage the cold chain system for achieving the immunization programs deliverables. The program was coordinated by Dr. P. R. Sodani, Acting President and Dean Training at IIHMR University, Jaipur.

Research Methods and Data Analytics: The training program was of 10-day duration, organized during July 24-August 4, 2017 at IIHMR University, Jaipur. Kandahar University, Afghanistan- Under Kandahar University – Johns Hopkins University Exchange Program approached IIHMR University to design and conduct a training program for their faculty and staff members. The overall objective of the training was to build the research capacities of professionals and foster a spirit of critical enquiry amongst researchers from the fields of public health, development, medicine and allied sectors, support health, medical, management and social science students, research scholars and professionals involved in research as part of their academic requirements or professional engagement, meet the needs of researchers who are in the process of developing their research proposals, acquiring skills of data collection, analysis and writing and publishing their studies. And address the needs of faculty members and other professionals involved in guiding, reviewing and evaluating research studies. The program was coordinated by Dr. Anoop Khanna, Professor and Dr. J.P. Singh, Associate Professor, IIHMR University.

Leadership and Strategic Management in Healthcare for Sri Lanka Batch 1: The training objective was to facilitate the participants to better manage the public health programs. The overall aim of the training program was to improve the participants' leadership and managerial competencies for better implementation of Health Programs. The program was of one-week duration from Oct. 30 to Nov. 3, 2017. The participants had varied experience and were engaged at senior management level in health department of Government of Sri Lanka such as Minister of Health, Director, Joint Director and Additional Director of northern province, Ministry of Health Sri Lanka. The program was coordinated by Dr. P. R. Sodani, Acting President and Dean Training at IIHMR University, Jaipur.

Training Program for DHIS2 Academy Level 1 Design and Customization: The training was organized at IIHMR University during November 6-10, 2017. Through an intensive training combining theoretical and practical sessions, the participants were becoming a DHIS2 expert ready to support their organization in data collection, analysis, and reporting needs using DHIS2. The training developed a better understanding of the available DHIS2 tools and their best practices. The training was coordinated by Dr. P. R. Sodani, Acting President and Dean Training at IIHMR University, Jaipur.

Leadership and Strategic Management in Healthcare for Sri Lanka Batch 2: The training objective was to facilitate the participants to better manage the public health programs. The overall aim of the training program was to improve the participants' leadership and managerial competencies for better implementation of Health Programs. The program was of one-week duration from Nov. 13 to 17, 2017. The participants had varied experience and were engaged at senior management level in health department of Government of Sri Lanka such as Deputy Regional Director, Medical Officer, Regional Epidemiologist, Accountant working in Ministry of Health Sri Lanka. The program was coordinated by Dr. P. R. Sodani, Acting President and Dean Training at IIHMR University, Jaipur.

Leadership and Strategic Management for Senior Management Executives in TB Control for Afghanistan: The five-day training program was conducted during January 1-5, 2018. 17 participants from the Ministry of Public Health, Afghanistan attended the training program on 'Leadership and Strategic Management for Senior Management Executives in TB Control for Afghanistan'. Effective training methods

like lecture, discussion, presentation, management games, group work and field visits were employed during the course. The training program focused on improving the participants' leadership and managerial competencies to achieve optimal health systems. The senior-level executives and program managers in healthcare sector attended the training program.

Hospital Management for Faculty of Kandahar University: The 3-day training program was held during January 18-20, 2018. Kandahar University, Afghanistan approached IIHMR University, Jaipur to conduct a training Programme on Hospital Management for their faculty and staff. The objectives of the program were to provide an integrated solution for the hospitals, which helps in efficient management of the hospital, improve patient care, improve work efficiency, improve fiscal control, to provide better MIS, eliminate the chances of any pilferage, enable the growth of hospital, improve management efficiency of hospital. The program was coordinated by Dr. S.K. Puri, Advisor, IIHMR University, Jaipur.

Advance Techniques of Energizing to Heal the Body and Mind for Senior Executives: IIHMR University conducted a Custom Training Program (CTP) based on request from Power Grid Corporation of India Limited on "Advance Techniques of Emerging to Heal the Body and Mind for Senior Executives". The overall aim of the program was to improve the participant understanding towards healthy living for work-life balance. The program covered various topics such as Work-Life balance concept, Work-Life index, understanding and determinants of wellbeing, personal effectiveness, stress management, anger management, time management, interpersonal style, factors enhancing healthy living and working towards work life balance. The participants were from Assam, Andhra Pradesh, Bihar, Chhattisgarh, Delhi, Gujarat, Haryana, Jharkhand, Karnataka, Madhya Pradesh, Maharashtra, Mizoram and West Bengal. Power Grid Corporation of India Ltd. sponsored the participants in the program. The program was coordinated by Dr Tanjul Saxena, Professor IIHMR University, Jaipur.

Hospital Management for Afghanistan: The Six-day training program was conducted during March 26-31, 2018. AKCC Afghanistan approached IIHMR University to conduct the training program on Hospital Management for the officials of Ministry of Public Health, Afghanistan. IIHMR University designed and conducted the training program for the 9 officials of the Ministry of Public Health, Afghanistan. The program objective was to enhance the participants knowledge on healthcare systems and the role of hospitals, service quality management, operations management, managing service delivery, financial management in hospitals, organizational behavior and human resources etc. The program was coordinated by Dr. P. R. Sodani, Acting President, IIHMR University, Jaipur.

WHO Fellowship Training Programs

The WHO Fellowship Program is a significant means of WHO support for the development and strengthening of human resources for the health sector. During the April 2017– March 2018 period, the University conducted two WHO Fellowship Programs. The WHO Fellowship Program were organized by Institute of Health Management Research (IHMR). These programs were organized for national and international participants. The details are as follows:

WHO Fellowship Program organized by IHMR, IIHMR University

S.No.	Program Title	Duration (Days)	Date	Coordinator
1.	Managing Public Health Programs	10-day	July 10-21, 2017	S. K. Puri
2.	Primary Health Care Management	10-day	August 14-25, 2017	S. K. Puri

Managing Public Health Programs: IIHMR University conducted 10-day duration training program during July 10-21, 2017. WHO India sponsored participants to attend this training program. The objective of the training was to provide an overview of health programs by public, private and not-for profit organizations (national and international) in the country, orient the participants on the gaps and challenges in the management and implementation of health programs, improve the skills of working professionals using evidence based curriculum which includes tools and techniques to manage health programs efficiently to produce the desired health outcomes, develop competence and confidence of Program Managers for troubleshooting challenges in the field of health management. The participants included RO (U) – Scientist – IV and Associate Professors working in their respective departments. The Program was coordinated by Dr. S. K. Puri, Advisor, IIHMR University, Jaipur.

Primary Health Care Management for Myanmar: IIHMR University conducted 10-day training program during August 14-25, 2017. The objective of the program was to enhance the participants knowledge on to conflicting demands and differing expectations. The situation is confounded by the wide diversity of strategies subsumed under the heading of management development, and the confusing nature of much of the terminology currently in use. This training presented a simple conceptual framework that can guide analysis and help program planners review the options, opportunities and limitations. The participants included Health Assistant from Ministry of Health and Sports, Myanmar. The Program was coordinated by Dr. S. K. Puri, Advisor, IIHMR University, Jaipur.

Resources and Support Facilities

The University has adequate human and physical resources for efficiently carrying out the various activities of the University. The IIHMR University Act of 2014 manifestly provides details of the infrastructure available in the University in Schedule-I appended thereto. The Expert Committee constituted by the UGC also observed that the infrastructure of the University is adequate and nicely maintained.

Intellectual Capital

During the year 2017-18 the University had qualified cohort of 39 members in its faculty. Out of 39 faculty members, 24 faculty members were Ph.D. and 04 were MD. The Faculty is well qualified, updated and trained for teaching the Courses being offered by the University. All the Faculty Members of the University are full time and substantive. Their areas of expertise, inter alia, include Hospital Management, Health Management, Pharmaceutical Management, Rural Management, Public Health, Demography, Population Sciences, Statistics, Management, Health Economics, Finance and Social Sciences. The performance of the faculty is measured by the President and the respective Deans on the basis of their work in Key Result Areas (KRA). The University follows the service conditions and Pay Scales laid down by the UGC.

The University advertises the vacant posts in national dailies as well as notifying the vacancies on employment related websites. A selection board, duly headed by the President, constituted by the Chairman of the University conducts interviews and selects the appropriate person for the vacant slot. The process of recruitment is transparent and independent.

