



**IIHMR** UNIVERSITY

# Fifth Annual Report

2018-19







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**2018-19**



## Abbreviations

AWC	Anganwadi Centers
AIIMS	All India of Medical Sciences
CECOEDECON	Centre for Community Economics and Development Consultants Society
CSR	Corporate Social Responsibility
ERP	Enterprise Resource Planning
NABH	National Accreditation Board for Hospitals
ICMR	Indian Council of Medical Research
IHMR	Institute of Health Management Research
IQAC	Internal Quality Assurance Cell
IIPS	International Institute for Population Sciences
JHU	Johns Hopkins University
MNIT	Malviya National Institute of Technology
MPH	Master of Public Health
NCD	Non-Communicable Disease
NFHS	National Family Health Survey
NHM	National Health Mission
NIHFW	National Institute of Health & Family Welfare
SDS	School of Development Studies
SPM	School of Pharmaceutical Management
SEARO	South East Asia Regional Organization
TSU	Technical Support Unit
UGC	University Grants Commission
UNICEF	United Nations Children's Fund
WASH	Water Sanitation and Hygiene
WHO	World Health Organization

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# Introduction

## The University

The IIHMR University has been established and incorporated as a post graduate research University by Government of Rajasthan vide the IIHMR University Ordinance, 2013 (Ordinance No 30 of 2013) promulgated on September 27, 2013 by the Governor which was replaced by the IIHMR University Act, 2014 (Act No. 3, of 2014) passed by the State Legislature on February 07, 2014. The Act of 2014 received the assent of the Governor on 25th day of February 2014 and was notified in Rajasthan Gazette Extraordinary on February 26, 2014. It has deemed to have come in to force on and from September 27, 2013.

## Origin

The genesis of the IIHMR University dates back to October 5, 1984 when its sponsoring body, the Indian Institute of Health Management Research (IIHMR) was established and registered as a non-profit Society under the Rajasthan Societies Registration Act, 1958. The Institute was established with a mission of improvement in standards of health through improved management of health care and related programmes through management research, education, training, consultation and institutional networking in a national and global perspective. IIHMR successfully created and established a new discipline of health management in the country, and over last 34 years IIHMR has established itself as a unique research, education and training organization in India and South- East Asian Region. After having pursued the cause of management research, academics and capacity building exclusively in the health sector for about three decades, the institute submitted a proposal before the State Government in accordance with the guidelines for the establishment of private universities by separate Act. The proposal of the university was accepted by the government.

## Objectives

As defined in Section 4 of the IIHMR University Act, 2014, the objective of the University shall be to undertake only post graduate education and research in the disciplines specified in Schedule II and such other disciplines as the University may with prior approval of the State Government, determine from time to time and to achieve excellence and impart and disseminate knowledge in the said disciplines. The mandated disciplines which have been mentioned in Schedule II of the Act are as under:

- Public Health
- Health and Hospital Management
- Population and Reproductive Health
- Nursing Management
- Pharmaceutical Management
- Rural Management

- Health Economics and Finance
- Urban Health
- Nutrition and Health
- Health Communication
- Social and Behavioral Sciences
- Environmental Health
- Information Technology in Health Sector
- NGO Management and Entrepreneurship
- General and Human Resource Management
- Health Research Ethics

## Endowment Fund

The University has deposited rupees two crores in the public deposit account with the State Government on September 11, 2013 in accordance with Section 8 of the IIHMR University, Jaipur Ordinance, 2013. This endowment fund will be used as security deposit to ensure that the University complies and functions with the provisions of the Act. The income from the Endowment Fund may be utilized for development of infrastructure of the University.

## Collaborations

The University has been instrumental in setting up collaborations and networking globally with various national and international organizations to promote postgraduate education, research and capacity building in the mandated disciplines. The University takes pride in having collaborative partnership with the following prestigious institutions and organizations:



Johns Hopkins University, Bloomberg School of Public Health and IIHMR University signed a Memorandum of Understanding in the area of research, education and training. The idea behind was to provide a focus on public health capacity building in developing countries; cultivating students health management skills thereby enhancing the effectiveness and efficiency of public health programmes and services; and preparing professionals for exciting careers in public health management in the public and private sectors, non-governmental organizations (NGOs) and national and multinational organizations.



IIHMR University and the University of Chester, U.K. have signed Memorandum of Understanding (MOU) to enhance academic and research opportunities for the staff and students and also to develop cultural linkages between both the Universities in the field of public health.



The Curtin University, Perth, Australia entered into a Memorandum of Understanding with IIHMR University on August 31, 2016 for a period of five years. The MoU focusses on developments in learning and teaching quality, improving learning environments and opportunities for students, developing and sharing publications of common interest, organizing seminars and conferences, research collaborations and student exchange.



The IIHMR University and The Université de Montréal, Montreal, Canada have entered a MoU on September 21, 2016 for a period of 5 years. The agreement of cooperation, inter alia, includes exchange of faculty members, research scholars and students at all levels, joint research projects and joint mentoring programs, organizing workshops, symposiums and conferences.



The IIHMR University signed a cooperative agreement with Khesar Gyalpo University of Medical Sciences, Bhutan on November 11, 2016 for a period of 5 years. The agreement was to specifically focus on exchange of faculty and staff; exchange of students and publications; academic materials and information on joint research activities and scholarship programs; develop and conduct joint academic programs, research grants; human resource development; developing collaborative external funding proposals; and other developmental activities directed towards strengthening health systems in Bhutan including academic programs.



South-East Asia Public Health Education Institution Network (SEAPHEIN) has been created by the WHO South-East Asia Regional Office to promote collaboration and sharing of information and knowledge among the member countries in the Region in pursuit of strengthening public health education and training. IIHMR University is a founding partner of the network and has signed agreements for collaboration with various institutions in SEAR countries to promote capacity building in public health, management and joint collaborative research.



To promote public health education in India, India Public Health Education Institution Network (IndiaPHEIN) has been developed and promoted under the stewardship of WHO-SEARO. The university hosts the Secretariat of IndiaPHEIN and plays a leading role in establishing the network to strengthen public health education in India.



The IIHMR University and National Institute of Health and Family Welfare (NIHFW) have agreed to promote cooperation in education, training and research. The areas of co-operation include joint training; research; visits by an exchange of scholars, teachers and other staff; exchange of students for long and short term programmes; exchange of research materials (reports, information, published papers etc.); and sharing of information through video conferencing.



The IIHMR University and the SAARC Tuberculosis and HIV/AIDS Centre (STAC) have technical tie-up for conducting trainings in the SAARC countries. The IIHMR University has been instrumental in providing technical support to the STAC through organizing several trainings on Leadership & Strategic Management in SAARC region.



The IIHMR University has signed a Memorandum of Understanding with the National Accreditation Board for Hospitals (NABH) and Quality Council of India, New Delhi. By signing this MoU, both the organizations represent their commitment for improving quality of healthcare organizations in India and partnering countries in the areas of mutual interests and establish the basis of coordination and collaboration in the conduct of research and training and promote quality and accreditation programmes in the health sector.



The IIHMR University entered into an MoU with Bharat Rural Livelihoods Foundation (BRLF) on October 31, 2016 for a period of 3 years. The central themes of the cooperation are to create multi-location multi-thematic multi-partnered academic programs for scheduled tribes, de-notified tribes, nomadic tribes, and other marginal social groups, with a special focus on youth and women, with the aim of developing them as rural livelihood professionals.



The IIHMR University, Jaipur, India and Kandahar University, Kandahar, Islamic Republic of Afghanistan have entered into a collaboration to establish a formal understanding of cooperation and friendship which is intended to further enhance academic objectives and promote better understanding between the faculty and students of IIHMRU and KDRU. The areas of cooperation include exchange of faculty members, exchange of students, joint research activities, participation in seminars and academic meetings, exchange of academic materials and other information, conduct short and long-term academic programmes, and pursue efforts to generate funds for the mentioned activities. The collaboration came into existence from December 18, 2018, for a period of five years.



The IIHMR University and Malviya National Institute of Technology (MNIT) entered into a collaboration in the areas of Teaching, Research and Training in the domains of public health, health and hospital administration, pharmaceutical management and rural development. The collaboration came into effect from 8 February 2019, for a period of five years. This venture will specially focus on Student and faculty exchange, partnering and supporting each other through joint research initiatives/projects, offering joint courses/programs in areas of common interest, and other academic/professional activities such as organizing conferences/seminars.

## Governance

The University is governed in accordance with the provisions of IIHMR University Act, 2014, the Statutes made thereunder and the University Grants Commission Act, 1956.

## The Sponsoring Body

The Indian Institute of Health Management Research (IIHMR), Jaipur as sponsoring body took the initiative to establish IIHMR University. The sponsoring body manages the university through appointing the chairperson and nominating persons in the Board of Management. During the year 2018-19 the composition of the sponsoring body has been as under:

### Composition of the Sponsoring Body

#### MANAGEMENT BOARD

##### PRESIDENT

**Shri D. P. Agarwal**

Managing Director

Transport Corporation of India Limited, Gurgaon, Haryana 122 001

##### TRUSTEE- SECRETARY

**Dr. S. D. Gupta**

IIHMR, Jaipur-302029

##### MEMBERS

**Mr. S. M. Datta**

Director, Peerless General Finance &  
Investment Co. Ltd., Mumbai-400 021

**Dr. Michael J. Klag**

Former Dean, Johns Hopkins Bloomberg  
School of Public Health, USA

**Shri Basant Khaitan**

Managing Director, WMW Metal Fabrics Ltd.  
Jaipur-302012

**Dr. G. N. Rao**

Chairman, L V Prasad Eye Institute  
Hyderabad-500 034

**Dr. Ashok Agarwal**

Trustee Bhorukha Charitable Trust  
Jaipur-302029

**Shri S. S. Bhandari, CA**

S. S. Bhandari & Co.  
Jaipur-302 005 (Raj.)

**Dr. M. K. Bhan**

F-14, Hauz Khas Enclave  
New Delhi-110016

**Prof. Furqan Qamar**

Former Secretary General, Association of Indian  
Universities (AIU), New Delhi-110002

## The Board of Management

The IIHMR University is managed by a Board of Management. The Board of Management is the principal executive body of the University. All the movable and immovable property of the University vests in the Board of Management. It provides general superintendence, directions and control of the functioning of the University by using all such powers as are provided by this Act or the Statutes, Ordinances, Regulations or Rules made there under.

The first Board of Management of the University was constituted on November 18, 2013 for three years. The reconstitution of the Board of Management took place on February 15, 2017. The composition of the reconstituted Board is as under:

BOARD OF MANAGEMENT	
<b>Dr. S D Gupta</b> Chairman IIHMR University, Jaipur	
<b>Dr. P.R. Sodani</b> Acting President (upto 31-08-2018) Later on <b>Dr. Pankaj Gupta</b> , President IIHMR University, Jaipur	<b>Shri Pradeep Borad, IAS</b> Commissioner Department of College Education Government of Rajasthan Jaipur
<b>Shri Anand Agarwal</b> Managing Director ABC India Ltd., Kolkata	<b>Shri Rishikesh T Shrikrishnan</b> Director Indian Institute of Management, Indore
<b>Dr. Ashok Agarwal</b> Trustee Bhoruka Charitable Trust, Jaipur	<b>Dr. Monika Choudhary</b> Associate Professor IIHMR University Jaipur
<b>Shri Sudarshan Jain</b> Managing Director Abbott Healthcare Pvt. Ltd., Mumbai	<b>Registrar</b> (Member Secretary) IIHMR University, Jaipur
<b>Shri Narayanan Ramaswamy</b> Partner and Leader Social Sector KPMG, Chennai	<b>Ms. Richa Deb Gupta</b> (Alumnus, Special Invitee) Fortis Healthcare Limited, New Delhi
<b>Ms. K Sujatha Rao</b> Former Health Secretary Government of India	<b>Dr. Vikas Aggarwal</b> Regional Director-Asia Kalacore Programme New Delhi
<b>Shri Hemant Kaul</b> Former Managing Director Bajaj Allianz General Insurance (Expert in Financial Management), Jaipur	

## Meetings of the Board of Management

During the Year 2018-19, the meetings of the Board were held in accordance with the provisions of the Act and Statutes made there under. The thirteenth meeting of the Board was held on May 28, 2018, fourteenth meeting of the Board was held on October 06, 2018 and the fifteenth meeting of the Board was held on March 16, 2019. The Minutes of the meetings were shared with the members of the Board which have also been exhibited on the University website.

## The Statutes

The Statutes were prepared by the University and the Board of Management approved them in its second meeting dated July 28, 2014. The Statutes have been sent to the State Government for approval on July 31, 2014. The Joint Secretary, Higher Education Department, requested the University on September 03, 2014 to modify the Statutes as per the Corrections made at appropriate places. The University Modified the Statutes and submitted before the Joint Secretary on September 11, 2014. Thereafter, the joint Secretary again raised some queries on June 15, 2015, October 16, 2015 and December 08, 2015 respectively. All the relevant queries were replied instantly but still the Statutes are under consideration with the State Government.

## The Academic Council

The Academic Council is the principal academic body of the University and subject to the provisions of the Act and the Statutes, Regulations and Ordinances, it co-ordinates and exercises general supervision over the academic policies of the University.

The first Academic Council was constituted on December 07, 2013 for two years and the reconstitution of the Council was done on February 15, 2016 for the next two years. Reconstitution of the Council was done on February 06, 2019 for three years. The composition of the Council is as under:

<b>Dr. P.R. Sodani</b> Acting President (upto 31-08-2018) Later on <b>Dr. Pankaj Gupta</b> , President IIHMR University, Jaipur-302029 Ex-Officio, Chairman	
MEMBERS	
<b>Dr. Sukhpal Singh</b> Professor Center for Management in Agriculture IIM, Ahmedabad	<b>Prof. Venkat Raman</b> Faculty of Management Studies University of Delhi
<b>Shri Jawahar Lal</b> Director Confederation of Indian Industries Gurgaon	<b>Dr. Ajay Dandekar</b> Director School of Humanities and Social Sciences Shiv Nadar University, Noida

**Shri Joy Chakrabarty**

Chief Operating Officer  
PD Hinduja Hospital & Medical Research Centre  
Mumbai

**Shri Sanjiv Navangul**

Managing Director  
Janssen India  
Johnson & Johnson Pvt. Ltd.  
Mumbai

**Shri Kaustabh Basu**

Executive Director  
Pricewaterhouse Coopers  
Gurgaon

**Dr. Vivek Desai**

Managing Director  
Hosmac India Pvt. Ltd.  
Mumbai

**Ms. Nitika Garg**

Director  
OPPI Mumbai

**Dr. P.R. Sodani**

Pro-President and Dean, Training  
IIHMR University, Jaipur

**Col. (Dr.) Ashok Kaushik**

Dean, Academics  
IIHMR University, Jaipur

**Shri Rahul Ghai**

Associate Professor  
School of Development Studies  
IIHMR University, Jaipur

**Registrar (Member Secretary)**

IIHMR University, Jaipur

**Dr. Anoop Khanna**

Dean, Research  
IIHMR University, Jaipur

**Dr. Sandeep Narula**

Dean In-charge  
School of Pharmaceutical Management  
IIHMR University, Jaipur

**Meetings of the Academic Council**

The meetings of the Academic Council are being held regularly in pursuance of the Act of 2014 and the Statutes made there under. During the year 2018-19, the tenth meeting of the Academic Council was held on September 07, 2018 and eleventh meeting of the Academic Council was held on February 28, 2019. The Minutes of the Meeting were shared with all the members and other stakeholders. Furthermore, the minutes have also been exhibited on the University website.

**The Board of Studies**

The University constituted separate Board of Studies (BoS) for the Institute/schools in accordance with the decision of the Academic Council. The Board of Studies so constituted recommend introduction of new courses, their curriculum and review the existing curriculum of the courses in the respective school. The schoolwise details on Constitution of Board of Studies are as under:

**Institute of Health Management Research (IHMR)**

The constitution of first Board of the Studies for the Institute of Health Management Research (IHMR) was notified on September 09, 2014 for 2 years. The reconstitution of the third Board of Studies took place on January 13, 2019. The composition of the Board of Studies of the IHMR is as under:

**Dr. Ashok Kaushik**  
Dean, Academics and Student Affairs

**Dr. K.K. Pandey**

Director  
Big Data Analytics and Academics  
O.P Jindal Global University  
Sonipat, Haryana

**Col. (Dr) R.K. Chaturvedi**

Professor Hospital Administration  
Mahatma Gandhi Medical College and Hospital,  
Jaipur

**Dr. Pramod Kumar**

Professor  
IIHMR University, Jaipur

**Dr. Ruchi Garg**

Assistant Professor  
IIHMR University, Jaipur

**Dr. M.L. Bairwa**

Associate Professor  
IIHMR University, Jaipur

During the year 2018-19, fourth and fifth meetings of the 'Board of Studies' for the Institute was held on July 21, 2018 and February 5, 2019 respectively. The minutes of meeting were shared with the members of the Board of Studies and the faculty members.

