

IIHMR UNIVERSITY, JAIPUR
EVENT OUTCOME REPORT
Master Class Episode 51

“Master Class Episode 51”
Topic: - “How to prepare effectively to meet the expectation of the Pharmaceutical Industry”.
Date: 6 th August 2022 from 02.30 PM to 03:30 PM
Venue: - Offline
Speaker: - Mr. Amit Kumar Das, Senior Director – HR, Novo Nordisk, India
Number of participants: - 50
Introduction: - This session featured: Mr. Amit Kumar Das, Senior Director – HR, Novo Nordisk, India. The event was moderated by Dr. Saurabh Kumar, Dean -SPM and the Student coordinator is Dr. Divya Khanduri MBA PM Batch 13.
Objective: To equip students and professionals with the knowledge, skills, and strategies necessary to align with the evolving standards, regulatory requirements, and professional competencies demanded by the pharmaceutical industry, thereby enhancing their employability and performance in a competitive global market.
<p>Salient Novel Points Covered:</p> <p>Salient Novel Points for "How to Prepare Effectively to Meet the Expectations of the Pharmaceutical Industry":</p> <p>Industry-Relevant Skill Development</p> <ul style="list-style-type: none"> • Focus on acquiring both technical (e.g., GMP, QC, QA, regulatory affairs) and soft skills (e.g., communication, problem-solving, teamwork). • Learn practical tools like SOP writing, data documentation, validation protocols, etc. <p>Understanding Current Regulatory and Compliance Frameworks</p> <ul style="list-style-type: none"> • Gain in-depth knowledge of FDA, EMA, WHO, and ICH guidelines. • Stay updated with latest trends in regulatory changes and compliance protocols. <p>Awareness of Career Pathways in Pharma</p> <ul style="list-style-type: none"> • Understand diverse domains: R&D, Manufacturing, QA/QC, Regulatory Affairs, Pharmacovigilance, Medical Writing, etc. • Identify your strengths and align them with the right path in the industry. <p>Role: Role of "How to Prepare Effectively to Meet the Expectations of the Pharmaceutical Industry"</p> <p>This topic plays a crucial role in bridging the gap between academic knowledge and real-world industry demands. Here’s a breakdown of its key roles:</p>

Bridging Academia and Industry

- Helps students and job seekers **translate theoretical learning** into **practical, industry-ready skills**.
- Ensures alignment with **industry standards**, making candidates more employable and job ready.

Enhancing Employability

- Guides individuals on how to match their qualifications and skills to the current needs of the pharmaceutical sector.
- Focuses on targeted preparation that leads to better job placement and career growth.

Promoting Professional Competence

- Encourages development of technical expertise, regulatory awareness, and soft skills essential for success.
- Prepares individuals to contribute effectively from day one in a pharma job.

Building Confidence and Readiness

- Provides a structured approach to career preparation, reducing anxiety and increasing confidence.
- Prepares candidates for interviews, assessments, and on-the-job challenges.

Fostering a Culture of Quality and Compliance

- Reinforces the importance of GMP, data integrity, safety, and ethical standards.
- Encourages future professionals to uphold the reputation and reliability of pharmaceutical practices.

Creating Future-Ready Professionals

- Cultivates a proactive mindset to anticipate and meet evolving expectations.
- Supports the development of innovative, responsible, and resilient workforce in the pharmaceutical industry.

Challenges and Opportunities:

Challenges

1. Gap Between Academic Curriculum and Industry Needs

- Outdated or theoretical-focused curricula often lack practical, industry-relevant content.
- Limited exposure to current GMP practices, regulatory updates, and automation technologies.

2. Limited Access to Industrial Training

- Students may struggle to obtain internships or hands-on experience in GMP-compliant facilities.
- Lack of mentorship or real-time project opportunities.

3. Rapid Technological Advancements

- Keeping up with new digital tools, AI, and automation systems in manufacturing and R&D is demanding.
- Requires constant upskilling and adaptability.

4. High Competition and Skill Saturation

- The pharmaceutical job market is highly competitive, and basic degrees alone are

insufficient.

- Candidates must possess specialized skills and certifications to stand out.

Opportunities

1. Rise in Industry-Academia Collaboration

- Increased focus on skill development programs, industrial tie-ups, and certificate courses.
- Greater opportunity for live projects, training programs, and workshops.

2. Availability of Online Learning Platforms

- Access to affordable, flexible e-learning (Coursera, Udemy, Pharma MOOCs) offering niche pharma-related skills.
- Opportunities for self-paced certifications in QA, GMP, Regulatory Affairs, and more.

3. Diverse Career Pathways

- Expanding industry roles in data science, clinical trials, regulatory intelligence, biotech, and pharma marketing.
- Opportunities to tailor preparation based on individual interests and industry demands.

4. Global Demand for Skilled Professionals

- International expansion of pharma companies increases the demand for globally competent professionals.
- Opportunities to work with MNCs, CROs, and global regulatory bodies.

Q &A and Interactive Discussion:

Icebreaker (5–10 mins)

Activity: Ask participants:

- “What is your dream role in the pharmaceutical industry?”
- “What do you think the industry expects from you?”

Industry Insight Presentation (10–15 mins)

You (or a guest speaker) present:

- Current industry trends
- Top expectations from fresh graduates or early professionals
- Real examples of hiring practices, common gaps, and success stories

Wrap-Up Activity: Action Planning (10 mins)

Prompt:

Ask each participant to write down:

- One skill they will develop in the next 30 days
- One resource or course they’ll explore
- One industry role they’ll research more deeply

They can share their plan in pairs or post anonymously on a board.