In the year 2017-18, the total number of students was 477 and the number of faculty members was 39. The details of the faculty members are as under:

Particulars	Female	Male	Total
Total number of permanent teachers	15	24	39
No. of teachers with Ph.D. as the highest degree	11	13	24
No. of teachers with M.Phil. as the highest degree	0	1	1
No. of teachers with PG as the highest qualification	3	11	14

Support Staff

The non-teaching support staff is well qualified and motivated. They are fully equipped with required skills. The University has healthy work culture and the staff is highly efficient and works with team spirit and synergy. The details of the support staff are as under:

Administrative Staff

Particulars	Female	Male	Total
Administration and HR	5	11	16
Finance	0	11	11
Academics (including Examination)	4	3	7
Library	2	3	5
Training	1	2	3
Marketing	3	2	5
Information Technology	1	10	11
Research	10	30	40
Grand Total	26	72	98

University Website

The University believes in sharing all relevant information pertaining to concern of all the stakeholders. To provide free and convenient access of information, the University maintains its website in the public domain. The University has an independent, dynamic and informative website- www.iihmr.edu.in which is updated on weekly basis. The website comprehensively provides all the information pertaining to governance, core activities, admissions, Courses offered, Fee structure, Faculty profiles, facilities and infrastructure etc. The website also provides documents related to mandatory disclosure as required under the Right to Information Act, 2005.

Hostel Facility

The University provides the separate hostel facility for boys and girls.

Sports Infrastructure

Outdoor Sports Facilities :

- Athletics, Hockey
- Cricket cum Football Ground
- Volleyball Ground
- Two Badminton Courts
- Basketball Court
- Squash/Tennis Court
- Swimming Pool

Indoor Sports Facilities :

- Gymnasium, Table Tennis, Carom and Chess
- Health and Yoga Centre

I.T. Centre

The computer centre is well equipped with state of the art computing resources to cater the need of the academic as well as administrative activities of the University. The centre has adequate infrastructure and is working round the clock throughout the year. Besides providing support to the ongoing activities of the university like research, teaching, training and consultancy, the centre is actively engaged in software development in the field of health and hospitals.

The salient features of the centre are newest servers, more than 400 latest computers, laptops, 90 laser printers, video conference facility, interactive class rooms, LCD Projectors, online UPS, email server, technically competent software and hardware professionals. The centre is having cloud based campus agreement with Microsoft which allows using different Microsoft packages for academics. Apart from this centre is also having statistical packages (SPSS, STATA, ATLAS. Ti), ARC GIS, Microsoft office, Antivirus software. The centre is also having perpetual software licenses and dedicated hardware for managing e-learning courses.

The centre has fiber optic based wired and Wi-Fi based wireless local area network connecting nodes throughout the campus. Centre is also outfitted with windows server and other servers for better communication and interconnection at internal and external level.

Fast speed internet access is available with the help of dedicated (1:1) Lease line. Internet facility is made available to the staff, student and training participants for external communication and for global exposure to research and training. Use of internet is closely monitored by a powerful Unified Threat Management appliances fulfilling the norms of Ministry of Communication and IT (DoT, Gol).

All the departments of the University- Academic, Stores, Accounts, Purchase, Hostels and Personnel are fully computerized. Well qualified team is enthusiastically mixed up in developing and managing internal, external software package and research tools. The research tools are developed using specific technologies for effective use of computers science in the domain of public Health.

The centre acts as a central nervous system ensuring efficient digital operations and bringing life to every activity of the University.

Computer Labs

S.No.	Lab No.	Location	No. of PC's	No. of Printers
1.	Lab No. 1 - Basic Computer lab	IT Wing	74	8
2.	Lab No. 2 - English Language lab	IT Wing	45	5
3.	Lab No. 3 - Research Lab	IT Wing	19	2
4.	Lab No. 4 - Database Lab	IT Wing	10	1
5.	RO Lab - Advance Research Lab	RO Wing	10	1

Dr. D. A. Henderson Library & Documentation Centre

The IIHMR University Library & Documentation Centre was dedicated on May 31, 1996 to Dr. D. A. Henderson, renowned for his outstanding contribution to the eradication of small pox.

The library is spacious, air conditioned and well-equipped. It is being run according to an open access system. The objective of the library is to provide its users, appropriate and adequate material in minimum

amount of time enabling them to achieve excellence in research, teaching, learning, and community services. It is the first automated library in the state. It is divided into three functional units viz., Technical Unit, Documentation Unit and Information Unit. The library is being fully computerized which includes: availability of Wi-Fi facility, circulation, web OPAC feature i.e. online public access catalogue, digital library available through Green Stone software, availability of computers for students to access library resources and for the staff to maintain the records through LIBSYS

Publication

Library publish abstracts of dissertation submitted by the MBA students. The Institute of Health Management Research, Jaipur is annually bringing out a publication “Abstracts of Dissertations” since 2010. It is a continued, systematic, and sincere effort to Collect and collate abstracts of students’ dissertations.

Library Resources

The library collection is mainly focused on Health Management, Hospital Administration, Health Economics and Finance, Public Health, General Management, Management Information Systems, Population, Research Methodology, Sociology, Economics, Rural Management, Pharma Management Computer Science, and has collection of books of general interest and valuable reference and rare books.

It has a collection of more than 32208 volumes including textbooks, reference books, training materials, case studies.

The library receives over 131 periodicals (Print) of professional and research nature in addition to a few periodicals of general interest as well as Newsletters published around the globe. The library collection also includes CD-ROM and Databases from India and abroad like Health Plan, Popline, e-TALC etc.

Resources Numbers

Books	21707
CD Rom/Video Collection	903
Bound Journals	3554
Dissertations	2127
Summer Placement Report	1846
IIHMR Publication	1116
MDP	134
Journals	131
Online Journals	3576
Periodicals	15
Newspaper	8
Electronic databases (Subscribed & Open Database)	
ProQuesteBookCentral	86
EBSCO Host – eBooks Academic SubscriptionCollection	135,000

Services

The Library offers a range of services including reference and consultation, membership and circulation, photocopying, resource-sharing, information-alert service, user-awareness Programmes and access to the world’s online library of books DELNET and electronic databases.

1. Reference Section

The Library has a reference section, which provides some rare and expensive books. These books are meant only for reference in the library itself.

2. User - Awareness Programme

The Library takes an active part in the orientation programmed organized by the institute for the benefit of new students in the beginning of each academic year. They are taken around the library to familiarize them with various sections of the library to create awareness about the services to make optimum use of the library.

3. Workshops and seminars (International & National) are Organized by Library.

To remain connected with the present digital era and the newest library technology and to connect with different libraries all around Dr. D. A. Henderson Library & Documentation Centre organized workshops and seminars.

4. Reference and Consultation

The library is open to all members. It follows an open access system that allows users a direct access to the library stock. Students can access the collection through online enquiry from computers.

5. Photocopying Service

The library provides photocopying service to the faculty-members and students at nominal charges.

6. Current Awareness Service

A monthly list of the contents of books, latest journals and magazines is sent to the faculty-members. The library also provides latest information to its users through newspaper-clippings.

7. Internet services:

The Library provides the Internet facility to the users for accessing e-journals and web-resources.

Digital Library

Library has provided to user's online database and full text collection can be access through digital library. This is based on Open Source Greenstone digital library software. Online database is like indiastat.com, EBSCO, ProQuest, "J-Gate Social & Management Sciences (JSMS) SAGE Online Journals, **EPW Web** other online Journals Link, Full Text Journal Articles, Journal of Health Management, WHO SEAR Publications and various report example- World Health report, Word Bank Report, RCH Report, NFHS Report, NSSO reports, SRS bulletin, Policy Documents, National Committee Reports and around more than 1000 articles of various Journals, are available in our digital library portal.

Our student's dissertation, Summer Training report and MPH Students Capstone projects full text are also available on our digital library.

The library has 10 PCs and other accessories adequate to cater to the needs of users. The PCs are meant for users to access OPAC, databases, eBooks, e-journals and other e-resources. The library has been Wi-Fi enabled to provide wireless access to the Internet. Users are welcome to use their laptops in the library.

Online Database Library have E-books (ProQuest E-Book Central and EBSCOHost – eBooks Academic Subscription Collection) and Online Journals of ProQuest, J-Gate and sage online journals and statistical database indiastat.com.

- **ProQuest e-Books Central:** IIHMR University Library has purchased 86 e-Books and they are available in our digital library (This resource may have accessed within campus without Login ID/Password).

EBSCO Host – e-Books Academic Subscription Collection- There are more than 135,000 eBooks in this package, including titles from leading university presses and coverage with all Academic Subject from leading university presses such as Oxford University Press, MIT Press, State University of New York Press, Cambridge University Press, University of California Press, McGill-Queen's University Press, Harvard University Press, and many others. Additional academic publishers include Elsevier Ltd.; Ash gate Publishing Ltd; Taylor & Francis Ltd; Sage Publications Ltd. and John Wiley & Sons Inc.

