



IIMR UNIVERSITY

Sixth Annual Report

2019-20





IIHMR UNIVERSITY

Sixth Annual Report

2019-20

Abbreviations

CSR	Corporate Social Responsibility
ERP	Enterprise Resource Planning
GoI	Government of India
ICMR	Indian Council of Medical Research
IHMR	Institute of Health Management Research
IQAC	Internal Quality Assurance Cell
JHU	Johns Hopkins University
MNIT	Malviya National Institute of Technology
MoRD	Ministry of Rural Development
MPH	Master of Public Health
NFHS	National Family Health Survey
NGO	Non-Government Organization
NHM	National Health Mission
NIHFW	National Institute of Health and Family Welfare
NRC	Nutritional Rehabilitation Centre
RTI	Road Traffic Injuries
SBCC	Social and Behavior Change Communication
SDS	School of Development Studies
SPM	School of Pharmaceutical Management
SEARO	South East Asia Regional Organization
TAG	Technical Advisory Group
TINI	The India Nutrition Initiative
UGC	University Grants Commission
UNICEF	United Nations Children's Fund
WASH	Water Sanitation and Hygiene
WHO	World Health Organization

Contents

	<i>Page No.</i>
1. Introduction	7-12
The University	7
Origin	7
Objectives	7
Endowment Fund	8
Collaborations	8
2. Governance	13-19
The Sponsoring Body	13
The Board of Management	14
The Statutes	15
The Academic Council	15
The Board of Studies	16
3. Core Activities	20-30
Research	20
Research and Consulting	20
Completed Research Projects	21
Academics	25
Programs Offered	25
Admission Procedure	25
Students Enrolled	26
Academic Session Plan	27
Training	27
Management Development Programmes	27
4. Resource and Support Facilities	31-35
Intellectual Capital	31
Support Staff	32
Website	32

Hostel Facility	32
Sports Infrastructure	32
I.T. Centre	33
Dr. D.A. Henderson Library and Documentation Centre	34
5. Committees	36-44
Admission and Outreach Committee	36
Internal Complaints Committee for Complaints of The Sexual Harassment of Women at Workplace	36
Grievance Redressal Committee	37
Anti-Ragging Committee	38
Institutional Review Board for Protection of Human Subjects	39
Internal Quality Assurance Cell	39
Industry Academia Interaction Cell	41
Academic Audit Committee	43
6. Conferences/ Seminars/ Workshops	45-49
Spiritual Talk on Dharma of Humanity	45
Yoga and Pilate Sessions	45
Stakeholders Retreat	45
SPIC MACAY	45
PRADANYA-Future of Healthcare: Globalization, Local Innovations and You	45
US-India-Collaborative case Workshop on Transforming India	46
Interactive Session on 'Communication Insights for Influencing Health Behaviours' by Mr. Pradeep Krishnatray	46
Workshop by Dr. Geoffrey Clements, on 'Healthcare Innovations Practice for Sustainable Development in the 21st Century' Leading a Workshop on 'Health-Care Innovations Practice for Sustainable Development in the 21st Century	46
Open Lecture on 'An Introduction to the US Education System' by Prof. Andrew M. Goodliffe	46
Seminar on 'Emerging Technologies in Healthcare' for MBA students (Healthcare)	47
Interactive Session of Mr. Parag Diwan, Chief Executive Officer, Paradigm Consultants	47
Distinguished Lecture on 'Quantum Integrative Medicine-The Future of Healthcare' by Dr. Amit Goswami Theoretical Quantum Physicist and Former Professor of Theoretical Physics at the University of Oregon, USA	47

One-day seminar on ‘Current Trends and Future Perspectives in Pharmaceuticals’	47
Leadership Development Program for the Deans	47
The Reverie Rhapsody : To Commemorate the Birth Anniversary of Swami Vivekananda, the Youth Conference	47
Dissemination Workshop on Promoting Dietary Diversity Through Participatory Learning and Action Approach – Learning from Tonk, Rajasthan	48
International Conclave on Ethical Leadership and Values	48
Leadership Talk on ‘Mindfulness and Wellness’	48
An Interactive Session of Dr. Ayona Bhattacharjee with Deans and Faculties	49
Interaction Session with Ms. Gauri Chaudhari, Co-Founder Brand Innerworld, and Author of The Perfect Pill: 10 Steps to Build a Strong Healthcare Brand	49
Conference on Spirituality and Management	49
7. Centres of Excellence	50-55
Centre for Injury Research (CIR)	50
Centre for Health Systems and Policy Research (CHSPR)	51
Centre for Gender Studies (CGS)	52
Centre for Health Economics (CHE)	52
Centre for Mindfulness, Wellness, and Ethics (CMWE)	53
Centre for Innovation, Incubation and Entrepreneurship (CIIE)	54
8. Financial Systems	56-63
Accounting and Financial Procedures	56
Audited Balance Sheet and Auditors’ Report	56
9. Significant Reportable Activities	64-67
10. Conclusion	67

* * *

Introduction

The University

The IIHMR University has been established and incorporated as a postgraduate research University by Government of Rajasthan vide the IIHMR University Ordinance, 2013 (Ordinance No. 30 of 2013) promulgated on September 27, 2013 by the Governor which was replaced by the IIHMR University Act, 2014 (Act No. 3 of 2014) passed by the State Legislature on February 07, 2014. The Act of 2014 received the assent of the Governor on 25th day of February 2014 and was notified in Rajasthan Gazette Extraordinary on February 26, 2014. It has deemed to have come into force on and from September 27, 2013.

Origin

The genesis of the IIHMR University dates back to October 5, 1984, when its sponsoring body, the Indian Institute of Health Management Research (IIHMR) was established and registered as a non-profit Society under the Rajasthan Societies Registration Act, 1958. The Institute was established with a mission of improvement in standards of health through improved management of health care and related programmes through management research, education, training, consultation and institutional networking in a national and global perspective. IIHMR successfully created and established a new discipline of health management in the country and over the last 35 years, IIHMR has established itself as a unique research, education and training organization in India and South-East Asian Region. After pursued the cause of management research, academics and capacity building exclusively in the health sector for about three decades, the institute submitted a proposal before the State Government as per the guidelines for establishment of private universities by separate Act. The proposal of the university was accepted by the government.

Objectives

As defined in Section 4 of the IIHMR University Act, 2014, the objectives of the University shall be to undertake only postgraduate education and research in the disciplines specified in Schedule II and such other disciplines as the University may with prior approval of the State Government, determine from time to time and to achieve excellence and impart and disseminate knowledge in the said disciplines. The mandated disciplines which have been mentioned in Schedule II of the Act are as under:

- Public Health
- Health and Hospital Management
- Population and Reproductive Health
- Nursing Management
- Pharmaceutical Management
- Rural Management

- Health Economics and Finance
- Urban Health
- Nutrition and Health
- Health Communication
- Social and Behavioral Sciences
- Environmental Health
- Information Technology in Health Sector
- NGO Management and Entrepreneurship
- General and Human Resource Management
- Health Research Ethics

Endowment Fund

The endowment fund was created by the sponsoring body of the IIHMR University by depositing Rs. Two Crores in the Public Deposit (PD) Account with the State Government of Rajasthan on September 11, 2013 under Section 8 of the IIHMR University, Jaipur Act. This endowment fund shall be used as a security deposit to ensure that the University complies and functions with the Act's provisions. The income from the Endowment Fund may be utilized for the development of the infrastructure of the University.

Collaborations

The University has been instrumental in setting up collaborations and networking globally with various national and international organizations to promote postgraduate education, research and capacity building in the mandated disciplines. The University takes pride in having of collaborative partnership with the following prestigious institutions and organizations:



Johns Hopkins University, Bloomberg School of Public Health, and IIHMR University signed a Memorandum of Understanding in the area of research, education, and training. The idea behind was to provide a focus on public health capacity building in developing countries; cultivating students health management skills thereby enhancing the effectiveness and efficiency of public health programs and services; and preparing professionals for exciting careers in public health management in the public and private sectors, non-governmental organizations (NGOs) and national and multinational organizations.



IIHMR University and the University of Chester, U.K. have signed Memorandum of Understanding (MOU) to enhance academic and research opportunities for the staff and students and also to develop cultural linkages between both the Universities in the field of public health. The MoU aims to develop quality and enhance the learning and teaching, improve learning environments and opportunities for students, develop and share publication and other materials of common interest, identify

trans-cultural similarities and differences, develop collaborative external funding proposals, deliver dual, joint or common programmes, such as seminars and conferences. The collaboration came into existence from January 31, 2017 for three years.



The Curtin University, Perth, Australia entered into a Memorandum of Understanding with IIHMR University on August 31, 2016 for a period of five years. The MoU focusses on developments in learning and teaching quality, improving learning environments and opportunities for students, developing and sharing publications of common interest, organizing seminars and conferences, research collaborations and student exchange.



The IIHMR University and The Université de Montréal, Montreal, Canada, have entered a MoU on September 21, 2016, for a period of 5 years. The agreement of cooperation, inter alia, includes exchange of faculty members, research scholars and students at all levels, joint research projects and joint mentoring programs, organizing workshops, symposiums and conferences.



The IIHMR University signed a cooperative agreement with Khesar Gyalpo University of Medical Sciences, Bhutan on November 11, 2016 for a period of 5 years. The agreement was to specifically focus on exchange of faculty and staff; exchange of students and publications; academic materials and information on joint research activities and scholarship programs; develop and conduct joint academic programs, research grants; human resource development; developing collaborative external funding proposals; and other developmental activities directed towards strengthening health systems in Bhutan including academic programs.



South-East Asia Public Health Education Institution Network (SEAPHEIN) has been created by the WHO South-East Asia Regional Office to promote collaboration and sharing of information and knowledge among the member countries in the Region in pursuit of strengthening public health education and training. IIHMR University is a founding partner of the network and has signed agreements for collaboration with various institutions in SEAR countries to promote capacity building in public health, management and joint collaborative research.



To promote public health education in India, India Public Health Education Institution Network (IndiaPHEIN) has been developed and promoted under the stewardship of WHO-SEARO. The University hosts the Secretariat of IndiaPHEIN and plays a leading role in establishing the network to strengthen public health education in India.

The IIHMR University has been collaborating with Bharat Rural Livelihoods Foundation (BRLF), an autonomous body of MoRD, GoI since 2017. The central themes of the cooperation are to create multi-location multi-thematic multi-partnered academic programs for scheduled tribes, de-notified tribes, nomadic tribes, and other marginal social groups, with a special focus on youth and women, with the aim to develop them as rural livelihood professionals.



The IIHMR University, Jaipur, India and Kandahar University, Kandahar, Islamic Republic of Afghanistan, have entered into a collaboration to establish a formal understanding of cooperation and friendship intended to enhance academic objectives further and promote better understanding between the faculty and students of IIHRMU and KDRU. The areas of cooperation include exchange of faculty members, exchange of students, joint research activities, participation in seminars and academic meetings, exchange of academic materials and other information, conduct short and long-term academic programmes, and pursue efforts to generate funds for the mentioned activities. The collaboration came into existence from December 18, 2018 for five years.



The IIHMR University and Malviya National Institute of Technology (MNIT) entered into a collaboration in the areas of Teaching, Research, and Training in the domains of public health, health and hospital administration, pharmaceutical management and rural development. The collaboration came into effect from February 08, 2019 for five years. This venture will especially focus on Student and faculty exchange, partnering and supporting each other through joint research initiatives/projects, offering joint courses/programs in areas of common interest, and other academic/professional activities such as organizing conferences/seminars.



The IIHMR University in collaboration with Amrit Yoga Institute signed MoU on Capacity Building, exchange programs, conducting workshops and joint research workshops in the area of Healthcare, Yoga, Wellness and related areas on January 29, 2020 for two years.



The IIHMR University signed an MoU with Commonwealth Infrastructure Partners Ltd. U.K. for furthering collaborations and development activities in the UK-India Context. The MoU will reinforce the 'aspects of cooperation' towards impinging 'Knowledge Management-Innovation-Institutional Development' measures by undertaking collaborative initiatives. The areas of cooperation include student exchange, international students in-take for the Graduate MBA Programs at IIHMR University, Design, Develop and Deliver on a techno-commercial mode, immersion programs/mid-career executive education programs for the administrators and business group on thematic areas such as (a) Public Policy and Governance, (b) Health Care Management and (c) Public - Private Partnerships. The MoU aims to leverage 'Institutional Capacity Building Initiatives' for PSUs and Quasi Government Organizations in the Indian Region, to 'Design, Develop and Execute, one Summer

School/Winter School’ during May and December every year for graduate students of IIHMR University in the UK with (a) University of Sussex, (b) London-South Bank University and (c) University College London. The MoU came into existence from February 07, 2020 to February 02, 2025 for five years.



