

UNIVERSITY ACCESS & INCLUSION POLICY

2022

University Access and Inclusion Policy

Introduction

As a values-driven institution, the IIHMR University believes that all students, and individuals should be facilitated to learn and maximise their academic potential. With this value, the University is dedicated to perform its duty as an education provider to take positive steps to ensure that general public and individuals fully and equitably participate in the education, learning and enjoy the other benefits, facilities and services of the university under the strengths and capacities of the IIHMR University.

We aim to ensure that all aspects of learning and teaching are accessible to the all the inside and outside students. We seek to create a culture that is dynamic, inclusive, diverse and accessible to all. We firmly believe in extending our support and facilities beyond our enrolled student body to individuals from diverse backgrounds, irrespective of ethnicity, religion, disability, nationality, and gender. This University Access and Inclusion Policy outlines our commitment to providing free access to a wide range of educational resources and ensuring accessibility to all.

1. Access to Educational Resources

The term "Access to Educational Resources" refers to the provision of educational facilities, materials, and opportunities to individuals who may not be formally enrolled as students at IIHMR University. This encompasses access to physical resources such as university computers and library facilities, as well as virtual resources, including online courses.

IIHMR University acknowledges its responsibility to provide free access to educational resources for individuals who are not enrolled as students. These resources include, but are not limited to:

Computers: The students/individuals who are not enrolled in the university may use university computers in the designated areas of the campus such as library and computer labs, during specified hours- 2.30 PM to 5.30 PM.



Online Courses: IIHMR offers selected online courses that are open to the general public, allowing individuals to enhance their knowledge and skills. The university offers webinar, guest lectures and master classes throughout the year on various subjects. The link for online events is time to time provided on website and advertise at appropriate platform.

Access to Lecturers: The university also encourage individuals who are not enrolled in the IIHMRU to engage with our faculty and instructors by participating in various educational events such as webinar, guest lectures and conferences, fostering a culture of knowledge sharing and community engagement.

Library: The university library is open to the general public, granting access to a vast collection of academic materials, including books, journals, and digital resources. The person who needs access to the library should inform the library in-charge in advance with ID proof and contact details. The prefferable time to access the reading materials at the library is 5.30 PM- 9.30 PM.

These aspects of our University Access and Inclusivity Policy highlight our unwavering commitment to making education and resources accessible to all, irrespective of their enrollment status. It underscores our belief in the transformative power of education and the value of creating an inclusive and diverse educational ecosystem.

2. Inclusivity and Non-Discrimination

"Inclusivity" signifies the university's commitment to creating an environment that embraces diversity and ensures that all students and non-enrolled individuals, regardless of their background, have equal access to educational opportunities. This includes proactive efforts to eliminate barriers, prejudices, and discrimination.

"Discrimination" in the context of this policy is defined as any differentiation or exclusion based on characteristics such as ethnicity, religion, disability, nationality, or gender. IIHMR University is committed to eradicating discrimination in all forms to create a welcoming and inclusive atmosphere.

IIHMR University is dedicated to ensuring that the various activities and opportunities provided by the university are accessible to all, regardless of their background. We are committed to fostering an environment free from discrimination on the basis of ethnicity, religion, disability, nationality, and gender. Our commitment to inclusivity includes, but is not limited to:

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Ethnicity: IIHMRU will not discriminate against any individual based on their ethnicity. All are welcome to participate in university activities and utilize its resources.

Religion: We respect and honor diverse religious beliefs and will not discriminate on the basis of religion. Everyone is encouraged to take part in university life.

Disability: IIHMRU is dedicated to providing reasonable accommodations and accessibility services for individuals with disabilities to ensure they can fully engage with university activities.

Nationality: We do not discriminate against individuals based on their nationality. Our doors are open to individuals from all around the world.

Gender: IIHMRU supports gender inclusivity and prohibits discrimination based on gender. We are committed to creating a safe and welcoming environment for everyone. "Gender Inclusivity" signifies the university's commitment to providing an environment where individuals of all gender identities and expressions are treated with respect and have equal access to opportunities and resources, free from discrimination.

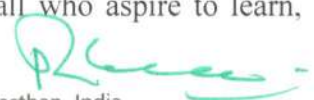
3. Review and Revision

This policy will be periodically reviewed and revised, as necessary, to ensure that it aligns with the evolving needs and values of IIHMRU.

At IIHMRU, we are dedicated to creating an inclusive, diverse, and accessible learning environment for all individuals. By implementing this University Access and Inclusivity Policy, we aim to uphold our commitment to providing free access to educational resources and ensuring that no one is denied opportunities based on their ethnicity, religion, disability, nationality, or gender.

IIHMR University recognizes the essential role of education in personal and societal growth. Our commitment to education extends beyond our enrolled student body to encompass all individuals, irrespective of their background, who seek knowledge and personal development. This commitment is deeply rooted in our values, which emphasize diversity, equality, and the fundamental belief that education is a transformative force that should be accessible to everyone.

By implementing this University Access and Inclusivity Policy, we aim to uphold these values and ensure that the doors of IIHMR University are open to all who aspire to learn,

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grow, and contribute to the betterment of society. Through this policy, we not only offer access to a wide array of educational resources but also commit to fostering an inclusive and non-discriminatory environment where every individual has the opportunity to flourish.

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Dr. P.R. Sodani,
President,
IIHMR University