**School of Pharmaceutical Management (SPM)**

The constitution of the first Board of Studies for

the School of Pharmaceutical Management was done on September 09, 2014 for 2 years. The reconstitution of the third Board of Studies was notified on January 13, 2019. The composition of the Board of Studies under the School of Pharmaceutical Management is as under:

**Dr. Sandeep Narula**

Dean-In-charge  
School of Pharmaceutical Management  
IIHMR University, Jaipur  
(Convener)

**MEMBERS**

**Mr. Tanvinder Jit Singh Vasudeva**

President  
Micro Labs Ltd. Gurgaon

**Dr. Ramesh Bhat**

Provost & Dean  
NMIMS, Mumbai

**Ms. Nirmala Peter**

Project Officer-Monitoring & Evaluation  
UNDP

**Ms. Rashmi Thosar**

CEO, Brand Care  
Mumbai

**Mr. Dinesh Pandey**

Business Analyst  
Qubix, Pune

**Mr. Shashin Bodawala**

Director, Commercial Excellence

Jaipur  
**Dr. Vinod Kalani**  
CEO, Oasis Infotech  
Jaipur

**Mr. Akash Mathur**

CEO, Bal Pharma  
Bangalore

**Dr. Saurabh Kumar**

Associate Professor  
IIHMR University

**Ms. Rajni Jha**

Consultant (Regulatory & IPR)  
Chandigarh

**Mr. Abhishek Dadhich**

Assistant Professor  
IIHMR University

The third and fourth meeting of the Board of Studies for School of Pharmaceutical Management was held on July 21, 2018 and January 31, 2019 respectively. The minutes of the meeting were shared with the members of the Board of Studies and faculty members of the school.

**School of Development Studies (SDS)**

The constitution of the first Board of Studies for the School of Rural Management was done on October 14, 2014 for 2 years. The reconstitution of the Board of Studies was notified on January 09, 2019. The composition of the Board of Studies under the School of Development

Studies is as under:

**Shri Rahul Ghai**

Dean In-Charge  
School of Development Studies  
IIHMR University, Jaipur  
(Convener)

**MEMBERS**

**Shri K. B Kothari**

Managing Trustee  
Pratham  
Jaipur

**Prof. Pushpendra Kumar Singh**

Tata Institute of Social Sciences  
Mumbai

**Shri Hitendra Singh**

State Program Manager

Jharkhand State Livelihood Promotion Society

**Dr. Vijay Sardana**

Vice President & Head, Food Security Initiatives and Agribusinesses  
M/s. UPL Limited, Mumbai

**Shree Sudarshan Suchi**

Reliance Foundation

Project Office  
Reliance Corporate Park  
Mumbai

**Prof. Prabal Sen**  
XLRIC.H.Area (East)  
Jharkhand

**Dr. Goutam Sadhu**  
Professor  
IIHMR University

**Dr. Sobhita Raj Gopal**  
Acting Director and Associate Professor  
Institute of Development Studies  
Jaipur

**Ms. Deepali Solanki, (Alumnus)**  
Assistant Manager, System & Process  
Mahindra Samriddhi, Mumbai

**Dr. Anant Kumar**  
Associate Professor  
Xavier Institute of Social Service  
Ranchi

**Mr. Tarun Chauhan (Alumnus)**  
Program Manager  
National Rural Livelihood Mission  
Rajasthan

**Dr. Kaveri Gill**  
Associate Professor  
Shiv Nadar University  
Noida

The fifth and sixth meetings of the Board of Studies for School of Development Studies was held on July 21, 2018 and February 4, 2019 respectively. The minutes of the meeting were shared with the members of the Board and faculty members of the school.

# Core Activities

## RESEARCH

The IIHMR University is primarily a Research University. It has enabling ambience and adequate infrastructure for conducting high quality research. The University has been able to create conducive conditions to enquire into the burning research questions with transparency, trust, accountability and autonomy. During the year the following research projects are completed.

### Completed Research Projects

#### **End-line evaluation of patient's study: Community based Diabetes Detection and Care**

**Agency** : Human People to People India (HPPI)

**Team** : Sunita Nigam, Rajeev Baghel

The study was carried out in three blocks (Osian, Bhopalgarh and Luni) of Jodhpur district covering 102 families, with an objective:

- To study the lifestyle of the patients identified by HPPI.
- To know the health seeking practices of diabetic patients in terms of screening for diabetes.
- To understand the effect of support from community-based support groups (TRIO) on management of diabetes.
- To report percent improvement in glucose level after intervention and introduction of TRIO group.
- To document the success stories and good practices of TRIOs.

The study brought the facts that, NCD cell was finding it difficult in reaching the entire community, where HPPI and ASHAs with the help of Community Cadres and Diabetes Educators could reach the community and villages in creating awareness and sensitize towards this disease.

The introduction of TRIO has been very successful in controlling the blood glucose levels. It is also a fact, that around 600 of those diabetes patients who have been part of a TRIO have purchased their own glucometer. With this patient becomes interested in closely monitoring the blood sugar levels through own device, where one can easily get instant results. Purchasing one's own glucometer is also a result of TRIO efforts as many patients understand the necessity and the value of testing regularly.

## **Data analysis and reporting on Sanitation, ICDS, Public Health & other Issue under Nadia District**

**Agency** : Zila Parishad, Nadia Kolkata

**Team** : Debjani Barman

The Zilla Parishad, Nadia has conducted a census to identify the gap areas for further improvement in areas like public health, water, sanitation and hygiene (WASH) covering child, adolescents and mother. The Census collected household specific information on family size and its composition (by sex, age, disability status), primary occupation, health seeking behavior of pregnant women and her infants in the household in the last one year, information on mother and infant death if any, utilization of Anganwadi centers (AWC), sources of drinking water and sanitation practices followed in the family including their solid and liquid waste management habits.

This study used quantitative methods to explore the present maternal, newborn and child health & nutrition practices among the households of Nadia district. It is important to assess and identify the gap to have evidence informed strategies for further improvement of health care seeking behavior and nutritional practices among new born child, lactating mother and pregnant women along with WASH and waste management behavior of the households in general.

In terms of WASH, the district has achieved a lot including the status of first open defecation free district of West Bengal. Now it is high time to keep the status intact. Although in majority of households tube well remains the major sources of drinking water, point of concern is the 2.93 percent households who still access drinking water from open sources. Similarly, in terms of sanitary latrine majority are using single pit latrine, so this can be upgraded to double pit latrine and 4.20 percent unusable latrine need to be made useable. Solid and liquid waste management need to be addressed more as in more than 50 percent households there is no scientific waste disposal system. However, disposing child excreta showed a very good household behavior whereas in few blocks and municipalities it needs to be addressed rigorously. Adolescent health status represents positive picture with majority of blocks and municipalities having less than one percent of households with adolescent girls getting married and becoming pregnant before 18 years of age. However, effort should be made to sustain the status.

In terms of maternal health percentage of institutional delivery is one point below cent percent. But there also two blocks-Nabadwip and Santipar lagged far behind the district average. These regions need to be taken care of on priority basis where effort should continue to keep the other regions at its present status. In terms of Nischayjan facility while the district coverage is at 82.88 percent, there are some blocks and municipalities like Ranaghat I & II, Nabadwip, Haringhata and Gayeshpur those lagged far behind.

Child health status in terms of low birth weight children and initiation of breast feeding within one hour of birth portrays a comfortable picture. Similarly, in terms of service delivery coverage of AWC, weighing at AWC and taking child weight within 48 hours of birth stays at more than 90 percent level. Therefore, here also efforts need to be made to maintain the share at their present level. As per the present analysis Nadia is way forward in many of these indicators in comparison to West Bengal and other districts of West Bengal. But the challenges of Nadia lies in keep up its effort to maintain the share at the present level.

## **Comprehensive National Nutrition Survey (CNNS) in Zone-I consisting of 7 States of India**

**Agency** : UNICEF, India

**Team** : Arindam Das, Laxman S Sharma, S P Chattopadhyay, Shobana Sivaraman

The Comprehensive National Nutrition Survey (CNNS) aims to obtain information on micronutrient status, worm infestation, and the nutritional risk factors for NCDs such as physical fitness, blood pressure, glucose concentration and lipid profiles among three age-groups namely pre-school children (0-5) years, school-age children (6-14) years and adolescents (15-19) years in India.

The objectives are:

- To design, develop, organize and conduct national nutrition survey among target groups of children as lead agency to coordinate the entire operation in India
- To identify and select regional agencies to conduct survey in the states in consultation with UNICEF and MOHFW India
- To design, develop and organize survey questionnaires, tools, checklists for sample collection and field manuals for CNNS
- To organize centralized TOT for lead trainers from regional agencies.
- To organize samples collection of the subjects and laboratory testing in coordination with the regional agencies and laboratory institution of India
- To coordinate, monitor and supervise the data collection of the CNNS.
- To develop the data entry software, table generation and analysis

The study estimated the nutrition status among the three age groups: pre-school children (0-5 years), school-age children (6-14 years), and adolescents (15-19 years) in 30 states of India. IIHMR University carried out the survey in 7 States, including Jammu & Kashmir, Himachal Pradesh, Haryana, Punjab, Delhi, Rajasthan and Gujarat.

## **Cost Benefit Analysis of Health System**

**Agency** : Tata Education and Development Trust

**Team** : DK Mangal, PR Sodani, Neeraj Sharma, Md. Mahbub Hossain, SD Gupta

### ***Rajasthan: Health Scenario, Health System interventions and Cost-Benefit Studies***

The India Consensus partnered with the State Government of Rajasthan to undertake cost-benefit studies of potential healthcare interventions which were identified and prioritized through a process of stakeholder consultations. The interventions are:

- i) Strengthening basic and surgical capacities to reduce maternal and neonatal deaths;
- ii) Improving emergency referral management using 108 ambulance services; and
- iii) Family planning interventions.

The study findings indicated that investment in these interventions would have benefit-cost ratios of 9.7, 8.8, 3.3 and 32 for improved maternal and neonatal care, improved emergency response in urban and rural areas and improved family planning respectively. These analyses revealed that investment in these interventions would improve allocative efficiency and help in strengthening public health services in the state.

### ***Cost-benefit Analysis of Adolescent Health Interventions for Rajasthan***

The total number of adolescents (10-19 years) in Rajasthan is 15.7 million (Census, 2011), which constitutes about 23 percent of the total state population, a potential demographic dividend for the economy. However, there are some key health issues associated with the adolescents that require immediate attention which can otherwise lead to immediate health problems, long term disorders, or poor health later in life and hinder their ability to grow and develop to their full potential. Among others, the key issues affecting the development of adolescents in India as well as Rajasthan include high rate of child marriage, high prevalence of anemia, especially among females and various problems related to mental health.

In this study, the team reviewed the current status and magnitude of these major problems and have also analyzed prospective interventions using cost benefit analysis to address the same in an efficient manner. The analysis revealed that interventions aimed at delaying child marriage through incentives in-kind, preventing anemia among adolescent girls through iron and folic acid supplementation and addressing mental health issues of adolescents in schools through universal screening and providing further treatment after case finding can yield higher benefit per unit of invested cost. The analysis was based on sound secondary evidence in terms of data and other findings and the robustness has been checked.

The study found that investment made on delaying child marriage via direct incentives, preventing anemia among adolescent girls, and School based behavioral screening and further mental health services for the adolescents have benefit-cost ratios of 3.4, 9.2, and 1.4 respectively at 5 percent discount rate.

### ***Andhra Pradesh: Health Scenario, Health Systems Interventions and Cost-Benefit Studies***

The India Consensus has partnered with the State Government to undertake Cost-Benefit studies of the interventions that had been identified and prioritized through stakeholder consultations. In the health sector, these are:

- i) Strengthening basic and surgical capacities for reducing maternal and neonatal deaths;
- ii) Improving emergency referral management using 108 ambulance services; and
- iii) Family planning interventions.

The study found that investment made on strengthening basic and surgical capacities for reducing maternal and neonatal deaths, improved emergency referral management using 108 ambulance services in urban and rural areas, and family planning interventions have benefit-cost ratios of 7.3, 16.8, 6.8, and 16 respectively. These analyses revealed that investment in these key health interventions is cost-effective and should help decision making for public health interventions that maximize dividends.

### ***Cost-benefit Analysis of Adolescent Health Interventions for Andhra Pradesh***

With about nine million adolescents among its total population of 49 million, Andhra Pradesh has one fifth of its total population in the age group of 10-19 years, offering a potential demographic dividend to the state's

economy. However, the full contribution of these adolescents can be utilized only if they are given the opportunity to develop their potential to the maximum possible extent. The unique health needs of this age group during their transition from childhood to adulthood are often neglected; this can have both immediate as well as long-term repercussions.

In this study, the team analyzed three key issues affecting the development of adolescents in Andhra Pradesh – high rate of child marriage, widespread anemia among adolescent girls and mental health disorders. The authors had reviewed the status and magnitude of these problems and also analyzed prospective interventions for addressing these challenges using the cost-benefit analysis approach. The study found that interventions aimed at delaying child marriage through incentives in-kind, preventing anemia among adolescent girls through iron and folic acid supplementation, and protecting the mental health of all adolescents through screening and evidence-based care can yield higher benefit per unit of cost incurred. The analysis was based on sound secondary evidence in terms of data and other findings. The cost effectiveness will provide the rationale for policy makers to adopt these interventions to improve adolescent health in the state.

The study found that investment made on delaying child marriage via direct incentives, preventing anemia among adolescent girls, and School based behavioral screening and further mental health services for the adolescents have benefit-cost ratios of 3.0, 14.9, and 2.4 respectively at 5 percent discount rate.

### **Formulation of evidence-based and actionable dietary advice for pregnant and lactating women in Bhilwara, Rajasthan**

**Agency :** IPE Global Limited

**Team :** Goutam Sadhu, Ratna Varma, Sunita Nigam, SP Chattopadhyay

Indian women are at an increased risk of undernutrition whilst pregnant and lactating. Nearly 27 percent of the women in Rajasthan are undernourished and nearly half (47 percent) of the pregnant women were anemic (IIPS, 2016). This study's aim was to collect data on local dietary patterns, availability of food, the cost of locally available foods in local markets etc. This project provides actionable dietary recommendations for pregnant and lactating women in Rajasthan to address dietary gap at a minimum cost.

The objectives of the study were (i). to determine what pregnant women eat during these periods and other details of eating habits-occasions, size of different meals etc, How is this different from their usual diet (when not pregnant or lactating), (ii). Identify gaps in their diets compared to the recommendations offered by WHO and Indian Council of Medical Research (ICMR), (iii). Identify realistic and specific dietary advice/recommendations to address nutrients gaps using locally available foods and food products that are acceptable and affordable.

The study was conducted in Bhilwara district of Rajasthan. Multistage proportionate techniques were used for collecting data. Structured open-ended 24 hours recall questionnaire was used to collect data from 720 respondents from 30 Primary Sampling Units (PSUs) across five blocks of the district.

Analysis revealed that, 84 different food items consumed by the target groups, of which 35 were the source for one or more nutrient only. Final dietary pattern data indicated inadequate dietary intake, especially hunger pangs during pregnancy and lactation period among women.

The study recommended the strong IEC and community participation measures by the state government involving the national level NGOs and development partners and supporting P&LW by cash incentive of at least INR 37 per day for pregnant women and INR 35 for lactating women, which will ensure pregnant and lactating women have the means to access a more diverse and balanced diet to meet RDA recommendation.

### **Pre and Post Assessment of Knowledge and Practice on WASH in Flood affected district of Malda in West Bengal**

**Agency** : Save the Children, Bal Raksha, Bharat

**Team** : Debjani Barman

The study on Pre and Post Assessment of Knowledge and Practices on WASH explored the knowledge, practice and awareness related to water, sanitation and hygiene in Habibpur and Bamongla- two flood affected blocks of Malda, West Bengal. The study explored the WASH behavior at household and institutional level, where at institutions level it covers schools and Anganwadi Centers. At household level study explored the WASH practice knowledge and accessibility for the women head in the households, adolescent girls and adolescent boys. For women and girls it also examined the menstrual practice and knowledge.

The post assessment reported increase in usages of latrine with septic tank and decrease in usage of neighbors' toilet for sanitation purposes, this implied that more households now have their own toilets. Situation of solid and liquid waste management represents a poor picture where the villages hardly have any drainage systems for disposing liquid waste. Solid wastes are disposed off mostly in household backyard and there is no system of community garbage pit or its collection or disposing off. Block administration expressed their willingness to develop community dumping ground in future, but it is yet to show its results. Both in pre and post assessment hand washing behavior showed uniform pattern. Hand washing with plain water is the most common practice whereas washing with water and soap can mostly be seen only post defecation, post cleaning child after he/she defecates and post cleaning menstrual waste. It is even absent before feeding the child or after handling raw food materials.

Menstruation practice reported a mixed picture where most of the women are still using cloths. Girls prefer to stay out of school during their menstruation days following problem of changing the soaking materials at school. Both these group however report the poor quality of local made sanitary napkins. Restriction in participation in religious function is the most common restriction both for women and girls. Regarding disposing the menstrual waste, they again have poor habit of putting it inside a pit or throwing it in a pond which is no more in use. Regarding food hygiene, although almost all of them are keeping the cooked food in a covered container, only one third of them are washing hand before touching the same. At schools tube well remain the main source of drinking water and for AWC it is similar source used by the owner and it is submersible.

In terms of knowledge, pre and post assessment did not see much change in knowledge level given the paucity of time. Diarrhea remains the most commonly reported disease due to unsafe water. They have fair knowledge on source of safe water but knowledge on water contamination was not clear. Though all of them heard about the vector borne diseases its linkages with poor solid and liquid waste management behavior is not clear to them. However, they do agree that diseases like dengue, chikungunya are now a day common in rural areas too. Knowledge on disease caused by open defecation and poor hand wash is

again limited to diarrhea only. But how repeated suffering from the same can lead to chronic malnutrition for a child is not clear to the mother or adolescents. Their knowledge of illness caused by poor menstrual hygiene is near absent. Compared to respondents from household level, respondents from schools and AWCs have better knowledge. Regarding sources of knowledge on seven main issues including reproductive and child health the responses remain in between two television and health worker.