- **ProQuest Health Management™** is designed to meet the needs of researchers studying the field of health administration. This high-demand healthcare management content provides the most reliable and relevant information on a wide range of topics, including: Hospitals, Insurance, Law, Statistics, Business management, Personnel management, Ethics, Health economics, Public health administration ProQuest Coverage for around 948 key journals with over 4,500 Doctoral Dissertations and Theses, ProQuest Health Management provides users with the highest quality content, much of which is not available elsewhere. (This resource may have accessed within campus without Login ID/Password).
- **J-Gate** is an electronic gateway to global e-journal literature. It offers bibliographic information services to scholarly and technical electronic journal literature. J-Gate Social & Management Sciences (JSMS) is a subset of J-Gate and indexes e-journals in the fields of Electronics, Electrical, Civil, Information Technology, Computer science etc. Journal coverage: 6700 Indexed, 2628 free full text. (This resource may have accessed within campus without Login ID/Password).
- **Sage journals** - Library has subscribed ten sage online and print journals. (This resource may have accessed within campus without Login ID/Password).
- **Indiastate.com:** Indiastat.com, an initiative of Data Net India Pvt Ltd. It is a gateway to comprehensive and authentic socio-economic information related to India. This is the mother site of a cluster of 57 websites delivering socio-economic data about India and its states covering various sectors. Information available online can be used by these professionals as per their need and discretion. With over 700,000 comprehensive pages on the net, the site covers wide-ranging topics like agriculture, demographics, market forecast, health, media, economy, crime and social welfare etc. Indiastat.com has 56 associate sites which include 19 Sector specific and 31 India/State/UTs specific sites. (This resource may have accessed within campus without Login ID/Password).
- **EPW Web:** The EPW Web Edition/digital Archives can read and download all the contents and Articles from 1949-1965 and 1966-Present.

The Economic and Political Weekly, EPW, as the journal is popularly known, occupies a special place in the intellectual history of independent India. For more than five decades EPW has remained a unique forum that week after week has brought together academics, researchers, policy makers, independent thinkers, members of non-governmental organisations and political activists for debates straddling economics, politics, sociology, culture, the environment and numerous other disciplines.

During the year 2017-18 the following resources were added :

S.No.	Particular	Numbers
1.	Books	551
2.	Journals	131
3.	e-database (ProQuest-Gate, DELNET, INDIASTAT & EPW Web.)	5
4.	e-books (ProQuest eBook Central)	86
5.	e-Books (Subscribed EBSCOHost)	1,35,000
6.	Magazines and Newspapers	
7.	Magazine	15
8.	Newspapers	8

Committees

The University strongly believes in participatory governance. Most of the academic, administrative and financial matters of the University are managed through various committees. The academic activities starting from admissions to convocation are managed by faculty members, students, persons from industry and academia, alumni and support staff. The other activities of the University are also performed by the active role of various committees. Some of the important committees constituted in the University are as under:

Admission and Outreach Committee

Pursuant to the decision taken in the meeting, held to discuss preparation of admissions and promotional activities on September 21, 2017, the Admission and Outreach Committee is constituted under the IIHMR University. The committee headed by the Dean, Academic and Students Affairs will have the following terms of reference.

1. The Committee will plan, organize and coordinate press conference, conclaves, essay/quiz competition, seminar, interviews, Olympiads, student ambassador programme PR, Social and Digital Media etc. To add visibility of the Schools and attract prospective students.
2. It will handle queries of prospective students of the Schools
3. It will be responsible for conducting online/off line MAT or other type of admission tests
4. The Committee will appropriately connect alumni resource for admissions.
5. The Committee will have coordination with Deans of the Schools and the in-house marketing team. It will provide appropriate contents for promotional events/Literature.
6. It will provide clarity on sequence, time and choice of journals'/ newspapers and other media.

The details of the Committee are as under:

- Dr. Ashok Kaushik, Dean Academic – Chairman
- Dr. Susmit Jain
- Dr. Ashok Kumar Peepliwal
- Dr. Neeti Kasliwal
- Dr. Anand Venkatesh
- Ms. Ratna Verma
- Mr. Anil Kumar
- Ms. Swati Vashistha

The Quorum for the meetings of the Committee will be four members. The committees shall meet as and when required but at least once in a month. The term of the Committee constituted hereinabove will be till August 31, 2019

Internal Committee on Prevention of Complaints of the Sexual Harassment

In pursuance of the Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act 2013, the University constituted the Internal Complaints Committee as under:

S#	Name	Position
1.	Dr. Monika Choudhary, Associate Professor, IHMR	Chairperson
2.	Dr. Abhishek Dadhich, Assistant Professor, IHMR	Member
3.	Ms. Ratna Verma, Assistant Professor, SRM MSW	Member
4.	Ms. Shraddha Kalla, Librarian, IIHMRU	Member
5.	Ms. Rashmi Choudhary, Academic Executive	Member
6.	Mr. Azeemur Rahman, Bhoruka Charitable Trust	NGO Representative

The quorum of the Committee shall be four members and the Committee will conduct its business in accordance with the provisions of the said Act. The Chairperson and the members are advised to go through the legal provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Grievance Redressal Committee

To ensure transparency in admissions with paramount objective of preventing unfair practices and to provide a mechanism to students for redressal of their grievances, a University Level Grievance Redressal Committee has been constituted in the University. The mandate of the committee is as under:

- Making admission contrary to merit determined in accordance with the policy of the University
- Refusing admission in accordance with the declared admission policy of the University
- Withhold or refuse to return any document in the form of certificates, degree, diploma or any other award or other document deposited with it by a person for the purpose of seeking admission in such University, with a view to induce or compel such person to pay any fee or fees in respect of any course or programme of study which such person does not intend to pursue;
- Demand of money in excess of that specified in the declared admission policy or approved by the competent authority to be charged by such institution:
- Breach of the policy for reservation in admission as may be applicable;
- Complaints of alleged discrimination by students from Scheduled Caste, Scheduled Tribes, OBC, women, minority or disabled categories;
- Nonpayment or delay in payment of scholarships to any students that such institution is committed.
- Delay in conduct of examinations or declaration of results beyond that specified in the academic calendar
- On provision of student amenities as may have been promised or required to be provided by the institution;
- Denial of quality education as promised at the time of admission or required to be provided;
- Non-transparent or unfair evaluation practices;
- Harassment and victimization of students including sexual harassment
- Refund of fees on withdrawal of admissions as per university norms.

The Committee has been constituted as under:

S.No.	Name	Position
1.	Dr. Ashok Kaushik	Chairperson
2.	Dr. Gautam Sadhu	Member
3.	Dr. Sandeep Narula	Member
4.	Dr. Susmit Jain	Member
5.	Dr. Monika Chaudhary	Member
6.	Dr. Saurabh Kumar	Member

Anti-Ragging Committee

The University observes “zero tolerance” policy to ragging. The University is fully committed to provide a safe and secure place for learning development. Any student accused of ragging would be given a chance to explain her/ his conduct and if found guilty, be straightaway expelled from The University. Hon’ble Supreme Court has also directed that the punishment for ragging should be exemplary and justifiably harsh to stop recurrence of the ugly incidence of ragging.

Formation of Committee and Squads:

Complying with the directives of the Hon’ble Supreme Court of India, the University Grants Commission and the Government, the University has constituted the following Anti-Ragging committee and squads for implementation of such directives of the Hon’ble Court and the UGC:

Anti-Ragging Committee:

S.No.	Name	Position
1.	Brig. (Dr.) S K Puri, Advisor, Academic and Student, Affairs	Chairperson
2.	Col. (Dr.) Ashok Kaushik, Dean, Academic and Student Affairs	Member
3.	Dr. Nutan P. Jain, Professor & Warden	Member
4.	Dr. Neetu Purohit, Associate Professor	Member
5.	Dr. Sandeep Narula, Associate Professor	Member

University level Anti-Ragging Squad:

S.No.	Name	Position
1.	Brig.(Dr.) S K Puri, Advisor, Academic and Student, Affairs	Chairperson
2.	Dr. Mohan Bairwa, Assistant Professor	Member
3.	Dr. Seema Mehta, Associate Professor	Member
4.	Dr. Tanjul Saxena, Associate Professor	Member
5.	Mr. Achaleswar Singh, In-charge, Hostel and Guest Relations	Member

Hostel level Anti-Ragging Squad:

S.No.	Name	Position
1.	Dr. Nutan P Jain, Professor and Warden	Chairperson
2.	Dr. Arindam Das, Associate Professor	Member
3.	Mr. Neeraj Srivastava, Deputy Registrar (Administration & Planning)	Member
4.	Mr. Achaleswar Singh, In-charge, Hostel and Guest Relations	Member
5.	Ms. Shraddha Kalla, Librarian	Member

The Committee and squads constituted hereinabove sincerely work for ensuring an atmosphere of learning in the campus which is free from any fear, coercion, agony, pressure and harassment. They organize seminars and workshops to sensitize the students on this issue and sharing with them the prevalent directives of the Apex Court and the UGC and the existing deterrent provisions of law.