The IIHMR University, Jaipur, India and B.N Patel Institute of Paramedical and Science, Anand (Gujrat) have entered into a MoU to establish a formal understanding of cooperation and friendship intended to conduct joint research in the areas of mutual interest, provide the manpower needed in the research and development, organize meetings, trainings and workshops, provide consultancy services in the areas of mutual interest and organize certificate courses in scientific and social science temper and research technologies. The areas of cooperation include exchange of staff and students in the areas of mutual interest, possible ways to develop research culture for the students in the institution and the scope of academic and outreach activities. The MoU came into existence from March 03, 2020 to March 02, 2023 for three years.



The IIHMR University, Jaipur, India and Access Health International signed a MoU to establish terms and conditions for undertaking capacity building for enabling digital health future by conducting educational, training, mentoring, and skill development programs for students, working executives and other human workforce dealing with healthcare, provide consultation to design innovative solutions and drive digital transformations for 3 Ps (Payers, Providers and Patients) of the health care ecosystem, conduct research to provide actionable insights through rigorous and actionable analysis, contributing to Universal Health Coverage and Sustainable development goals and to facilitate better interaction between the Incubation Centre of Access Health and Centre for Innovation, Incubation and Entrepreneurship (CIIE). The MoU came into existence from December 09, 2019 to October 31, 2021 for two years.



The IIHMR University, Jaipur, India and Save the Children (Bal Raksha Bharat) signed a MoU to engage IIHMR University faculties as expert member in the TAG, develop SBCC strategy and health facility assessments, TAG Secretariat of Project Vishwas for Holding quarterly review meetings, promote IIHMR University logo/ brand for all joint events/meetings under this MoU, provide exposures to IIHMR University students in intervention areas. The MoU came into existence from October 01, 2019 to September 09, 2021 for two years.



The IIHMR University, Jaipur and Lords Education and Health Society (LEHS), New Delhi signed a MoU to conduct research activities and projects by the scientific personnel of the parties and seek mutual advice and support in planning and executing programs, promoting excellence in primary healthcare research, improve the primary healthcare system, planning, and policymaking through evidence-based documentation/health technology assessments/ third party validation of

findings, development of guideline, capacity building, and advocacy at different levels, support research designs/tools for various studies vis-à-vis utilization of existing institutional/ethical review committee/board for initiating studies in the field, organize conferences/symposia of national and international importance in primary healthcare/digital health/innovations for primary health care and like, explore strategic partnerships with the potential development partners, donors and other stakeholder institutions for developing and implementing joint projects/ programs. The MoU came into existence from July 22, 2019 to July 21, 2022 for three years.

Governance

The University is governed under the provisions of the IIHMR University, Jaipur Act, 2014, the Statutes made thereunder and the University Grants Commission Act, 1956.

The Sponsoring Body

The Indian Institute of Health Management Research (IIHMR), Jaipur as sponsoring body took the initiative to establish IIHMR University. The sponsoring body manages the University through appointing the chairperson and nominating persons in the Board of Management. During the year 2019-20, the composition of the sponsoring body was as under:

Composition of the Sponsoring Body

MANAGEMENT BOARD

President

Shri D. P. Agarwal

Managing Director , Transport Corporation of India Limited, Gurgaon-122001

Trustee-Secretary

Dr. S. D. Gupta

IIHMR, Jaipur-302029

Members

Shri Basant Khaitan

Managing Director

WMW Metal Fabrics Ltd.

Jaipur-302012

Dr. Ashok Agarwal

Trustee, Borukha Charitable Trust

Jaipur-302029

Dr. G. N. Rao

Chairman

L.V. Prasad Eye Institute

Hyderabad-500034

Shri S. S. Bhandari, CA

S.S. Bhandari and Co.

Jaipur-302005

Dr. V.M. Katoch

Former Secretary

Department of Health Research

Government of India and Director-General,
Indian Council of Medical Research (ICMR)

New Delhi-110029

Shri Hemant Kaul

Former Managing Director

Bajaj Allianz General Insurance (Expert in
Financial Management), Jaipur-302019

Dr. Srilaxmi V.

(Alumni IIHMR South)

General Manager Quality

Columbia Asia Hospital Pvt. Ltd.,

India Management Office, Bangalore-560075

The Board of Management

The Board of Management is the principal executive body of the University. All the movable and immovable property of the University vests in the Board of Management. It provides general superintendence, directions and control of the functioning of the University by using all such powers as are provided by this Act or the Statutes, Ordinances, Regulations or Rules made thereunder.

The first Board of Management of the University was constituted on November 18, 2013 for three years. The reconstitution of the Board of Management took place on February 15, 2017. The composition of the reconstituted Board is as under:

BOARD OF MANAGEMENT	
Chairperson	
Dr. S. D. Gupta IIHMR University Jaipur-302029	
Members	
Dr. Pankaj Gupta President IIHMR University Jaipur-302029	Shri Hemant Kaul Former Managing Director Bajaj Allianz General Insurance (Expert in Financial Management) Jaipur-302019
Dr. Ashok Agarwal Trustee, Bhoruka Charitable Trust Jaipur-302029	Shri Rishikesha T. Shrikrishnan Director, Indian Institute of Management Prabandh Shikhar Rau-Pithampur Road Indore-453556
Shri Narayan Ramaswamy Partner and Leader Social Sector KPMG, Nungambakkam Chennai-600034	Dr. Monika Choudhary Associate Professor IIHMR University, Jaipur-302029
Shri Sudarshan Jain Managing Director Abbott Healthcare Pvt. Ltd. Mumbai-400071	Dr. Vikas Aggarwal (Alumni Representative, Special Invitee) Regional Director-Asia, Kalacore Programme Sector 127, Noida- 201301
Ms. K. Sujatha Rao Former Union Health Secretary MoHFW, Government of India Hyderabad-500033	Ms. Richa Deb Gupta (Alumni Representative, Special Invitee) Fortis Healthcare Limited, Gurgaon-122001
Shri Pradeep Kumar Borad, IAS Commissioner, Department of College Education Government of Rajasthan Jaipur-302015	Member Secretary Mr. Hem K. Bhargava Registrar IIHMR University, Jaipur-302029

Meetings of the Board of Management

During the Year 2019-20, the meetings of the Board were held in accordance with the provisions of the Act and Statutes made thereunder. The sixteenth meeting of the Board was held on June 07, 2019 and the seventeenth meeting of the Board was held on January 04, 2020. The minutes of the meetings were shared with the Board members.

The Statutes

The statutes were prepared by the University and the Board of Management approved them in its second meeting dated July 28, 2014. The statutes were sent to the State Government for approval on July 31, 2014. The Joint Secretary, Higher Education Department, requested the University on September 03, 2014 to modify the statutes as per the corrections made at appropriate places. The University modified the statutes and submitted before the Joint Secretary on September 11, 2014. Thereafter, the Joint Secretary again raised some queries on June 15, 2015, October 16, 2015 and December 08, 2015 respectively. All the relevant queries were replied instantly but still the statutes are under consideration with the State Government.

The Academic Council

The Academic Council is the principal academic body of the University and subject to the provisions of the Act and the Statutes, Regulations and Ordinances. It co-ordinates and exercises general supervision over the University's academic policies.

The first Academic Council was constituted on December 07, 2013 for two years and the reconstitution of the council was done on February 15, 2016 for the next two years, then the reconstitution of the council was done on February 06, 2019 for the next two years. The composition of the Council is as under:

Ex-officio Chairman

Dr. Pankaj Gupta

President

IIHMR University, Jaipur-302029

Members

Dr. Sukhpal Singh

Professor

Center for Management in Agriculture (CMA)

Indian Institute of Management

Ahmedabad-380015

Shri Jawahar Lal

Director

Confederation of Indian Industries (CII)

Sector-18, Gurgaon-122015

Prof. Venkat Raman

Faculty of Management Studies

University of Delhi

New Delhi-110007

Dr. Ajay Dandekar

Director

School of Humanities and Social Sciences

Shiv Nadar University

Noida-201314

Shri Joy Chakrabarty

Chief Operating Officer (COO)
PD Hinduja Hospital & Medical Research Centre
Mumbai-400021

Col. (Dr.) Ashok Kaushik

Advisor-Academics
IIHMR University
Jaipur-302029

Shri Sanjiv Navangul

Managing Director
Janssen India, Johnson and Johnson Pvt. Ltd.,
Mumbai-400036

Dr. D.K. Mangal

Dean, Research
IIHMR University
Jaipur-302029

Shri Kaustabh Basu

Executive Director
PricewaterhouseCoopers Pvt. Ltd.
Gurgaon-122002

Prof. Rahul Ghai

Dean, School of Development Studies
IIHMR University
Jaipur-302029

Dr. Vivek Desai

Managing Director
HOSMAC India Pvt. Ltd., Mumbai-400063

Dr. Saurabh Kumar

Dean
School of Pharmaceutical Management
IIHMR University
Jaipur-302029

Ms. Nitika Garg

Director
OPPI, Mumbai-400013

Member Secretary**Mr. Hem K. Bhargava**

Registrar
IIHMR University
Jaipur-302029

Dr. P.R. Sodani

Pro-President and Dean-IIHMR
IIHMR University, Jaipur-302029

Meetings of the Academic Council

The meetings of the Academic Council are being held regularly in pursuance of the Act of 2014 and the Statutes made there under. During the year 2019-20, the twelfth meeting of the Academic Council was held on January 03, 2020. The minutes of the meeting were shared with all the members and other stakeholders.

The Board of Studies

The University has constituted a separate Board of Studies (BoS) for the Institute/Schools in accordance with the decision of the Academic Council. The Board of Studies so constituted recommends the introducing new courses, their curriculum and review the existing curriculum of the courses in the respective school. The school wise details on Constitution of Board of Studies are as under:

Institute of Health Management Research (IHMR)

The constitution of the first Board of the Studies for the Institute of Health Management Research (IHMR) was notified on September 09, 2014 for two years. The reconstitution of the third Board of Studies took place on January 13, 2019. The composition of the Board of Studies of the IHMR is as under:

Convener

Dr. P. R. Sodani

Dean-Institute of Health Management Research
IIHMR University, Jaipur-302029

Members

Dr. Ashok Agarwal

Former Dean, Academics
International Institute of Health Management
Research (IIHMR)
New Delhi-110075

Dr. Arun Chougule

Pro Vice Chancellor
Rajasthan University of Health Science (RUHS)
Jaipur-302033

Dr. D. K. Sharma

Professor
All Institute of Medical Sciences (AIIMS)
New Delhi-110023

Shri Prateem Tamboli

CEO
Geetnawali Medical College and Hospital
Udaipur-313003

Dr. Suneet Singh Ranawat

Deputy Medical Superintendent
SMS Hospital
Jaipur-302004

Dr. Mala Airun

Zonal Clinical Director
Narayana Multispecialty Hospital
Jaipur-302033

Col. (Dr.) R.K. Chaturvedi

Professor, Department of Hospital
Administration, Mahatma Gandhi University of
Medical Sciences and Technology
Jaipur-302022

Dr. Shivam Gupta

Assistant Professor
Johns Hopkins Bloomberg School of Public
Health, JHSPH, MD 21205, USA

Dr. V. P. Singh

Freelance Consultant
Sector-70 A, Gurugram-122101

Mr. Salil Agrawal

Freelance Consultant
DLF-1
Gurgaon-122002

Dr. K.K. Pandey

Professor and Director, Office of Doctoral
Studies, OP Jindal Global University
Sonapat-131029

Mr. Kapil Dev Singh (Alumni Representative)

Project Manager–Public Health
IQVIA, Consulting and Information Services
India Pvt. Ltd.
New Delhi-110001

During the year 2019-20, the sixth meeting of the Board of Studies for the Institute of Health Management Research was held on December 17, 2019. The minutes of the meeting were shared with the members of the Board of Studies and the faculty members.

