

**IIHMR UNIVERSITY, JAIPUR
EVENT OUTCOME REPORT
Master Class Episode 14**

“Master Class Episode 14”
Topic: - Unshackling From Past- Paradigm Shift in Development Leadership
Date: 12 th November 2020 from 05:00 PM to 06:00 PM
Venue: - IIHMR University, Jaipur
Speaker: - Mr. Sudarshan Suchi, CEO, Save the Children, India
Number of participants: - 46
Introduction: - This session featured: Mr. Sudarshan Suchi, CEO, Save the Children, India. The event was moderated by Prof. Rahul Ghai, Dean - SDS, IIHMR University, Jaipur, and the Session was welcomed by Dr. P. R. Sodani, President, IIHMR University, Jaipur.
<p>Objective:</p> <p>The primary objective of this session is to encourage a transformative shift in leadership mindsets, practices, and systems by letting go of outdated beliefs, rigid hierarchies, and legacy-driven approaches that no longer serve the goals of inclusive, innovative, and sustainable development.</p>
<p>Salient Novel Points Covered:</p> <ol style="list-style-type: none"> 1. Breaking Free from Colonial and Bureaucratic Legacies <ul style="list-style-type: none"> ○ Development leadership is shifting away from rigid, top-down systems rooted in colonial administrative models. ○ Emphasis is now on decentralized, community-driven, and locally owned development practices. 2. From Authority to Authenticity <ul style="list-style-type: none"> ○ Traditional leadership focused on command and control; the paradigm shift calls for authentic, empathetic, and inclusive leaders who build trust and empower others. 3. Embedding Equity and Justice at the Core <ul style="list-style-type: none"> ○ New-age development leadership actively centers marginalized voices, prioritizes social justice, and confronts systemic inequities rather than treating symptoms. 4. Rise of Participatory and Co-Creational Approaches <ul style="list-style-type: none"> ○ Communities are no longer seen as passive beneficiaries but as equal partners in designing and implementing development solutions. <p>Role:</p> <p>The role of this paradigm shift is to redefine the essence and execution of leadership in the development sector, enabling it to be more inclusive, adaptive, and future-ready. It acts as a catalyst for rethinking systems, mindsets, and power structures that have traditionally governed development work.</p>

Challenges and Opportunities:

Challenges

1. Institutional Inertia and Resistance to Change
 - Legacy systems and bureaucracies often resist new ideas.
 - Established power structures may be reluctant to relinquish control or question tradition.
2. Deeply Ingrained Mindsets and Cultural Norms
 - Leaders and organizations may unconsciously operate within outdated paradigms.
 - Shifting mindsets takes time, reflection, and unlearning.
3. Lack of Capacities for Adaptive Leadership
 - Many leaders are trained in command-and-control models and may lack exposure to participatory or systems thinking approaches.

Opportunities

1. Reclaiming Development Narratives
 - Communities and local leaders can redefine development on their own terms, leading to more relevant and sustainable outcomes.
2. Fostering Leadership Diversity
 - Opportunity to promote youth, women, and indigenous voices in leadership roles that were historically excluded.
3. Innovation and Co-Creation as the New Norm
 - The shift opens doors to design thinking, digital tools, and grassroots innovations to solve complex challenges.

Q &A and Interactive Discussion:

An interactive session on “Unshackling From Past- Paradigm Shift in Development Leadership” was engaging, informative, and participatory to keep the audience involved while delivering valuable insights.

Future Scope:

The future of development leadership lies in bold, inclusive, and adaptive transformations that move beyond inherited models and center on innovation, equity, and collaboration. "Unshackling from the past" sets the stage for a reimagined leadership landscape—one that is better equipped to navigate 21st-century challenges.