Institutional Committee for Ethics and Review of Research as Institutional Review Board for Protection of Human Subjects

The Institutional Committee for Ethics and Review of Research at the IIHMR University has been reconstituted as “Institutional Review Board for Protection of Human Subjects” with the following as its members :

S.No.	Name	Position
1.	Dr. Ravi Verma, Regional Director International Centre for Research on Women, New Delhi	Chairperson
2.	Dr. Ashok Grover, Scientist “E” Indian Council of Medical Research, New Delhi	Public Health Expert (Member)
3.	Dr. Suresh Joshi, Professor IIHMR University, Jaipur	Public Health Expert (Member)
4.	Dr. (Maj.) Vinod Kumar SV, State Program Manager JHPIEGO, Jaipur	Public Health Expert (Member)
5.	Mr. Umesh Saraswat, Advocate, Jaipur	Legal Expert (Member)
6.	Dr. Kamaljit Yadav, Subodh Public School, Sanganer, Jaipur	Layperson (Member)
7.	Mr. Aseem ur Rehman, General Manager-Coordination Bhoruka Charitable Trust, Jaipur	NGO Representative (Member)
8.	Dr. Anand Venkatesh, Professor, IIHMR University, Jaipur	Economist (Member)
9.	Dr. Neetu Purohit, Associate Professor, IIHMR University, Jaipur	Behavioral Scientist (Member)
10.	Dr. Neetu Kasliwal, Associate Professor, IIHMR University, Jaipur	Management Expert (Member)
11.	Mr. Rahul Sharma, Associate Professor, IIHMR University, Jaipur	Pharmaco Vigilance (Member)
12.	Dr. D.K. Mangal, Dean (Research), IIHMR University, Jaipur	Ex-officio Member
13.	Dr. Nutan P. Jain, Professor, IIHMR University, Jaipur	Member Secretary

The Committee was operational for a period of two year with effect from September 1, 2017. The main role of the committee is to review the research proposal and grants from ethics perspectives of research on human subjects. The committee follows the ICMR’s Ethical Guidelines for Biomedical Research on Human Subjects. The Committee may also invite special invitee, if required.

Internal Quality Assurance Cell

The IIHMR University relentlessly strives towards achieving excellence in research, academics and capacity building related to Health Management through institutionalized quality control processes. In pursuance of the instructions given by the Expert Committee of the University Grants Commission, the University hereby establishes an Internal Quality Assurance Cell (IQAC).

Right from its inception the Internal Quality Assurance Cell is a part of the University framework and it develops a system for uninterrupted, conscious, consistent and catalytic improvement in the performance of core activities of the University. The Cell works as an agent of change in the University and improves academic, research, training, and administrative capabilities of the University.

Functions

- i. The Internal Quality Assurance Cell (IQAC) is responsible for development and application of quality benchmarks for various academic, research, training, administrative and financial activities of the University.
- ii. It is instrumental in dissemination of information on various quality parameters of higher education.
- iii. It take care of documentation of the all the programmes/activities of the University leading to quality improvement.
- iv. The cell helps in organizing workshops, seminars on quality related themes and promotion of quality circles.
- v. It establishes mechanism to take independent feedback responses from students, parents and other stakeholders on various quality-related processes like admissions, curriculum design, teaching, evaluation, writing research proposals etc.
- vi. It ensures documentation of the various programmes/ activities leading to quality improvement.
- vii. It works as nodal agency of the University for All Quality - related activities.
- viii. It facilitates the creation of a learner-centric environment conducive for quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process.

Organizational Structure

The IQAC is headed by the President of the University. In supersession of the notification dated May 25, 2015, now the cell has the following members:

Internal Members

S.No.	Name of the Person
1.	Dr. Ashok Kaushik, Dean, Academics and Student Affairs
2.	Dr. D.K. Mangal, Professor & Dean, Research
3.	Dr. P.R. Sodani, Professor & Dean, Training
4.	Dr. Suresh Joshi, Professor
5.	Dr. N.K. Gurbani, Professor
6.	Dr. Monika Choudhary, Associate Professor

S.No. Name of the Person

7. Dr. Alok Mathur, Associate Professor
8. Dr. Bajrang Lal Sharma, Registrar
9. Shri Prasoon Jain, CFAO
10. Shri Hem K. Bhargava, Deputy Registrar, Academics
11. Shri Neeraj Srivastava, Deputy Registrar (A & P)
12. Dr. Sourabh Kumar, Assistant Professor

External Members

1. Dr. Vikas Ben Desai, Emeritus Professor, Community Medicine, Medical College, Surat
2. Dr. A.K. Khokhar, Professor, IIHMR, New Delhi
3. Dr. Usha Manjunath, Professor, IHMR, Bangalore
4. Shri Vivek Padgaonkar, Director, Organization of Pharmaceutical Producers of India, Mumbai

Industry Academia Interaction Cell

The IIHMR University is primarily a Research University and it strives to integrate research, academics and trainings with ever dynamic needs of the industry. The University always considered it vital to bridge the gap between knowledge creation and its application in industry for larger public good. In order to create perfect synergies in the core activities of the University and the industry through mutual cooperation amongst faculty members, industrialists, researchers, trainers, managers and policy makers; a cell is created in the University. The Cell is called as University- Industry interaction cell which is committed to work as a catalyst for promoting interface between academia and industry.

Objectives of the cell

- i. to promote dialogue based on mutual cooperation between the various schools of the University and the Industry (Hospitals, Pharmaceutical companies, National/ International non-profit organizations, Governments, Corporate etc.)
- ii. to forge durable alliances with different industrial organizations on knowledge sharing, capacity building and research needs.
- iii. to engage various schools of the University in research projects, writing research projects, organizing workshops, case studies, management development programmes, conferences, consultancies that are industry specific and helping the schools to connect with the Industry.
- iv. to interact with the industry and their associates to explore the possibility of application of research and knowledge created by the University in the industry.
- v. to enter in to collaborations with Universities, Corporate hospitals, National and International NGOs, Pharmaceutical Companies, Governments for furtherance and sharing of the core strengths of the University.
- vi. to Fine tune the process of designing Academic curricula, training programmes and research projects to conform to the changing needs of the industry while ensuring representation of the Industry in various forums; to equip students with all necessary skills required by the job market and facilitating students for placements.

Organizational Structure

The University- Industry Interaction Cell has been created by the University to build sustainable networking with the industrial world. The Cell works under the close supervision of a high-powered committee under the chairmanship of the President of the University. The Committee is required to meet at least once in six months. The committee was constituted initially on May 25, 2015. In supersession of the earlier order dated May 25, 2015 the committee was re-constituted as under:

S.No. Name of the Person

Internal Members

1. Dr. S.D. Gupta, Chairman
2. Dr. Ashok Kaushik, Professor & Dean, Academics & Student Affairs
3. Dr. P.R. Sodani, Professor & Dean, Training
4. Dr. D. K. Mangal, Professor & Dean, Research
5. Dr. N. K. Gurbani, Professor
6. Dr. Anoop Khanna, Professor
7. Mr. H.K. Bhargava, Dy. Registrar (Academics)

