

POLICY FOR PROMOTION OF RESEARCH

1. Preamble

Indian Institute of Health Management Research (IIHMR) was established in 1984, with a fundamental purpose of creating new knowledge and developing alternate modes of improving healthcare to management research, education and training in India and other parts of the world. The IIHMR, Jaipur has now become the IIHMR University by the State Government Notification No- No.F.2 (7) Vidhi/2/2014., The IIHMR University, Jaipur Act, 2014 (Act. No.3 of 2014).

The IIHMR University is a premier organization that pioneered establishing Health Management as a new discipline by integrating concepts of Public Health and Management. The University conducts health policy, program strategy and management, and evaluation research in the health sector with focus on management. Over the past decades, the University has conducted more than 800 research projects and studies in health policies and programs at the national and international levels.

IIHMR University has extensively worked on assignments/consultancies for studies and projects funded by various bilateral agencies, the Government of India, and State Governments. These research areas include health system, human resource and training, family welfare, maternal and child health, medical education, health management information system, evaluation, education and communication, information technology survey, project implementation plan, health economics and financing, drugs, strategy planning, HIV/AIDS, nutrition, communication behavior, national health policy, health insurance, quality assurance, operations research, reproductive health, and gender health.

2. Purpose

The purpose of the policy is to serve as guiding principles and framework to promote healthy research environment among faculty and researchers in IIHMR University. Research has been one of the core functional areas of IIHMR University, contributing significantly to its brand name with prime purpose to create evidence for policy research and new knowledge through innovation to design interventions and programs for improving health of peoples in India and South-East Asia Regions, with the larger goal of promoting sustainable human development.

3. Objectives

1. To create enabling and vibrant environment of research among faculty, researchers and students
2. To promote research, innovation and intellectual capital towards the priority of nations and world in health sector,
3. To identify data gaps on deprivation, inequity and inequality and design strategy to bridge data gaps for sustainable development goals (SDGs)
4. To protect and ensure integrity, quality and ethics in research,
5. To promote classroom learning through integrating teaching and research
6. To encourage faculty for developing grants and contributing in intellectual capital



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4. Promotion of Research

Thrust Area


The IIHMR University is engaged in multiple areas of research, which influence the overall health care service delivery and public health including pharmaceutical management related issues and social development. The University has conducted several research projects especially to policy and health programme to create knowledge and develop learning for mid-career managers for their Capacity Building. The following are the thrust areas: -

- Primary Health Care
- Reproductive Health and Population
- Health Economics and Finance-
- NGO Management
- Hospital Management
- HIV/AIDS Survey and Programme Management
- Rationalisation and quality of drugs
- Sustainable Development Goals (SDGs)

IIHMR University has conducted several research studies that have high relevance to health policies and programmes. The University encourages young researchers and they are free to choose the subject of their research adhering with thrust area of policy. Creating conducive environment for research is one of the priorities of the University. There are multiple approaches of developing research proposals in thematic area of policy.

The team of faculty are encouraged to develop proposals in response to request of proposal (RFP) which are open in market and competitive basis. Another set of proposals are developed on direct request from the funding and government agencies to the University. There are proposals developed by senior faculty in collaboration with other institutions matching with thrust areas for seeking funding grant. For those research proposals, which has meaning, and value are shortlisted by the research committees for the award of small grant by the University. Mostly young faculties are encouraged to develop research proposals. Faculty shall do the following roles to undertake research;

- Conceptualize, plan, design and conduct research matching with thrust area of the University.
- Write proposals for grants, implement research projects and supervise data collection, analysis and prepare report.
- Network with the donor agencies.
- Dissemination of research findings

Type of Research Projects/programme

- ❖ The University allow to conduct research for young researchers under Ph.D. Programme. The scientific and competent Ph.D. committee approves the synopsis of the students to undertake research under overall supervision of faculty supervisor. Mostly, the Ph.D. research are self-finance. The University has also provision of partial funding on merit basis.
- ❖ **Preliminary research:** The University funds selected research proposals to undertake operational and basic research to test some prototypes, methodology, procedure, generating data pools for bridging data gaps especially related to multiple deprivations among population for poor health and bottlenecks of health systems.
- ❖ **National and State level Research:** The University encourages the team of researchers from different disciplines of schools including, health, hospital, rural, pharmaceuticals, IT and administration to develop joint proposal to carry out research matching with thrust area of policy.
- ❖ **Collaborative Research:** The University promotes collaborative research by involving multiple stakeholders, including other universities, research organisation at national and international level to develop multi-countries research proposals for testing methodologies and generating vital information to support SDGs monitoring towards improvement of health of people.