School of Pharmaceutical Management (SPM)

The constitution of the first Board of Studies for the School of Pharmaceutical Management was done on September 09, 2014 for two years. The reconstitution of the third Board of Studies was notified on January 13, 2019. The composition of the Board of Studies under the School of Pharmaceutical Management is as under:

Convener

Dr. Saurabh Kumar

Dean-School of Pharmaceutical Management
IIHMR University, Jaipur-302029

Members

Mr. Tavinder Jit Singh Vasudeva

President
Micro Labs Ltd., Gurgaon-122001

Dr. Ramesh Bhat

Provost and Dean-VKM's NMIMS
(Deemed to be University), Mumbai-400056

Mr. Dinesh Pandey

(Alumni Representative)
Chief of Staff, Pharma ACE
Pune-411057

Ms. Nirmala Peter (Alumni Representative)

Project Officer-Monitoring & Evaluation
United Nations Development Programme
(UNDP), Jaipur-302005

Mr. Shashin Bodawala

Director-Commercial Excellence
Boehringer Ingelheim
Mumbai-400051

Dr. Vinod Kalani

Chief Executive Officer
Oasis Infotech
Jaipur-302006

Ms. Rashmi Thosar

Chief Executive Officer
Brand Care, Mumbai-400080

Mr. Akash Mathur

Chief Executive Officer
Bal Pharma Limited
Bangalore-560099

Dr. Sandeep Narula

Associate Professor, SPM
IIHMR University
Jaipur-302029

Mr. Abhishek Dadhich

Assistant Professor, SPM
IIHMR University
Jaipur-302029

Ms. Rajni Jha

Head Regulatory, Affairs and Quality Assurance
Freelancer Pharmaceutical Consultant
Chandigarh-140307

Mr. Haridutt Kaushik

Product Manager
Medtronic, Gurgaon-122001

The sixth meeting of the Board of Studies for the School of Pharmaceutical Management was held on November 06, 2019. The minutes of the meeting were shared with the members of the Board of Studies and faculty members of the school.

School of Development Studies (SDS)

The constitution of the first Board of Studies for the School of Rural Management was done on October 14, 2014 for two years. The reconstitution of the Board of Studies was notified on January 09, 2019. The composition of the Board of Studies under the School of Development Studies is as under:

Convener

Prof. Rahul Ghai

Dean-School of Development Studies
IIHMR University, Jaipur-302029

Members

Shri K.B. Kothari

Managing Trustee
PRATHAM, Jaipur-302018

Shri Hitendra Singh

HR Domain Head (HR)-
Jharkhand State Livelihood Promotion Society
(JSLPS), Ranchi-829206

Dr. Ajay Dandekar

Director of School of Humanities and
Social Sciences
Shiv Nadar University, Noida-201314

Prof. Prabal Sen

Professor (Retd.), Economics Area and Former
Chairperson, Entrepreneurship Development
Centre (EDC), Xavier School of Management
(XLRI), Jamshedpur-831001

Shri Vijay Sardana

Independent Director, Techno-Legal Expert and
Advocate, Delhi High Court, Delhi-110091

Shri Sudarshan Suchi

Chief Executive Officer
Save the Children India
Sector-21, Gurgaon-122003

Prof. Pushpendra Kumar Singh

Professor and Chairperson
Centre for Development Practice and Research,
Tata Institute of Social Sciences
Patna-801503

Dr. Sobhita Raj Gopal

Acting Director and Associate Professor
Institute of Development Studies (IDS)
Jaipur-302004

Dr. Anant Kumar

Associate Professor
Xavier Institute of Social Service (XISS)
Ranchi-834001

Dr. Kaveri Gill

Associate Professor
Basic Services and Entitlements/
Programme Evaluation
Shiv Nadar University
Noida-201314

Dr. Goutam Sadhu

Professor, School of Development Studies
IIHMR University
Jaipur-302029

Shri Tarun Chauhan (Alumni Representative)
Project Manager (Skills & Convergence),
Rajasthan Gramin Aajeevika Vikas Parishad
Department of Rural Development
Government of Rajasthan
Jaipur-302005

Ms. Deepali Solanki (Alumni Representative)
Assistant Manager-Systems and Process
Mahindra & Mahindra Ltd.
Kandivali (E)
Mumbai-400101

The seventh meeting of the Board of Studies for School of Development Studies was held on October 15, 2019. The minutes of the meeting were shared with the members of the Board and faculty members of the school.

Core Activities

Research

IIHMR University is primarily a Research University. It has enabling ambience and adequate infrastructure for conducting high-quality research. The University has created conducive conditions to enquire into the burning research questions with transparency, trust, accountability, and autonomy. A sincere effort is made to build the capacity of the faculty and research staff in planning, designing, and conducting research workshops, training, seminars, and conferences. Every year, the University earmarks budget for in-house research grants to promote research activities in the University. The research activities are given due credit in the Key Result Areas of the faculty members on their annual performance appraisal. Most of the faculty members are actively involved in the processes of the research activity at some of the other stages of the research project-proposal submission, implementation, data analysis, report writing, and taking feedback.

Research and Consulting

The University has worked for various agencies that fund research in the area of health, hospital, nutrition, water, and sanitation. The IIHMR University submitted 27 research proposals in the year 2019-20. The clients were UNFPA, ICMR, UNICEF, Tata Trusts and State Institute of Health and Family Welfare, Rajasthan. The awarded research projects in 2019-20 were in the fields of universal health coverage, nutrition and food fortification.

During the year 2019-20, the University completed six research projects, including one consultancy project. There is one research projects which is ongoing in the next financial year. The information on completed and ongoing research projects is summarized in Table 1.

Table 1. Summary of Research Projects and Proposals – 2019-20

Research Activity	Number
Completed research projects 2019-20*	06
Ongoing research projects 2020-21	01
Number of submitted proposals	27
Number of awarded proposals	02

* Includes one consultancy project.

During the year 2019-20, out of the various submitted research proposals by the IIHMR University, one research proposal and one long term arrangement were successful. Information on awarded projects is summarized in Table 2.

Table 2. List of Awarded Proposals in the Year 2019-20

S.No.	Title of the Project	Project In-Charge	Funding Agency
1.	RFP -Establishment of Long-Term Arrangement(s) (LTAs) for the Provision of Handholding Support.	Dr. Goutam Sadhu	UNICEF, India
2.	Rice Fortification Pilot Study in Gadchiroli, Maharashtra-Baseline and End line Evaluation	Dr. D. K. Mangal	Sir Dorabji Tata Trust

Completed Research Projects

Integrated Road Traffic Injuries Surveillance (IRIS) - INDIA

Agency : Indian Council of Medical Research, New Delhi

Team : Dr. D. K. Mangal, Dr. Mohan Bairwa, Dr. Anoop Khanna, Dr. V. D. Sinha (Head, Neurosurgery), SMS Medical College, Dr. L. N. Pandey (State Nodal Officer–Transport Dept), Dr. Sameer Phadnis (Scientist-B), Mr. Kaushal Prajapati

The IRIS – India was initiated with a broad objective to establish an electronic-based comprehensive and integrated road traffic injuries (RTI) surveillance system, to assess the burden of RTI, its risk factors, and outcomes across rural and urban settings of major cities in India. This study was conducted in two metro (Chennai and Delhi) and three other major cities (Chittor, Dehradun, and Jaipur) located across the country. In Jaipur center, SMS Hospital, Barala Hospital (Chomu), and two sub-centres (Sirasali and Jaitpura) were included.

Objective(s) of the project:

1. To design an online electronic-based RTI surveillance system (mobile app) that enables the capture of RTI data from various sources.
2. To conduct a situation analysis of data sources, systems, and quality for RTIs.
3. To assess the facilities available for pre-hospital and trauma care in the district including for emergency transport system (e.g. EMRI 108) and their utilization.
4. To describe the availability and utilization pattern of existing facilities for post-crash and emergency care at various levels of the health system in both urban and rural areas.
5. To describe the burden of road traffic accidents and its epidemiological factors including the outcome.
6. To describe factors associated with RTI of serious nature.

Supporting National Health Mission (NHM) in Developing Capacities of Health care Staff on the Improvement of WASH in Health Centers and NRCs in Selected Districts and further Scale up Across the State in Madhya Pradesh

Agency : United Nations Children’s Fund (UNICEF), Madhya Pradesh

Team : Dr. Goutam Sadhu, Mr. Hemant Mishra, Mr. Rakesh Kumar, Mr. Parvinder Sharma

UNICEF, Madhya Pradesh (MP) in partnership with National Health Mission (NHM), MP aims to build the capacity of the state and district level officials for improvement of Water, Sanitation and Hygiene (WASH) in

Health Centers and Nutritional Rehabilitation Centre (NRC) in selected districts of Madhya Pradesh. IIHMR University, Jaipur implemented the program in nine high priority districts (HPDs) named Anuppur, Umaria, Shahdol, Mandla, Guna, Sheopur and Shivpuri, Alrajpur and Jhabua with the following aim:

1. Build capacity of Healthcare staff, consultants, and mentors on WASH-related issues, especially demonstration of safe WASH practices and use of monitoring tools, including support implementation of WASH improvement plans.
2. Assess the status of WASH infrastructure, services, and systems in the selected facilities.
3. Develop facility wise phased WASH improvement plans by the agency team, mentor team, BMOs, and the MoICs
4. Handholding support to MoICs/Health staff in the operationalization and monitoring of the WASH improvement plans.
5. Share findings of assessment and operationalization of improvement plans with NHM implementers and policymakers for improved action and resourcing for WASH in health and contribute to state strategy and statement of procedures (SOPs).

During prescribe period July 2016-August 2019 around 200 health professionals including Deputy Director (Quality Assurance), State Consultants from NHM, Chief Health and Medical officer (HMOs), DPMs, Medical Officers of facilities, In-charge Medical officers of NRCs, DCM, Program officers were trained on the aspect of WASH and how to bring changes by involving themselves in assessment and developing improvement program. The changes were measured by Star grading tools, which revealed that around 76 percent of the facilities were achieved more than 75 percent on WASH compliances, and around half of the facilities comply up-to 90 percent of the WASH parameters. This was possible by building the capacity of around 700 staff nurses and cleaning staff in 19 sessions across 7 districts. Not only this, but the divisional level workshop was also organized to ensure impact in the health facilities of the 32 ODF block spread across another 11 districts. Key findings were shared with the Mission Director and other stakeholders to bring attention to making a separate policy on WASH for health facilities and leveraged around 78 lakhs from an untied fund for making the significant and sustainable change.

Assessment to Understand Social Determinants around Vaccine Hesitancy and Acceptance

Agency : State Institute of Health and Family Welfare (SIHFW), Government of Rajasthan

Team : Dr. Tanjul Saxena, Dr. Seema Mehta, Mr. Asghar Abbas

Covering an area of 3,42,239 sq. km. (1,32,150 sq. miles) Rajasthan is the largest state in the Republic of India. The growth rate of the population in the state at 28.41 % was higher than that of the country 21.34 %. The state is thriving towards attaining the desired results on health indices especially the maternal and child health and making a concerted effort in improving the quality and access of maternal, newborn, and childcare as well as vaccination. Various study indicates a remarkable reduction in child mortality in countries with poorest child survival indicators following the introduction of immunization against vaccine-preventable diseases. In Rajasthan, the most recent NFHS-4 indicates that more than half (55%) of children aged 12-23 months received all essential vaccinations against six major childhood illnesses (tuberculosis, diphtheria, pertussis, tetanus, polio, and measles) at any time before the survey. However,

most children are at least partially vaccinated. 65% have received at least the recommended three doses of the polio vaccine, 72% have received the three recommended doses of DPT vaccine, and 78% have been vaccinated against measles. Eighty-nine percent of children have received a BCG vaccination. Though it is vital to prevent the morbidity and mortality associated with vaccine-preventable diseases and their complications, yet in the state of Rajasthan, 7% of the children have not received any vaccinations. Far fewer children have received other basic vaccinations. In the state of Rajasthan in some of the districts (around 5-6 districts) the dropout and hesitancy in continuing the vaccination was noticed. There is a considerable dropout between the first and third doses of DPT vaccine (from 86% to 72%) and the polio vaccine (from 88% to 65%). Between NFHS-3 and NFHS-4, there was significant increase in the vaccination coverage for three doses of DPT (from 39% to 72%), measles (from 43% to 78%), and BCG (from 69% to 89%); however, coverage for three doses of polio vaccine has remained unchanged at 65 percent during this period. Further, the disparity is also evident among the coverage with all necessary vaccinations, where it is higher in urban areas than in rural areas (61% versus 53%) and is high for children whose mothers have 12 or more years of schooling, for first births and female children. Muslim children have lower vaccination coverage than Hindu children and scheduled tribe children to have lower vaccination coverage than children from other castes/tribe groups. Hence to optimize control of vaccine-preventable diseases in communities, high uptake rates of vaccines must be achieved. Therefore, there is a great need to understand individual and community hesitation and reluctance towards vaccination.

Objective(s) of the project:

- To assess the degree of vaccine hesitancy in acceptors and non-acceptors for specific vaccines administered under the Universal Immunization Programme in selected districts of Rajasthan.
- To assess the salient factors influencing vaccine hesitancy for specific vaccines administered under the Universal Immunization Programme in selected districts of Rajasthan.

