



Value-Added Course

Humanitarian Values in Healthcare

MBA Batch 2025-27, First Year

(Academic Year - 2025-26)

VAC-043

Dr. Susmit Jain

Associate Professor

A handwritten signature in blue ink, appearing to read 'For Registrar', written over a horizontal line.

Registrar
IIHMR University
1, Prabhu Dayal Marg, Near
Sanganer Airport, Jaipur-302029



IIHMR University, Prabhu Dayal Marg, Near Sanganer Airport, Jaipur – 302029

Date: 27-01-2026

CIRCULAR

All the students are hereby informed that IIHMR University, Jaipur, is offering a **Value-Added Course (VAC-043)** titled **“Humanitarian Values in Healthcare”**. The course aims to develop an understanding of humanitarian principles, empathy, and social responsibility.

The course is designed to develop a deeper understanding of **humanitarian principles, compassion, social responsibility, and ethical conduct**, enabling students to contribute effectively to society and address real-world challenges with empathy and integrity.

Interested students are required to complete the registration process with the respective **Course Coordinator/Program Office**.

The course will focus on:

- Understanding humanitarian values and principles
- Social responsibility and community engagement
- Empathy, compassion, and ethical decision-making
- Promoting inclusive and sustainable development

Course Code: VAC-043

Course Credits: 1.5

The duration and session timings of the course will be conducted as per university norms.

All eligible students are encouraged to enrol and enhance their understanding of **human values, social responsibility, and ethical leadership**.

Registrar's Office



Registrar

IIHMR University
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Sanganer Airport, Jaipur-302029

Course Information

1. Course Title: Humanitarian Values in Healthcare

Course Credit: 1.5

Course Instructor: Sushmit Jain

2. Core Objectives of VACs

VACs are envisioned to:

- Enhance students' domain-specific and cross-cutting skills.
- Bridge gaps between academic learning and healthcare practice.
- Encourage holistic development through exposure to socially relevant themes.
- Develop human-centered leadership and ethical decision-making skills in healthcare.
- Foster compassion, empathy, dignity, and social responsibility among future healthcare professionals.

3. Course Description

Healthcare is fundamentally a humanitarian service that seeks to alleviate suffering and improve human well-being. Beyond technical competence, healthcare professionals and managers must demonstrate compassion, empathy, integrity, cultural sensitivity, and respect for human dignity. This course explores humanitarian values in healthcare and their application in patient care, healthcare management, public health emergencies, community health programs, and healthcare leadership. Students will examine ethical dilemmas, patient rights, healthcare equity, vulnerable populations, and social accountability through case studies, reflective exercises, role plays, and experiential learning activities. The course aims to nurture healthcare leaders who can balance organizational efficiency with humanity and compassion.

4. Course Objectives

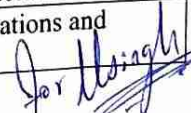
This course is designed to enable students to:

- Understand the importance of humanitarian values in healthcare delivery and management.
- Develop empathy, compassion, and patient-centered approaches in healthcare settings.
- Understand ethical responsibilities toward patients, communities, and healthcare workers.
- Promote equity, inclusiveness, and social justice in healthcare services.
- Apply humanitarian principles during healthcare crises and public health emergencies.

5. Course Outcomes

After the course, students should be able to understand:

CO	Course Outcome
CO1	Explain the importance of humanitarian values and human dignity in healthcare.
CO2	Apply empathy and compassion in patient-centered healthcare management.
CO3	Analyze ethical and humanitarian challenges in healthcare delivery.
CO4	Demonstrate social responsibility, cultural sensitivity, and equity-oriented decision-making.
CO5	Develop strategies to promote humanitarian leadership in healthcare organizations and communities.


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6. Course Pedagogy

The course will be covered through:

- Interactive lectures
- Case studies
- Group discussions
- Reflective learning exercises
- Healthcare simulations
- Role plays
- Community engagement activities
- Videos and documentaries
- Presentations and group projects

7. Course Requirement

Effective learning requires active participation in discussions, role plays, case analyses, and reflection exercises. Students are expected to engage critically with humanitarian issues in healthcare and contribute meaningfully to classroom activities.