### **Secondary Research on Partially Hydrogenated Vanaspati Oil (PVHO) Industry and their Compliance with the Trans-fat regulations in India**

**Agency :** Consumer Unity & Trust Society (CUTS)

**Team :** Tanjul Saxena

The study was undertaken by IIHMR University on behest of Consumer Unity and Trust Society (CUTS) and Resolve to Save Lives (RTSL) with an aim to undertake a situation analysis of Partially Hydrogenated Vanaspati Oil (PHVO) market in India, its market size, consumption pattern, market players, market practices and regulation related to TFA compliances and practices. The study primarily utilized secondary data on different web data bases and was substantiated with limited field data collected through key informant interviews.

### **Assessing and Managing Mental Health Problems through frontline health workers: A Pilot study**

**Agency :** Indian Council of Medical Research (ICMR)

**Team :** S D Gupta, Nutan P Jain, Vidya Bhushan Tripathi, Matadin Sharma, Paras Kumar

The Mental Health Policy, Government of India (2014) explicitly highlighted integration of mental health within the existing primary health care system, skill upgradation of ANMs, to increase trained mental health personnel, and need for implementation research. The study aimed at assessing the change in identifying, detecting and managing mental health problems with frontline health functionaries in implementation and comparison areas. The following were the objectives of the study were to: (i) To build capacity of frontline health workers' knowledge and skills in assessing mental health problems; (ii) To apply use of the Global Mental Health Assessment Tool by frontline health workers in routine mental health care in Indian context; and (iii) To create an enabling environment for health seeking for mental health issues among rural community.

The study was implemented in Alwar district. With the permission of Director Public Health (Directorate of Medical and Health, Government of Rajasthan) and Chief Medical and Health Officer, Alwar the study blocks selected were: Rajgarh – Intervention block (two primary health centers- Rajpur Bada and Gola ka Bas, which are model PHCs); and Malakheda – Non-intervention Block (Baleta and Chandoli)

The frontline health workers did not expose to training on mental health issues before the project and even by the time of completion of the study in the non-intervention areas. Under the study, 16 frontline health workers were trained on mental health including using GMHAT. The frontline health workers conducted a total of 918 interviews using GMHAT. Of these, 84 (9%) were diagnosed by one or another mental illness, and 72 (8%) were validated by the Experts (Psychiatrists). Knowledge of mental health disorders before and after among people increased by six percentage points in the intervention areas as compared to no change in the non-intervention areas from pre-test to post-test results.

In the era of digital technology GMHAT could be an integral part of health care delivery systems and experts may guide and mentor the frontline health workers in assessing and managing the psychiatric patients.

### **Developing Baseline for “Chirali” Scheme (Community Action Groups)**

**Agency :** The Center for Community Economics and Development Consultants Society (CECOEDECON)

**Team :** Neetu Purohit, Suhas Mankar, Kshitij Sisodia

Using qualitative approach, the research project attempted to collect baseline information on violence against women in select 7 districts of Rajasthan. The objectives of the study were to assess the awareness and knowledge of the core group members of the chirali group on gender, gender-based discrimination and gender-based violence, to understand the awareness and knowledge of the group members on gender-based legislations and measures for preventing violence against women, to gather perception of the stakeholders on the status of environment with respect to women safety in villages and panchayats, to examine perceived male involvement in ensuring gender equality, to collect information on the institutional reporting of violence against women and girls in the chirali districts, to assess the knowledge of the core group members on available redressal mechanisms for the violence affected women and to develop insights on extent of convergence between various programs designed to end violence and gender-based discrimination and implementation of gender legislation/ acts.

It was found that violence towards women was understood more in terms of violence from outside world. Violence at home, particularly domestic violence was considered as an accepted phenomenon among couples. Though encouragingly, even this violence was not supported but was viewed as a family affair and community preferred not to intervene. The villages visited were otherwise reported as safe for women. Male involvement was understood more with respect to counselling when the violence has occurred but less regarding their role in prevention of violence. Knowledge about the laws was lacking among the community, the awareness was limited to knowing the name and that too more for the laws like child marriages, dowry and PCPNDT. Knowledge about the Chirali scheme was almost nil both among the community and other stakeholders except among the front line workers who had received orientation on it. There was no knowledge of the mechanisms and systems to approach in case of violence, the only external platform reported was that of Police in extreme cases. Of the three departments, Women Empowerment (WE), Police and Judiciary who are the main stakeholders in the scheme, only officials of WE were aware of Chirali, other departments had not even heard of it. The three departments were functioning as independent bodies even for awareness generation among the community but had no convergence on the issue of violence under Chirali.

## ACADEMICS

The IIHMR University has been the pioneer institution of higher learning which developed a new discipline of health management in the country. Initially it was engaged only in health research and capacity building of the human resource involved in the management and implementation of the health care programmes. The first academic programme with the title “Postgraduate Diploma in Hospital and Health Management” was launched by the IIHMR in the year 1996. Within a short span of 3-4 years, the programme became an acclaimed management course. In last about two decades the alumni of the IIHMR have been instrumental in efficiently managing the healthcare institutions throughout the country and overseas.

### Programmes Offered

S.No.	Name of the School / Programme	Duration	Intake/Sanctioned
1.	<b>Institute of Health Management Research</b>		
i.	MBA Hospital and Health Management	Two Years	180
ii.	Master of Public Health (MPH)	Two Years	30
iii.	PhD	Three Years (min.)	15
2.	<b>School of Pharmaceutical Management</b>		
i.	MBA Pharmaceutical Management	Two Years	60
3.	<b>School of Development Studies</b>		
i.	MBA Rural Management	Two Years	30

### Admission Procedure

The University has a comprehensive admission policy duly approved by the Academic Council and the Board of Management. Selection of students is based on past academic performance, MAT or equivalent scores, experience. Group Discussion and Personal Interview. An appropriate weightage is given to each element. Admission process of the University is transparent which is solely based on equity and merit. The results are declared immediately after the Ground Discussion and Personal Interview is over.

The University adheres to the policy of the State Government on reservations for the students belonging to SC, ST, OBC, differently-abled and women categories.

### Eligibility Criteria

- **MBA Hospital and Health Management**

Recognized Bachelor's Degree of minimum 3 Years duration with at least 50% (45% for SC, ST and OBC candidates) marks in aggregate in any discipline with valid score of management aptitude tests or relevant work experience. Candidates with relevant experience in healthcare sector are encouraged to apply.

- **MBA Pharmaceutical Management**

Recognized Bachelor's Degree of minimum 3 Years duration with at least 50% (45% for SC, ST and OBC candidates) marks in aggregate in any discipline (Medicine/Pharmacy/Biotechnology/Science/Management) with valid score of management aptitude tests or relevant work experience. Candidates with relevant experience in pharmaceutical sector are encouraged to apply.

- **MBA Rural Management**

Recognized Bachelor's Degree of minimum 3 Years duration with at least 50% (45% for SC, ST and OBC candidates) marks in aggregate in any discipline with valid score of management aptitude tests or relevant work experience. Candidates with relevant experience in rural management/development sector are encouraged to apply.

- **PhD**

Recognized Masters' Degree or Post Graduate Diploma in Management (PGDM) from a UGC/AICTE recognized institution or University, with at least 55% marks or 50% marks for SC/ST/OBC candidates (or equivalent grade) in Hospital and Health Management, General Management, Medicine, Nursing, Pharmacy, Health Informatics, Social and Behavioral Sciences, Economics, Commerce, Science, Demography and Statistics. Faculty and working professionals with relevant qualifications and experience are encouraged to join the programme. IIHMR University encourages working professionals (health administrators, policy makers, and medical/nursing/pharmaceutical/development sectors/management professionals) to undertake the PhD Programme to enhance competence in evidence-based research for policy and programme development.

- **Master of Public Health**

Should have a Bachelor's degree; A minimum of two years of full-time health-related experience beyond the bachelor's/master's degree (Work Experience is waived for Ph.D. and M.B.B.S.); Prior college-level mathematics courses; prior college-level biology course plus another health-related course; Demonstrated English proficiency through prior degree, TOEFL or IELTS; Demonstrated quantitative and verbal skill through GRE, MCAT, LSAT or GMAT. (Applicants with degrees beyond the bachelors may request a waiver of standardized test scores if they are other sources of quantitative abilities.)

## Students Enrolled

During the year 2018-19 students were admitted in the first year of various academic programs of the University and first year students have been promoted to the second year of the academic programs. The details of the students studying in the University under various programs are as under:

Programmes	First Year			Second Year			Grand
	Male	Female	Total	Male	Female	Total	Total
Institute of Health Management Research							
MBA Hospital and Health Management	47	118	165	42	137	179	344
Master of Public Health (MPH)	2	2	4	2	6	8	12
PhD	9	5	14	8	3	11	25
School of Pharmaceutical							
MBA Pharmaceutical Management	19	18	37	26	9	35	72
School of Development Studies							
MBA Rural Management	6	4	10	4	9	13	23
Total	83	147	230	82	164	246	476

## Diversity

The University greatly values diversity in all the academic programmes. The table given hereinabove manifestly depicts that 65.3% of the students are females and they represent 26 states of the country. They also come from diverse academic backgrounds like Medicine, Dentistry, Science & Technology, AYUSH, Arts, Nursing, Biotechnology etc. The Master of Public Health programme which is offered in academic collaboration with Johns Hopkins University, Baltimore, USA is basically offered to candidates from South-East Asian countries.

## Academic Session Plan

The Academic Plan of the University is prepared by the Dean, Academic and Student Affairs in consultation with other Deans and faculty members. The student feedback is also considered while finalizing the session plan. The Plan is submitted to the Academic Council of the University for approval before commencement of the academic session. After obtaining approval from the Academic Council, the plan is shared with faculty members and students. The plan is also displayed on the University website.

## TRAINING

The IIHMR University, Jaipur is a leading University in the country for skill development to improve the management practices in health sector. The training and capacity building efforts of the university benefited huge number of policy makers, advisors, hospital managers, health managers, planners, decision-makers, and pharmaceutical professionals at national and international levels to improve the leadership and management skills.

During April 2018 – March 2019, we have conducted 30 MDPs/Training Programmes/Workshops and able to attract 1180 participants (National: 1086 and International: 94). The international participants were from Afghanistan, Bangladesh, Bhutan, England, Ethiopia, Ghana, Kiribati, Lao PDR, Myanmar, Malaysia, Nepal, Nigeria, Sierra-Leone, Somalia, Sudan, Tanzania, Timor-Leste, UAE, USA and the national participants were from Assam, Andhra Pradesh, Bihar, Chhattisgarh, Delhi, Gujarat, Haryana, Jharkhand, Karnataka, Madhya Pradesh, Maharashtra, Mizoram, Punjab, Rajasthan, Sikkim, Uttar Pradesh and West Bengal.

The University announces the program in the open market to seek nominations from various agencies such as Governments, International agencies, hospitals, NGOs and pharmaceutical organizations. During the April 2018– March 2019, the following MDPs were organized at IIHMR University, Jaipur.

## Management Development Programs (MDPs)

### *MDPs Conducted during April 2018– March 2019*

- **Leadership and Strategic Management in Healthcare for Senior Management Executive at Goa:** The four-day high value program was held during September 25-28, 2018 at Goa, India. The objective of the program was to strengthen leadership and managerial competencies of senior management professionals. It was designed to transform senior management executives into high performing leaders who can capitalize on existing opportunities and organizational strength for improved management. In all, there were 13 participants from four countries, namely Ethiopia, India, Timor-Leste and Lao PDR. The Indian participants were from four States namely Bihar, Delhi, Gujarat, Uttar Pradesh. The participants were from Government, and Non-Governmental agencies. The program was coordinated by Dr. P. R. Sodani, Dean Training, IIHMR University, Jaipur.

- **Operation Management in Hospitals:** The three-day Management Development Program during November 16-18, 2018. The general objective of the program was to make hospital & health managers. Specific objectives of the Program were, to evaluate hospital projects with PERT/CPM techniques, to understand forecasting techniques in health care operations, to help participants understand the inventory control techniques, to understand the quality management and quality control techniques in hospitals, to help participants understand queuing model formulations in hospital services, to train the participants on decision sciences software for solving the OM problems. In all there were 15 participants from two countries India and Nepal respectively. The participants were from Government, and Non-Governmental agencies. The Program was coordinated by Dr. Susmit Jain, Assistant Professor, IIHMR University, Jaipur.
- **Planning and Managing Social and Behavior Change Communication (SBCC) Interventions in Health Sector:** The five-day program was held during December 17-21, 2018 at IIHMR University, Jaipur. The objectives of the training program were to provide clarity on the basic concepts of information, education, and communication (IEC) and social behavior change communication (SBCC), assess communication needs and evolve program - based interventions, plan and implement a SBCC Program. In all there were 10 participants in the program from Health Education Department of Central Tibetan Administration and National Health Mission, Gujarat, India. The program was coordinated by Dr. Neetu Purohit, Associate Professor, IIHMR University, Jaipur.
- **Emergent Issues in Human Resource for Health-For Strategic Partner in HR:** The five-day program was held during December 17-21, 2018 at IIHMR University, Jaipur. The objective of the program was understand the concept and premises of emotional intelligence, envision the multi-modality environs in which they thrive in life and appreciate emotional anchoring to their response to diversity over their life space, use of emotional intelligence for making informed choices, deploy the learnings of new perspective to their managerial and leadership roles, demonstrate chosen competencies related to deal with past and present emotional baggage and design 'happy' futures. In all there were 2 participants in the program from Apollo Hospital Dhaka, Bangladesh and National Health Mission, Gujarat, India. The program was coordinated by Dr. Tanjul Saxena, Associate Professor and Assistant Dean Training, IIHMR University.
- **Operation Management for Senior Hospital and Health Managers:** A three-day Management Development Program on Operations Management for Senior Hospital and Health Managers was organized between Feb 4-6, 2019 at IIHMR University, Jaipur. The objective of the training program was to train Senior Hospital and Health managers in modern Operation Management tools and techniques. The participants included Deputy Manager Mission of Mercy Hospital & Research Center, Kolkata, West Bengal, MD. Pediatrics, Owner, Helping Hands Polyclinic, Jaipur, Lab Manager, Healing Touch Super Specialty Hospital, Ambala City, Haryana, Assistant Manager, Apollo Hospitals Indore, Assistant Director, Six Sigma Star Health Care Pvt. Ltd., New Delhi, Chief Principal Consultant: Strategy and Planning, Six Sigma Star Health Care Pvt. Ltd., Chief Principal Consultant, Six Sigma Star Health Care Pvt. Ltd., New Delhi, Mr. Sameer Bhati, Director-Diagnostics, Star Imaging and Path Labs Pvt. Ltd., New Delhi, Principal Consultant, Six Sigma Star Health Care, Manager, HCG – Hospitals, Jaipur, Deputy Manager, Max Healthcare Institute Ltd., New Delhi, Operations Manager, Basic Healthcare Services, Udaipur. The program was coordinated by Dr. Susmit Jain, Assistant Professor, IIHMR University, Jaipur.
- **Logistic Management of Vaccines with Special Focus on Strengthening Cold Chain:** - This MDP program was of 5-day and conducted during April 09-13, 2018. The major objective of the

training was to comprehend and establish a comprehensive framework for vaccines management for achieving the immunization programs objectives; to facilitate technical and operational guidance for strengthening the supply chain for vaccines and immunization related equipment's in the healthcare programs; to effectively manage the cold chain system for achieving the immunization programs deliverables. In all we received 27 participants Bhutan, India, Kiribati, Somalia, Sudan, Nigeria. The participants were nominated by UNICEF, Ministry of Health, National Primary Healthcare Development Agency (N.P.H.C.D.A.), National Health Mission, Plasma Gen Biosciences Pvt. Ltd., Save the Children and Impart. The program was coordinated by Dr. Saurabh Kumar, Assistant Professor, SPM, IIHMR University, Jaipur.

- **Access to Essential Medicines in Low and Middle-Income Countries:** - The 5-day program was conducted during April 16-20, 2018. The objective of the program was to understand the concepts of access to essential medicine with their objectives, effective management and good governance to improve the performance and also to learn about various challenges in pharmaceutical management regarding effective public pharmaceutical supply, financial sustainability and regulating quality safety and efficiency of medicines. We received one nomination from National Leprosy Tuberculosis Control Program, Sierra Leone. The program was conducted by Mr. Abhishek Dadhich, Assistant Professor, SPM, IIHMR University, Jaipur.
- **Pharmacoepidemiology and Drug Safety:** - The 5-day program was conducted during April 23-27, 2018. The objective of the program was to understand different aspects of pharmacoepidemiology in practice, understand about the pharmacoepidemiologic study designs, to assess the effectiveness of drugs; understand different techniques used to study the patterns and determinants of drug utilization; understand issues regarding risks and benefits of drug use in humans including the cause, manifestations and consequences of adverse drug effects (ADEs). introduce participants to fundamental statistical, compliance and regulations concepts and methods. We received two participants from National Hospital Guido Valadares- Timor-Leste. The program was coordinated by Mr. Rahul Sharma Assistant Professor, SPM, IIHMR University, Jaipur.
- **Patient Medication Safety and Quality Management:** The program was organized during September 10-14, 2018. The objective of the program was to enable participants, understand the concepts and need of medication safety culture in organization, to develop error reduction strategies around the use of high-alert medications, to understand effective communication techniques and human error that may impact on patient medication safety also to create a patient medication safety culture in hospitals. In all we received four participants from NHM Maharashtra and Jigmi Dorji National Referral Hospital, Bhutan respectively. Assistant Professor Mr. Abhishek Dadhich coordinated the program.
- **Safeguarding Quality of Medicine in Resource Limited Setting:** The program was organized during September 24-28, 2018. The specific objectives of the program was to provide technical guidance for establishing a robust quality assurance framework for ensuring good quality of medicines despite limited human and financial resources, to comprehend key concepts and principles pertaining to quality of medicines, To Underline the key issues and challenges affecting the quality of medicines in the existing healthcare systems and identifying the ways to mitigate the quality issues. We received 9 participants from countries like Bhutan, Nepal, India, Tanzania and Zimbabwe. The program was coordinated by Dr. Saurabh Kumar, SPM, IIHMR University, Jaipur.