Appropriate caption for the webinar:

From Legacy to Leadership: A New Era in Development
Leading Forward: Unlearning the Past to Shape Inclusive Futures

Unshackling From Past - Paradigm Shift in Development Leadership

Thursday, November 12, 2020

05:00 PM - 05:00 PM (INDIA)



SPEAKER

Mr. Sudarshan Suchi
CEO - Save the Children, India



WELCOME

Dr. P. R. Sodani
President (Retiring)
IIHMR University, Jaipur



MODERATOR

Prof. Rahul Ghal
Associate Professor & Dean
SDS, IIHMR University

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Date: 12/11/2020 (05:00 PM to 06: 00 PM)

Attendance Sheet

Sr. No.	Students Name	Stream with Batch
1	Adarsh Singh	MBA RM Batch 8 (2019-21)
2	Aditya Saikia	MBA RM Batch 8 (2019-21)
3	Bhanu Shri Nayak	MBA RM Batch 8 (2019-21)
4	Dinesh Upadhyay	MBA RM Batch 8 (2019-21)
5	Dushyant Singh Rathore	MBA RM Batch 8 (2019-21)
6	Garima Kashyap	MBA RM Batch 8 (2019-21)
7	Jahnvi Srivastava	MBA RM Batch 8 (2019-21)
8	Kalpesh Sharma	MBA RM Batch 8 (2019-21)
9	Kunal Shekhar	MBA RM Batch 8 (2019-21)
10	Manish Tete	MBA RM Batch 8 (2019-21)
11	Manvendra Singh Gahlot	MBA RM Batch 8 (2019-21)
12	Mukesh Kumar	MBA RM Batch 8 (2019-21)
13	Niyati Saxena	MBA RM Batch 8 (2019-21)
14	Rahul Kumar Singh	MBA RM Batch 8 (2019-21)
15	Romesh Kumar Rathore	MBA RM Batch 8 (2019-21)
16	Saket Ranjan	MBA RM Batch 8 (2019-21)
17	Saumya	MBA RM Batch 8 (2019-21)
18	Shashank Anand	MBA RM Batch 8 (2019-21)
19	Sunil Kumar Singh	MBA RM Batch 8 (2019-21)
20	Diwakar Verma	MBA RM Batch 8 (2019-21)
21	Aditi Lawaniya	MBA RM Batch 8 (2019-21)
22	Rohan Kataria	MBA RM Batch 8 (2019-21)
23	Pratibha Jain	MBA RM Batch 8 (2019-21)
24	Chencho Wangdi	MBA RM Batch 8 (2019-21)
25	Choki Wangmo	MBA RM Batch 8 (2019-21)
26	Deki Yangzom	MBA RM Batch 8 (2019-21)
27	Dorji Zangmo	MBA RM Batch 8 (2019-21)
28	Pema Chezom	MBA RM Batch 8 (2019-21)
29	Sabin Khanal	MBA RM Batch 8 (2019-21)
30	Anubhav Shori	MBA RM Batch 9 (2020-22)
31	Anupama Ekka	MBA RM Batch 9 (2020-22)

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Sr. No.	Students Name	Stream with Batch
32	Avinash Gaurav	MBA RM Batch 9 (2020-22)
33	Ayush Sharma	MBA RM Batch 9 (2020-22)
34	Divyesh Dineshbhai Markana	MBA RM Batch 9 (2020-22)
35	Ishan Dwivedi	MBA RM Batch 9 (2020-22)
36	Kavita Hasda	MBA RM Batch 9 (2020-22)
37	Manali Mathur	MBA RM Batch 9 (2020-22)
38	Muskan Agrawal	MBA RM Batch 9 (2020-22)
39	Muskan Chauhan	MBA RM Batch 9 (2020-22)
40	Nanhku Singh	MBA RM Batch 9 (2020-22)
41	Nitesh Kumar Samant	MBA RM Batch 9 (2020-22)
42	Ram Singh Gond	MBA RM Batch 9 (2020-22)
43	Ratnesh Kumar	MBA RM Batch 9 (2020-22)
44	Sidhant Raj	MBA RM Batch 9 (2020-22)
45	Sonali Kumari	MBA RM Batch 9 (2020-22)
46	Vikram Sharma	MBA RM Batch 9 (2020-22)