External Members

1. Sh. Rakesh Mehta, Senior Vice President, Sun Pharmaceutical Industries Ltd., Mumbai
2. Shri Sudarshan Jain, Managing Director, Abbott Healthcare Pvt. Ltd., Mumbai
3. Dr. Ram Narain, Executive Director, Kokilaben Dhirubhai Ambani Hospital and Medical Research Institute, Mumbai
4. Dr. Gayatri Mahendru, Executive Director, NABH, New Delhi
5. Dr. Sanjeev Kumar, Director, NHRC, New Delhi
6. Dr. D. K. Sharma, Medical Superintendent, AIIMS, New Delhi
7. Mr. Prateem Tamboli, Zonal Director, Fortis Hospital, Jaipur
8. Mr. Arunesh Punetha, Zonal Director, Narayana Multispecialty Hospital, Jaipur
9. Dr. Amit Chatterjee, KPMG, Gurgaon
10. Mr. Ashok Varma, Executive Director, PricewaterhouseCoopers, Kolkata
11. Dr. Vivek Desai, HOSMAC India Pvt. Ltd., Mumbai
12. Mr. Gulshan Baweja, Founder & CEO, YUVA Healthcare Institute of Advanced Skills, Gurgaon
13. Dr. Saif Ghondekar, Head - Healthcare (Corporate Retail), Reliance General Insurance Co. Ltd., Mumbai
14. Mr. Bijender Vats, Director - HR, Organon (India) Ltd. (Merck and Company, USA) MSD India, Mumbai
15. Mr. Ayanabh Deb Gupta, Director, Medical Super Specialty Hospital, Kolkata
16. Mr. Suhas V. Aradhye, General Manager, Wockhardt Hospitals Limited, Mumbai
17. Dr. Rajeev Srivastava, Dy. Director, Directorate of Health Services, Bhopal
18. Dr. Dinesh Agarwal, Director, Policy Lead, Health, Nutrition, Knowledge Partnership Programme, New Delhi
19. Dr. Kapil Garg, Director, Business Strategy and Projects, Paras Hospitals, Gurgaon, Haryana
20. Shri Rajendra Gupta, Chairman, HIMSS, Asia Pacific India Chapter, Mumbai

Terms of Reference of the Committee

- i. The Committee will ensure efficient functioning of the cell through active participation of the industry representatives.
- ii. The Committee will be responsible for building relationships with eminent organizations of higher learning and industry.
- iii. The Committee will closely monitor the activities of the cell and see that the objectives of creation of the cell are achieved.
- iv. The committee has the mandate to identify appropriate organizations for long term collaborations/ partnerships.
- v. The Committee may invite persons from industry as special invitee and can visit the industrial organizations.
- vi. The Committee will prepare an annual report wherein the endeavours of the Cell during the year will be reported.

The University also takes feedback from the employers of the University students and alumni. The University considers the feedback of the industry while designing/reviewing curricula of academic programmes. The University delivers the academic programmes focusing on the skill sets required by the industry. Therefore, the interaction with the industry has been found very useful and relevant.

Academic Audit Committee

In supersession of the Notification dated March 12, 2015, the Academic Audit Committee of the University has been re-constituted as under:

S.No.	Name	Position
1.	Dr. Ashok Agarwal, Professor, IIHMR, Delhi	Chairperson
2.	Dr. B.B. Khanna, IGNOU, New Delhi	Member
3.	Dr. Sidhartha Satpathy, AIIMS, New Delhi	Member
4.	Dr. H. Dwivedi, Poddar Institute of Management, Jaipur	Member
5.	Ms. Andrea, Scientist, JHU, Baltimore, USA	Member
6.	Dr. Tanjul Saxena, Associate Professor, IIHMR University, Jaipur	Member
7.	Dr. Gautam Mukherjee, Registrar, IIHMR University, Jaipur	Convener

The terms of reference of the Committee shall be as under:

- (i) The Committee will scrutinize the academic systems (timelines and regularity of academic calendar, session plans, examinations and results) and procedures (student and stakeholder feedback, skill development etc.) that support quality and also their correlation with the outcomes of students' learning experiences
- (ii) The Committee will examine the efficacy of the tools and processes of the University which monitor the progress of their students and the range of skills and capabilities that students acquire as a result of their studies.

- (iii) The Committee shall consider the efforts and steps taken by the University faculties about improving the quality of teaching and learning and to promote the career opportunities of students.
- (iv) The Committee will also review the measures taken by the University Deans and teachers for change in curriculum or imparting other competencies on the basis of expectation and feedback of employers and other stakeholders.
- (v) The Committee will suggest and advise measures to be taken for improvement in quality of teaching, research and trainings; enhancing student focus, learning resources and opportunities; about competencies of teaching staff to deliver the academic programmes in an efficient manner.
- (vi) The Committee will have the mandate to assess the strengths and weaknesses of current academic practices and the identification of potential areas for improvement. It may also reflect the particular mission and strategic priorities of Schools/centres/institutes, where enhancement is seen in terms of a strategy for driving change and promoting student achievement and capabilities.

Conferences|Seminars|Workshops Organised

Annual Conference Pradanya – 2017 - Imagining Sustainable Futures

The Annual Conference – Pradanya 2017 was held at the IIHMR University on November 16-17, 2017. The year 2017 saw holding of the conference with innovated central theme “Imagining Sustainable Futures”, keeping in view the Indian health care system that faces unprecedented global challenges caused by the parallel emergence of multiple disruptive forces like genomics, computational sciences, and technologies that are changing the fundamental values. The healthcare establishment has been slow to adapt these changes, and now faces rising healthcare costs and lags in outcome improvement and genomically informed interventions.

The attraction of the conference was special significance on how to improve the healthcare system and overall well-being of people everywhere; that provided a good learning platform for the young talents of the IIHMR University to better understand healthcare delivery systems through integrative thinking across disciplines and domains. The event brought qualitative changes in the management field of health care and its allied areas as many eminent speakers from India and abroad talked out of their busy schedules to share their knowledge on crucial topics.

The conference had 5 technical sessions, 16 key note speakers, paper and posters presentations on different sub themes. The event brought together more than 500 delegates including eminent professionals of healthcare sector and students of health hospital pharma and rural management. Delegates of the conference explored together the opportunities and challenges in developing and executing sustainable healthcare models.

The conference started with one day “**pre-conference sessions**” which included sessions on issues relevant to conference themes by industry and academic experts. It included a set of presentations namely on building patient centric hospital, digital marketing in healthcare, startup in healthcare, Supply Chain– Revenue Trigger, CSR Initiatives in capacity building of rural community and NCD.

These sessions spotted with stimulating challenges in Indian healthcare system i.e. Epidemiologic transition, demographic transition, treatment facilities, urbanization, growing cost of care, access issues, incompetent local self-government agencies. Further the pre-session highlighted the challenges of inadequate focus on quality of health, lack of community participation in healthcare, standardization work pathway, patient safety and an urgent need of moving from supply-oriented model to customer-oriented models.

Papers and posters were invited on the conference theme from the delegates, students, hospitals, healthcare and pharmaceutical management and rural management institutions which participated and contributed towards a high-quality dialogue. Selected papers and poster presentations have been published in the conference souvenir.



Seminar and Mental Health Camp

A Mental Health Project was conducted at the IIHMR University in collaboration with Psychiatric Centre, SMS Hospital, Jaipur, supported by ICMR. Under this project a Seminar and a Mental Health Camp was organized at the IIHMR University on February 3, 2018. The purpose of the camp was to create awareness of national mental health program (psychiatric disorder symptoms, treatable, toll free number, etc.), and to provide treatment including counselling services. On this occasion, Dr. Pradeep Sharma State Nodal Officer, National Mental Health Program, Rajasthan, addressed the students and faculty of IIHMR University. He informed that the global burden of mental diseases and related mental health conditions is enormous, particularly in the developing nations. India has a severe shortage of psychiatrists. The absence of adequate and quality mental health infrastructure and workforce should be recognized not only at urban areas but also at Public Health Centers at district level. Dr. Sharma said that stigma and discrimination against people living with mental disorders affects their education, employment, and access to care. A large amount of human potential is lost due to non-treatment of mental illness.

Chairman, IIHMR University, Dr. S D Gupta said that depression will be the second leading cause of disease by 2020. This is not in the surface and is a hidden menace. The burden of illness resulting from psychiatric and behavioural disorders is enormous. Mental disorders include common conditions such as depression and anxiety, those due to abuse of alcohol and other substances, and severe and disabling disorders such as schizophrenia and bipolar disorder he said.

A free camp on mental health awareness was organized on this event, which was attended by as many as 200 people suffering from mental disorders. Most of the patients came to the camp were suffering from anxiety, depression, bipolar and Obsessive-Compulsive Disorder (OCD). The camp also witnessed children from various schools who had come to participate in the camp. They were given proper counselling from the counsellors. The camp was held in coordination with National Mental Health Program.

Training Cum workshop on Bio-Medical Waste Management Rules

A training cum workshop on Bio-Medical Waste Management Rules was organized at SMS Auditorium SushritSabhagar on February 21, 2018. The sponsoring body of the workshop was Rajasthan State Pollution Control Board (RSPCB), Jaipur. A total of 115 participants were present in the workshop. The participants who attended the workshop were from SMS Medical College and its affiliated Hospitals.