- **Medication and Pharmaceutical Management in Hospitals:** A five-day Management Development Program on “**Medication and Pharmaceutical Management in Hospitals**” was organized during February 25-March 1, 2019 at IIHMR University. The program provided the participants with the tools and techniques for pharmaceutical and medication management in hospitals. They exposed to real life situation to help them to find the practical solutions and implement them in their own settings. The program was attended by 3 participants from Akhand Jyoti Eye Hospitals and United Mission Hospital, Nepal. The program was coordinated by Dr. Abhishek Dadhich, Associate Professor, IIHMR University, Jaipur.
- **Happiness at Workplace:** A two-day Management Development Program on Happiness at Workplace was organized during March 25-26, 2019 at IIHMR University, Jaipur. The program provided understanding the advantage of happiness in personal and professional life in a scientific manner, identify key psychological, social, and biological drivers that enhance happiness at work and in life. The program was attended by 13 participants from 2 countries Bangladesh and India. The program was coordinated by Mr. Sandeep Sandhar, Advisor, Centre for Mindfulness, Ethics and Wellness, IIHMR University, Jaipur.

## Custom Training Programs (CTPs)

The University receives request from various agencies to organize training program for their organization. CTPs are designed and conducted based on request received from an organization. During the April 2018–March 2019, the University conducted the following Custom Training Program. These programs were organized for national and international participants.

### *Custom Training Programs (CTPs) during April 2018–March 2019*

- **Advance Techniques of Emerging to Heal the Body and Mind for Senior Executives:** The Institute of Health Management Research conducted a Custom Training Program (CTPs) based on request from Power Grid Corporation of India Limited on “Advance Techniques of Emerging to Heal the Body and Mind for Senior Executives”. The overall aim of the program was to improve the participant understanding towards healthy living for work-life balance. The program covered various topics such as Work-Life balance concept, Work-Life index, understanding and determinants of well being, personal effectiveness, stress management, anger management, time management, interpersonal style, factors enhancing healthy living and working towards work life balance. The participants were from Assam, Andhra Pradesh, Bihar, Chhattisgarh, Delhi, Gujarat, Haryana, Jharkhand, Karnataka, Madhya Pradesh, Maharashtra, Mizoram and West Bengal. Power Grid Corporation of India Ltd. sponsor the participants in the program. The program was coordinated by Dr Tanjul Saxena, Associate Professor IIHMR University, Jaipur.
- **Training Programme for Implementation of UTKRISHT Impact Bond:** The Institute of Health Management Research conducted a Custom Training Program (CTPs) based on request from Palladium International, there are 28 participants participated in the program. The participants were international and national both. International participants were from England, UAE and USA. National Participants were from Delhi, Rajasthan and Uttar Pradesh. The participants were sponsored by Palladium, PSI International and HLFPT. The program was coordinated by Dr. P. R. Sodani, Pro-President and Dean Training at IIHMR University, Jaipur.

- **Health Services Delivery to Nomad Population and Exposure Visit of Health Services Delivery to Nomad Population of India:** The School of Development Studies conducted this customize training program on request received from AKCC Afghanistan. The main objective of the participant was to make them understand about the health services delivery system to nomadic population by ministry of health, India and NGO's working in this field. Also, we provided them an exposure visit to Alwar to make them understand how the services are been delivered to nomadic population and what nomadic group reacts on the same. In all there were 4 participants in the training from ministry of health, Afghanistan. The program was coordinated by Dr. Rahul Ghai, Adjunct Professor, IIHMR University, Jaipur.
- **Leadership and Strategic Management for Government of UP-Batch 1:** The five-day training program was organized during October 29- November 2, 2018. The training objective was to facilitate the participants to better manage the public health programs under National Health Mission. The overall aim of the training program was to improve the participants' leadership and managerial competencies for better implementation of health programs. In this program there were 22 participants from 18 districts of Uttar Pradesh, namely Agra, Aligarh, Azamgarh, Banda, Barabanki, Bijnor Bhadohli, Bulandshehar, Gonda, Ghaziabad, Hamirpur, Lakhimpur Khiri, Lalitpur, Pratapgarh, Mau, Moradabad, Saharanpur. The participants had varied experience and engaged at senior management level in health department of government of Uttar Pradesh such as Joint Director, Additional Director and Chief Medical Officer in their respective departments. The program was coordinated by Dr. P. R. Sodani, Pro-President and Dean Training at IIHMR University, Jaipur.
- **Leadership and Strategic Management for Health Professional of Afghanistan:** The five-day training program was organized during November 27-31, 2018 at IIHMR University, Jaipur. With the intention of enhancing the leadership and managerial competencies of health professionals, Pishahang Consultancy Services, Kabul, Afghanistan approached the IIHMR University, Jaipur to design and organize a five-day training program on Leadership and Strategic Management in Healthcare. In response to this, the IIHMR University, Jaipur has developed this proposal on the desired training program. The program was targeted to train 17 health professionals of Afghanistan working in the Ministry of Public Health, Afghanistan and Aga Khan Foundation. The participants included Hospital Directors, Clinic Directors, IT Directors, Grant Coordinators, HMIS in-charges, Procurement Officers etc. The overall aim of the training program was to improve the participants' leadership and managerial competencies for better implementation of Health Programs. The program was coordinated by Dr. P. R. Sodani, Pro-President and Dean Training at IIHMR University, Jaipur.
- **Leadership and Strategic Management for Government of UP-Batch 2:** The five-day training programme was organized during January 28-February 1, 2019 at IIHMR University, Jaipur. The training objective to facilitate the participants to better manage the public health program under National Health Mission. The overall aim of the training program was to improve the participants' leadership and managerial competencies for better implementation of Health Program. The program was of one-week duration. The program scheduled at IIHMR University, Jaipur, India. In all 21 participants from Agra, Firozabad, Mathura, Kashiram Nagar, Etah, Hathras, Baliya, Bareilly, Mahoba, Jalaun, Farrukhabad, Kanpur Nagar, Kanpur Dehat, Kannauj, Auraiya, Gautam Buddha Nagar, Hapur, Meerut, Bagpat, Muzaffarnagar, Shyamali, Saharanpur. The participants had varied experience and engaged at senior management level in health department of government of Uttar Pradesh such as Joint Director, Additional Director and Chief Medical Officer in their respective

departments. The program was coordinated by Dr. P. R. Sodani Pro-President and Dean Training at IIHMR University, Jaipur.

- **Leadership and Strategic Management for Government of UP-Batch 3:** The third batch of the training on Leadership and Strategic Management for Government of UP was organized during February 11-15, 2019 at IIHMR University, Jaipur. IIHMR University received the nomination from Government of Uttar Pradesh in which they nominated 15 CMO's and 1 Divisional Additional Director. The CMO's and Divisional Additional Directors are from Azamgarh, Chitrakoot, Devipatan, Faizabad, Ambedkar Nagar, Sultanpur, Amethi, Basti, Siddharth Nagar, Basti, Gorakhpur, Devariya, Kushi Nagar, Jhansi, Etawah, Hardoi, Rae Bareilly, Muradabad, Amroha, Jaunpur. The program was coordinated by Dr. P. R. Sodani, Pro-President and Dean Training at IIHMR University, Jaipur.
- **Leadership and Strategic Management for Government of UP-Batch 4:** The fourth batch of the "Leadership and Strategic Management for Government of Uttar Pradesh" was organized during March 11-15, 2019 at IIHMR University, Jaipur. The training objective is to facilitate the participants to better manage the public health programs under National Health Mission. The overall aim of the training program is to improve the participants' leadership and managerial competencies for better implementation of health programs. The program will be likely to be attended by Additional Divisional Directors and Chief Medical Officers of different districts of Uttar Pradesh. The program coordinator is Dr. P. R. Sodani, Pro-President and Dean Training at IIHMR University, Jaipur.
- **Capacity Building in Public Health Emergency and Hospital Preparedness for Health Emergencies:** The six-day training program was organized during March 26-31, 2019 at IIHMR University. The University conducted training for Senior Hospital Administrators such as Medical Superintendent's and Deputy Medical Superintendent's. The participants were from Government of Rajasthan, Government of Madhya Pradesh and Government of Gujarat. The program was coordinated by Dr. Sandesh Kumar Sharma, Associate Professor, IIHMR University, Jaipur.

## Workshops

IIHMR University received request for conducting the short-term workshops for the organization or agencies, workshops were designed and conducted based on request received from an organization. During the April 2018– March 2019, the University conducted following workshops.

#	School	Programme	Supported By	Date	Coordinator
1.	IHMR	Workshops on Health Management Research Ethics for Protection of Human	ICMR	September 27-29, 2018	Nutan Jain
2.	IHMR	CME on Hemovigilance Program of India	National Institute of Biological, Ministry of Health and Family Welfare, Govt. of India	October 22, 2018	Pramod Kumar
3.	IHMR	Skill Development for Diagnosis and Management of Mental Illness using Digital Technology	SHASHI and University of Chester, UK	February 7-9, 2019	Nutan Jain
4.	SPM	Workshops on Bio-Medical Waste (Bhilwara), (Chittorgarh),	MOHFW(GoR)	September 24, 2018 September 25, 2018 October 3, 2018	Sandeep Narula

## Resources and Support Facilities

The University has adequate human resources for efficiently carrying out the various activities of the University. The IIHMR University Act of 2014 manifestly provides details of the infrastructure available in the University in Schedule-I appended thereto. The Expert Committee constituted by the UGC also observed that the infrastructure of the University is adequate and nicely maintained.

### Intellectual Capital

During the year 2018-19 the University had qualified cohort of 40 members in its faculty. Out of 40 faculty members, 31 faculty members were Ph.D. include 03 were MD. The Faculty is well qualified, updated and trained for teaching the Courses which are offered by the University. All the Faculty Members of the University are full time and substantive. Their areas of expertise, inter alia, include Hospital Management, Pharmaceutical Management, Rural Management, Public Health, Demography, Population sciences, Statistics, Management, Health Economics, Finance and Social Sciences. The performance of the faculty is measured by the President and the respective Deans based on their work in Key Result Areas (KRA's).

The University follows the service conditions and pay scales laid down by the UGC. The University advertises the vacant positions in national dailies as well as notifying the vacancies on employment related websites. A selection board, duly headed by the President, constituted by the Chairman of the University conducts interviews and selects the appropriate person for the vacant slot. The process of recruitment is transparent and independent.

In the year 2018-19, the total number of students was 476 and the number of faculty members was 40. The details of the faculty members are given below:

Particulars	Female	Male	Total
Total No. of Full-time teachers	15	25	40
No. of teachers with Ph.D. as the highest degree	12	19	31
	(inclusive on MHA)	(inclusive 3 MD and 1 MHA)	
No. of teachers with M.Phil. as the highest degree	0	3	3
No. of teachers with PG as the highest qualification	3	3	6

### Support Staff

The non-teaching support staff is well qualified and equipped with required skills. The University has a positive work culture and the staff is highly efficient and works with team spirit and synergy. The details of the support staff are given below:

Particulars	Female	Male	Total
Administrative Staff + HR	4	17	21
Finance	0	13	13
Academics (including Examination)	4	6	10
Library	3	3	6
Training	0	2	2
Marketing	1	3	4
Information Technology	1	11	12
Research	10	31	41
<b>Grand Total</b>	<b>23</b>	<b>86</b>	<b>109</b>

## University Website

The University believes in sharing all relevant information pertaining to concern of all the stakeholders. To provide free and convenient access of information, the University maintains its website in the public domain. The University has an independent, dynamic and informative website- [www.iihmr.edu.in](http://www.iihmr.edu.in) which is updated on regular basis. The website comprehensively provides all the information pertaining to governance, core activities, admissions, Courses offered, Fee structure, Faculty profiles, facilities and infrastructure etc. The website also provides documents related to mandatory disclosure as required under the Right to Information Act, 2005.

## Hostel Facility

The University provides the separate hostel facility for boys & girls.

## Sports Infrastructure

Outdoor sports facilities:

- Athletics, Hockey
- Cricket cum Football Ground
- Volleyball Ground
- Two Badminton Courts
- Basketball Court
- Squash/Tennis Court
- Swimming Pool

Indoor Sports Facilities:

- Gymnasium, Table Tennis, Carom and Chess
- Health and Yoga Centre

## I.T. Centre

The computer center is well equipped with state-of-the-art computing resources to cater the need of the academic as well as administrative activities of the University. The center has adequate infrastructure and is working 24x7 throughout the year. Besides providing support to the ongoing activities of the university like research, teaching, training and consultancy, the center is actively engaged in software development in the field of health and hospitals.

The prominent features of the center are newest servers, more than 400 latest computers, laptops, 90 laser printers, video conference facility, interactive classrooms, LCD Projectors, online UPS, email server, technically competent software and hardware professionals. The center is having cloud-based campus agreement with Microsoft which allows using different Microsoft packages for academics. Apart from this center is also having statistical packages (SPSS, STATA, ATLAS. Ti), ARC GIS, Microsoft office, Antivirus software. The center is also having perpetual software licenses and dedicated hardware for managing e-learning courses.

The center has fiber optic based wired and Wi-Fi based wireless local area network connecting nodes throughout the campus. Centre is also outfitted with windows server and other servers for better communication and interconnection at internal and external level.

Fast speed internet access is available with the help of dedicated (1:1) Lease line. Internet facility is made available to the staff, student and training participants for external communication and for global exposure to research and training. Use of internet is closely monitored by a powerful Unified Threat Management appliance fulfilling the norms of Ministry of Communication and IT (DoT, Gol).

IIHMR University has implemented ERP in all its internal processes by collaborating with Serosoft. A competent team of individuals from the IT Department, with the help of other major departments in the university, has successfully implemented the ERP in several phases. The ERP is a user friendly and handy system that has been carried out to ensure automation and online functioning.

Well qualified team is enthusiastically mixed up in developing and managing internal, external software package and research tools. The research tools are developed using specific technologies for effective use of computers science in the domain of Public Health.

The centre acts as a central nervous system ensuring efficient digital operations and bringing life to every activity of the University.

## Computer Labs

S. No.	Lab No.	Location	No. of PC's	No. of Printers
1.	Lab No. 1 - Basic Computer lab	IT Wing	74	8
2.	Lab No. 2 - English Language lab	IT Wing	45	5
3.	Lab No. 3 - Basic Research Lab	IT Wing	21	3
4.	Lab No. 4 - Database Lab	IT Wing	10	1
5.	RO Lab - Advance Research Lab	RO Wing	10	1

## Dr. D. A. Henderson Library & Documentation Centre

The IIHMR University Library & Documentation Centre was dedicated on May 31, 1996 to Dr. D. A. Henderson, renowned for his outstanding contribution to the eradication of small pox.

The library is spacious, air conditioned and well-equipped. It is being run according to an open access system. The objective of the library is to provide its users, appropriate and adequate material in minimum amount of time enabling them to achieve excellence in research, teaching, learning, and community services. It is the first automated library in the state. It is divided into three functional units viz., Technical Unit, Documentation Unit and Information Unit. The library is being fully computerized which includes: availability of Wi-Fi facility, circulation, web OPAC feature i.e. online public access catalogue, digital library available through Green Stone software, availability of computers for students to access library resources and for the staff to maintain the records through LIBSYS

### Publication

Library publishes abstracts of dissertation submitted by the MBA students. The IIHMR University Library & Documentation Centre, Jaipur is annually bringing out a publication "Abstracts of Dissertations" since 2010. It is a continued, systematic, and sincere effort to Collect and collate abstracts of students' dissertations.

### Library Resources

The collection of the university library is mainly focused on Health Management, Hospital Administration, Health Economics and Finance, Public Health, General Management, Management Information Systems, Population, Research Methodology, Sociology, Economics, Rural Management, Pharma Management Computer Science, and has collection of books of general interest and valuable reference and rare books.

It has a collection of more than 32773 volumes including textbooks, reference books, training materials, case studies.

The university library receives over 119 periodicals (Print) of professional and research nature in addition to a few periodicals of general interest as well as Newsletters published around the globe. The library collection also includes CD-ROM and Databases from India and abroad like Health Plan, Popline, e-TALC etc.