Rice Fortification Pilot in Gadchirolli in Maharashtra

Agency : Sir Dorabji Tata Trust, Mumbai

Team : Mr. S.P. Chattopadhyay, Dr. D.K. Mangal and Ms. Sunita Nigam

Tata Trusts propose to demonstrate a reduction in anemia and other micronutrient deficiencies in all the blocks of Gadchirolli district through a rigorous impact evaluation of an intervention aimed at providing micronutrient fortified rice through the public distribution system (PDS) of Maharashtra.

Objective(s) of the project:

1. To understand the effect of fortified rice supplied through Public Distribution System (PDS)
2. To assess the change in the hemoglobin level of consumers receiving fortified rice and understand the attributable change due to fortified rice
3. To understand the operational feasibility of the program
4. To identify the gaps or barrier in implementing the Rice Fortification Project.

System Strengthening for Evidence-based Planning and Review through Capacity Building of the Officials on the Use of Data

Agency : United Nations Population Fund (UNFPA), Rajasthan

Team : Dr. Anoop Khanna, Dr. J. P. Singh, Mr. V. B. Tripathi

Rajasthan is one of the pioneer states which took an early lead in the facility reporting of HMIS and designing and implementing PCTS (Pregnancy and Child Tracking System). PCTS is an online software used as an effective planning and management tool by Medical, Health and Family Welfare Department, Govt. of Rajasthan. The system maintains online data of more than 13000 government health institutions in the state. Besides HMIS and PCTS, there is other information system software, like – ‘Asha Soft’ to capture beneficiary wise details of services given by ASHA to the community, ‘e-Aushadhi’ to deals with the stock of various drugs, sutures, and surgical items required by different district drug warehouses, ‘e-Sadhan’ for family planning logistics management, etc. A huge amount of information is collected and managed through such information sources, that can be used for program planning, management, and monitoring at different levels. However, the use of information is not optimal and has been a major problem in the health system in Rajasthan. It is felt that there is currently a lack of capacity among supervisors for analysis and appropriate use of data for monitoring progress and for taking corrective actions locally. Because of this limited capacity, data is transmitted without proper understanding or analysis to higher reporting levels. It is realized that there is a need for improving the skills of supervisors at all levels for appropriate use of data, received from lower levels, at their level so that feedback could be provided to them and corrective action can be taken accordingly. In order to strengthen the health system in evidence-based decision-making at different levels, UNFPA in collaboration with IIHMR University initiated a project to build capacities of the state, district, and block-level health officials and data managers in Rajasthan on use of data.

Objectives of the project:

- To build the capacities of health officials and data managers on the use of data for planning and monitoring.
- To establish a mechanism to promote and sustain evidence-based planning and monitoring.

Ongoing Projects

The University has one ongoing research project in the fiscal year 2020-21. The summary of the project is shown in table 3.

Table 3. List of Ongoing Projects 2020-21

S.No.	Name of the Project	Sponsoring Agency	Project coordinator	Date of Start	Date of Completion	Thematic Area
1.	The Pilot for Longitudinal study on Life of Truck Drivers in India	Transport Corporation of India Ltd.	Dr. Anoop Khanna	15 April 2019	15 August 2019	Injury Research

ACADEMICS

IIHMR University has been the pioneer institution of higher learning which developed a new discipline of health management in the country. Initially, it was engaged only in health research and capacity building of the human resource involved in the managing and implementing the health care programmes. The first academic programme “Postgraduate Diploma in Hospital and Health Management” was launched by the IIHMR in the year 1996. Within a short span of 3-4 years, the programme became an acclaimed management course. In the last over two decades the alumni of the IIHMR have been instrumental in efficiently managing the healthcare institutions throughout the country and overseas.

Programmes Offered

S.No.	Name of the School/Programme	Duration	Sanctioned Intake
1.	Institute of Health Management Research		
i.	MBA Hospital and Health Management	Two Years	180
ii.	Master of Public Health (MPH)	Two Years	30
iii.	PhD	Three Years (min.)	30
2.	School of Pharmaceutical Management		
	MBA Pharmaceutical Management	Two Years	60
3.	School of Development Studies		
	MBA Rural Management	Two Years	30

Admission Procedure

The University has a comprehensive admission policy duly approved by the Academic Council and the Board of Management. The selection of students is based on past academic performance, MAT or equivalent scores, experience, Group Discussion and Personal Interview. An appropriate weightage is given to each element. The admission process of the University is transparent, which is solely based on equity and merit. The results are declared immediately after the Group Discussion and Personal Interview is over.

The University adheres to the State Government's policy on reservations for the students belonging to SC, ST, OBC, differently abled and women categories.

Eligibility Criteria

- **MBA Hospital and Health Management**

Recognized bachelor's degree of minimum 3 years duration with at least 50% marks (45% for SC, ST and OBC candidates) in aggregate in any discipline (Medicine/ Pharmacy/ Biotechnology/ Science/ Management) with valid score of management aptitude tests. Candidates with relevant experience in the healthcare sector are encouraged to apply.

- **MBA Pharmaceutical Management**

Recognized bachelor's degree of minimum 3 Years duration with at least 50% marks (45% for SC, ST and OBC candidates) in aggregate in any discipline (Medicine/ Pharmacy/ Biotechnology/ Science/ Management) with valid score of management aptitude tests. Candidates with relevant experience in the pharmaceutical sector are encouraged to apply.

- **MBA Rural Management**

Recognized bachelor's degree of minimum 3 Years duration with at least 50% (45% for SC, ST and OBC candidates) marks in aggregate in any discipline (Medicine/ Pharmacy/ Biotechnology/ Science/ Management) with valid score of management aptitude tests. Candidates with relevant experience in the rural management/development sector are encouraged to apply.

- **PhD**

Recognized masters' degree or Post-Graduate Diploma in Management (PGDM) from a UGC/ AICTE recognized institution or University, with at least 55% marks (50% marks for SC/ST/OBC candidates) or equivalent grade in hospital and health management, general management, medicine, nursing, pharmacy, health informatics, social and behavioral sciences, economics, commerce, science, demography and statistics. Faculty and working professionals with relevant qualifications and experience are encouraged to join the programme. IIHMR University encourages working professionals (health administrators, policy makers, and medical/ nursing/ pharmaceutical/ development sectors/ management professionals) to undertake the Ph.D. Programme to enhance competence in evidence-based research for policy and programme development.

- **Master of Public Health**

Should have a bachelor's degree; A minimum of two years of full-time health-related experience beyond the bachelor's/ master's degree (work experience is waived for Ph.D. and M.B.B.S.); Prior college-level mathematics courses; prior college-level biology course plus another health-related course; Demonstrated English proficiency through prior degree, TOEFL or IELTS, Demonstrated quantitative and verbal skill through GRE, MCAT, LSAT or GMAT. (Applicants with degrees beyond the bachelor's degree may request a waiver of standardized test scores if they are other sources of quantitative abilities.)

Students Enrolled

During the year 2019-20, students were admitted in the first year of various academic programs of the University. First year students have been promoted to the second year of the academic programs. The details of the students studying in the University under various programs are as under:

Programmes	First Year			Second Year			Grand Total
	Male	Female	Total	Male	Female	Total	
Institute of Health Management Research							
MBA Hospital and Health Management	48	132	180	47	118	165	345
Master of Public Health (MPH)	2	6	8	2	2	4	12
PhD	15	11	26	9	5	14	40
School of Pharmaceutical Management							
MBA Pharmaceutical Management	24	37	61	19	18	37	98
School of Development Studies							
MBA Rural Management	18	12	30	6	4	10	40
Total	107	198	305	83	147	230	535

Diversity

The University greatly values diversity in all the academic programmes. The table given above manifestly depicts that 64.5% of the students are females and they represent various states of the country. They also come from diverse academic backgrounds like Medicine, Dentistry, Science and Technology, AYUSH, Arts, Nursing, Biotechnology, Pharmacy, Management, Commerce etc. The Master of Public Health programme which is offered in academic collaboration with Johns Hopkins University, Baltimore, USA, is offered to candidates from South-East Asian countries.

Academic Session Plan

The Academic Plan of the University is prepared by the Dean, Academic and Student Affairs in consultation with other Deans and faculty members. The student feedback is also considered while finalizing the session plan. The academic plan is submitted to the Academic Council of the University for approval before the commencement of the academic session. After obtaining approval from the Academic Council, the plan is shared with faculty members and students. The plan is also displayed on the University website.

TRAINING

The IIHMR University, Jaipur is a leading University in the country for skill development to improve the management practices in the health sector. The training and capacity building efforts of the university benefited huge number of policymakers, advisors, hospital managers, health managers, planners, decision-makers, and pharmaceutical professionals at national and international levels to improve the leadership and management skills.

From April 2019 to March 2020, it has conducted 26 programs, including 11 MDPs, 12 CTPs, 2 workshops and 01 conference. In all, 466 participants attended these programs. The participants were from the following 18 countries: Afghanistan, Bangladesh, Bhutan, Gambia, India, Japan, Kenya, Liberia, Lebanon, Lagos, Nepal, Myanmar, Uganda, Nigeria, Maldives, Togo, Papua New Guinea, Sri Lanka. The Indian participants were from 12 states: Assam, Maharashtra, Madhya Pradesh, Chhattisgarh Haryana, Delhi, Tamil Nadu, Karnataka, Rajasthan, Uttar Pradesh, Uttarakhand and Himachal Pradesh.

Management Development Programs (MDPs)

IIHMR - Management Development Programs

1. Healthcare Operations Management: Techniques and Applications, May 31 – June 2, 2019:

The objectives of the program were to make hospital and health managers evaluate hospital projects with PERT/CPM techniques, to understand forecasting techniques in health care operations, understand the inventory control techniques, understand the quality management and quality control techniques in hospitals, to queuing model formulations in hospital services. In all there were seven participants. The program was coordinated by Dr. Susmit Jain.

2. Public Health Analytics and Data Visualization, August 28-30, 2019: The major objectives were to learn practical tools and approaches for visualization for better decision-making and understanding of information. The program was attended by seven participants. The program was coordinated by Dr. Shweta Agarwal.

3. Leadership and Strategic Management in Healthcare for Senior Management Executives, September 23-26, 2019 in Goa: The objectives of the program were to strengthen leadership and

managerial competencies of senior management professionals. It was designed to transform senior management executives into high performing leaders who can capitalize on existing opportunities and organizational strength for improved management. In all, there were 15 participants from four countries, namely Afghanistan, India, Nepal and the Maldives. The Indian participants were from four States, namely Andhra Pradesh, Chhattisgarh, Madhya Pradesh, Uttar Pradesh. The participants were from governmental and non-governmental organizations. The program was coordinated by Dr. P. R. Sodani.

4. **Lean Six Sigma in Health Care, November 15-17, 2019:** The objectives of the program were to train the healthcare managers in using Lean Six Sigma tools and techniques in the efficient and effective management of healthcare services. Six professionals from India attended the program. The participants were from Government, and Non-Governmental agencies. The program was coordinated by Dr. Susmit Jain.

IHMR - Custom Training Programs

1. **Inner Development for Outer Transformation for Senior Executives, April 11-13, 2019:** The Power Grid Corporation of India Limited, a Government of India Navratna PSU under Ministry of Power, Government of India requested the IIHMR University, Jaipur to design and organize a three-day training program on "Inner Development for Outer Transformation for Senior Executives. The objectives of the program were to understand the scientific mechanics and the physiology of respiration, better knowledge of basic breathing methods, able to use pranayama as a therapy, describe and demonstrate at least three techniques to heal body and mind. The program was coordinated by Dr. P. R. Sodani.
2. **Hospital Preparedness for Health Emergencies for Senior Hospital Administrators, June 10-15, 2019:** The program was conducted for senior hospital administrators such as medical superintendents and deputy medical superintendents. In all, 30 participants from the Government of Rajasthan, Government of Madhya Pradesh and Government of Gujarat participated in the program. The program was coordinated by Dr. Sandesh Kumar Sharma.
3. **Hospital Preparedness for Health Emergencies for District Health Officer, July 15-27, 2019:** The program was conducted for district health officers of Rajasthan. The program was attended by 18 district health officers such as medical officers, health managers and junior surgeons. The program was coordinated by Dr. Sandesh Kumar Sharma.
4. **Hospital Administration and Management for Bhutan-Batch 1, August 19-30, 2019:** The training program's primary objectives were to enhance the managerial and administrative skill set of the hospital managers and administrators working in various hospitals in Bhutan. The training program covered the management and administration related topics important for hospital managers and administrators to enhance the hospital performance. The program was attended by 17 officials from the Ministry of Health, Bhutan. The program was coordinated by Dr. P. R. Sodani.
5. **Hospital Preparedness for Health Emergencies for Senior Hospital Administrators, August 26-31, 2019:** The program was conducted for senior hospital administrators such as medical superintendents and deputy medical superintendents. Participants were from the Government of Rajasthan, the Government of Madhya Pradesh and the Government of Gujarat. The program was coordinated by Dr. Sandesh Kumar Sharma.

