

About the MoU

WNS Cares Foundation

IIHMR University, Jaipur, entered a Letter of Understanding (LoU) with WNS Cares Foundation (WCF) to collaborate on the "Ybrant Leaders of Tomorrow Fellowship". The Fellowship aims to educate, empower and enrich aspiring change-makers by providing theoretical understanding and hands-on exposure to Corporate Social Responsibility (CSR), responsible business governance, sustainability, and community engagement. The collaboration aligns with UGC Guidelines (December 2022) on fostering social responsibility and community engagement in Higher Education Institutions.

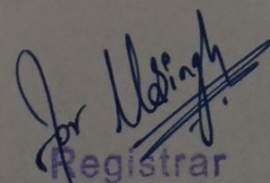
2. MoU Details

- **Parties:** IIHMR University, Jaipur and WNS Cares Foundation (WCF).
- **MoU / LoU Effective Date:** 20 June 2023
- **MoU Start Date:** 20 June 2023
- **MoU End Date:** 19 June 2028 (5 years from effective date; extendable by mutual consent).
- **Nature of MoU:** Non-financial, non-exclusive academic-CSR collaboration.

3. Activities Conducted under the MoU

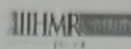
1. Activity 1: Ybrant Leaders of Tomorrow Fellowship Programme

Under the collaboration with WNS Cares Foundation, IIHMR University students participated as Ybrant Fellows in the "Ybrant Leaders of Tomorrow Fellowship". The Fellowship is a 12-week programme comprising weekly online sessions, self-paced learning through a Learning Management System (LMS), and a mandatory community engagement project. Fellows received mentorship from industry experts and development sector professionals.



Registrar

The IIHMR University
1, Prabhu Dayal Marg
Near Sanganer Airport, Jaipur-302029



CERTIFICATE OF FELLOWSHIP

This certificate is awarded to

Dinky Makhija

on successful completion of the 12-week
Ybrant Fellowship Program for Leaders of Tomorrow

Conducted by WNS Cares Foundation
From January to March 2023.

Keshav R. Murugesh
Group CEO,
WNS Global Services

Shamini Murugesh
Honorary Chief Mentor,
WCF and Creator,
CyberSmart

Nikhil Pant
Chief Mentor,
Ybrant Fellowship

Participation Summary (Batch II - IIHMR University): A total of 52 students were enrolled in Batch II. Multiple participants completed quizzes, Just-in-Time Learning Labs (JLLs), and programme requirements as tracked by WCF and IIHMR University.

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2. Activity 2: Fellowship Completion and Certification

As evidence of programme implementation, Fellowship Completion Certificates were awarded to participants. For example, Ms. Dinky Makhija successfully completed the 12-week Ybrant Fellowship Programme conducted by WNS Cares Foundation (January-March 2023).



Date – 18th April, 2023

Certificate of Project Completion

This is to certify that Dr. Sunam HazariKa has completed the CSR Project titled “CyberSmart Awareness” with WNS Cares Foundation, the CSR arm of WNS Global services from the month of 1st February 2023 to 21st February 2023 under the guidance of the WCF team.

The candidate effectively applied Presentation Skills, tutoring skills, Social service, Community outreach and relationship management.

The overall performance of the candidate was excellent during the project execution.

The project is the part of “Ybrant- the WCF Fellowship Program for Leaders of Tomorrow”. The student will be a certified Fellow on completion of the 12-week program.

We wish him/her all the best for the future endeavors.

GOPAL AGRAWAL

Chief Internal Business Officer and Head - CSR

WNS Cares Foundation
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4. Evidence / Supporting Documents

- Signed Letter of Understanding (LoU) between IIHMR University, Jaipur and WNS Cares Foundation (effective 20 June 2023).



LETTER OF UNDERSTANDING

This Letter of Understanding (LOU) records the understanding arrived on this 20th June 2023.

BETWEEN

LIHMR UNIVERSITY located at 1, Prabhu Dayal Marg, near Sangar Airport, Maruti Nagar, Jaipur, Rajasthan 302029 (hereinafter called as "**LIHMR University**"), which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns of the One Part;

AND

WNS Cares Foundation, having its registered office at Gate No. 4, Phase III, Gorej & Breyer Complex, Projshanagar, LBS Marg, Viharoli (West), Mumbai - 400 078 (hereinafter called as "**WCF**") which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns of the Other Part.

The Parties to this LOU hereinafter shall be jointly referred to as 'the Parties' and individually as 'the Party'.

WHEREAS the LIHMR University is entering into this LOU with WCF on a non-exclusive basis for the "Y Brand Leaders of Tomorrow Fellowship" referred to as "Fellowship" in this LOU.

The Fellowship aims to facilitate the requisite knowledge, experience and skills amongst aspiring change makers. As per the UCC Guidelines of December 2022, for Fostering Social Responsibility & Community Engagement in Higher Education Institutions (HEIs) in India, Institutions should prioritize social responsibility and community engagement in their mission and operations (refer to Annexure A). It calls for the integration of community engagement into graduation requirements, assessments, and performance evaluations while offering suggestions for different forms of community engagement. The Guidelines further suggest forms of Community Engagement which may include linking learning with community service, linking research with community knowledge and knowledge sharing and knowledge mobilization. Furthermore, as per the Guidelines for performance assessments of teachers and administrators in HEIs should include the view of their involvement and contributions to community engagement in teaching and research. Criteria of and weightage to community engagement by teachers and researchers should be explicitly included in assessments for recruitment, regularization, and promotion.