### Resources Numbers

Books	22013
CD Rom/Video Collection	910
Bound Journals	3554
Dissertations	2321
Summer Placement Report	933
IIHMR Publication	1123
MDP Materials	206
Journals	121
Periodicals	18
Newspaper	7

## Online Resources

ProQuest	948 Publications
Healthcare Administration Database	
Business Market Research Collectioný (1986 - current)	40,000 global public and non-public
Hoover's Company Profiles	
<b>J-gate:</b> social & management sciences	2628 full text Journals 7775 indexed
Sage Online Journals	12
Economic & Political Weekly	EPW's Digital Initiative (1949 -Present)
<b>E-Books</b>	
ProQuest Ebook Central	86
EBSCOHost – eBooks Academic Subscription Collection	1,72,000
<b>Others Electronic Database</b>	
Indiastat	Statistical Database
DELNET	Library Network
Remote XS	using the Remote Access Facility of Library Resources
Turnitin	Anti-Plagiarism Tool

## Digital Library

The IIHMR University Library has provided to user's online database and full text collection can be access through digital library. This is based on Open Source Greenstone digital library software. Online database is like indiastat.com, EBSCO, ProQuest, "J-Gate Social & Management Sciences (JSMS) SAGE Online Journals, **EPW Web** other online Journals Link, Full Text Journal Articles, Journal of Health Management, WHO SEAR Publications and various report example- World Health report, Word Bank Report, RCH Report, NFHS Report, NSSO reports, SRS bulletin, Policy Documents, National Committee Reports and around more than 1000 articles of various Journals, are available in our digital library portal.

Our student's dissertation, Summer Training report and MPH Students Capstone projects full text are also available on our digital library.

The university library has 10 PCs and other accessories adequate to cater to the needs of users. The PCs are meant for users to access OPAC, databases, eBooks, e-journals and other e-resources. The library has been Wi-Fi enabled to provide wireless access to the Internet. Users are welcome to use their laptops in the library.

The University Library have E-books (ProQuest E-Book Central and EBSCOHost – eBooks Academic Subscription Collection) and Online Journals of ProQuest, J-Gate, EPW Web and Sage online journals and statistical database indiastat.com.

- **ProQuest e-Books Central:** IIHMR University Library has purchased 86 e-Books and they are available in our digital library (This resource may have accessed within campus without Login ID/Password).

**EBSCO Host** – eBooks Academic Subscription Collection- There are more than 135,000 eBooks in this package, including titles from leading university presses and coverage with all Academic Subject from leading university presses such as Oxford University Press, MIT Press, State University of New York Press, Cambridge University Press, University of California Press, McGill-Queen's University

Press, Harvard University Press, and many others. Additional academic publishers include Elsevier Ltd.; Ash gate Publishing Ltd; Taylor & Francis Ltd; Sage Publications, Ltd. and John Wiley & Sons, Inc.

All titles are available with unlimited user access, and titles are regularly added.

- **ProQuest Health Management™** is designed to meet the needs of researchers studying the field of health administration. This high-demand healthcare management content provides the most reliable and relevant information on a wide range of topics, including: Hospitals, Insurance, Law, Statistics, Business management, Personnel management, Ethics, Health economics, Public health administration ProQuest Coverage for around 948 key journals with over 4,500 Doctoral Dissertations and Theses, ProQuest Health Management provides users with the highest quality content, much of which is not available elsewhere. (This resource may have accessed within campus without Login ID/Password).
- **J-Gate** is an electronic gateway to global e-journal literature. It offers bibliographic information services to scholarly and technical electronic journal literature. J-Gate Social & Management Sciences (JSMS) is a subset of J-Gate and indexes e-journals in the fields of Electronics, Electrical, Civil, Information Technology, Computer science etc. Journal coverage: 6700 Indexed, 2628 free full text. (This resource may have accessed within campus without Login ID/Password).
- **Sage journals-** Library has subscribed ten sage online and print journals. (This resource may have accessed within campus without Login ID/Password).
- **Indiastat.com:** Indiastat.com, an initiative of Data Net India Pvt Ltd. It is a gateway to comprehensive and authentic socio-economic information related to India. This is the mother site of a cluster of 57 websites delivering socio-economic data about India and its states covering various sectors. Information available online can be used by these professionals as per their need and discretion. With over 700,000 comprehensive pages on the net, the site covers wide-ranging topics like agriculture, demographics, market forecast, health, media, economy, crime and social welfare etc. Indiastat.com has 56 associate sites which include 19 Sector specific and 31 India/State/UTs specific sites. (This resource may have accessed within campus without Login ID/Password).
- **EPW Web:** The EPW Web Edition/digital Archives can read and download all the contents and Articles from 1949-1965 and 1966-Present.

The Economic and Political Weekly, EPW, as the journal is popularly known, occupies a special place in the intellectual history of independent India. For more than five decades EPW has remained a unique forum that week after week has brought together academics, researchers, policy makers, independent thinkers, members of non-governmental organizations and political activists for debates straddling economics, politics, sociology, culture, the environment and numerous other disciplines.

During the year 2018-19 the following resources were added:

S.No.	Particular	Numbers
1.	Books	565
2.	Journals	2
3.	e-database	Remote XS (using the Remote Access Facility of Library Resources)

## Committees

The University strongly believes in participatory governance. Most of the academic, administrative and financial matters of the University are managed through various committees. The academic activities starting from admissions to convocation are managed by faculty members, students, persons from industry and academia, alumni and support staff. The other activities of the University are also performed by the active role of various committees. Some of the important committees constituted in the University are as under:

### Admission and Outreach Committee

Pursuant to the decision taken in the meeting, held to discuss preparation of admissions and promotional activities on September 21, 2017, the Admission and Outreach Committee is constituted under the IIHMR University. The committee headed by the Dean, Academic and Students Affairs will have the following terms of reference.

1. The Committee will plan, organize and coordinate press conference, conclaves, essay/quiz competition, seminar, interviews, Olympiads, student ambassador programme PR, Social and Digital Media etc. To add visibility of the Schools and attract prospective students.
2. It will handle queries of prospective students of the Schools
3. It will be responsible for conducting online/off line MAT or other type of admission tests
4. The Committee will appropriately connect alumni resource for admissions.
5. The Committee will have coordination with Deans of the Schools and the in-house marketing team. It will provide appropriate contents for promotional events/Literature.
6. It will provide clarity on sequence, time and choice of journals'/ newspapers and other media.

The details of the Committee are as under:

- Dr. Ashok Kaushik, Dean Academic – Chairman
- Dr. Susmit Jain
- Dr. Ashok Kumar Peepliwal
- Dr. Neeti Kasliwal
- Dr. Anand Venkatesh
- Ms. Ratna Verma
- Mr. Anil Kumar
- Ms. Swati Vashistha

The Quorum for the meetings of the Committee will be four members. The committees shall meet as and when required but at least once in a month.

## Internal Committee on Prevention of Complaints of the Sexual Harassment

In pursuance of the Section 4 (1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, the University constituted the Internal Complaints Committee as under:

S.No.	Name	Position
1.	Dr. Monika Choudhary, Associate Professor, IHMR	Chairperson
2.	Dr. Abhishek Dadhich, Assistant Professor, IHMR	Member
3.	Ms. Ratna Verma, Assistant Professor, SDS	Member
4.	Ms. Shraddha Kalla, Librarian, IIHMRU	Member
5.	Ms. Jyotsna Choudhary, Sr. HR Officer	Member
6.	Mr. Rajeev Tewari, ED, Bhoruka Charitable Trust	NGO Representative

The quorum of the Committee shall be four members and the Committee will conduct its business in accordance with the provisions of the said Act. The Chairperson and the members are advised to go through the legal provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

## Grievance Redressal Committee

To ensure transparency in admissions with paramount objective of preventing unfair practices and to provide a mechanism to students for redressal of their grievances, a University Level Grievance Redressal Committee has been constituted in the University. The mandate of the committee is as under:

- Making admission contrary to merit determined in accordance with the policy of the University.
- Irregularity in the admission process adopted by the University.
- Refusing admission in accordance with the declared admission policy of the University.
- Withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a person for the purpose of seeking admission in such University, with a view to induce or compel such person to pay any fee or fees in respect of any course or programme of study which such person does not intend to pursue.
- Demand of money in excess of that specified in the declared admission policy or approved by the competent authority to be charged by such institution.
- Breach of the policy for reservation in admission as may be applicable.
- Complaints of alleged discrimination by students from Scheduled Caste, Scheduled Tribes, OBC, women, minority or disabled categories.
- Non-payment or delay in payment of scholarships to any students that such institution is committed.
- Delay in conduct of examinations or declaration of results beyond that specified in the academic calendar.

- On provision of student amenities as may have been promised or required to be provided by the institution.
- Denial of quality education as promised at the time of admission or required to be provided.
- Non-transparent or unfair evaluation practices.
- Harassment and victimization of students including sexual harassment.
- Refund of fees on withdrawal of admissions as per university norms.

The Committee has been constituted as under:

S.No.	Name	Position
1.	Dr. Ashok Kaushik	Chairperson
2.	Dr. Gautam Sadhu	Member
3.	Dr. Sandeep Narula	Member
4.	Dr. Susmit Jain	Member
5.	Dr. Monika Chaudhary	Member
6.	Dr. Saurabh Banerjee	Member

## Anti-Ragging Committee

The University observes “zero tolerance” policy to ragging. The University is fully committed to provide a safe and secure place for learning development. Any student accused of ragging would be given a chance to explain her/ his conduct and if found guilty, be straightaway expelled from The University. Hon’ble Supreme Court has also directed that the punishment for ragging should be exemplary and justifiably harsh to stop recurrence of the ugly incidence of ragging.

### Formation of Committee and Squads:

Complying with the directives of the Hon'ble Supreme Court of India, the University Grants Commission and the Government, the University has constituted the following Anti-Ragging committee and squads for implementation of such directives of the Hon'ble Court and the UGC:

### Anti-Ragging Committee:

S.No.	Name	Position
1.	Col. (Dr.) Ashok Kaushik, Proctor and Dean, Academic and Student Affairs	Chairperson
2.	Dr. Nutan P. Jain, Professor & Warden	Member
3.	Dr. Neetu Purohit, Associate Professor	Member
4.	Dr. Sandeep Narula, Associate Professor	Member

### University level Anti-Ragging Squad:

S.No.	Name	Position
1.	Prof. Rahul Ghai, Associate Professor & Dean In-charge (SDS)	Chairperson
2.	Dr. Tanjul Saxena, Associate Professor	Member
3.	Dr. Seema Mehta, Associate Professor	Member
4.	Dr. Mohan Bairwa, Assistant Professor	Member
5.	Mr. Achaleswar Singh, In-charge, Hostel and Guest Relations	Member

### Hostel level Anti-Ragging Squad:

S.No.	Name	Position
1.	Dr. Nutan P Jain, Professor and Warden	Chairperson
2.	Dr. Saurabh Banerjee, Associate Professor	Member
3.	Mr. Neeraj Srivastava, Deputy Registrar (Administration & Planning)	Member
4.	Mr. Achaleswar Singh, In-charge, Hostel and Guest Relations	Member
5.	Ms. Shraddha Kalla, Librarian	Member

The Committee and squads constituted hereinabove sincerely work for ensuring an atmosphere of learning in the campus which is free from any fear, agony, pressure and harassment. They organize seminars and workshops to sensitize the students on this issue and sharing with them the prevalent directives of the Apex Court and the UGC and the existing deterrent provisions of law.

## Institutional Committee for Ethics and Review of Research as Institutional Review Board for Protection of Human Subjects

The Institutional Committee for Ethics and Review of Research at IIHMR University has been reconstituted as “Institutional Review Board for Protection of Human Subjects” with the following as its members:

S.No.	Name	Position
1.	Dr Ravi Verma, Regional Director International Center for Research on Women, New Delhi	Chairperson
2.	Dr Ashoo Grover, Scientist “E” Indian Council of Medical Research, New Delhi	Public Health Expert (Member)
3.	Dr Suresh Joshi, Professor, IIHMR University, Jaipur	Public Health Expert (Member)
4.	Dr (Maj.) Vinod Kumar SV, State Program Manager, JHPIEGO, Jaipur	Public Health Expert (Member)
5.	Mr. Umesh Saraswat, Advocate, Jaipur	Legal Expert (Member)
6.	Dr Kamaljit Yadav, Subodh Public School, Sanganer, Jaipur	Layperson (Member)
7.	Mr. Azeem ur Rehman, General Manager-Coordination Bhoruka Charitable Trust, Jaipur	NGO Representative (Member)
8.	Dr Anand Venkatesh, Professor, IIHMR University, Jaipur	Economist (Member)
9.	Dr Neetu Purohit, Associate Professor, IIHMR University, Jaipur	Behavioral Scientist (Member)
10.	Dr Neeti Kasliwal, Associate Professor, IIHMR University, Jaipur	Management Expert (Member)
11.	Mr. Rahul Sharma, Assistant Professor, IIHMR University, Jaipur	Pharmaco Vigilance (Member)
12.	Dr D.K. Mangal, Dean (Research), IIHMR University, Jaipur	Ex-officio (Member)
13.	Dr Nutan P. Jain, Professor, IIHMR University, Jaipur	Member Secretary

The committee has been operational with effect from September 1, 2017. The main role of the committee is to review the research proposal and grants from ethics perspectives of research on human subjects. The committee follows the ICMR's Ethical Guidelines for Biomedical Research on Human Subjects. The Committee may also invite special invitee, if required.

## **Internal Quality Assurance Cell**

The IIHMR University relentlessly strives towards achieving excellence in research, academics and capacity building related to Health Management through institutionalized quality control processes. In pursuance of the instructions given by the Expert Committee of the University Grants Commission, the University hereby establishes an Internal Quality Assurance Cell (IQAC).

Right from its inception the Internal Quality Assurance cell is a part of the University framework and it develops a system for uninterrupted, conscious, consistent and catalytic improvement in the performance of core activities of the University. The Cell works as an agent of change in the University and improves academic, research, training, and administrative capabilities of the University.

### **Functions**

- i. The Internal Quality Assurance Cell (IQAC) will be responsible for development and application of quality benchmarks for various academic, research, training, administrative and financial activities of the University.
- ii. It is instrumental in dissemination of information on various quality parameters of higher education.
- iii. It takes care of documentation of the all the programmes/activities of the University leading to quality improvement.
- iv. The cell helps in organizing workshops, seminars on quality related themes and promotion of quality circles.
- v. It establishes mechanism to take independent feedback responses from students, parents and other stakeholders on various quality-related processes like admissions, curriculum design, teaching, evaluation, writing research proposals etc.
- vi. It ensures documentation of the various programmes/activities leading to quality improvement.
- vii. It works as nodal agency of the University for All Quality - related activities.
- viii. It facilitates the creation of a learner-centric environment conducive for quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process.

### **Organizational Structure**

The IQAC is headed by the President of the university. In supersession of the notification dated May 25, 2015 now the cell has the following members:

## Internal Members

S.No.	Name
1.	Dr. A.K. Kaushik, Dean Academics and Student Affairs
2.	Dr. D.K. Mangal, Professor & Dean, Research
3.	Dr. P.R. Sodani, Professor and Dean, Training
4.	Dr. Suresh Joshi, Professor
5.	Dr. N.K. Gurbani, Professor
6.	Dr. Monika Choudhary, Associate Professor
7.	Dr. Alok Mathur, Associate Professor
8.	Dr. Gautam Mukherjee, Registrar
9.	Mr. Prasoon Jain, CFAO
10.	Mr. Hem K. Bhargava, Dy. Registrar (Academics)
11.	Mr. Neeraj Srivastava, Dy. Registrar (A & P)
12.	Dr. Saurabh Kumar, Associate Professor

## External Members

S.No.	Name
1.	Dr. Vikas Ben Desai, Emeritus Professor, Community Medicine, Medical College, Surat
2.	Dr. A.K. Khokhar, Professor, IIHMR, New Delhi
3.	Dr. Usha Manjunath, Professor, IHMR, Bangalore
4.	Shri Vivek Padgaonkar, Director, Organization of Pharmaceutical Producers of India, Mumbai

## Industry Academia Interaction Cell

The IIHMR University is primarily a Research University and it strives to integrate research, academics and trainings with dynamic needs of the industry. The University always considered it vital to bridge the gap between knowledge creation and its application in industry for larger public good. In order to create perfect synergies in the core activities of the University and the industry through mutual cooperation amongst faculty members, industrialists, researchers, trainers, managers and policy makers; a cell is hereby created in the University. The Cell is called as University- Industry interaction cell which is committed to work as a catalyst for promoting interface between academia and industry.

### Objectives of the cell

- to promote dialogue based on mutual cooperation between the various schools of the University and the Industry (Hospitals, Pharmaceutical companies, National/ International nonprofit organizations, Governments, Corporate etc.)
- to forge durable alliances with different industrial organizations on knowledge sharing, capacity building and research needs.
- to engage various schools of the University in research projects, writing research projects, organizing workshops, case studies, management development programmes, conferences, consultancies that are industry specific and helping the schools to connect with the Industry.

- iv. to interact with the industry and their associates to explore the possibility of application of research and knowledge created by the University in the industry.
- v. to enter in to collaborations with Universities, Corporate hospitals, National and International NGOs, Pharmaceutical Companies, Governments for furtherance and sharing of the core strengths of the University.
- vi. to Fine tune the process of designing Academic curricula, training programmes and research projects to conform to the changing needs of the industry while ensuring representation of the Industry in various forums; to equip students with all necessary skills required by the job market and facilitating students for placements.