Ethical Approval

The University has Institutional review board (IRB) to ensure that each and every research study where human is subject of research has obtained ethical approval. IRB approves that research team has adequate technical knowledge and capacity to conduct research. The proper consent and assent have been taken by using approved scientific tested tools. The privacy, dignity, confidentiality of the information will be maintained by the principal investigator. The appropriate risk mitigation measures are explained in the study.

Training for Research

Core team members and field teams comprising investigators and field supervisors need to undergo training ranging from 3 days to 28 days depending on the topics of the research. Training covers all research prototypes, norms, survey procedure, monitoring of data collection, data quality appraisal and analysis.

Publication, Intellectual Property Right (IPR) and Dissemination

- ❖ The University encourages creation and dissemination of new knowledge provided the such provision under contract agreement of grant. The project team should write case study(s)/ research paper(s) based on the study for publication. All core team members (faculties and ROs) should contribute to the publications from the project



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- ❖ The University recognise, appreciate and values that researchers must protect their own research interests, and to seek protection for any intellectual property identified during the course of the research. Researchers are encouraged to share findings, discuss in open on academic and research platforms in public with other researchers.
- ❖ Having completed the research project and findings are published and disseminated, University encourages researchers to make available relevant data and materials to other researchers, on request with subject to condition of ethics approvals and consents which cover the data and materials and any intellectual property rights in them.

Incentives for conducting research and publication

- ❖ The University has top priority for promoting innovation research, integrating with academic excellence and building intellectual capacity among critical mass of health care providers and managers. As self-commitment, the University has policy to support and encourages the faculties and researchers through various incentives and recognition for conducting research projects, publication of research papers, and supporting their travel and stay in national and international forms to share the scientific results of the research.
- ❖ The University encourages all faculty and researchers from all schools to undertake quality research in different thrust areas. The University shall prepare a scheme for providing incentive to researchers and scholars. The incentives are identified as under:
 - ❖ Incentive in terms of money
 - ❖ Incentive in terms of awards/prizes
 - ❖ Incentive in terms of more funding for the ongoing research and publication
 - ❖ Incentive in terms of certificate or giving more weightage for the career advancement scheme, etc.

Establishing Research Chair

University has created a research chair and provision of appointment of professor/Researcher Emeritus for term with an idea to have senior researchers on board for mentoring and nurturing young faculties, supporting faculty for promoting OUT OF BOX thinking research design for solution of ongoing issues and problems of health systems. ICMR has provided the such support to the University.

Establishing Research Management Unit

University has setup Research Management Unit (RMU) with prime objective to promote, monitor and incentivise research and publication. RMU shall have an exclusive and dedicated structure fully equipped with infrastructure of world class including all digital equipment, computers, internet and gadgets for communication of long distances. RMU shall have dedicated full time human resources and led by a senior academician to take care of day-to-day monitoring of all above activities, generating ideas about the conduct of research in



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different areas, implementing the ideas, meeting the requirement of funding, monitoring the activities and assessing the outcomes constantly and periodically.

RMU shall have dedicated team of faculties, young researchers, Business Development Officer/Relationship Officer, and secretarial support from IT and Admin. Dean Research Shall lead the RMU and will have the following specific task;

- ❖ Deciding about responding to the opportunities,
- ❖ Deciding about the PI/CO-PI or team for proposal development
- ❖ Review of proposals and providing feedback
- ❖ Guiding for the proper planning and implementation of projects
- ❖ Reviewing the progress of research projects
- ❖ Deciding on any other issues which are critical for the project

Research misconduct

The University shall be responsible and shall have mechanism to monitor and check the any occurrence of misconduct of research in the form of false data collection, fabrication of findings, falsification and plagiarism of developing and conceptualizing proposals and research reporting.

Research misconduct does not include an honest error or differences of opinion, authorship disputes that do not involve plagiarism, and violations of other University policies (e.g., sexual harassment policy).

The University shall take seriously all allegations of misconduct, and shall ensure that the procedures for the inquiry, investigation and adjudication of any misconduct are well defined and just for all parties involved.

The policy will be reviewed every three years



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