Gender Equality Week

The Gender Champions at the IIHMR University celebrated International Women's Day on March 8, 2018. The University organized a week-long 'gender week' starting from March 5-9, 2018. The event brought together a range of activities like creative writing, drawing competition, film, and NukkadNatak under the "Gender Champion Scheme". More than 60 students took part in the creative writing and drawing competition. The participants were given themes on women empowerment like 'question assumptions about women,' "challenge statement that limit women," "always use inclusive language," and "work to remove barriers to women's progress". The "gender champions" tagged themselves with slogan of 'I for We' and 'We for each other' giving a strong message of gender equality. The aim was to create awareness and gender sensitization and gender equality. The week-long activities ended up with a street play 'Aaina'.

Round Table Discussion on Enhancing Quality of Higher Education: Issues and Opportunities

A Round Table Discussion on "Enhancing Quality of Higher Education: Issues and Opportunities" was held on November 19, 2017 at Hotel Marriott, Jaipur. Dr. Sunil Kumar Provost, Johns Hopkins University, USA, was the Chief Guest in the discussion. Speaking on the occasion he expressed that inability to communicate with others in a proficient manner makes it difficult to comprehend the skills of the said individual and to create a cohesive learning environment. He emphasized that it is important to measure a student's capability to learn rather than what they have already learnt. There is a special requirement to realize that learning is a continuous process which over time results in holistic development. It is important to inculcate an aspiration for excellence among the students. They should be able to work with others not just academically but also be able to empathize emotionally.

Chairman, Ajit Foundation, Jaipur, Dr. V.S. Vyas highlighted the 4 factors that determine the quality of education – students, teachers, leaders and regulators. If the teachers challenge the students, then there is positive scope for increasing their capacity of learning. Teachers should also be presented with ample growth opportunities and be recognized and encouraged by their peers.

Chairman IIHMR University, Dr. S.D. Gupta said that India is the 3rd largest in terms of higher education with huge infrastructure and network. India's educated middle class population is equivalent to the entire population of the USA. Fresh graduates can hurt their chances of employability with inadequate proficiency in written and verbal English communication skills.

The welcome address was extended by Pro-President, IIHMR University, Dr. P.R. Sodani. Chancellors/Chairmen and Vice-Chancellors/Presidents of various Universities, Deans, Directors, Advisers from the Management/ Engineering Institutes have attended the Conference and shared their thoughts on the emerging issues and opportunities in enhancing the quality of higher education in management education.

Centres of Excellence

IIHMR University has been engaged in policy issues, planning and management, research and capacity building mainly in the health sector for over three decades. It has defined health management education and has substantially contributed in research and training. Its education, research and training programs focused more on health and hospital management, population and reproductive health and evaluation, health economics and finance, human resource, pharmaceutical management, rural management and primary health care. In the light of its rich experience in health sector, and in response to felt need for commencing focused studies on various thrust areas, the IIHMR University has established dedicated Centers at the University.

Centre for Injury Research (CIR)

Globally, Injuries are emerging as one of the leading causes of loss of lives and physical infirmities constituting over 20 percent of human deaths and disabilities occurring each year. In India Injuries are responsible for about 12% of deaths and disabilities in a year. Rapid economic development resulting in urbanization, industrialization and climate change significantly led to steep rise in injuries caused by accidents, natural calamities, communal and familial violence. In early years, the term Injury was synonym to injury from vehicular accidents but now the scope of injury is quite inclusive. It is being considered as an important public health issue to be addressed on priority.

India has registered an alarming increase in hospitalization of injury inflicted patients. As the occurrences of sustaining injuries to human lives are sudden, random, and uncontrollable, there has been less attention to evaluate the causes, intensity, magnitude and consequences of injuries. This has been noticed that scientific knowledge and analysis possibly helps a great deal in permeating awareness about the potential injuries which can prevent and control the injury occurrences. If systematic research is conducted on various aspects, and nature of injuries appropriate remedial measures can be taken well in time. Keeping this fact in mind, a Centre for Injury Research (CIR) has been established in IIHMR University in collaboration with Johns Hopkins International Injury Research Unit at Bloomberg School of Public Health, JHU, and Baltimore, USA, with the mandate to:

- redefine injury as an urgent public health issue and to promote it as a scientific discipline through quality research, education, and advocacy
- conduct studies and implement projects relating to injuries, their identification, understanding, patterns, risk factors, prevention opportunities, treatment options etc.
- collaborate with the governments, nongovernmental and business organizations, and stakeholders to document the incidence and impact of injury, understand its causes, identify effective interventions, and promote dissemination of information and policies.
- build capacity of researchers, health professionals, policy makers, stakeholders and field officers/ staff involved in injury control and prevention.
- influence Government policies, systems and legislations for effective prevention and control of injuries through evidence-based research and dissemination of information.

- spread awareness and facilitate dialogue among public health practitioners, policy makers, researchers, and the general public about the importance of injury prevention and research

The Center is striving to bring synergy and convergence through coordination in various disciplines, organizations and arms of the Government like epidemiology and biostatistics; social and behavioral sciences; law and criminal justice; police and transport; disaster relief, engineering and design; health services research; health and public policy; health education and communication; economics; and nursing and medicine.

Center for Health Systems and Policy Research (CHSPR)

Considering the achievements of IIHMR over the last 35 years in the field of health management research and further its mission of creating research capacities in India and SEAR countries, a 'Center for Health Systems and Policy Research' (CHSPR) has established at the University with the objectives of strengthening capacities for undertaking health policy and Systems research in SEAR countries; develop critical mass of competent researchers in the field of health, hospital and other related areas; create knowledge and disseminate evidence on effectiveness of health policy & program interventions and components of health systems; undertake health policy and health systems research projects and consulting assignments; strengthen capacities and expertise in large scale community studies and evaluation research; create capacities on quantitative and qualitative research methods and enhance capacities of handling large data sets for undertaking research; partner with the best Universities in the world to undertake collaborative and multi-centric health policy and systems research in developing countries; strengthen research publications by the faculty including periodically publishing white papers, policy briefs and research papers on relevant and contemporary issues; and create tools to measure efficiency and performance in health care organization.

Centre for Gender Studies (CGS)

The Center for Gender Studies (CGS) is an interdisciplinary forum for the study of genderist role, health, status, and functions in the society. The aim of the Centre is to undertake academic programs, studies, research and capacity building activities related to gender. The Centre will promote awareness of its relevance in historic, economic, political, social, and scientific contexts. The Centre is expected to offer disciplinary and interdisciplinary academic programs in Gender studies; provide technical and institutional support for gender mainstreaming in planning, impending, monitoring and evaluation of programs; generate evidence based quality research on various aspects of gender which can influence policy formulation, budgetary allocations, public opinion and awareness; to work as a vibrant forum for building capacities of persons who are involved in implementation and formulations of the policies/programs related to gender and equality. It will help the educators, policy makers and all other key stakeholders in gender-transformative planning and designing service delivery system; organize lectures, seminars, workshops and film screenings on a wide range of subjects related to gender and equality; promote community engagement; document and disseminate the perspectives and experience of studies and research conducted under the Centre. The Centre will collaborate and network with national and international organizations for advancement of the activities of the Centre.

Centre for Health Economics (CHE)

IIHMRU has been engaged in policy issues, planning and management, research, and capacity building mainly in the health sector for over three decades. It has defined health management research substantially and contributed in research and training and education. The programs are focused more specifically on health and hospital management, population and reproductive health and evaluation, health economics and finance, human resource, pharmaceutical management, rural management, and primary health care. In the light of IIHMR's rich experience in health sector and felt need for commencing focused studies on Health Economics, the IIHMR University has established a dedicated Centre for Health Economics (CHE). The mandates of the Centre for Health Economics are:

- To conduct quality research on a wide variety of topics including determinants of health and health inequalities; equities in health systems; health care financing, funding and insurance; the impact of health care, health insurance; preventive services on health lifestyles; delivery of health care models; health technology assessment; knowledge transfer; regulation, values and ethics in health policy; patient participation in clinical decisions; public and community engagement; providing evidence based advice to governments to enable a more effective and equitable allocation of resources. The Centre will help in developing and applying research methods for setting priorities in health care.
- To conduct studies to examine economic issues involved in use of drugs and treatments available for long suffering diseases like cancer, asthma, kidney, and heart diseases. The Centre will undertake impact studies on the effectiveness of public health campaigns, quality healthcare, accessibility, and cost effectiveness of treatments, waiting times, social inequalities in health care, hospital efficiency and the costs and benefits of surgical techniques and interventions.
- To make a significant contribution to the public debate, advocacy and evidence-based policy development in the Indian healthcare sector specifically on coverage, affordability, health insurance, resource allocation, health outlays and quality of the health services in public, voluntary and private sector. It will provide support in making high performing health systems.
- To play a significant role in the practice of periodical economic evaluation of health services.
- To develop and redefine the scope of Health Economics as a new academic program in the University. It will create necessary expertise; infrastructure and resources for education, research and training in Health Economics.
- To publish research findings to disseminate the knowledge gained through its activities and influence the policies and fund allocations in health care.
- To provide a good platform to design and offer High Value Training Programs for senior management professionals engaged in policy and implementation of the health care programs.
- To foster dialogue among healthcare economists, health policymakers, health care practitioners, and the public.