## Organizational Structure

The University- Industry interaction cell has been created by the University to build sustainable networking with the industrial world. The cell works under the close supervision of a high-powered committee under the chairmanship of the President of the University. The Committee is required to meet at least once in six months. The committee was re-constituted as under:

### Internal Members

S.No.	Name of the person
1.	Dr. S.D. Gupta, Chairman
2.	Dr. Ashok Kaushik, Professor & Dean, (Academic & Students affairs)
3.	Dr. P.R. Sodani, Professor & Dean, Training
4.	Dr. D. K. Mangal, Professor & Dean, Research
5.	Dr. N. K. Gurbani, Professor
6.	Dr. Anoop Khanna, Professor
7.	Mr. Hem K. Bhargava, Dy. Registrar (Academic)

### External Members

S.No.	Name of the person
1.	Mr. Rakesh Mehta, Senior Vice President, Sun Pharmaceutical Industries Ltd, Mumbai
2.	Mr. Sudarshan Jain, Managing Director, Abbott Healthcare Pvt. Ltd., Mumbai
3.	Dr. Ram Narain, Executive Director, Kokilaben Dhirubhai Ambani Hospital and Medical Rese. Institute, Mumbai
4.	Dr. Gayatri Mahendru, Executive Director, NABH, New Delhi
5.	Dr. Sanjeev Kumar, Director, NHRC, New Delhi
6.	Dr. D. K. Sharma, Medical Superintendent, AIIMS, New Delhi
7.	Mr. Prateem Tamboli, Zonal Director, Fortis Hospital, Jaipur
8.	Mr. Arunesh Punetha, Zonal Director, Narayana Multispecialty Hospital, Jaipur
9.	Dr. Amit Chatterjee, KPMG, Gurgaon
10.	Mr. Ashok Varma, Executive Director, PricewaterhouseCoopers, Kolkata
11.	Dr. Vivek Desai, HOSMAC India Pvt. Ltd. Mumbai
12.	Mr. Gulshan Baweja, Founder & CEO, YUVA Healthcare Institute of Advanced Skills, Gurgaon

**S.No. Name of the person**

13. Dr. Saif Ghondekar, Head – Healthcare (Corporate Retail), Reliance General Insurance Co. Ltd., Mumbai
14. Mr. Bijender Vats, Director – HR, Organon (India) Ltd. (Merck and Company, USA) MSD India, Mumbai
15. Mr. Ayanabh Deb Gupta, Director, Medical Super Specialty Hospital, Kolkata
16. Mr. Suhas V. Aradhye, General Manager, Wockhardt Hospitals Limited, Mumbai
17. Dr. Rajeev Srivastava, Dy. Director, Directorate of Health Services, Bhopal
18. Dr. Dinesh Agarwal, Director, Policy Lead, Health, Nutrition, Knowledge Partnership Programme, New Delhi
19. Dr. Kapil Garg, Director, Business Strategy and Projects, Paras Hospitals, Haryana
20. Shri Rajendra Gupta, Chairman, HIMSS, Asia Pacific India Chapter, Mumbai

**Terms of Reference of the Committee**

- i. The Committee will ensure efficient functioning of the cell through active participation of the industry representatives.
- ii. The Committee will be responsible for building relationships with eminent organizations of higher learning and industry.
- iii. The Committee will closely monitor the activities of the cell and see that the objectives of creation of the cell are achieved.
- iv. The committee has the mandate to identify appropriate organizations for long term collaborations/partnerships.
- v. The Committee may invite persons from industry as special invitee and can visit the industrial organizations.
- vi. The Committee will prepare an annual report wherein the endeavours of the Cell during the year will be reported.

The University also takes feedback from the employers of the University students and alumni. The University considers the feedback of the industry while designing/reviewing curricula of academic programmes. The University delivers the academic programmes focusing on the skill sets required by the industry. Therefore, the interaction with the industry has been found very useful and relevant.

**Academic Audit Committee**

In supersession of the Notification dated March 12, 2015, the Academic Audit Committee of the University has been re-constituted as under:

S.No.	Name	Position
1.	Dr. Ashok Agarwal, Professor, IIHMR, Delhi	Chairperson
2.	Dr. B.B. Khanna, IGNOU, New Delhi	Member
3.	Dr. Sidhartha Satpathy, AIIMS, New Delhi	Member
4.	Dr. H. Dwivedi, Poddar Institute of Management, Jaipur	Member
5.	Ms. Andrea, Scientist, JHU, Baltimore, USA	Member
6.	Dr. Tanjul Saxena, IIHMR University, Jaipur	Member
7.	Dr. Gautam Mukherjee, Registrar, IIHMR University, Jaipur	Convener

**Terms of Reference of the Committee:**

- i. The Committee will scrutinize the academic systems (timelines and regularity of academic calendar, session plans, examinations and results) and procedures (student and stakeholder feedback, skill development etc.) that support quality and also their correlation with the outcomes of students' learning experiences
- ii. The Committee will examine the efficacy of the tools and processes of the University which monitor the progress of their students and the range of skills and capabilities that students acquire as a result of their studies.
- iii. The Committee shall consider the efforts and steps taken by the University faculties about improving the quality of teaching and learning and to promote the career opportunities of students.
- iv. The Committee will also review the measures taken by the University Deans and teachers for change in curriculum or imparting other competencies on the basis of expectation and feedback of employers and other stakeholders.
- v. The Committee will suggest and advise measures to be taken for improvement in quality of teaching, research and trainings; enhancing student focus, learning resources and opportunities; about competencies of teaching staff to deliver the academic programmes in an efficient manner.
- vi. The Committee will have the mandate to assess the strengths and weaknesses of current academic practices and the identification of potential areas for improvement. It may also reflect the particular mission and strategic priorities of Schools/centres/institutes, where enhancement is seen in terms of a strategy for driving change and promoting student achievement and capabilities.

## Conferences|Seminars|Workshops

### 1. Workshop on Bio-Medical Waste Management Rules-2016

One day Training cum workshop on Bio-Medical Waste Management Rules-2016 was organized at Mahatma Gandhi Hospital, IMA auditorium Bhilwara on 24<sup>th</sup> Sept. 2018 and Kundal Leela Resorts, Chittorgarh on 25<sup>th</sup> Sept.2018.

The sponsoring body of the workshop was Rajasthan State Pollution Control Board (RSPCB), Jaipur. Total 208 participants (105 at Bhilwara and 103 at Chittorgarh) were present in the workshop.

### 2. Training Workshop on Health Management Ethics for Protection of Human Participants

The training cum workshop on ethics was conducted during September 27-29, 2018 with the support of ICMR, new Delhi. An ethical practice in health service delivery practice and management is extremely important but not a privilege because of involving human participants. Working with human participants can also pose ethical dilemmas and regulatory challenges prior to, during and post practices, treatment and research. The training workshops aimed at enhancing ability to develop and review health research from ethical perspectives/ lens; and clarifying areas which are not clearly defined: The specific objectives were:

- a. To recognize the various concepts of ethical issues in health research
- b. To apprise the existing and revised guidelines for ethics in health research; and
- c. To identify and use the ethical principles for decision making

All the possible aspects of Ethics in Research and Public Health including rights-based approach were discussed by the following eminent experts:

- Dr V M Katoch, Former Health Secretary, Director General-ICMR
- Dr S D Gupta, Chairman, IIHMR University
- Dr VasanthaMuthuswamy, Former Senior Deputy Director General, ICMR
- Dr Roli Mathur, Scientist E, National Centre for Disease Informatics and Research, ICMR
- Dr Ravi Verma, Regional Director, ICRW
- Dr Nalin Mehta, Professor, AIIMS
- Dr Bikash Medhi, PGIMER, Chandigarh
- Dr Ashoo Grover, Scientist E, ICMR
- Dr Prerna Kumar, ICRW

About 50 participants including IIHMR University faculty members and IIHMR Ethics Review Board members participated in the training.

### **3. CME on Hemovigilance Program of India Supported by National Institute of Biologicals, Ministry of Health & Family Welfare**

The IIHMR University, Jaipur conducted a CME on Haemovigilance Program of India in collaboration with National Institute of Biologicals (NIB), Ministry of Health and Family Welfare, Government of India on 22 Oct 2018. Safety of patient is crucial to Universal Healthcare Access and seamless healthcare service delivery. CME covered user's perspective, a software demonstration as well as recognition of acute transfusion reactions by bedside staff, reporting & investigation and standard action plan to be followed. The agenda fits in smoothly with the Government's National Patient Safety Implementation Framework and also furthers the World Health Organization's push to implement national haemovigilance systems.

All the stakeholders involved in the process, from the hospital clinic staff and transfusion laboratories, in-house transfusion committees, regulatory agencies and national health authorities are thus made more involved in monitoring, identification, reporting, investigation and analysis of unfavorable eventualities and prevent their occurrence.

### **4. Swasth Bharat Yatra**

Food Safety and Standards Authority of India (FSSAI), Govt. of India launched the "Swasth Bharat Yatra" an Eat Right India movement to create awareness on food safety and healthy diets in a holistic manner, for food safety and healthy diets are essential for elimination of food related diseases such as malnutrition, micronutrient deficiencies and growing incidence of non-communicable diseases. Swasth Bharat Yatra (SBY), was a nationwide cycle rally that had 150 volunteer cyclists, who traveled across the nation in 100 days. The Cyclathon was launched on October 16, 2018 from six different locations in India and after covering all states/UTs, concluded at New Delhi on January 27, 2019.

The event commuted through Jaipur from December 28, 2018 to January 3, 2019. The Technical Support Unit (TSU) for Food Fortification at IIHMR, Jaipur facilitated the agenda of food fortification and was associated with Department of Food Safety, Rajasthan and other state departments to make the rally successful and create more awareness amongst people about enriched and safe food.

### **5. Annual Conference-Pradanya**

The Annual Conference – Pradanya 2018 was held at the IIHMR University from 29th Nov - 1st Dec 2018. The Conference had a very innovative and central theme "Reimagining healthcare yesterday's dream tomorrow's reality". The event had 5 technical sessions, 24 keynote speakers, 16 paper presentation and 32 posters presentations on different sub themes. These themes were:

- Ayushman Bharat: Key to universalization of healthcare
- India's Journey: Attaining SDG's in rural development
- Drugs and Vaccines Discovery: Is India ready to change in disease burden
- Patient Centric Approach: Safe hospital culture into practice
- Advancement in Healthcare Technology: The new wave

The speakers of each session presented their papers in a very interactive manner which kept the delegates interest alive throughout the session. Presentation was well defined covering all aspects of topics highlighting the prevailing conditions in India and suggested measures for further improvements. Every presentation in each session was major healthcare topic and presented innovative ideas for making improvements in the system. Delegates of the conference explored the opportunities and challenges in implementing Ayushman Bharat, achieving sustainable development goals and role of technology in healthcare delivery. Conference program is spread over three days, the summary of recommendations based on the presentations has also been made part of the report.

The conference concluded with the solutions and improvements to the complex challenges of healthcare sector. IIHMR-U will continue to provide such platforms to all the stakeholders for analyzing the relevant issues to address the healthcare challenges in the light of technological developments. The conference was attended by over 600 delegates, executives and management officials from private and government healthcare and social/development sector, academicians, including healthcare researchers, students of hospital and health management and related fields from all over the country.

## **6. Skill Development for Diagnosis and Management of Mental Illness using Digital Technology**

An International Scientific Training on ‘**Skill Development for Diagnosis and Management of Mental Illness using Digital Technology**’ was jointly organized by World Psychiatric Association (Rural Mental Health Section), University of Chester, South Asia Self Harm Research Capacity Building Initiative (SASHI), Indian Council of Medical Research (ICMR), Indian Psychiatric Society, and IIHMR University from February 7 to 9, 2019 at Jaipur, India. The three-day program included a two-day training on Global Mental Health Assessment tool (GMHAT) and the third and last day was held in conference mode. The program was successfully able to achieve its three-fold objective of describing mental illness (prevalence, categories, causes, symptoms and impact) from a public health perspective; explaining challenges in providing mental health services, preventing suicides; and developing clinical skills to assess mental illness using GMHAT/PC.

## **7. National Symposium on Industry-Academia Interaction**

A National symposium on Industry-Academia interaction ‘Future of Pharmaceutical Industry vis a vis Pharmacy Education in India’ was organized at Hotel Swagath Grand, Hyderabad on March 6, 2019. The symposium was organized under joint collaboration between The IIHMR University, Jaipur and the Association of Pharmacy Professionals (APP), Telangana State Branch. Over 180 students participated in the conference. The program started at 9.30 am with the lighting of the lamp and a welcome address by Dr. S.D. Gupta, Chairman, IIHMRU and Dr. Pankaj Gupta, President, IIHMRU. A message by Dr. Rajiv Dahiya, President, APP, to the students, was read by Dr. Muralidhar Rao, Principal St. Mary’s COP. Dr. G. Tulja Rani, Principal, Malla Reddy COP also addressed the students.

## **8. International Conference on Global Health and Medical Tourism in association with IIM Kozhikode**

IIHMR University collaborated with IIM Kozhikode to organize an International Conference on Global Health and Medical Tourism from March 7-13, 2019. Bringing medical practitioners and experts from the field of healthcare, pharmaceutical and allied industries, the conference delved into various aspects of medical tourism. The IIHMR University held the inaugural event on March 12, 2019, thus commencing the second phase of the GloHMT Conference. The first phase of the event was held in IIM Kozhikode from March 7-10, 2019.

Attendees gained a clear landscape of technology, policies, global healthcare perspectives, healthcare models and best practices in medical tourism through plenary sessions, panel discussions, and paper presentations that have taken place since March 7, 2019 until March 13, 2019. Several dignitaries such as IAS officers in Rajasthan as well as spiritual gurus and seekers, including doctors and health experts from around Rajasthan. India's prominence in medical tourism was gleaned upon, with a closer look towards the cause of spiritualism influencing travelers and practitioners.

## **9. Distinguished Academic Leadership Program**

On behalf of Faculty Development, Research and Publications Committee, the IIHMR University organized the first Distinguished Academic Leadership Series program from October 25 to 26, 2018. The University invited three distinguished academic leaders Prof. KrishLadha, Prof. Rani Ladha and Prof. SubhashisGangopadhyay for the event. Academic lectures and research talks were the norm during the two days, where the speakers addressed students and faculty through FDPs and general discussions. The two-day program was well attended by the faculty, research scholars and second year students of all the streams.

## Centres of Excellence

IIHMR University has been engaged in policy issues, planning and management, research and capacity building mainly in the health sector for over three decades. It has defined health management education and has substantially contributed in research and training. Its education, research and training programs, it focused more on health and hospital management, population and reproductive health and evaluation, health economics and finance, human resource, pharmaceutical management, rural management and primary health care. In the light of its rich experience in health sector, and in response to felt need for commencing focused studies on various thrust areas, the IIHMR University has established dedicated Centers at the University.

### Centre for Injury Research (CIR)

Globally, Injuries are emerging as one of the leading causes of loss of lives and physical infirmities constituting over 20 percent of human deaths and disabilities occurring each year. In India Injuries are responsible for about 12% of deaths and disabilities in a year. Rapid economic development resulting in urbanization, industrialization and climate change significantly led to steep rise in injuries caused by accidents, natural calamities, communal and familial violence. In early years, the term Injury was synonym to injury from vehicular accidents but now the scope of injury is quite inclusive. It is being considered as an important public health issue to be addressed on priority.

India has registered an alarming increase in hospitalization of injury inflicted patients. As the occurrences of sustaining injuries to human lives are sudden, random, and uncontrollable, there has been less attention to evaluate the causes, intensity, magnitude and consequences of injuries. This has been noticed that scientific knowledge and analysis possibly helps a great deal in permeating awareness about the potential injuries which can prevent and control the injury occurrences. If systematic research is conducted on various aspects, and nature of injuries appropriate remedial measures can be taken well in time. Keeping this fact in mind, a Centre for Injury Research (CIR) has been established in IIHMR University in collaboration with Johns Hopkins International Injury Research Unit at Bloomberg School of Public Health, JHU, and Baltimore, USA, with the mandate to:

- Redefine injury as an urgent public health issue and to promote it as a scientific discipline through quality research, education, and advocacy
- Conduct studies and implement projects relating to injuries, their identification, understanding, patterns, risk factors, prevention opportunities, treatment options etc.
- Collaborate with the governments, nongovernmental and business organizations, and stakeholders to document the incidence and impact of injury, understand its causes, identify effective interventions, and promote dissemination of information and policies.
- Build capacity of researchers, health professionals, policy makers, stakeholders and field officers/ staff involved in injury control and prevention.

- Influence Government policies, systems and legislations for effective prevention and control of injuries through evidence-based research and dissemination of information.
- Spread awareness and facilitate dialogue among public health practitioners, policy makers, researchers, and the general public about the importance of injury prevention and research

The Center is striving to bring synergy and convergence through coordination in various disciplines, organizations and arms of the Government like epidemiology and biostatistics; social and behavioral sciences; law and criminal justice; police and transport; disaster relief, engineering and design; health services research; health and public policy; health education and communication; economics; and nursing and medicine.

Following are the activities being conducted during the year 2018-19:

1. Helmet and Seatbelt use in Rajasthan: Observed usage rates and Knowledge, Attitudes and Practices
2. Study on Burn Injuries in Rajasthan
3. Integrated Road Traffic Injuries Surveillance – India Project (IRIS-India)

### ***Training and Capacity Building***

A Training session was conducted for the students of MBA (Health, Hospital, Rural and Pharma) of IIHMR University on preparing IEC materials for awareness generation regarding road safety during February 2016. The training was facilitated by Dr. Alok Mathur, Associate Professor, IIHMR University and around 120 students participated in the program. The students were not only sensitized on road safety issues, but also acquired skills for developing material on the issue at the community level

## **Centre for Health Systems and Policy Research (CHSPR)**

The Center for Health Systems and Policy Research (CHSPR) aims to bring together two key domains of 'health policy' and 'health systems' which have hitherto tended to operate in silos. In broad terms, the research carried out at the center seeks to generate new knowledge on how different actors engage and interact in different socio-political milieus to contribute to health policy processes, and how that relates to the public and community health outcomes. The CHSPR is engaged in cutting-edge research and policy advocacy on a wide range of issues pertaining to health systems across the South and South-East Asia Region. These include issues such as politics and policies on health financing, health system management and governance and so on.