6. **Hospital Administration and Management for Bhutan, Batch-2 September 2-13, 2019:** The primary objectives of the training program were to enhance the managerial and administrative skill set of the hospital managers and administrators working in various hospitals in Bhutan. The training program covered the management and administration related topics important for hospital managers and administrators to enhance the hospital performance. The program was attended by 18 officials from Ministry of Health, Bhutan. The training program was coordinated by Dr. P. R. Sodani.
7. **Hospital Preparedness for Health Emergencies for District Health Officer, September 23-October 5, 2019:** The program was conducted for district health officers such as medical officers, health managers and junior surgeons. In all, 21 participants from the Government of Rajasthan participated in the program. The program was coordinated by Dr. Sandesh Kumar Sharma.
8. **Hospital Preparedness for Health Emergencies for District Health Officer, December 2-14, 2019:** The program was conducted for district health officers such as medical officers, health managers and junior surgeons. In all, 18 participants from the Government of Rajasthan participated in the program. The program was coordinated by Dr. Sandesh Kumar Sharma.
9. **Hospital Administration and Management for ONGC, December 9-14, 2019:** The program's objectives were to improve hospital administration and management skills of doctors working with ONGC. This program was developed on the request received from ONGC to organize a 6-day residential training program on Hospital Administration and Management for doctors. The training program was coordinated by Dr. P. R. Sodani.

IHMR - Workshops

1. **SAARC Regional Workshop for Implementation on TB – Tobacco Collaborative Activities and Development of Guidelines on TB – Tobacco, December 4-5, 2019.** The objectives of the SAARC regional workshop were to increase awareness and sharing of best practices regarding the importance of integrating; enhance leadership skills to affect policy development, implementation, monitoring and evaluation as well strategic communication; establishing partnership and knowledge sharing between tobacco control and TB experts; collect and gather comments and suggestions for the development of guideline to be used in the SAARC Member States. The program was attended by 25 participants. The program was coordinated by Dr. Sandesh Kumar.
2. **Dissemination Workshop on Promoting Dietary Through Participatory Learning and Action-Experiences, January 25, 2020.** The objectives of the workshop were to elaborately discuss on current research on food diversity, cleanliness, breastfeeding, and nutrition. The scaling up of successful interventions were also discussed. The workshop was organized in collaboration with the Center for Micro Finance (CmF) and Tata Trusts. The workshop was attended by 50 participants working in the field of nutrition. The workshop was coordinated by Dr. P. R. Sodani.

SPM - Management Development Programs

1. **Logistics Management of Vaccines with special focus on Strengthening Cold Chain, April 09-13, 2018:** The primary objectives of the training were to comprehend and establish a comprehensive framework for vaccines management for achieving the immunization programs objectives and to facilitate technical and operational guidance for strengthening the supply chain for vaccines and immunization related equipment's in the healthcare programs. In all, 27 participants from Uganda, Gambia, Japan, Kenya, Nigeria, Liberia, Lebanon, Myanmar, Lagos, Sri Lanka and India attended the program. The program was coordinated by Dr. Saurabh Kumar.

2. **Patient Medication Safety and Quality Management in Hospitals, July 15-17, 2019:** The objectives of the program were to enable participants to understand the concepts and needs of medication safety culture in the organization and to develop error reduction strategies around the use of high-alert medication. In all, two participants from the Ministry of Health, Maldives attended the program. The program was coordinated by Dr. Abhishek Dadhich.
3. **Procurement and Supply Chain Management of Essential Medicines and In Vitro Diagnostics, August 26-30, 2019:** The major objectives were to provide technical guidance for establishing a robust procurement and supply chain framework for ensuring supply of good quality essential medicines and diagnostics to comprehend key concepts and principles pertaining to procurement and supply chain management of essential medicines and diagnostics. The program was attended by 16 participants. The program was coordinated by Dr. Saurabh Banerjee.
4. **Access to Essential Medicines in Low- and Middle-Income Countries, September 9-13, 2019:** The primary objectives of the program were to understand the concepts of access to essential medicine with their objectives, effective management and good governance to improve performance and to learn about various challenges and solutions exist in access to essential medicine regarding effective rational use of medicine, financial sustainability, price affordability and reliable health and supply systems. The program was coordinated by Dr. Abhishek Dadhich.

SPM - Custom Training Program

1. **Ensuring Quality Assurance of Pharmaceutical Products and Standard Medical Consumables for Bhutan, August 5-16, 2019:** The objectives of the training program were to develop the capacity on quality assurance of pharmaceutical products and standard consumables according to international standards. The program covered various aspects of quality assurance and quality control in ensuring quality of pharmaceutical products and standard medical consumables including policy and legal framework. In all, the program was attended by 12 officials of the Ministry of Health, Bhutan. The program was coordinated by Dr. Saurabh Banerjee.

CMWE - MDP

1. **Mindfulness and Happiness Retreat in Goa, December 28-31, 2019:** The objectives of the program were to better understand the advantage of happiness in personal and professional life in a scientific manner, identify key psychological, social, and biological drivers that enhance happiness at work and in life. The program was attended by 16 participants from Bhutan and India. The participants were of senior management executives working with government and non-governmental organizations. The program was coordinated by Dr. Pankaj Gupta.
2. **Managing Stress and Work-Life Balance, Jaipur, January 29-30, 2020:** The objectives of the program were to help participants recognize stress, understand its nature, and learn to manage it in an effective way to improve the overall performance of individual and organizations. The program was attended by six participants from the Government of Rajasthan and Arunachal Pradesh. The program was coordinated by Dr. Pankaj Gupta.
3. **Managing Stress and Work-Life Balance, Bangalore, March 12-13, 2020:** The objectives of the program were to help participants recognize stress, understand its nature, and learn to manage it effectively to improve the overall performance of individuals and organizations. The program was attended by four participants. The program was coordinated by Dr. Pankaj Gupta.

Resources and Support Facilities

The University has adequate human resources for efficiently carrying out the various activities of the University. The IIHMR University Act of 2014 manifestly provides details of the infrastructure available in the University in Schedule-I appended thereto. The Expert Committee, constituted by the UGC, also observed that the University's infrastructure is adequate and nicely maintained.

Intellectual Capital

During the year 2019-20, the University had a cohort of 48 full-time faculty members. Most of the faculty members had PhD as the highest educational degree. The faculty members are engaged in teaching, training, and research. The University faculty is multi-disciplinary in the areas of Health Management, Public Health, Hospital Management, Pharmaceutical Management, Rural Management, Demography, Statistics, Management, Health Economics, Finance and Social Sciences. The performance of the faculty is measured by the President and the respective Deans based on their work as expected from them.

The University follows the service conditions as laid down by the UGC. The University advertises the vacant positions in national dailies as well as notifying the vacancies on employment related websites. A selection board, duly headed by the President, constituted by the Chairman of the University conducts interviews and selects the appropriate person for the vacant slot. The process of recruitment is transparent and independent.

In the year 2019-20, the total number of students was 535 and the number of faculty members was 48. The details of the faculty members are given below:

Particulars	Female	Male	Total
Total no. of full-time teachers	19	29	48
No. of teachers with Ph.D. as the highest degree	16 (inclusive 1 FPM)	23 (inclusive 1 MHA, 3 MD, 1 FPM)	39
No. of teachers with M.Phil. as the highest degree	-	3	3
No. of teachers with PG as the highest qualification	3	3	6

Support Staff

The non-teaching support staff is well qualified and equipped with the required skills. The University has a positive work culture and the staff is highly efficient and works with team spirit and synergy. The details of the support staff are given below:

Particulars	Female	Male	Total
Administrative Staff + HR	4	12	16
Finance	-	11	11
Academics (including Examination)	6	6	12
Library	2	3	5
Training	1	3	4
Communication and Branding	7	5	12
Information Technology	2	9	11
University Officer's Staff	2	3	5
Research	6	21	27
Secretarial + Dean Support Staff	2	3	5
Grand Total	32	76	108

Website

The University believes in sharing all relevant information about the concern of all the stakeholders. To provide free and convenient access to information, the University maintains its website in the public domain. The University has an independent, dynamic and informative website- www.iihmr.edu.in which is updated on regular basis. The website comprehensively provides all the information about governance, core activities, admissions, Courses offered, Fee structure, Faculty profiles, facilities and infrastructure etc. The website also provides documents related to mandatory disclosure required under the Right to Information Act, 2005.

Hostel Facility

The University provides the separate hostel facility for boys and girls.

Sports Infrastructure

Outdoor sports facilities:

- Athletics, Hockey
- Cricket cum Football Ground
- Volleyball Ground
- Two Badminton Courts
- Basketball Court
- Squash/Tennis Court
- Swimming Pool

Indoor sports Facilities:

- Gymnasium, Table Tennis, Carom and Chess
- Health and Yoga Centre

I.T. Centre

The computer center is well equipped with state-of-the-art computing resources to cater the need of the academic as well as administrative activities of the University. The center has adequate infrastructure and is working 24x7 throughout the year. Besides providing support to the ongoing activities of the university like research, teaching, training and consultancy, the center is actively engaged in software development in the field of health and hospitals.

The prominent features of the center are newest servers, latest computers, laptops, laser printers, video conference facility, interactive classrooms, LCD Projectors, online UPS, email server, technically competent software and hardware professionals. The center is having cloud-based campus agreement with Microsoft which allows using different Microsoft packages for academics. Apart from this center is also having statistical packages (SPSS, STATA, ATLAS. Ti), ARC GIS, Microsoft office, Antivirus software. The center is also having perpetual software licenses and dedicated hardware for managing e-learning courses.

The center has fiber optic based wired and Wi-Fi based wireless local area network connecting nodes throughout the campus. Centre is also outfitted with windows server and other servers for better communication and interconnection at internal and external level.

Fast speed internet access is available with the help of dedicated (1:1) Lease line. Internet facility is made available to the staff, student and training participants for external communication and for global exposure to research and training. Use of internet is closely monitored by a powerful Unified Threat Management appliance fulfilling the norms of Ministry of Communication and IT (DoT, Gol).

IIHMR University has implemented ERP in all its internal processes by collaborating with Serosoft. A competent team of individuals from the IT Department, with the help of other major departments in the university, has successfully implemented the ERP in several phases. The ERP is a user friendly and handy system that has been carried out to ensure automation and online functioning.

A well-qualified team is enthusiastically mixed up in developing and managing internal, external software package and research tools. The research tools are developed using specific technologies for effective use of computers science in the domain of Public Health.

The centre acts as a central nervous system ensuring efficient digital operations and bringing life to every activity of the University.

Computer Labs

S.No.	Lab No.	Location	No. of PC's	No. of Printers
1.	Lab No. 1 - Basic Computer lab	IT Wing	74	8
2.	Lab No. 2 - English Language lab	IT Wing	45	5
3.	Lab No. 3 - Basic Research Lab	IT Wing	21	3

Dr. D. A. Henderson Library and Documentation Centre

The IIHMR University Library and Documentation Centre was dedicated on May 31, 1996 to Dr. D. A. Henderson, renowned for his outstanding contribution to eradicating smallpox.

The University's Library is housed in a centrally located main University building spread across 292.314sq. mtr. (approximately). Spacious reading halls and the latest IT infrastructure provide the right environment for reading and research in the Library. The library is developing a comprehensive collection of print, digital and media resources on Public Health, Health Systems, Health and Hospital, Pharmaceutical Management, and Development Studies, to fulfill the teaching and research needs of the three schools of the University. The library's objective is to provide appropriate and adequate material in a minimum amount of time enabling them to achieve excellence in research, teaching, learning, and community services.

It is to be noted that this is the first automated library in the state. It is divided into three functional units viz., Technical Unit, Documentation Unit and Information Unit. The staff maintains the records through KOHA (version: 18.11.04.000). The library has a Wi-Fi facility, circulation, web OPAC, and a digital repository available through Greenstone software. The IIHMR University Library also provides RemoteXs facility to current students and faculty.

Publication

Library publishes abstracts of the dissertation submitted by the MBA students. The IIHMR University Library and Documentation Centre, Jaipur, is annually bringing out a publication "Abstracts of Dissertations" since 2010. It is a continued, systematic, and sincere effort to Collect and collate abstracts of students' dissertations.