8. Course Syllabus

Unit	Content / Topics	CO	Bloom's Learning (BL) Levels
Unit 1	Introduction to Humanitarian Values in Healthcare: Human dignity, compassion, empathy, altruism, service orientation, principles of humanitarian healthcare	CO1	BL1, BL2
Unit 2	Patient-Centered Care and Empathetic Communication: Active listening, emotional intelligence, trust building, communication with patients and families	CO2	BL1, BL2, BL3, BL4
Unit 3	Ethics, Equity and Social Justice in Healthcare: Patient rights, healthcare access, vulnerable populations, health equity, ethical dilemmas	CO3	BL1, BL2, BL3, BL4, BL5
Unit 4	Humanitarian Response in Public Health and Healthcare Emergencies: Disaster management, pandemics, humanitarian aid, crisis communication, community resilience	CO4	BL1, BL2, BL3, BL4
Unit 5	Humanitarian Leadership and Social Responsibility: Ethical leadership, servant leadership, community engagement, sustainable healthcare practices	CO5	BL1, BL2, BL3, BL4, BL5, BL6

Bloom's Taxonomy Levels:

BL1: Remember

BL2: Understand

BL3: Apply

BL4: Analyze

BL5: Evaluate

BL6: Create


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9. Course Policies

This course abides by the University's policies. Students are required to maintain a minimum attendance of 75% and actively participate in discussions, role plays, and experiential learning activities. Course-related communications will be shared through official university channels.

10. Course Assessment

Students' performance in the course will be evaluated through:

Internal Assessment (50%)

Continuous Internal Assessment (30%)

- Reflective Journal
- Case Study Analysis
- Group Presentation
- Role Play
- Community Engagement Assignment

Mid-Term Examination (20%)

Objective and/or subjective examination.

End-Term Examination (50%)

Comprehensive examination covering the entire course.

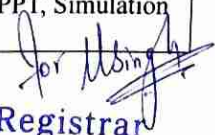
11. CO and Assessment Alignment Matrix

Activity	CO1	CO2	CO3	CO4	CO5
Reflective Journal	✓	✓			✓
Case Study Analysis		✓	✓	✓	
Group Presentation		✓	✓	✓	✓
Role Play		✓	✓		
Community Project				✓	✓
Quiz	✓	✓	✓	✓	✓
Class Participation	✓	✓	✓	✓	✓
Internal Assessment	✓	✓	✓	✓	✓
End-Term Examination	✓	✓	✓	✓	✓

12. Teaching Plan

The value-added course will be conducted over five days.

Day	Session 1 & 2 (10:00 AM – 1:00 PM)	Session 3 & 4 (2:00 PM – 5:00 PM)	Pedagogy
Day 1	Introduction to Humanitarian Values, Compassion, Human Dignity in Healthcare	Discussion on Healthcare as a Humanitarian Service	PPT, Discussion
Day 2	Empathy and Patient-Centered Care, Emotional Intelligence	Role Plays on Patient-Provider Communication	PPT, Simulation


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Day 3	Ethics, Patient Rights, Healthcare Equity and Social Justice	Analysis of Ethical and Humanitarian Case Studies	Case Study, Group Work
Day 4	Humanitarian Healthcare during Pandemics, Disasters and Emergencies	Community Health and Vulnerable Population Interventions	PPT, Group Discussion
Day 5	Humanitarian Leadership and Social Responsibility in Healthcare	Group Presentations, Reflection and Assessment	Presentation, Reflection

13. Readings (Books & Articles)

1. Beauchamp, T. L., & Childress, J. F. *Principles of Biomedical Ethics*.
2. Hojat, M. *Empathy in Health Professions Education and Patient Care*.
3. World Health Organization (WHO). *Health and Human Rights Publications*.
4. Farmer, P. *Pathologies of Power: Health, Human Rights, and the New War on the Poor*.
5. Goleman, D. *Emotional Intelligence*.
6. Morrison, E. E. *Health Care Ethics: Critical Issues for the 21st Century*.
7. International Committee of the Red Cross (ICRC). *Humanitarian Principles and Healthcare Ethics*.
8. WHO. *People-Centred Health Care Policy Framework*.
9. United Nations Sustainable Development Goals Report.
10. Selected case studies on humanitarian healthcare interventions and public health emergencies.