More specific objectives of the CHSPR are:

- Undertake health policy and systems research in the countries of South East Asian Region
- Develop a critical mass of competent researchers in the field of health, hospital and other related areas
- Generate knowledge and disseminate evidence on effectiveness of health policy & programme interventions and components of health systems, and inform the public policies on health

IIHMR University has a long-standing collaboration with Bloomberg School of Public Health of John Hopkins University, World Health Organization and several United Nations agencies. The CHSPR is open to partnership with other leading institutes.

### **Ongoing Activities**

#### **A. Systematic Review**

- Systematic Review of Meta-analysis of Prevalence of Diabetic Retinopathy in type 2 Diabetes Mellitus patients in India.
- Systematic Review of Meta-analysis of Prevalence of Gestational Diabetes Mellitus in India.
- Comprehensive Review of Comorbidities and Complications associated with type 2 Diabetes Mellitus.

#### **B. Creating Repository of National Programs/ Policies/ Guidelines**

- Resources from MOHFW India, WHO, and Other relevant websites

### **Completed Activities**

#### **A. Consultancy**

- Development of Training Manual for State/District Programme Managers for NPCDCS (**AIIMS, New Delhi**). *Mohan Bairwa*

## **Centre for Gender Studies (CGS)**

The Center for Gender Studies (CGS) is an interdisciplinary forum for the study of genderist role, health, status, and functions in the society. The aim of the Centre is to undertake academic programs, studies, research and capacity building activities related to gender. The Centre will promote awareness of its relevance in historic, economic, political, social, and scientific contexts. The Centre is expected to offer disciplinary and interdisciplinary academic programs in Gender studies; provide technical and institutional support for gender mainstreaming in planning, impending, monitoring and evaluation of programs; generate evidence based quality research on various aspects of gender which can influence policy formulation, budgetary allocations, public opinion and awareness; to work as a vibrant forum for building capacities of persons who are involved in implementation and formulations of the policies/programs related to gender and equality. It will help the educators, policy makers as well as other key stakeholders in gender-transformative planning and designing service delivery system; organize lectures, seminars, workshops and film screenings on a wide range of subjects related to gender and equality; promote community engagement; document and disseminate the perspectives and experience of studies and research conducted under the Centre. The Centre will collaborate and network with national and international organizations for advancement of the activities of the Centre.

## Centre for Health Economics (CHE)

IIHMRU has been engaged in policy issues, planning and management, research, and capacity building mainly in the health sector for over three decades. It has defined health management research substantially and contributed in research and training and education. The programs are focused more specifically on health and hospital management, population and reproductive health and evaluation, health economics and finance, human resource, pharmaceutical management, rural management, and primary health care. In the light of IIHMR's rich experience in health sector and felt need for commencing focused studies on Health Economics, the IIHMR University has established a dedicated Centre for Health Economics (CHE). The mandates of the Centre for Health Economics are:

- To conduct quality research on a wide variety of topics including determinants of health and health inequalities; equities in health systems; health care financing, funding and insurance; the impact of health care, health insurance; preventive services on health lifestyles; delivery of health care models; health technology assessment; knowledge transfer; regulation, values and ethics in health policy; patient participation in clinical decisions; public and community engagement; providing evidence based advice to governments to enable a more effective and equitable allocation of resources. The Centre will help in developing and applying research methods for setting priorities in health care.
- To conduct studies to examine economic issues involved in use of drugs and treatments available for long suffering diseases like cancer, asthma, kidney, and heart diseases. The Centre will undertake impact studies on the effectiveness of public health campaigns, quality healthcare, accessibility, and cost effectiveness of treatments, waiting times, social inequalities in health care, hospital efficiency and the costs and benefits of surgical techniques and interventions.
- To make a significant contribution to the public debate, advocacy and evidence-based policy development in the Indian healthcare sector specifically on coverage, affordability, health insurance, resource allocation, health outlays and quality of the health services in public, voluntary and private sector. It will provide support in making high performing health systems.
- To play a significant role in the practice of periodical economic evaluation of health services.
- To develop and redefine the scope of Health Economics as a new academic program in the University. It will create necessary expertise; infrastructure and resources for education, research and training in Health Economics.
- To publish research findings to disseminate the knowledge gained through its activities and influence the policies and fund allocations in health care.
- To provide a good platform to design and offer High Value Training Programs for senior management professionals engaged in policy and implementation of the health care programs.
- To foster dialogue among healthcare economists, health policymakers, health care practitioners, and the public.

## **Centre for Mindfulness, Wellness, and Ethics (CMWE)**

The **Centre for Mindfulness, Wellness, and Ethics (CMWE)** is a forum that aims to combine the interdisciplinary approaches of spiritual and health sciences and undertake research in the cusp of both areas. The Centre is involved in various activities to promote mental and physical wellness, and conducts research, training, and academic courses. The broader mission of the Centre is to align with the mission of IIHMR University and play a key role in promoting overall health, reduce suffering, and enhance the joy in life by realizing one's true human potential.

Centre for Mindfulness, Wellness, and Ethics recognizes happiness and well-being as the new frontiers of health by encouraging the practice of mindfulness and compassion in everyday life.

Following is the brief expansion of the areas that CMWE engages in –

### **Research –**

- Create Centre for Excellence for research in fields of Meditation & Happiness as wellbeing, disease prevention and Mental Health alternatives
- Collaborative field research initiatives with Government Departments, Agencies & Meditation based organizations

### **Education, Training & Consulting –**

- Centre for Excellence in Learning & Development
- Train the Trainer & Certificate programs for Healthcare systems
- Credit course for students
- Assessment & Culture Shift programs for Hospitals & Healthcare

### **Policy**

- Advocacy on Wellbeing & Happiness Dept in Government, State & City policy
- Working with Insurance companies

## Financial Systems

The University is, financially, a self-reliant incorporated body. In pursuance of section 6 of the Act, the University manages its finance through its own resources like research projects, educational programmes and trainings. In the financial year 2018-19, the University did not receive any grant/assistance from the Government or any donor.

### Accounting and Financial Procedures

The University prepared Accounting and Financial Procedures which were approved by the Board of Management in its second meeting held on July 28, 2014. The Accounting procedures, inter alia, include provisions on responsibilities of financial operations and role of Accounts and Financial Department of the University. There are adequate checks and balances in the procedures to insulate the organization from misappropriation and misuse of financial resources.

The accounting procedures adequately provide efficient management of University funds and assets. The procedures also manifestly depict responsibilities of persons involved in the process of managing the finance and Budget. The finance and accounting cell adhere to the accounting procedures of the University.

### School wise Budgeting

The University prepares its annual budget assuming each School as a separate and independent unit. The budget for the financial year 2019-20 has been prepared based on a participatory process involving Deans of the respective schools along with the faculty members, Registrar and Managers of the administrative verticals. Each administrative and academic vertical conducted detailed assessments of the enabling as well as mitigating factors that are likely to shape the coming financial year's budgetary projections. The result is the proposed budget.

The separate budgeting of the Schools has brought more accountability and awareness about the resource generation at the School level. This exercise will strengthen the self-sustaining character of the University.

### Financial Control and Audit

Finance and Accounts department of the University is very prompt and efficient in managing the finance of the University. The University has an approved Accounting and Financial Procedures and all activities and tasks of the Finance and Accounts Department are performed in accordance with the Accounting and Financial Procedures. M/S M L Sharma and Company, the Chartered Accountancy firm is the statutory auditors of the IIHMR University. The University also has a system of internal audit. M/s H S Darda & Co., Chartered Accountants are the internal auditors for the FY 2018-19. The auditors meticulously undertake the auditing processes. The audit is a perennial activity in the campus.

The audited Balance Sheet for the year 2018-19 along with the auditors' report are given below:



**M.L. SHARMA & CO.**  
CHARTERED ACCOUNTANTS

Phone : 0141-2356994  
Mobile : 94140-56043, 95874-25171  
E-mail : gswaroop23@yahoo.co.in.  
Address : 254, Guru Jhambeshwar Nagar,  
Choudhary Charan Singh Marg, Queens  
Road, Vaishali Nagar, JAIPUR - 302 021

Ref. No. ....

Date : .....

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF "IIHMR UNIVERSITY, JAIPUR"**

### **Report on the Financial Statement**

We have audited accompanying financial statement of "IIHMR UNIVERSITY, JAIPUR [Established under The IIHMR University Act, 2014 (Act No. 3 of 2014)]", which comprise the Balance Sheet as at 31<sup>st</sup> March, 2019, the Statement of Income & Expenditure for the year then ended on that date.

### **Management's Responsibility for the Financial Statements**

The University's Management is responsible for the preparation of these financial statements that give a true and fair view of the financial position, financial performance of the University in accordance with the Accounting Standards, as applicable to the University and in accordance with the accounting principles generally accepted in India. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the standards on Auditing issued by the Institute of Chartered Accountants of India. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the University's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Management, as well as evaluating the overall presentation of the financial statements.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give a true and fair view in conformity with the accounting principles generally accepted in India.

- (a) In the case of the Balance Sheet, of the state of affairs of the University as at 31<sup>st</sup> March 2019.
- (b) In case of the Statement of Income and Expenditure, of the excess of income over expenditure for the year ended on that date.

### Report on other Legal and Regulatory Requirement

- (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- (b) In our opinion proper books of account as required by law have been kept by the Institute so far as appears from our examination of those books.
- (c) The Balance Sheet and the Statement of income and expenditure dealt with by this Report are in agreement with the books of accounts.
- (d) The University does not have any pending litigation which would impact its financial position.

For M.L. SHARMA & CO.,  
Chartered Accountants,  
(Registration No. 001096C)



(G.S. Sharma)  
Partner  
M.No. 070074



Place: Jaipur  
Dated: 07/06/2019



**IIHMR UNIVERSITY, JAIPUR**  
[Established under The IIHMR University Act, 2014(Act No. 3 of 2014)]  
**BALANCE SHEET AS AT 31st MARCH, 2019**

FIGURES AS AT 31.03.2018	LIABILITIES	FIGURES AS AT 31.03.2019	FIGURES AS AT 31.03.2018	ASSETS	(Amount in ₹) FIGURES AS AT 31.03.2019
1,628,340	<b>CAPITAL RESERVE FUND</b>			<b>FIXED ASSETS</b>	<b>123,440,784</b>
-	Capital Grant-in-Aid Utilised	1,628,340	77,637,870	(As per Schedule 'A')	
-	Addition during the Year	57,700			
-	Deduction during the year	208,475			
-	<b>GENERAL RESERVE FUND</b>	<b>1,477,565</b>		<b>INVESTMENT</b>	<b>1,000,000</b>
	Addition during the Year	<b>50,000,000</b>	<b>1,000,000</b>	(HDFC Housing Opportunities Fund)	
40,517,762	<b>INCOME &amp; EXPENDITURE ACCOUNT</b>			<b>RESEARCH PROJECT IN PROGRESS</b>	
	Balance (Cr.) as per Income & Expenditure a/c annexed	<b>43,521,123</b>	<b>16,968,694</b>		
50,165,067	<b>FUNDS DUE TO SPONSORING BODY IIHMR</b>	<b>20,695,830</b>		<b>CURRENT ASSETS</b>	
	<b>LOANS:</b>			<b>CASH &amp; BANK BALANCES</b>	
20,437,517	Secured Loan	61,588		Cash in Hand	62,243
	Overdraft from HDFC Bank	23,936,027		Balance in P.D. Account with Govt. of Rajasthan	24,706,027
		21,471,332		Cash at Bank (Saving A/c)	507,323
	<b>CURRENT LIABILITIES &amp; PROVISIONS</b>			Cash at Bank (Current A/c)	343,295
6,135,730	(A) Current Liabilities :			Fixed Deposits with Banks	536,271
5,929,533	Sundry Creditors	2,603,218		Interest Accrued on Fixed Deposits	2,352
	Balances against Scientific Research Projects	4,687,245		<b>LOANS &amp; ADVANCES</b>	<b>26,157,510</b>
	/Educational Courses and Programmes			(Advance recoverable in cash or in kind or for value to be received)	
6,213,532	Security Deposit	5,436,114		Recoverable from Scientific Research Projects	10,317,789
23,456,945	Fee Received in Advance and Others	32,566,893		/Educational Courses and Programmes	3,326,989
				Income Tax Recoverable/deducted at source	9,072,083
				Others	22,716,860
14,535,540	(B) Provisions :			<b>DEPOSITS</b>	
	For Gratuity & Earned leaves	16,865,686		With Govt. Deptt./Others	4,538,520
					<b>27,255,380</b>
	<b>ACCOUNTING POLICIES &amp; NOTES</b>				
	(As per Schedule 'B')				
<b>169,019,956</b>	<b>TOTAL</b>	<b>177,853,675</b>	<b>169,019,956</b>	<b>TOTAL</b>	<b>177,853,675</b>

*(Signature)*  
President  
(Pankaj Gupta)

*(Signature)*  
Acting Registrar  
(Hem Kumar Bhargava)

254, Guru Jhambeshwar Nagar,  
Queens road, Vaishali Nagar, Jaipur  
Dated: 07/06/2019

**AUDITOR'S REPORT**  
In terms of our report of even date

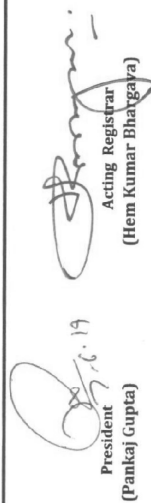
For M. L. SHARMA & CO.,  
Chartered Accountants

*(Signature)*  
(G. S. Sharma)  
Partner  
M. No. 070074



**Income & Expenditure Account for the year ended 31st March, 2019**

FIGURES FOR THE PREVIOUS YEAR	EXPENDITURE	FIGURES FOR THE YEAR	FIGURES FOR THE PREVIOUS YEAR	INCOME	(Amount in ₹)
	<b>Application of General Fund</b>			<b>General Fund</b>	<b>FIGURES FOR THE YEAR</b>
	Research Work in Progress				
100,354,928	Salary & Allowances	16,968,694			
	<b>Payment to Visiting Faculties and Consultants</b>	101,823,596			
5,245,976	Honorarium	7,557,681	37,049,084	Receipts towards:	71,865,065
2,487,359	Travelling	2,480,599	166,457,747	- Scientific Research Projects	188,707,375
8,632,898	Seminar, Conference & Workshops		16,968,694	- Educational Courses and Programmes	260,572,440
11,788,663	Travelling & Conveyance			<b>Research Project In Progress</b>	
84,890	Board of Management Meeting Expenses			<b>Interest</b>	
4,271,850	IN-House Research & Scholarship			- Received on Endowment Deposit	770,000
2,867,875	Books and Journals			- Received from Bank Deposits	1,451,892
4,686,954	Printing & Stationary			- Received from Saving Bank A/c	829,376
835,655	Faculty and Staff Recruitment			Miscellaneous Income	3,051,268
7,544,612	Office Maintenance			Profit on sale of Fixed Assets	2,760,067
5,846,554	Electricity and Water				18,875
1,316,087	Communication				
2,383,693	Repair and Renovations				
329,974	Rent, Rates & Taxes				
456,927	Insurance				
	<b>Payment to Auditor</b>				
165,000	- As Audit Fee	200,000			
70,000	- In other Capacity	50,000			
1,363,398	Computer Software Renewals	250,000			
916,178	Dress to Students	3,297,177			
10,036,353	Educational Courses Promotional Expenses	16,800			
	Academic Courses Affiliation Fees	11,814,637			
2,780,614	Miscellaneous Expenses	221,262			
	<b>Finance Charges</b>				
1,710,953	Interest on Borrowed Fund	549,350			
129,211	Bank Charges & Commission	61,842			
370,000	Amount Written off	353,673			
6,489,053	Depreciation	5,621,850			
40,517,762	Excess of Income over Expenditure during the Year carried Down	53,003,361			
<b>223,883,437</b>	<b>Total</b>	<b>266,402,650</b>	<b>223,883,437</b>	<b>Total</b>	<b>266,402,650</b>
	Transferred to General Reserve Fund	50,000,000		Balance (Cr.) as per last year	40,517,762
40,517,762	Balance (Cr.) carried to Balance Sheet	43,521,123	40,517,762	Balance (Cr.) brought down	53,003,361
<b>40,517,762</b>		<b>93,521,123</b>	<b>40,517,762</b>		<b>93,521,123</b>

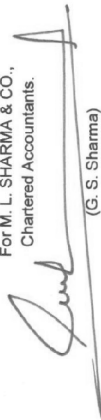
  
 President  
 (Pankaj Gupta)

Acting Registrar  
 (Hem Kumar Bhargava)

AUDITOR'S REPORT  
 In terms of our report of even date



For M. L. SHARMA & CO.,  
 Chartered Accountants.