Library Resources

The University library collection is mainly focused on Health Management, Hospital Administration, Health Economics and Finance, Public Health, General Management, Management Information Systems, Population, Research Methodology, Sociology, Economics, Rural Management, Pharmaceutical Management and Computer Science. The library also has a collection of books of general interest, valuable reference books. It has a collection of more than 32785 volumes, including textbooks, reference books, training materials, case studies. The University library receives over 121 periodicals (print) of professional and research interest and a few periodicals of general interest and newsletters published around the globe. The library collection also includes CD-ROMs and databases from India and abroad like Health Plan, Popline, e-TALC etc.

Resources Numbers

Books	22154
CD Rom/Video Collection	911
Bound Journals	3554
Dissertations	2534
Summer Placement Report	933
IIHMR Publication	1129
MDP Materials	206
Journals	121
Periodicals	14
Newspaper	12

Online Resources

ProQuest	1095 full text Journals
Healthcare Administration Database	Hoover's Company Profiles - covering 40,000
Business Market Research Collection	global public and non-public companies
(1986 - current) Hoover's Company Profiles	
J-gate: social and management sciences	5808 full text Journals; 18,834 indexed
Sage Online Journals	12
Economic and Political Weekly	EPW's Digital Initiative (1949 -Present)
E-Books	
ProQuest Ebook Central	86
EBSCOHost – eBooks Academic Subscription Collection	1,95,346
Others Electronic Database	
INDIASTAT	Statistical Database
DELNET	Library Network (Member Libraries 6940)
Remote XS	Using the Remote Access Facility of Library Resources
Turnitin	Anti-Plagiarism Tool

Digital Library

Dr. D. A. Henderson Library is an institutional repository (IR) of IIHMR University, Jaipur, which hosts IIHMR's publications, theses and dissertation, summer training reports, e-books, e-journals and other online resources.

Dr. D. A. Henderson Library has provided its user's online database and full-text collection can be accessed through the digital repository. It is based on Greenstone's open-source digital library software.

The University Library has E-books (ProQuest E-Book Central and EBSCOHost – eBooks Academic Subscription Collection) and Online Journals of ProQuest, J-Gate, EPW Web and Sage online journals and statistical database indiastat.com. Other full-text resources are available in the digital repository is like WHO SEAR Publications and various report example- World Health report, Word Bank Report, RCH Report, NFHS Report, NSSO reports, SRS bulletin, Policy Documents, National Committee Reports and around more than 1000 articles of various Journals, are available in our digital library portal.

Our student's dissertation, Summer Training report and MPH Students Capstone projects full text are also available on our digital library. The IIHMR University has an Institutional registration facility in NDL India and the University Library is providing users.

During the year 2019-20 the following resources were added:

S.No.	Particular	Numbers
1.	Books (Hard Copy)	418
2.	E-Books	10,000
3.	Journals (Hard Copy)	2
4.	E-Journals	3,500

Committees

The University strongly believes in participatory governance. Most of the academic, administrative and financial matters of the University are managed through various committees. The academic activities starting from admissions to convocation are managed by faculty members, students, persons from industry and academia, alumni and support staff. The other activities of the University are also performed by the various committees of the university. Some of the important committees constituted in the University are as under:

Admission and Outreach Committee

The admission and outreach committee was last constituted on May 07, 2019. The committee is headed by Pro-President and have the following terms of reference.

1. To oversee the IIHMRU- MAT, Group Discussion (GD) and Personal Interview (PI).
2. To supervise the preparation of the result and signing the result sheet before declaration.
3. To take decision in case of any dispute.

The members of the committee are given below:

1. Dr. P. R. Sodani, Pro-President
2. Col. (Dr.) Ashok Kaushik (Retd.), Proctor and Dean-Academics
3. Respective Deans of the School
4. Mr. Hem Kumar Bhargava, Acting Registrar

Internal Complaints Committee for Complaints of The Sexual Harassment of Women at Workplace

In pursuance of the Section 4 (1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act 2013, the University constituted the Internal Complaints Committee as under:

S.No.	Name	Position
1.	Dr. Nutan P. Jain, Professor	Chairperson
2.	Dr. Saurabh Kumar, Associate Professor	Member
3.	Dr. Sujata Verma, Assistant Professor	Member
4.	Dr. Piyusha Majumdar, Assistant Professor	Member
5.	Ms. Seema Kumari, Assistant Librarian	Member
6.	Ms. Chandra Kanta Pareva, HR Officer	Member
7.	Mr. Rajeev Tewari, Program Director, BCT-Jaipur	NGO Representative

Note: In case the matter involves students, three students shall be enrolled from Post Graduate and Doctoral level courses which will be elected through transparent democratic procedure.

The quorum of the committee shall be four members and the committee will conduct its business as per the provisions of the said Act. The University Grants Commission have issued notification in this regards on May 02, 2016 which are being followed.

Grievance Redressal Committee

To ensure transparency in admissions with the paramount objective of preventing unfair practices and to provide a mechanism to students for redressal of their grievances, a University Level Grievance Redressal Committee has been constituted in the University. The mandate of the committee is as under:

- Making admission contrary to merit determined in accordance with the policy of the University.
- Irregularity in the admission process adopted by the University.
- Refusing admission in accordance with the declared admission policy of the University.
- Withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a person for the purpose of seeking admission in such University, with a view to induce or compel such person to pay any fee or fees in respect of any course or programme of study which such person does not intend to pursue.
- Demand of money in excess of that specified in the declared admission policy or approved by the competent authority to be charged by such institution.
- Breach of the policy for reservation in admission as may be applicable.
- Complaints of alleged discrimination by students from Scheduled Caste, Scheduled Tribes, OBC, women, minority or disabled categories.
- Non-payment or delay in payment of scholarships to any students that such institution is committed.
- Delay in conduct of examinations or declaration of results beyond that specified in the academic calendar.
- On provision of student amenities as may have been promised or required to be provided by the institution.
- Denial of quality education as promised at the time of admission or required to be provided.
- Non-transparent or unfair evaluation practices.
- Harassment and victimization of students including sexual harassment.
- Refund of fees on withdrawal of admissions as per university norms.

The Committee has been constituted as under:

S.No.	Name	Position
1.	Dr. Piyush Kant Pandey	Chairperson
2.	Dr. Goutam Sadhu	Member
3.	Ms. Anuradha S. Palanichamy	Member
4.	Dr. Sandeep Narula	Member
5.	Dr. Arpita Basak	Member
6.	Dr. Saurabh Banerjee	Member

Anti-Ragging Committee

The University observes “zero tolerance” policy to ragging. The University is fully committed to provide a safe and secure place for learning development. Any student accused of ragging would be given a chance to explain her/ his conduct and if found guilty, be straightaway expelled from The University. Hon’ble Supreme Court has also directed that the punishment for ragging should be exemplary and justifiably harsh to stop recurrence of the ugly incidence of ragging.

Formation of Committee and Squads:

Complying with the directives of the Hon’ble Supreme Court of India, the University Grants Commission and the Government, the University has constituted the following Anti-Ragging committee and squads for implementation of such directives of the Hon’ble Court and the UGC:

Anti-Ragging Committee:

S.No.	Name	Position
1.	Dr. Goutam Sadhu, Dean Administration	Chairperson
2.	Dr. Piyush Kant Pandey, Dean-Academics	Member
3.	Dr. Sujata Verma, Assistant Professor	Member
4.	Dr. Sandeep Narula, Associate Professor	Member
5.	Dr. Neetu Purohit, Associate Professor	Member

University level Anti-Ragging Squad:

S.No.	Name	Position
1.	Dr. Anuradha S. Palanichamy, Dean-SDS	Chairperson
2.	Dr. Sandesh Kumar, Associate Professor	Member
3.	Dr. Seema Mehta, Associate Professor	Member
4.	Dr. Shweta Agarwal, Assistant Professor	Member
5.	Mr. Achaleswar Singh, Manager, Hostel and Guest House	Member

Hostel level Anti-Ragging Squad:

S.No.	Name	Position
1.	Dr. Sujata Verma, Warden	Chairperson
2.	Dr. Saurabh Banerjee, Associate Professor	Member
3.	Mr. Achaleswar Singh, Manager, Hostel and Guest House	Member
4.	Ms. Shraddha Kalla, Librarian	Member

The Committee and squads constituted hereinabove sincerely work to ensure an atmosphere of learning in the campus which is free from any fear, agony, pressure and harassment. They organize seminars and workshops to sensitize the students on this issue and share the prevalent directives of the Apex Court and the UGC and the existing deterrent provisions of law.

The Anti-ragging committee shall ensure the University’s policy of zero tolerance on ragging should clearly be put across to the student community. The new entrants be assured of a safe and secure atmosphere with

the campus and outside. The committee may organize seminars/ workshops etc.for sensitizing the students on this issue and sharing with them the prevalent directives of the Apex Court and the UGC and the existing deterrent provisions of law’.

Institutional Review Board for Protection of Human Subjects

The Institutional Committee for Ethics and Review of Research at IIHMR University has been reconstituted as “Institutional Review Board for Protection of Human Subjects” with the following as its members:

S.No.	Name	Position
1.	Dr. Ravi Verma, Regional Director, International Center for Research on Women, New Delhi	Chairperson
2.	Dr. Ashoo Grover, Scientist “E”, Indian Council of Medical Research, New Delhi	Public Health Expert (Member)
3.	Dr. Suresh Joshi, Professor, IIHMR University, Jaipur	Public Health Expert (Member)
4.	Dr. (Maj.) Vinod Kumar SV, State Program Manager, JHPIEGO, Jaipur	Public Health Expert (Member)
5.	Mr. Umesh Saraswat, Advocate, Jaipur	Legal Expert (Member)
6.	Dr. Kamaljit Yadav, Subodh Public School, Sanganer, Jaipur	Layperson (Member)
7.	Mr. Azeem ur Rehman, General Manager-Coordination Bhoruka Charitable Trust, Jaipur	NGO Representative (Member)
8.	Dr. Anand Venkatesh, Professor, IIHMR University, Jaipur	Economist (Member)
9.	Dr. Neetu Purohit, Associate Professor, IIHMR University, Jaipur	Behavioral Scientist (Member)
10.	Dr. Neeti Kasliwal, Associate Professor, IIHMR University, Jaipur	Management Expert (Member)
11.	Mr. Rahul Sharma, Assistant Professor, IIHMR University, Jaipur	Pharmacovigilance (Member)
12.	Dr. D.K. Mangal, Dean (Research), IIHMR University, Jaipur	Ex-officio (Member)
13.	Dr. Nutan P. Jain, Professor, IIHMR University, Jaipur	Member Secretary

The committee has been operational with effect from September 1, 2017. The main role of the committee is to review the research proposal and grants from ethics perspectives of research on human subjects. The committee follows the ICMR’s Ethical Guidelines for Biomedical Research on Human Subjects. The Committee may also invite a special invitee if required.

Internal Quality Assurance Cell

The IIHMR University relentlessly strives towards achieving excellence in research, academics and capacity building related to Health Management through institutionalized quality control processes. In pursuance of the instructions given by the Expert Committee of the University Grants Commission, the University hereby establishes an Internal Quality Assurance Cell (IQAC).

Right from its inception, the Internal Quality Assurance Cell is a part of the University framework. It develops a system for uninterrupted, conscious, consistent and catalytic improvement in the performance of core activities of the University. The Cell works as an agent of change in the University and improves the academic, research, training, and administrative capabilities of the University.

Functions

- i. The Internal Quality Assurance Cell (IQAC) will be responsible for development and application of quality benchmarks for various academic, research, training, administrative and financial activities of the University.
- ii. It will be instrumental in dissemination of information on various quality parameters of higher education.
- iii. It will take care of documentation of the all the programmes/activities of the University leading to quality improvement.
- iv. The cell will help in organizing workshops, seminars on quality related themes and promotion of quality circles.
- v. It will establish mechanism to take independent feedback responses from students, parents and other stakeholders on various quality-related processes like admissions, curriculum design, teaching, evaluation, writing research proposals etc.
- vi. It will ensure documentation of the various programmes/activities leading to quality improvement.
- vii. It will work as nodal agency of the University for All Quality - related activities.
- viii. It will facilitate the creation of a learner-centric environment conducive for quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process.