Value Added Course
MBA & MPH Batch- 2025-27, First Year (Academic Year- 2025-26)
Apr 13-17, 2026
Student Attendance
VAC-043 Humanitarian Values in Healthcare

Registration ID	Name	Total Sessions Scheduled	Sessions Attended	Present Percentage
IIHMR-U/01/2025-27/2118	Abhijeet Pathak	20	19	95.00
IIHMR-U/01/2025-27/2121	Abhishek Mahur	20	18	90.00
IIHMR-U/01/2025-27/2123	ADARSH DWIVEDI	20	20	100.00
IIHMR-U/01/2025-27/2125	Aditi joshi	20	20	100.00
IIHMR-U/01/2025-27/2132	Aishwarya Raikwar	20	19	95.00
IIHMR-U/01/2025-27/2135	Aditi Pradip Ambekar	20	15	75.00
IIHMR-U/01/2025-27/2138	Ananya Singh	20	20	100.00
IIHMR-U/01/2025-27/2141	Anisha Asim Katakwar	20	20	100.00
IIHMR-U/01/2025-27/2142	Anisha Khan	20	20	100.00
IIHMR-U/01/2025-27/2145	Ankit Prajapati	20	19	95.00
IIHMR-U/01/2025-27/2154	Archi Negi .	20	17	85.00
IIHMR-U/01/2025-27/2162	Ayushi pandey	20	20	100.00
IIHMR-U/01/2025-27/2163	Ayushi Sharma	20	18	90.00
IIHMR-U/01/2025-27/2171	Bhavyachi Dhawan	20	17	85.00

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IIHMR-U/01/2025-27/2175	BHUMI DEHARIYA	20	18	90.00
IIHMR-U/01/2025-27/2181	Chetna Dumbe	20	18	90.00
IIHMR-U/01/2025-27/2203	Geetika Sharma	20	20	100.00
IIHMR-U/01/2025-27/2204	Gurpreet Bathla	20	20	100.00
IIHMR-U/01/2025-27/2208	Himakshi Kardam	20	19	95.00
IIHMR-U/01/2025-27/2212	Insha Shamoil	20	20	100.00
IIHMR-U/01/2025-27/2215	ISHITA AGRAWAL	20	20	100.00
IIHMR-U/01/2025-27/2218	JAIVARDHINI GUPTA	20	18	90.00
IIHMR-U/01/2025-27/2220	Jigyasa Kumari	20	20	100.00
IIHMR-U/01/2025-27/2222	Jyoti Raut	20	19	95.00
IIHMR-U/01/2025-27/2226	Karishma Singh	20	18	90.00
IIHMR-U/01/2025-27/2227	Kaustav Paul	20	19	95.00
IIHMR-U/01/2025-27/2234	Kirti sharma	20	18	90.00
IIHMR-U/01/2025-27/2241	Tejas Mahajan	20	20	100
IIHMR-U/01/2025-27/2249	mohee sharma	20	17	85
IIHMR-U/01/2025-27/2253	Muskan singh	20	15	75.00
IIHMR-U/01/2025-27/2260	Neha Singh	20	17	85
IIHMR-U/01/2025-27/2262	Nikhil Malakar	20	19	95
IIHMR-U/01/2025-27/2264	Jaiswal Om Prashant	20	16	80
IIHMR-U/01/2025-27/2271	Pankaj Singh	20	20	100
IIHMR-U/01/2025-27/2282	Pratham Dimri	20	18	90
IIHMR-U/01/2025-27/2288	Rajeev Ranjan Kumar	20	18	90
IIHMR-U/01/2025-27/2293	Ravendra singh yadav	20	15	75.00
IIHMR-U/01/2025-27/2306	Seerat Kaur mand	20	19	95
IIHMR-U/01/2025-27/2307	Seeza .	20	15	75.00
IIHMR-U/01/2025-27/2318	Siddharth Prakash	20	19	95
IIHMR-U/01/2025-27/2322	Souvik Banerjee	20	16	80
IIHMR-U/01/2025-27/2323	Sparsh Kaurav	20	20	100
IIHMR-U/01/2025-27/2327	SUNIDHI TIWARI	20	20	100
IIHMR-U/01/2025-27/2336	Vaishnavi G	20	18	90
IIHMR-U/01/2025-27/2337	Vani Sharma	20	18	90
IIHMR-U/01/2025-27/2339	Vanshika Bhardwaj	20	16	80
IIHMR-U/02/2025-27/0727	Aditi Gupta	20	16	80.00
IIHMR-U/02/2025-27/0738	Apoorv Tripathi	20	20	100.00
IIHMR-U/02/2025-27/0745	Tanushree Gopal Bhagat	20	20	100.00
IIHMR-U/02/2025-27/0749	Chaudhari Bhushan Vilas	20	20	100.00
IIHMR-U/02/2025-27/0760	Harsh Dwivedi	20	20	100.00
IIHMR-U/02/2025-27/0761	SharmaHarsh Kumar	20	18	90.00
IIHMR-U/02/2025-27/0762	Ishika patidar	20	20	100.00
IIHMR-U/02/2025-27/0764	Jaideep Singh	20	15	75.00
IIHMR-U/02/2025-27/0766	Jaydeep Solanki	20	19	95.00
IIHMR-U/02/2025-27/0779	M Joicee Geuel	20	20	100.00
IIHMR-U/02/2025-27/0789	MUSKAAN GUPTA	20	20	100.00
IIHMR-U/02/2025-27/0792	NEYANA SAHU	20	20	100.00
IIHMR-U/02/2025-27/0800	Pankaj Prajapati	20	16	80.00
IIHMR-U/02/2025-27/0804	Pooja Chopariya	20	20	100.00
IIHMR-U/02/2025-27/0829	Sengar Anjana Rajvindsingh	20	16	80.00
IIHMR-U/02/2025-27/0831	Shashank Pal	20	18	90.00
IIHMR-U/02/2025-27/0834	Shingate Bhagyashri Kishor	20	16	80.00
IIHMR-U/02/2025-27/0857	YASH .	20	20	100.00
IIHMR-U/20/2025-27/0017	S SNEHA .	20	20	100.00