  
 (G. S. Sharma)  
 Partner

M. No. 070074

254, Guru Jambheshwar Nagar,  
 Queens Road, Vaishali Nagar, Jaipur  
 Dated: 07/06/2019

**SCHEDULE - "A"**

of Fixed Assets as at 31/03/2019

(Amount in '₹')

PARTICULARS	GROSS - BLOCK				DEPRECIATION				NET BLOCK			
	Cost as at 01/04/2018	Addition during the Year	Inter unit Transfer	Deduction during the Year	Total cost as on 31/03/2019	Provided up to Last Year	Adjustments / Deduction	Provision Inter Unit Transfer	For the Year	Total	As at 31/03/2019	As at 31/03/2018
(A) Completed Assets												
- Land	1,727,461	-	-	-	1,727,461	-	-	-	-	-	1,727,461	1,727,461
- Buildings	125,346,209	-	-	-	125,346,209	60,485,695	-	-	3,158,707	63,644,402	61,701,807	64,860,514
- Plant & Machinery	11,823,949	-	-	-	11,823,949	9,315,488	-	-	454,032	9,769,519	2,054,430	2,508,461
- Furniture and Fixtures	16,317,154	54,452	-	386,879	15,984,727	15,339,713	384,106	-	256,665	15,212,271	772,456	977,441
- Auxiliaries & Equipments	14,010,297	1,086,875	-	895,107	14,202,064	9,530,377	828,159	-	863,655	9,565,872	4,636,192	4,479,920
- Computer & Printers	13,186,191	982,157	-	1,600,433	12,567,915	11,967,236	1,587,208	-	888,791	11,268,818	1,299,097	1,218,955
- Books & Journals	3,326,202	-	-	-	3,326,202	3,218,422	-	-	-	3,218,422	107,780	107,780
Sub Total (A)	185,737,463	2,123,484	-	2,882,419	184,978,527	109,856,931	2,799,473	-	5,621,850	112,679,304	72,299,223	75,880,532
(B) Capital Work in Progress												
- Buildings	1,757,337	47,318,962	-	-	49,076,299	-	-	-	-	-	49,076,299	1,757,337
- Advance Against Capital Works	-	2,065,262	-	-	2,065,262	-	-	-	-	-	2,065,262	-
Sub Total (B)	1,757,337	49,384,224	-	-	51,141,561	-	-	-	-	-	51,141,561	1,757,337
Total (A+B)	187,494,800	51,507,708	-	2,882,419	236,120,088	109,856,931	2,799,473	-	5,621,850	112,679,304	123,440,784	77,637,870

**President**  
**(Pankaj Gupta)**

**Acting Registrar  
(Hem Kumar Bhargava)**

## AUDITOR'S REPORT

**AUDITOR'S REPORT**  
In terms of our report of even date

For M. L. SHARMA & CO.,  
Chartered Accountants.

(G. S. Sharma)  
Partner  
M. No. 070074

254, Guru Jhambeshwar Nagar,  
Queens Road, Vaishali Nagar, Jaipur  
Dated: 07/06/2019

**Schedule 'B' of Significant Accounting Policies and Notes forming part of Accounts for the year ending 31/03/2019**

**1. Method of Accounting**

The method of accounting followed by the University is on accrual system of accounting.

**2. Fixed Assets**

The gross block of fixed assets is shown at the cost of acquisition.

**3. Investments**

Investments are stated at cost.

**4. Depreciation**

Depreciation on fixed assets is provided on written down value method as per rates prescribed in Part-C of Schedule II of the Companies Act, 2013 as amended up to date.


**5. Retirement benefits to Employees**

The University liability towards retirement benefits in the form of provident fund, gratuity and leave encashment are charged to expenditure account.

6. The IIHMR university is an approved charitable institution by Commissioner of Income Tax (exemption) u/s 12AA (1)(b) of the Income Tax Act, 1961 vide approval no. CIT(E)/JPR/ITO(Hqrs)/2017-18/8778 w.e.f. April 01, 2017.

7. University's educational courses & programmes activities have been approved u/s 10 (23C) (vi) of Income Tax Act, 1961 by Commissioner of Income Tax(Exemptions), Jaipur vide Unique registration number No AAJIO480N/08/17-18/O-0008/10(23C)(vi) dated 13/08/2018, w.e.f. assessment year 2018-19.

8. Overdraft & Bank guarantee limits from HDFC Bank are secured against equitable mortgage of land & Building situated at 1, P.D. Marg, Sanganer, Jaipur, and pledge of fixed deposits and also, pari passu charge on all existing and future movable assets.




**9. Contingent Liabilities:**

- a. Amount of Bank Guarantee issued and outstanding is Rs. 45.04 lakhs against which University has created equitable mortgage of fixed assets situated at Jaipur and lien marked on Bank Fixed deposits.

10. Disputed local taxes amounting to Rs. 90,64,214/-(without penalty) due from 2001 to till date are being contested by the IIHMR and it is hopeful to get the matter settled in its favour. Therefore, no provision has been made in the books of accounts.

  
**President**  
**(Pankaj Gupta)**

  
**Acting Registrar**  
**(Hem Kumar Bhargava)**


**AUDITOR'S REPORT**  
**In terms of our report of even date**

**254, GURU JHAMBESHWAR NAGAR**  
**QUEENS ROAD, VAISHALI NAGAR, JAIPUR**

**For M. L. Sharma & Co.,**  
**Chartered Accountants,**

**DATED THE: 07/06/2019**





**(G.S. Sharma)**  
**Partner**  
**M.No. 070074**

## Significant Reportable Activities

### Blood Donation Camp

Shri P. D. Agarwal memorial Blood Donation Camp was organized on September 17, 2018 in collaboration with Santokba Durlabhji Hospital, Jaipur. As many as 137 students, including faculty, support staff and BCT staff were registered for the blood donation. 70 units of blood was collected during the noble cause.

### Foundation Day Celebrations

The University celebrated the 34th Foundation Day on October 5, 2018. Dr. Vijay Agarwal, Co-chairman of Accreditation Committee, NABH was the Chief Guest; and the Guest of Honor was noted playback singer Ms. Deepika. Dr. Harshvardhan, Managing Director and Group CEO, MedAchievers Private Limited and Dr. Michael Koss were special guests on the occasion. Dr. Ashok Agarwal kicked off the Foundation Day celebrations in the morning which ended in the evening with a cultural event followed by dinner.

### Alumni Meet

During the year 2018-19, the University conducted three Alumni Meetings in Mumbai, Jaipur and Bangalore.

#### Mumbai– December 22, 2018

The Alumni Meet of IIHMR University was conducted on December 22, 2018 at Sevenska Design Hotels, Andheri West, Mumbai. A total of 45 alumni attended the meet in Mumbai. Some of the alumni attended the meet with their spouse and children. The total gathering of the event reached about 70 nos. Dr. Pankaj Gupta, President, IIHMR University inaugurated the event. While addressing the gathering he expressed his sincere thanks and gratitude to all the alumni for their valuable presence. He expressed his happiness and deep sense of pride over the role which the alumni are contributing in the different sectors of healthcare domain namely hospital, health, pharma streams. He elaborated on the various plans and initiatives which are being taken at IIHMR University for placing IIHMR in the next orbit towards global educational excellence. Ms. Veena Nair Sarkar, Chairperson, Alumni committee shared the various initiatives which are currently in progress towards strengthening the alumni University connect. Mr. Saurabh Kumar Banerjee, Faculty coordinator expressed thanks to the alumni for gracing the occasion with their presence and requested to continue the trend and to keep the connect in future too.

The alumni were very happy, and they felt grateful for organizing such a meet and gave several fruitful suggestions. The event was well covered by leading newspapers and magazines such as HT, Lokmat, Navbharat Times etc.

#### Jaipur– January 27, 2019

Under the aegis of IIHMR University, an Alumni Meet (1998&2007 batches) was held on January 27, 2019. It was a perfect setting for the ex-graduates to catch up on various stages of each other's success, network and engage in a trip down memory lane alongside teachers and staff of arguably India's most important industry – healthcare education. The 27th evening was brought to life by songs of medieval multi-faith poet-mystic, Kabir, sung by noted film maker and artist, Ms. Shabnam Virmani on her traditional 'manjira' (a

percussion instrument) accompanied by her assorted ensemble and troupe. More than 150 former students turned up to pay their respects to their alma mater from IIHMR's extensive portfolio of MBAs in the fields of healthcare, pharmaceutical and rural management.

It was an especially eventful evening for the 1998 batch as this was their 20-year reunion and the 2007 batch as this was their 10-year reunion. The event was organized to reinvigorate alumni relations and provide a platform for IIHMR students to interact with their role models.

Dr Pankaj Gupta, President of IIHMRU, had a special message for the alumni, "It is to the students that the University owes its existence and sustenance. IIHMR University's former and current students have brought many laurels to the country and the academy and they should be given a platform to increase engagement as part of a community with shared values and ethos. These former students comprise the pillars of the healthcare system in India by which its citizens are enabled to access affordable and quality healthcare, medicines and development insights. IIHMR continues to learn from them and draw strength and inspiration from their contributions."

### **Bengaluru–February 16, 2019**

The IIHMR University organized Alumni Meet on February 16, 2019 at Royal Orchid Central in Bengaluru along with IIHMR Bangalore.

The meet was attended by 50 alumnae of various batches. They were accompanied by their spouse and children, thus bringing the total to 72.

Dr. Pankaj Gupta, President, IIHMR University welcomed the Alumni. He informed them that IIHMR University is taking new approaches in technology, research, education and training. He talked about the significance of mindfulness sessions in our life for our mental and physical wellbeing. He elaborated on the various plans and initiatives which are being taken at IIHMR University like setting of ERP, for the alumni networking, about the upcoming event of international conference on Global Health and Medical Tourism that is jointly being organized by IIM Kozhikode and IIHMR University.

Dr. S. D. Gupta, Chairman, IIHMR University delivered the inaugural address and expressed his happiness and deep sense of pride over the role the alumni were playing in contributing to the different sectors of healthcare namely hospitals, health, and pharma streams. He explained the significance of alumni reunion for the growth of the institution and the individuals. He also discussed how the alumni should engage themselves in publication and research work and should provide mentorship to their juniors.

Dr Usha Manjunath, Director, IIHMR Bangalore expressed her gratefulness to the alumni for their valuable presence at the occasion. She shared her views on strengthening the bond of alumni and talked about some activities of the Bengaluru institute.

Dr. Ratna Verma, Assistant Professor, Mr. Abhishek Dadhich, Assistant Professor of IIHMR University were the coordinators of the event.

### **Convocation, 2018**

The students, who were admitted in the two-year MBA programmes of the University in 2016, took their scheduled examinations and were finally conferred degrees in the convocation held on June 5, 2018. Smt. Kiran Maheshwari, Hon'ble Minister of Technical Education, Higher Education, Sanskrit Education, Science & Technology, Government of Rajasthan was the Chief Guest. Prof. Furqan Qamar, Secretary

General, Association of Indian Universities (AIU) delivered the Convocation Address. Dr. S.D. Gupta, Chairperson of the University presided over the Convocation ceremony. A total of 194 students were conferred degrees in the convocation.

### **Awards**

During the year 2018-19, the University received following prestigious awards:

1. **Award by the Rajasthan Best-Brand Awards 2018**
2. **Quality Education Award 2018** (in the categories of 'top 10 Ranking University in India' and 'India's Best University for Promoting Research')
3. **MedAchievers Healthcare Icon Award 2018**
4. **ET Now 2018 – Star of Industry Awards for Excellence in Education**

### **Jaipur Marathon**

The IIHMR University was one of the hosting partners and sponsors for the Jaipur Marathon held on February 3, 2019. With an aim to spread the message of proper hand hygiene, a total of 175 students and staff of the IIHMR University actively participated in the 6 KM Jaipur Marathon that began at Albert Hall Museum and ended at the World Trade Park.

### **Raga Z Jazz**

A Musical Evening by Renowned Pianist-Composer Mr. Richard X Bennett and Singer Ms. Manisha Agarwal was organized at the IIHMR University on February 7, 2019. The event was a part of the conference on "Improving Mental Health and Wellbeing of Communities International Training on Skill Development for Diagnosis and Management of Mental Illness using Digital Technology" held during February 7-9, 2019. IIHMR faculty, staff and students enjoyed the musical event, which was followed by dinner.

### **Zumba Night**

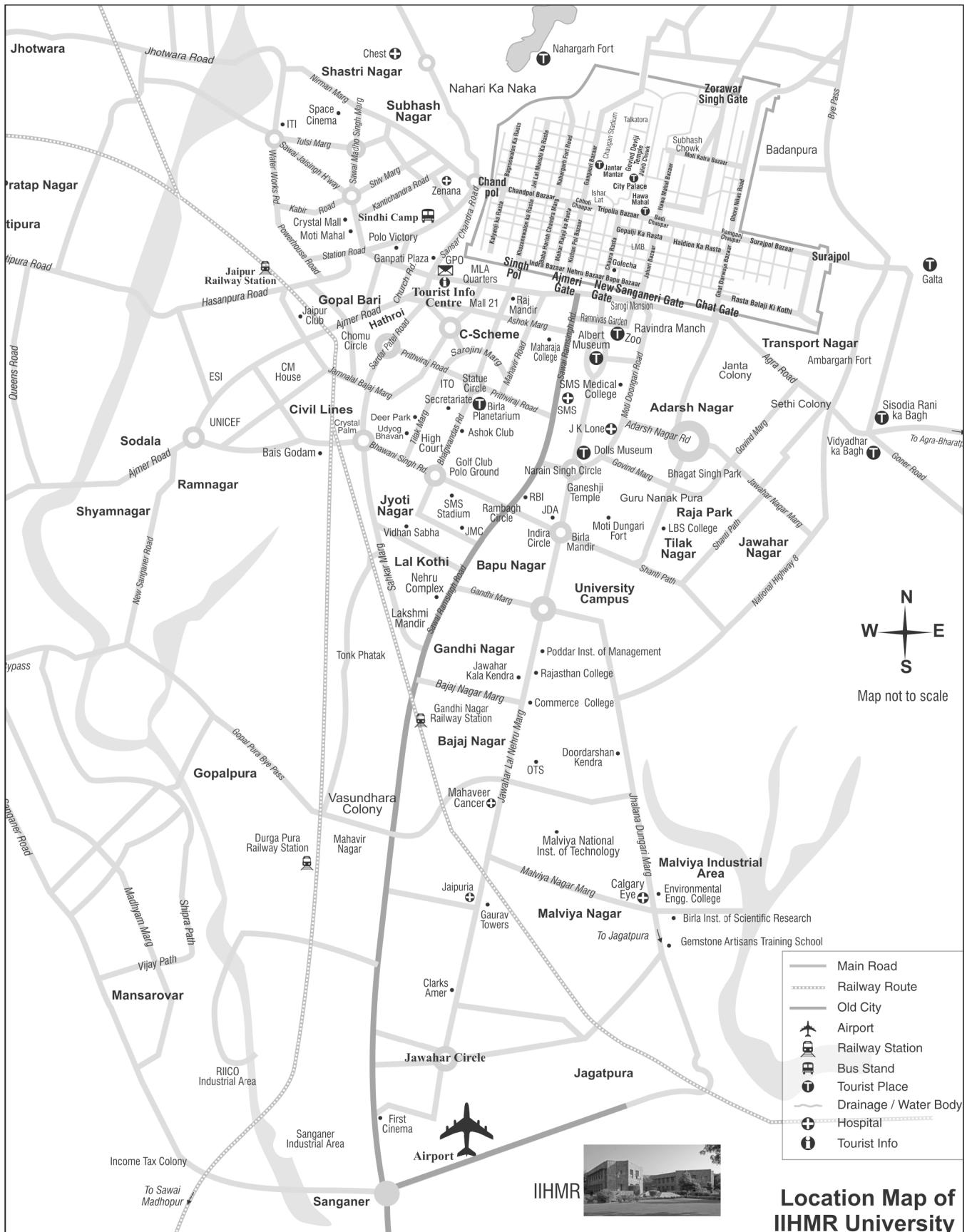
A Zumba dance night by a renowned team of international instructors was organized at the Peacock Garden at the IIHMR University campus on February 22, 2019. The IIHMR student's fraternity, faculty and staff enthusiastically participated and danced off their stress and worries.

## PD Agarwal Memorial Lecture

Dr Ellen Mackenzie, Dean, Bloomberg School of Public health, Johns Hopkins University, delivered the PD Memorial Lecture on 25<sup>th</sup> February, 2019, at the Maharana Pratap Auditorium, Vidyashram School, Jaipur on the topic “Towards Zero Preventable Deaths and Disability from Injury”. The lecture began by highlighting the disease condition of India and other low-middle income countries, with fast growing triple burden of disease, which includes communicable diseases, non-communicable diseases, and injuries. Dr Mackenzie pointed out how once a patient leaves the trauma center, the responsibility shifts from the health care professionals to the patient and his/her family, hence it is important to prepare them. Self-Management for Trauma Survivors is one such course that empowers patients and gives them skills to take charge of their recovery. U.S.’s national aim is to achieve zero preventable deaths after injury and minimize trauma related disabilities through sound learning health system principles applies across the delivery of care.

### Conclusion

The preparation of the Annual Report is a statutory obligation cast on the Board of Management of the University. Section 39 of the Act requires that the Annual Report shall, inter alia, include the steps taken by the University towards the fulfilment of the of its objects. The Board is fully conscious of the objects of the University stated in Section 4 of the Act. The Board of Management is providing superintendence and direction for quality delivery of postgraduate education and research in the disciplines mentioned Schedule II of the Act. The University’s academic programmes and research activities are in complete alignment with the objects of the University. The Board of Management through the Chairman and its periodical meetings reviews the research and educational activities of the University. The Board is satisfied with the quality and volume of research and academic activities performed during the year under review. Furthermore, the Board is also of the uniform opinion that the University is making earnest efforts for production of knowledge and its dissemination for larger public good. The copies of the Annual Report will be submitted to the Sponsoring Body and to the State Government in pursuance of Section 39 (1) and (2) respectively.







1, Prabhu Dayal Marg, Sanganeer Airport, Jaipur-302029, India

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Prepared on behalf of the Board of Management IIHMR University in pursuance of section 39 of the IIHMR University Act, 2014

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