Financial Systems

The University is, financially, a self-reliant incorporated body. In pursuance of section 6 of the Act, the University manages its finance through its own resources like research projects, educational programmes and trainings. In the financial year 2017-18, the University did not receive any grant/assistance from the Government or any donor.

Accounting and Financial Procedures

The University prepared Accounting and Financial Procedures which were approved by the Board of Management in its second meeting held on July 28, 2014. The Accounting procedures, inter alia, include provisions on responsibilities of financial operations and role of Accounts and Financial Department of the University. There are adequate checks and balances in the procedures to insulate the organization from misappropriation and misuse of financial resources. The accounting procedures adequately provide efficient management of University funds and assets. The procedures also manifestly depict responsibilities of persons involved in the process of managing the finance and Budget. The finance and accounting cell adheres to the accounting procedures of the University.

School wise Budgeting

The University prepares its annual budget assuming each School as a separate and independent unit. The budget for the financial year 2018-19 has been prepared based on a participatory process involving Deans of the respective schools along with the faculty members, Registrar and Managers of the administrative verticals. In the budget making process, the accounting head wise actual data of previous year is analyzed and keeping in mind the current year's development plans of the Schools, the budget has been finalized with detailed notes supporting the projections for the financial year 2018-19. Each administrative and academic vertical conducted detailed assessments of the enabling as well as mitigating factors that are likely to shape the coming financial year's budgetary projections. The result is the proposed budget. The separate budgeting of the Schools has brought more accountability and awareness about the resource generation at the School level. This exercise will strengthen the self-sustaining character of the University.

Financial Control and Audit

Finance and Accounts department of the University is very prompt and efficient in managing the finance of the University. The University has an approved accounting manual and all activities and tasks of the Finance and Accounts Department are performed in accordance of the manual. The University also has a system of internal audit. M/s H S Darda & Co, Chartered Accountants are the internal auditors for the FY 2017-18. This will further strengthen the internal control mechanism of the IIHMR University. M/S M L Sharma and Company, the Chartered Accountancy firm is the statutory auditors of the IIHMR University. The auditors meticulously undertake the auditing processes. The audit is a perennial activity in the campus.

The audited Balance Sheet for the year 2017-18 along with the auditors' report are given below:



M.L. SHARMA & CO.
CHARTERED ACCOUNTANTS

Phone : 0141-2356894
Mobile : 94140-56043, 95874-25171
E-mail : gswaroop23@yahoo.co.in.
Address : 254, Guru Jhambeshwar Nagar,
Choudhary Charan Singh Marg, Queens
Road, Vaishali Nagar, JAIPUR - 302 021

Ref. No.

Date :

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF "IIHMR UNIVERSITY, JAIPUR"

Report on the Financial Statement

We have audited accompanying financial statement of "IIHMR UNIVERSITY, JAIPUR [Established under The IIHMR University Act, 2014 (Act No. 3 of 2014)]", which comprise the Balance Sheet as at 31st March, 2018, the Statement of Income & Expenditure for the year then ended on that date.

Management's Responsibility for the Financial Statements

The University's Management is responsible for the preparation of these financial statements that give a true and fair view of the financial position, financial performance of the University in accordance with the Accounting Standards, as applicable to the University and in accordance with the accounting principles generally accepted in India. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the standards on Auditing issued by the Institute of Chartered Accountants of India. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the University's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Management, as well as evaluating the overall presentation of the financial statements.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give a true and fair view in conformity with the accounting principles generally accepted in India.

(a) In the case of the Balance Sheet, of the state of affairs of the University as at 31st March, 2018

(b) In case of the Statement of Income and Expenditure, of the excess of income over expenditure

Report on other Legal and Regulatory Requirement

a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.

b) In our opinion proper books of account as required by law have been kept by the University so far as appears from our examination of those books.

c) The Balance Sheet and the Statement of income and expenditure dealt with by this Report are in agreement with the books of accounts.

(d) The University does not have any pending litigations which would impact its financial position.

Place: Jaipur
Date: 28/05/2018



For M.L. SHARMA & CO.,
Chartered Accountants,

(G.S. Sharma)
Partner
M.NO. 070074
(Registration No. 001096C)

LIABILITIES	FIGURES AS AT 31.03.2018	ASSETS	(Amount in ₹) FIGURES AS AT 31.03.2018
CAPITAL RESERVE FUND		FIXED ASSETS	
Capital Grant-in-Aid Utilised		(As per Schedule 'A')	
Addition during the Year	1,628,340		77,637,870
INCOME & EXPENDITURE ACCOUNT		INVESTMENT	
Balance (Cr.) as per income & Expenditure a/c annexed	40,517,762	(HDFC Housing Opportunities Fund)	1,000,000
FUNDS DUE TO SPONSORING BODY IIHMR		RESEARCH PROJECT IN PROGRESS	
LOANS:			16,968,684
Secured Loan		CURRENT ASSETS	
Overdraft from HDFC Bank	20,437,517	CASH & BANK BALANCES	
		Cash in Hand	61,588
		Balance in P.D. Account with Govt. of Rajasthan	23,936,027
		Cash at Bank (Saving A/c)	21,471,332
		Cash at Bank (Current A/c)	562,484
		Fixed Deposits with Banks	10,536,271
		Interest Accrued on Fixed Deposits	15,294
	6,135,730	LOANS & ADVANCES	56,682,996
CURRENT LIABILITIES & PROVISIONS		(Advance recoverable in cash or in kind or for value to be received)	
(A) Current Liabilities:		Recoverable from Scientific Research Projects	5,002,527
Sundry Creditors	5,929,533	Educational Courses and Programmes	1,560,884
Balances against Scientific Research Projects / Educational Courses and Programmes	6,213,532	Income Tax Recoverable/deducted at source	6,482,661
Security Deposit	23,456,945	Others	13,046,072
Fee Received in Advance and Others			
(B) Provisions:		DEPOSITS	
For Gratuity & Earned leaves	14,535,540	With Govt. Dept./Others	3,784,323
ACCOUNTING POLICIES & NOTES			
(As per Schedule 'B')		TOTAL	169,019,956

(Signature)

(President)
P.R. SODANI

(Registrar)
GAUTAM MUKHERJEE

AUDITOR'S REPORT
In terms of our report of even date



For M. L. SHARMA & CO.,
Chartered Accountants,

(Signature)

(G. S. Sharma)
Partner
M. No. 070074

254, Guru Jhambheshwar Nagar,
Queens road, Vaishali Nagar, Jaipur
Dated: 28/5/2018

Income & Expenditure Account for the year ended 31st March, 2018

EXPENDITURE		FIGURES FOR THE YEAR		INCOME		FIGURES FOR THE YEAR	
						(Amount in ₹)	
Application of General Fund				General Fund			
-	Salary & Allowances		100,354,928	-	Receipts towards		
-	Payment to Visiting Faculties	5,245,976		-	- Scientific Research Projects	37,049,084	
-	Honorarium	2,487,359		-	- Educational Courses and Programmes	166,457,747	203,506,831
-	Travelling				Research Project In Progress		16,968,694
-	Seminar, Conference & Workshops				Interest		
-	Travelling & Conveyance			-	- Received on Endowment Deposit	770,000	
-	Board of Management Meeting Expenses			-	- Received from Bank	177,000	947,000
-	IN-House Research & Scholarship			-	- Miscellaneous Income		2,457,282
-	Books and Journals			-	- Profit on sale of Fixed Assets		3,630
-	Printing & Stationary						
-	Faculty and Staff Recruitment						
-	Office Maintenance						
-	Electricity and Water						
-	Communication						
-	Repair and Renovations						
-	Rent, Rates & Taxes						
-	Payment to Auditor						
-	- As Audit Fee	165,000					
-	- In other Capacity	70,000					
-	Computer Software Renewals		235,000				
-	Dress to Students		1,363,398				
-	Educational Courses Promotional Expenses		916,178				
-	Miscellaneous Expenses		10,036,353				
-	Finance Charges		2,780,614				
-	Interest on Borrowed Fund	1,710,953					
-	Bank Charges	129,211					
-	Amount Written off		1,840,164				
-	Depreciation		370,000				
-	Excess of Income over Expenditure during the Year carried Down		6,489,053				
-			40,517,762				
-	Total		223,883,437	-	Total		223,883,437



(President)

P.R. SODANI

(Registrar)

GAUTAM MUHHERJEE
AUDITOR'S REPORT
In terms of our report of even date

 254, Guru Jhambeshwar Nagar,
Queens Road, Vaishali Nagar, Jaipur

Dated: 28/5/2018


 For M. L. SHARMA & CO.,
Chartered Accountants.