Organizational Structure

The IQAC is headed by the President of the University. In supersession of the notification dated May 25, 2015 now the cell has the following members:

Internal Member

S.No.	Name
1.	Dr. P.R Sodani, Pro President
2.	Dr. Piyush Kant Pandey, Acting Dean, Academics
3.	Dr. D.K. Mangal, Professor and Dean, Research
4.	Prof. Anuradha S. Palanichamy, Dean, School of Development Studies
5.	Dr. Sandeep Narula, Dean In-charge, School of Pharmaceutical Management
6.	Dr. Goutam Sadhu, Professor and Dean, Administration
7.	Dr. Tanjul Saxena, Associate Professor and Faculty In-charge (Ph.D. Program)
8.	Dr. Mohan Bairwa, Associate Professor and Faculty In-charge (MPH Program)
9.	Dr. Arpita Basak, Associate Professor
10.	Mr. Prasoon Jain, CFAO
11.	Mr. Hem K. Bhargava, Registrar
12.	Ms. Suvarna Singh, Student Representative

External Members

S.No.	Name
1.	Dr. A. K. Agarwal (Stakeholder Representative), Former Dean, Academics, IIHMR Delhi
2.	Dr. Vikram Singh Chouhan, Employer Representative, Chief Operating Officer, Eternal Hospital (EHCC), Jaipur
3.	Dr. Sheenu Jhavar, Alumni Representative, Director-Apex Hospitals Pvt. Ltd., Jaipur

Industry Academia Interaction Cell

IIHMR University is primarily a Research University and it strives to integrate research, academics and training with the dynamic needs of the industry. The University always considered it vital to bridge the gap between knowledge creation and its application in industry for larger public good. In order to create perfect synergies in the core activities of the University and the industry through mutual cooperation amongst faculty members, industrialists, researchers, trainers, managers, and policymakers, a cell is hereby created in the University. The Cell is called a University- Industry interaction cell that is committed to working as a catalyst for promoting interface between academia and industry.

Objectives of the cell

- i. to promote dialogue based on mutual cooperation between the various schools of the University and the Industry (Hospitals, Pharmaceutical companies, National/ International nonprofit organizations, Governments, Corporate etc.)
- ii. to forge durable alliances with different industrial organizations on knowledge sharing, capacity building and research needs.
- iii. to engage various schools of the University in research projects, writing research projects, organizing workshops, case studies, management development programmes, conferences, consultancies that are industry specific and helping the schools to connect with the Industry.
- iv. to interact with the industry and their associates to explore the possibility of application of research and knowledge created by the University in the industry.
- v. to enter into collaborations with Universities, Corporate hospitals, National and International NGOs, Pharmaceutical Companies, Governments for furtherance and the sharing of the core strengths of the University.
- vi. to Fine-tune the process of designing Academic curricula, training programmes and research projects to conform to the changing needs of the industry while ensuring representation of the Industry in various forums; to equip students with all necessary skills required by the job market and facilitating students for placements.

Organizational Structure

The University- Industry interaction cell has been created by the University to build sustainable networking with the industrial world. The cell works under the close supervision of a high-powered committee under the chairmanship of the President of the University. The Committee is required to meet at least once in six months. The committee was re-constituted as under:

Internal Members

S.No.	Name of the Person
1.	Dr. Pankaj Gupta, President
2.	Dr. P.R. Sodani, Pro-President
3.	Dr. Rani S. Ladha, Provost
4.	Dr. D.K. Mangal, Dean-Research
5.	Dr. Saurabh Kumar, Dean-SPM
6.	Prof. Rahul Ghai, Dean-SDS
7.	Mr. Hem K. Bhargava, Registrar

External Members

S.No.	Name of the Person
1.	Mr. Sudarshan Jain, Former Managing Director, Abbott Healthcare Pvt. Ltd., Mumbai.
2.	Mr. Subhash Seth, Chief Executive Officer, Blue Berry Pharma Advisory, Santacruz Mumbai.
3.	Mr. Amiya Kumar Sahoo, General Manager-HR, Group HR, Wockhardt Hospitals Limited Wockhardt Towers, Bandra Kurla Complex, Bandra (E), Mumbai- 400051
4.	Mr. Mahipal Bhanot, Facility Director, Fortis Hospital, Shalimar Bagh, New Delhi.
5.	Dr. Parvinder Pal Kaur, National Health Mission, Punjab Health Systems Corporation, Punjab.
6.	Dr. Vijay Raghuvanshi, Narayana Hospital, Jaipur.
7.	Mr. Sidharth Dutta, Director, Advisory Services, Ernst and Young LLP (EY), Gautam Budh Nagar, Noida.
8.	Mr. Udayan Lahiry, Medical Super Specialty Hospital, Kolkata.
9.	Mr. Kapil Dev Singh, Advisor- Public Health Government Solutions, Engagement Manager at IQVIA, New Delhi.
10.	Mr. Huzaifa Bilal, State Specialist (MandE), India Health Action Trust (iHAT), Lucknow.
11.	Mr. Abhijeet Arun Pathak, Program Officer (Family Planning) Bill and Melinda Gates Foundation, New Delhi.
12.	Mr. Rahul Pandey, Consultant, Investment Climate Advisory Services South Asia, International Finance Corporation (IFC), New Delhi.
13.	Dr. Vikram Singh Chauhan, EHCC Hospital, Jaipur.

Terms of Reference of the Committee

- i. The Committee will ensure the efficient functioning of the cell through the active participation of the industry representatives.
- ii. The Committee will be responsible for building relationships with eminent organizations of higher learning and industry.

- iii. The Committee will closely monitor the activities of the cell and see that the objectives of the creation of the cell are achieved.
- iv. The committee has the mandate to identify appropriate organizations for long term collaborations/ partnerships.
- v. The Committee may invite persons from the industry as a special invitee and can visit the industrial organizations.
- vi. The Committee will prepare an annual report wherein the Cell's endeavours during the year will be reported.

The University also takes feedback from the employers of the University students and alumni. The University considers the feedback of the industry while designing/reviewing curricula of academic programmes. The University delivers academic programmes focusing on the skill sets required by the industry. Therefore, the interaction with the industry has been found very useful and relevant.

Academic Audit Committee

In supersession of the Notification dated March 12, 2015, the Academic Audit Committee of the University has been re-constituted as under:

S.No.	Name	Position
1.	Dr. P.R. Sodani, Pro-President	Chairperson
2.	Dr. Rani S. Ladha, Provost	Internal Member
3.	Dr. Ashok Agarwal, Former Dean-Academics, IIHMR, Delhi	External Member
4.	Dr. K.K. Pandey, Director, BDAA, OP Jindal Global University	External Member
5.	Dr. Tanjul Saxena, Former Faculty	External Member
6.	Mr. Hem K. Bhargava, Registrar	Convener

Terms of Reference of the Committee:

- i. The Committee will scrutinize the academic systems (timelines and regularity of academic calendar, session plans, examinations and results) and procedures (student and stakeholder feedback, skill development etc.) that support quality and also their correlation with the outcomes of students' learning experiences.
- ii. The Committee will examine the efficacy of the tools and processes of the University which monitor the progress of their students and the range of skills and capabilities that students acquire as a result of their studies.
- iii. The Committee shall consider the efforts and steps taken by the University faculties about improving the quality of teaching and learning and to promote the career opportunities of students.

- iv. The Committee will also review the measures taken by the University Deans and Faculty for change in curriculum or imparting other competencies on the basis of expectation and feedback of employers and other stakeholders.
- v. The Committee will suggest and advise measures to be taken for improvement in quality of teaching, learning and evaluation.
- vi. The Committee will have the mandate to assess the strengths and weaknesses of current academic practices and the identification of potential areas for improvement.

Conferences|Seminars|Workshops

The University has been organizing various seminars, workshops, events and conferences time and again. They offer an opportunity to develop new professional relationships, meet new friends, gain knowledge and become more successful in your career. They also help in the overall personality development of the students. A few of the major activities are mentioned below:

WORKSHOPS / CONFERENCES / SEMINARS/ FDPS/ MEETINGS ORGANIZED

- 1. Spiritual Talk on Dharma of Humanity:** Swami Ananga Mohan Dasa and Prananda Swami from Sri Radha Govinda Temple, ISKCON, Kolkata visited IIHMR University on April 03, 2019 and enlightened the faculty and staff of the University with his spiritual talk on Dharma of humanity, to love and to be loved, and shared his experiences through the years as spiritual seeker. His light heartedness simplicity and liveness were endearing to all those who met him and heard him. Dr. Ashok Agarwal and Mrs. Manisha Agarwal and Dr. Pankaj Gupta, President IIHMR University facilitated the welcome of the spiritual teacher and honored him with tokens of love and appreciation.
- 2. Yoga and Pilate Sessions:** IIHMR University celebrated the “International Yoga Day of Yoga” on June 21, 2019. The faculty, staff and students of the University together enjoyed yoga exercise followed by a short Heartfulness Meditation session.
- 3. Stakeholders Retreat:** A three-day Internal Stakeholders Retreat was organized by the IIHMR University at Hotel Fairmont, Kukas, Jaipur during June 28-30, 2019. The overall purpose of the retreat was to discuss five actionable points to attain Vision 2022. Various sessions were conducted by eminent speakers including-Teaching in Higher Education by Dr. Geoffrey Clement, Chairman at Commonwealth Infrastructure Partner, London, UK, Dr. Prabhakar Kamath, OD Interventionist, Delighting Stakeholders/ Paradigm Shift/ Building Trust by Dr. (Prof.) Virendra P. Singh, Story Telling and Branding Exercise by Shri Sandeep Kochar, Blew Minds, Design Thinking for Organizational Transformation by Dr. Sunil Sangra, Professor, O.P. Jindal University, Sonipat.
- 4. SPIC MACAY:** IIHMR University witnessed a soulful evening courtesy Indian Flautist Pt. Ronu Majumdar. The flute maestro Pt. Majumdar mesmerized the audience of the IIHMR University with a heartfelt rendition on the evening of September 16, 2019. The artists were heralded by Mrs Manisha Agarwal.
- 5. PRADANYA-Future of Healthcare: Globalization, Local Innovations and You:** 24th PRADANYA 2019 Future of Healthcare: Globalization, Local Innovations and You was conducted by IIHMR University from November 23-25, 2019. Some prominent names including Shri Yaduvendra Mathur (IAS), Special Secretary, NITI Aayog; Dr. Sujata Saunik (IAS), Addl. Chief Secretary, Dept of Skill Development & Entrepreneurship, Govt. of Maharashtra; Shri Naveen Jain, Secretary, Dept of Skill, Employment & Entrepreneurship Development, Government of Rajasthan; Dr. Manish Diwan, Head,

Strategic Partnership & Entrepreneurship, Biotechnology Industry Research Assistance Council (BIRAC), Govt. of India; Dr. Nimesh G. Desai, Director, Institute of Human Behaviour & Allied Sciences (IHBAS), Govt. of India; and Dr. Harsh Shah, State Program Manager, National Health Mission, Govt. of Gujarat participated in the conference.

6. **US-India-Collaborative case Workshop on Transforming India:** IIHMR University organized 'Transforming India: A Collaborative Case Workshop on Ayushman Bharat: The Game-Changer in Indian Health Care' on January 10, 2020. A total of eight students from the University of Massachusetts, Boston attended the workshop. The students from IIHMR University and University of Massachusetts, Boston, undertook a SWOT analysis of a case study based on Ayushman Bharat. The program commenced with a welcome address by Ms. Anuradha Palanichamy, Prof. and Dean, School of Development Studies, IIHMR University. She highlighted the efforts of IIHMR University in bringing concept knowledge innovation.
7. **Interactive Session on "Communication Insights for Influencing Health Behaviours" by Mr. Pradeep Krishnatray:** IIHMR University organized an interactive session for the students on January 22, 2020, to cope up with the social behavioural changes, which can come across during their professional and personal life. The session was addressed by Mr. Pradeep Krishnatray, Director, Research and Strategic Planning at Johns Hopkins Bloomberg School of Public Health. Prof. D.K. Mangal, Dean Research started the session by introducing Mr. Krishnatray. He said that a hundred teachers have to die to produce a trainer, as it is a challenging task to be a trainer. Mr. Krishnatray gave a presentation, highlighting ten ideas to consider while trying to influence behaviour, which can make complex theory very simple.
8. **Workshop by Dr. Geoffrey Clements, on 'Healthcare Innovations Practice for Sustainable Development in the 21st Century' Leading a workshop on 'Health-Care Innovations Practice for Sustainable Development in the 21st Century. UK India Context',** Dr. Geoffrey Clements, Chairman, Commonwealth Infrastructure Partners, UK, underlined the need to return to the Indian kitchen with its cuisine-medicine approach rather than overdoing modern medicine. The workshop was held on February 5, 2020. Dr. Clements further added, 'We've forgotten what's in the kitchen and how Indian mothers modify diets according to need. Promoting this can be a significant prevention approach'. Highlighting that the major challenges in healthcare today are limited resources and aging population, he pointed out that the overuse of medicines, which is common in developed nations, has created unnecessary problems.
9. **Open Lecture on 'An Introduction to the US Education System' by Prof. Andrew M. Goodliffe:** Why study in the USA? Because of the job opportunities and excellent research, cites Prof. Andrew M. Goodliffe, Associate Dean and Associate Professor of Geophysics, Graduate School, The University of Alabama, at an open lecture on 'An Introduction to the US Education System' held at IIHMR University on February 11, 2020. Elaborating on this, Prof. Goodliffe shared that all universities in the USA are funded by private industries, state government and the federal government. Stating that regional and national accreditation is essential, he underlined that one way to access academic quality is to check faculty members' research profiles and their journal publications.