Future Scope:

Future Scope

1. Integration of Industry-Aligned Curriculum in Academia

- Academic institutions will increasingly collaborate with industry to redesign curricula.
- Emphasis on hands-on learning, GMP compliance, digital pharma tools, and real-time case studies.

2. Rise of Skill-Based Certifications and Micro-Credentials

- Short-term **industry-recognized certifications** will become essential alongside degrees.
- Focus on **specializations** like Pharmacovigilance, Clinical Data Management, Regulatory Affairs, Quality Assurance, etc.

3. Global Career Opportunities

- As the **pharmaceutical industry becomes more globalized**, professionals with:
 - **Multinational regulatory understanding**
 - **Cross-cultural communication skills**

IIMR UNIVERSITY

Master Class
Episode 51

How to prepare effectively to meet the expectation of the Pharmaceutical Industry

Saturday, Aug 06, 2022
 2:30 PM to 3:30 PM (INDIA)

SPEAKER
Mr. Amlt Kumar Das
Senior Director – HR
Novo Nordisk, India

MODERATOR
Dr. Saurabh Kumar
Dean SPIM
IIMR University, Jaipur

STUDENT COORDINATOR
Ms. Niyati Talwar
MBA-PIM, Batch 13
IIMR University, Jaipur

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Master Class Episode No. 51

Date: 06/08/2022 (02:30 PM to 03:30 PM)

Attendance Sheet

Sr. No.	Students Name	Stream with Batch	Sign
1	Anshu Aman	MBA PM Batch 13 (2021-23)	Anshu.
2	Arkaprabha Pal	MBA PM Batch 13 (2021-23)	Arkab
3	Arpita Bhardwaj	MBA PM Batch 13 (2021-23)	Arpita
4	Atika Naushad	MBA PM Batch 13 (2021-23)	Atika
5	Avinash Patnaik	MBA PM Batch 13 (2021-23)	Avinash
6	Ayush Tiwari	MBA PM Batch 13 (2021-23)	Ayush.
7	Ayushi Singh	MBA PM Batch 13 (2021-23)	Ayushi.
8	Binita Lahiri	MBA PM Batch 13 (2021-23)	Binita.
9	Darshan Chhajed	MBA PM Batch 13 (2021-23)	Darsh
10	Divyansh Chauhan	MBA PM Batch 13 (2021-23)	Divyansh
11	Dnyan Gawande	MBA PM Batch 13 (2021-23)	Dnyan
12	Faizan Kadiwala	MBA PM Batch 13 (2021-23)	Faizan.
13	Harshit Manav	MBA PM Batch 13 (2021-23)	Harshit.
14	Hinal Jain	MBA PM Batch 13 (2021-23)	Hinal.
15	Injamul Haque	MBA PM Batch 13 (2021-23)	Injamul
16	Jaibhagwan	MBA PM Batch 13 (2021-23)	Jaib
17	Kanika Birla	MBA PM Batch 13 (2021-23)	Kanika
18	Ketaki Dongare	MBA PM Batch 13 (2021-23)	Ketaki
19	Kinnari Rathod	MBA PM Batch 13 (2021-23)	Kinnari
20	Komal Bhauso Bhintade	MBA PM Batch 13 (2021-23)	Komal.
21	Koushik Ghosh	MBA PM Batch 13 (2021-23)	Koushik.
22	Kundan Kumar	MBA PM Batch 13 (2021-23)	Kundan
23	Laxmikanta Lenka	MBA PM Batch 13 (2021-23)	Laxmikanta
24	Manish Sardana	MBA PM Batch 13 (2021-23)	Manish
25	Mayansh	MBA PM Batch 13 (2021-23)	Mayansh
26	Milan Khunti	MBA PM Batch 13 (2021-23)	Milan.
27	Mustafa	MBA PM Batch 13 (2021-23)	Mustafa

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Sr. No.	Students Name	Stream with Batch	Sign
28	Muzammel Ali Ahmed	MBA PM Batch 13 (2021-23)	M. Ali
29	Niraj Kumar	MBA PM Batch 13 (2021-23)	Niraj
30	Nirali ben Patel	MBA PM Batch 13 (2021-23)	Nirali
31	Niyati Talwar	MBA PM Batch 13 (2021-23)	Niyati
32	Param Kaila	MBA PM Batch 13 (2021-23)	Param
33	Piyush Shukla	MBA PM Batch 13 (2021-23)	Piyush
34	Praful Sen	MBA PM Batch 13 (2021-23)	Praful
35	Pranjal Rakesh Singh	MBA PM Batch 13 (2021-23)	Pranjal
36	Prem Agrawal	MBA PM Batch 13 (2021-23)	Prem
37	Prince Kumar	MBA PM Batch 13 (2021-23)	Prince
38	Prince Rana	MBA PM Batch 13 (2021-23)	Prince
39	Rakhi	MBA PM Batch 13 (2021-23)	Rakhi
40	Rishi Singh	MBA PM Batch 13 (2021-23)	Rishi
41	Ritik Tatia	MBA PM Batch 13 (2021-23)	Ritik
42	Rohit Yadav	MBA PM Batch 13 (2021-23)	Rohit
43	Sachin Kumar	MBA PM Batch 13 (2021-23)	Sachin
44	Sakshi Bohra	MBA PM Batch 13 (2021-23)	Sakshi
45	Sakshi Verma	MBA PM Batch 13 (2021-23)	Sakshi
46	Samiksha Ram	MBA PM Batch 13 (2021-23)	S. Ram
47	Sankalp Sapkal	MBA PM Batch 13 (2021-23)	Sankalp
48	Satakshi Pathak	MBA PM Batch 13 (2021-23)	Satakshi
49	Satyam Gupta	MBA PM Batch 13 (2021-23)	Satyam
50	Saurabh	MBA PM Batch 13 (2021-23)	Saurabh
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