(G. S. Sharma)

Partner

M. No. 070074

PARTICULARS	GROSS - BLOCK				DEPRECIATION			NET BLOCK
	Cost as at 01/04/2017	Addition during the Year	Inter unit Transfer	Deduction during the Year	Adjustments / Deduction	Provision Inter Unit Transfer	For the Year	
(A) Completed Assets								
1 Land	1,727,461	-	-	-	-	-	-	1,727,461
2 Buildings	125,346,209	-	-	-	-	-	3,320,411	64,850,514
3 Plant & Machinery	11,827,899	-	-	3,950	2,472	-	554,373	2,508,461
4 Furniture and Fixtures	16,422,457	134,520	-	239,823	237,979	-	298,387	977,441
5 Auxiliaries & Equipments	13,146,460	1,195,108	-	331,271	279,749	-	821,539	4,479,920
6 Computer & Printers	12,513,161	673,030	-	-	-	-	1,494,343	1,218,955
7 Books & Journals	3,326,202	-	-	-	-	-	-	3,326,202
Sub Total (A)	184,309,849	2,002,658	-	575,044	520,200	-	6,489,053	109,856,931
(B) Capital Work in Progress								
1 Building Under Const.	1,526,753	230,584	-	-	-	-	-	1,757,337
Sub Total (B)	1,526,753	230,584	-	-	-	-	-	1,757,337
Total (A+B)	185,836,602	2,233,242	-	575,044	520,200	-	6,489,053	109,856,931

NOTE: All the fixed assets as at 01/04/2017 at its book value were visited in IIHMR University by the sponsoring body Indian Institute of Health Management Research Jaipur in terms of IIHMR University Act 2014. (Act No.3 of 2014)

(Signature)
(President)

P.R. SODANI

(Signature)
(Registrar)

GAUTAM MUKHERJEE

AUDITOR'S REPORT

In terms of our report of even date

For M. L. SHARMA & CO.,
Chartered Accountants.



(Signature)
(G. S. Sharma)
Partner

M. No. 070074

254, Guru Jambheshwar Nagar,
Queens Road, Vaishali Nagar, Jaipur
Dated: 28/5/2018

Schedule 'B' of Significant Accounting Policies and Notes forming part of Accounts for the year ending 31/03/2018

1. *Method of Accounting*

The method of accounting followed by the University is on accrual system of accounting.

2. *Fixed Assets*

The gross block of fixed assets is shown at the cost of acquisition.

3. *Investments*

Investments are stated at cost.

4. *Depreciation*

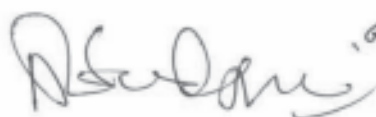
Depreciation on fixed assets is provided on written down value method as per rates prescribed in Part-C of Schedule II of the Companies Act, 2013 as amended up to date.

5. *Retirement benefits to Employees*

The University liability towards retirement benefits in the form of provident fund, gratuity and leave encashment are charged to expenditure account.

6. The standalone accounts of IIHMR university have been prepared w.e.f. April 01, 2017 and according to the IIHMR University, Jaipur Act, 2014, all assets and liabilities as its book value of Jaipur unit of Indian Institute of Health Management Research have been taken in those accounts which were earlier forming part of Indian Institute of Health Management Research and as such figures of previous years could not be given.

7. The IIHMR university is an approved charitable institution by Commissioner of Income Tax (exemption) u/s 12AA (1)(b) of the Income Tax Act, 1961 vide approval no. CIT(E)/JPR/ITO(Hqrs)/2017-18/8778 w.e.f. April 01, 2017.




GAUTAM MUKHERJEE



IIHMR UNIVERSITY, JAIPUR
(Established under IIHMR University, Jaipur Act, 2014)



8. Overdraft & Bank guarantee limits from HDFC Bank are secured against equitable mortgage of land & Building situated at 1, P.D. Marg, Sanganer, Jaipur, and pledge of fixed deposits of Rs. 82.05 lacs and also, pari passu charge on all existing and future movable assets.
9. **Contingent Liabilities:**
- a. Bank Guarantee issued and outstanding against various Projects amounts to Rs. 61.52 lakhs/-, against which University has created equitable mortgage of fixed assets situated at Jaipur and lien marked on Bank FD of RS 24,21,047.
10. Disputed Demand for Damages under Employees Provident fund & miscellaneous provisions Act, 1952 amounting to Rs. 5,73,672/- is to be contested by the University and it is hopeful to get the matter settled in its favor. As such no provision, thereof has been made in the books of accounts.
11. Disputed local taxes amounting to Rs. 91,28,563/- due from 1992 to till date are being contested by the IIHMR and it is hopeful to get the matter settled in its favour. Therefore, no provision has been made in the books of accounts.

(President)

P. R. SODANI

(Registrar)

GAUTAM MUKHERJEE

AUDITOR'S REPORT

In terms of our report of even date

254, GURU JHAMBESHWAR NAGAR
QUEENS ROAD, VAISHALI NAGAR, JAIPUR

For M. L. Sharma & Co.,
Chartered Accountants,

DATED THE: 28/5/2018



(G.S. Sharma)
Partner
M.No. 070074

Significant Reportable Activities

Blood Donation Camp

Shri P. D. Agarwal memorial Blood Donation Camp was organized on September 15, 2017 in collaboration with Santokba Durlabhji Hospital, Jaipur. In total 209 students, faculty, support staff and BCT staff were registered for the blood donation but only 85 persons were found eligible for blood donation. Most of the rejected registrants were girl students who were rejected because of low hemoglobin. In total 85 units of blood was collected.

Foundation Day Celebrations

The IIHMR University celebrated its foundation day on 5th October 2017 with passion and full of enthusiasm to commemorate the IIHMR achievements and glory.

The function commenced with a formal inauguration with Ganesh Vandana performed by students of the University at 6:30 PM in the evening. The whole journey of the IIHMR University was chronologically presented by Dr. Ashok Peepliwal and the welcome address was delivered by Dr. Vivek Bhandari highlighting the achievements of the institution and its path of success. His speech was followed by the address from Dr. S. D. Gupta, the Chairman and Dr. Vivek Bhandari, the President to motivate the students, faculty members and the support staff to move ahead to chase new challenges.

Alumni Meet

An Alumni meet was organized by the University on September 6, 2017 at Ahmedabad to strengthen relationship with its alumni. The alumni of all the Schools participated in the meet. In total 24 alumni participated. The faculty members, students and support staff also participated in the meet. The Alumni members assured the President for their active support in academic, marketing and placement processes of the University. Besides this meet, IIHMR University organized 'Grand Alumni Meet 2018' for members of its alumni from all the three schools, Institute of Health Management Research, School of Pharmaceutical Management and School of Development studies, together in attendance, at its Jaipur Campus on Saturday, February 24, 2018. Close to 100 alumni overwhelmingly participated to this reunion event.

Convocation, 2017

The students, who were admitted in the two-year MBA programmes of the University in 2015, took their scheduled examinations and were finally conferred degrees in the convocation held on May 21, 2017. Padma Bhushan Dr. M.K. Bhan was the Chief Guest in the convocation event. He delivered a thought-provoking lecture. In total 177 students were conferred degrees in the convocation.

Conclusion

The preparation of the Annual Report is a statutory obligation cast on the Board of Management of the University. Section 39 of the Act requires that the Annual Report shall, inter alia, include the steps taken by the University towards the fulfilment of the of its objects. The Board is fully conscious of the objects of the University stated in Section 4 of the Act. The Board of Management is providing superintendence and direction for quality delivery of postgraduate education and research in the disciplines mentioned Schedule II of the Act. The University's academic programmes and research activities are in complete alignment with the objects of the University. The Board of Management through the Chairman and its periodical meetings reviews the research and educational activities of the University. The Board is satisfied with the quality and volume of research and academic activities performed during the year under review. Furthermore, the Board is also of the uniform opinion that the University is making earnest efforts for production of knowledge and its dissemination for larger public good. The copies of the Annual Report will be submitted to the Sponsoring Body and to the State Government in pursuance of Section 39 (1) and (2) respectively.