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Certification of Completion

This certifies that

Abhijeet Pathak

**Master of Business Administration (Hospital and Health Management)
2025-27**

has successfully completed Value Added Course (VAC) on

Humanitarian Values in Healthcare

Conducted during **April 13-17, 2026**, accumulating a total of 30 hours

with Grade A+

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Dr. Himadri Sinha

Professor and Coordinator (VAC)

A handwritten signature in black ink, appearing to read "P.R. Sodani", written over a horizontal line.

Dr. P.R. Sodani

President

A handwritten signature in blue ink, appearing to read "Dr. Singh", written over a horizontal line.

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IIHMR University

Date of issue: April 30, 2026



Certification of Completion

This certifies that

Aditi Joshi

**Master of Business Administration (Hospital and Health Management)
2025-27**

has successfully completed Value Added Course (VAC) on

Humanitarian Values in Healthcare

Conducted during **April 13-17, 2026**, accumulating a total of 30 hours

with Grade A

Dr. Himadri Sinha
Professor and Coordinator (VAC)

Dr. P.R. Sodani

President

Registrar

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Date of issue: April 30, 2026



Certification of Completion

This certifies that

Chetna Dumbe

**Master of Business Administration (Hospital and Health Management)
2025-27**

has successfully completed Value Added Course (VAC) on

Humanitarian Values in Healthcare

Conducted during **April 13-17, 2026**, accumulating a total of 30 hours
with **Grade A**

Dr. Himadri Sinha
Professor and Coordinator (VAC)

Dr. P.R. Sodani
President

Registrar

IIHMR University

**1, Prabhu Dayal Marg, Near
Sanganer Airport, Jaipur-302029**

Date of issue: April 30, 2026



Certification of Completion

This certifies that

Sparsh Kaurav

**Master of Business Administration (Hospital and Health Management)
2025-27**

has successfully completed Value Added Course (VAC) on

Humanitarian Values in Healthcare

Conducted during **April 13-17, 2026**, accumulating a total of 30 hours

with Grade B+

Dr. Himadri Sinha
Professor and Coordinator (VAC)

Dr. P.R. Sodani
President

Registrar

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Certification of Completion

Vanshika Bhardwaj

This certifies that

**Master of Business Administration (Hospital and Health Management)
2025-27**

has successfully completed Value Added Course (VAC) on

Humanitarian Values in Healthcare

Conducted during **April 13-17, 2026**, accumulating a total of 30 hours
with **Grade B+**

Dr. Himadri Sinha
Professor and Coordinator (VAC)

Dr. P.R. Sodani
President

Date of issue: April 30, 2026

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