10. **Seminar on ‘Emerging Technologies in Healthcare’ for MBA students (Healthcare):** AI, blockchain, robotics and IT are the first that come to mind when one thinks of emerging technologies,’ said Mr. Parag Diwan, CEO, Paradigm Consultants and Resource Management Pvt. Ltd., at a seminar on ‘Emerging Technologies in Healthcare’ at IIHMR University organized on February 11, 2020. Mr. Diwan elaborated on how each technology plays a role in healthcare right from AI’s ability to identify people with a high risk of blockchain’s ability to allow digital information distribution. Voice search can assist in healthcare marketing while data science and predictive analysis enable data to be mined and analysed.
11. **Interactive session of Mr. Parag Diwan, Chief Executive Officer, Paradigm Consultants:** This session was conducted on February 12, 2020. Dr. Diwan shared his UPES journey and suggested some tremendous institutional development tools. Mr. Diwan is the visionary behind the planning and strategizing UPES, Dehradun. He is also one of the most famous Asian Edupreneurs.
12. **Distinguished Lecture on “Quantum Integrative Medicine- The Future of Healthcare” by Dr. Amit Goswami Theoretical Quantum Physicist and Former Professor of Theoretical Physics at the University of Oregon, USA”:** This lecture was organized on February 12, 2020. Fifty years ago, quantum physics emerged as a new scientific standard and model of understanding of reality. It has revolutionized our society on many levels, sparking discussions of science vs. spirituality/consciousness, transforming the core of our society. It is now time to redefine a form of integrative medicine based on the new scientific model of understanding the universe according to quantum physics – Integrative Quantum Medicine. Through the principles of quantum physics, we can explain how ancienthealing traditions such as Oriental Medicine and Acupuncture, Ayurvedic Medicine, and modalities such as Homeopathy and Naturopathy, work with the body’s subtle energy systems such as ch’i, prana, and vital force energy. A leading quantum physicist, Amit Goswami, PhD., who has already laid the foundation for this in his book, *The Quantum Doctor*, a physicist’s guide to health and healing, will deliberate upon, *Quantum Integrative Medicine -The Future of Healthcare*. In the future medical universities will be incorporating this new quantum science as part of an integrative vision of medicine that combines conventional and alternative healing traditions.
13. **One-day seminar on ‘Current Trends and Future Perspectives in Pharmaceuticals’:** A one-day seminar on ‘Current Trends and Future Perspectives in Pharmaceuticals’ at IIHMR University was held on February 28, 2020, with eminent personalities including Dr. PC Dandiya, Distinguished Emeritus Professor, SMS Medical College, Jaipur; Dr. Nirmal Gurbani, Advisor RMSC and Honorary Secretary, Rajasthan Society for Rational Use of Drugs; and Dr. Susheel Kumar, Senior Demonstrator, Pharmacology, RUHS Medical College and Jaipuria Hospital, Jaipur.
14. **Leadership Development Program for the Deans:** This program was conducted on February 7, 2020. Discussions on faculty development programs and research development exercises were carried out along with writing a few projects.
15. **“The Reverie Rhapsody”:** To commemorate the birth anniversary of Swami Vivekananda, IIHMR University hosted the youth conference on January 15, 2020. Prestigious guests enlightened everyone gathered for the event. Mr. Gaurav Vallabh, Congress Spokesperson, and the author was

the Chief Guest. Other dignitaries included Swami Shantatmananda, a spiritual mentor, currently heading as a mentor in Ramakrishna Mission Delhi, Ms. Tenzin Kelsang, an activist and co-founder of Drokmo (feminist resource group working on gender issues). The program was followed by the Tibetan cultural dance. Later, joie de vivre- Zest for life-Activity was held where students participated in doodling, sketching and thumb painting, to express their emotions and enjoyed with fullest. The program ended with a bonfire with mild music where faculty and staff enjoyed altogether.

16. **Dissemination Workshop on Promoting Dietary Diversity Through Participatory Learning and Action Approach – Learning from Tonk, Rajasthan for Micro Finance (CmF):** TINI and IIHMR University jointly organized a Dissemination Workshop on Promoting Dietary Diversity Through Participatory Learning and Action Approach – Learning from Tonk, Rajasthan on 25th January, 2020, at IIHMR University campus. On behalf of IIHMR University, Dr. D.K. Mangal, Dean-Research shared the experience of implementing POSHAN in Rajasthan. Dr. C. Pandav, Member of National Council for India Nutritional Challenges, POSHAN ABHIYAN was the keynote speaker in the workshop. The workshop was attended by around 50-60 representatives of Government, Development Partners and NGO sector.
17. **International Conclave on Ethical Leadership and Values:** IIHMR University organized 'International Conclave on Ethical Leadership and Values' on 29th January, 2020, in the campus. The day-long Conclave had Gurudev Shri Amritji, Founder and Spiritual Director, Amrit Yoga Institute, Florida, USA, as the Chief Guest of Honor; Kamini Devi (Ph.D.), Executive Director, Amrit Yoga Institute, Florida, as special invitee, Prof. (Dr.) Sanjeev P. Sahni, Principal Director, OP Jindal Global University, as the Chief Guest of the evening session and Dr. Bhimaraya Metri, Director, IIM Tiruchirappalli, was the Guest of Honour of the Conclave. Gurudev touched on yoga as a modification of the mind and its essence as a spiritual discipline. He said that the practice of yoga teaches how to remove the root cause of suffering that, has been created in the unconscious mind. Spirituality is important to bring a balance, both inside and outside. Yoga does not begin with physical exercise but begins with meditation. The ultimate integration of oneness is Yoga which is a spiritual discipline. Spirituality treats the causes while science has given the means to treat and do not address the causes. Yoga practice begins with modification of mind. Later, Ms. Kamini Devi undertook a practical session on yoga.
18. **Leadership Talk on “Mindfulness and Wellness” :** A “Mindfulness and Wellness” session was organized at IIHMR University Campus on January 11, 2020. The session was addressed by Dr. Pankaj Gupta, President, IIHMR University. “Do what you love, without worrying about what others will say”, quoted Dr. Pankaj Gupta. He enlightened the student delegation from the University of Massachusetts, Boston, USA. He gave insights on real happiness and how to achieve a level of satisfaction in one’s life. While delivering a leadership talk on Mindfulness and Wellness, he focused on practicing mindfulness meditation, yoga, and similar detoxifying exercises to overcome fear and anxiety about the future. Nowadays, many people go through emotional challenges or upheavals which affects their quality of living. To overcome them we need to practice Mindfulness and understand the purpose of life.

- 19. Interactive Session of Dr. Ayona Bhattacharjee with Deans and Faculties:** An interactive session between Dr. Ayona Bhattacharjee Assistant Professor of Economics at IMI New Delhi and Deans, Senior faculty members was conducted on March 2, 2020. Before joining IMI, Dr. Bhattacharjee was an Assistant Professor at O.P. Jindal Global University and holds a doctoral degree in Economics from the Indian Institute of Management Bangalore (IIMB).
- 20. Interaction Session with Ms. Gauri Chaudhari, Co-Founder Brand Innerworld, and Author of The Perfect Pill: 10 Steps to Build a Strong Healthcare Brand:** On suggestion of Dr. Sudarshan Jain, our honorable board member, IIHMR University welcomed Ms. Gauri Chaudhari visited IIHMR University, Jaipur, on the March 5, 2020, for a short meeting with the faculty and staff. Ms. Chaudhari, who is the Co-Founder of Brand Innerworld, a healthcare brand consultancy that helps in building Healthcare Brands, has also been Training and Coaching the Pharmaceutical company's Marketing teams for the past 10 years. She is an author of Book The Perfect Pill; 10 Steps to Build a Strong Healthcare Brand. President, Dr. Pankaj Gupta interacted with her along with other faculty members, where they had a brief discussion on how the digital trend in pharmaceuticals is growing and how it will affect the overall medical industry.
- 21. Conference on Spirituality and Management:** IIHMR University in collaboration with O.P Jindal Global University, Sonipat, organized the 'Conference on Spirituality and Management 2020' on March 6-7, 2020 at O.P. Jindal Global University, Sonipat, (Delhi NCR). This conference brought together the possibilities for integrating spirituality and management and covers a variety of interrelated subjects related to Spirituality and Management. The agenda of this conference was to clarify the conceptual foundations for a viable crossover of spirituality and management, and to develop models which one can apply in daily working life. Many renowned leaders and experts of this field were present, Dr. Sanjeev P. Sahni, Principal Director, OP Jindal Global University, Dr. Mahesh Kumar Mishra, Dr. Subhash Sharma; President, Dr. Pankaj Gupta is one of the founding members of the conference since 2018, this year he was the chair for the session on 'Spirituality, Self-Management and Health Management' and the member of the core organizing team.

Centres of Excellence

IIHMR University has been engaged in policy issues, planning and management, research and capacity building, mainly in the health sector for over three decades. It has defined health management education and has substantially contributed to research and training. Its education, research and training programs focused more on health and hospital management, population and reproductive health and evaluation, health economics and finance, human resource, pharmaceutical management, rural management and primary health care. In light of its rich experience in health sector, and the felt need for commencing focused studies on various thrust areas, the IIHMR University has established dedicated Centers at the University.

Centre for Injury Research (CIR)

Globally, Injuries are emerging as one of the leading causes of loss of lives and physical infirmities constituting over 20 percent of human deaths and disabilities occurring each year. In India Injuries are responsible for about 12% of deaths and disabilities in a year. Rapid economic development resulting in urbanization, industrialization, and climate change significantly led to a steep rise in injuries caused by accidents, natural calamities, communal and familial violence. In the early years, the term “Injury” was synonymous with injury from vehicular accidents, but now the scope of injury is wholly inclusive. It is being considered as an essential public health issue to be addressed on priority.

India has registered an alarming increase in hospitalization of injury inflicted patients. As the occurrences of sustained injuries to human lives are sudden, random, and uncontrollable, there has been less attention to evaluating the causes, intensity, magnitude, and consequences of injuries. This has been noticed that scientific knowledge and analysis possibly help a great deal in permeating awareness about the potential injuries which can prevent and control the injury occurrences. If systematic research is conducted on various aspects and nature of injuries, appropriate remedial measures can be taken well in time. Keeping this fact in mind, a Centre for Injury Research (CIR) has been established in IIHMR University in collaboration with Johns Hopkins International Injury Research Unit at Bloomberg School of Public Health, JHU, and Baltimore, USA, with the mandate to:

- Redefine injury as an urgent public health issue and to promote it as a scientific discipline through quality research, education, and advocacy
- Conduct studies and implement projects relating to injuries, identification, understanding, patterns, risk factors, prevention opportunities, treatment options etc.
- Collaborate with the governments, non-governmental and business organizations, and stakeholders to document the incidence and impact of injury, understand its causes, identify effective interventions, and promote disseminating of information and policies.
- Build capacity of researchers, health professionals, policymakers, stakeholders, and field officers/ staff involved in injury control and prevention.

- Influence Government policies, systems and legislation for effective prevention and control of injuries through evidence-based research and dissemination of information.
- Spread awareness and facilitate dialogue among public health practitioners, policymakers, researchers, and the general public about the importance of injury prevention and research.

The Center is striving to bring synergy and convergence through coordination in various disciplines, organizations and arms of the Government like epidemiology and biostatistics; social and behavioral sciences; law and criminal justice; police and transport; disaster relief, engineering and design; health services research; health and public policy; health education and communication; economics; and nursing and medicine.

Following are the activities being conducted during the year 2018-19:

1. Study on Burn Injuries in Rajasthan
2. Integrated Road Traffic Injuries Surveillance – India Project (IRIS-India)

Training and Capacity Building

A Training session was conducted for the students of MBA (Health, Hospital, Rural and Pharma) of IIHMR University on preparing IEC materials for awareness generation regarding road safety during February 2016. The training was facilitated by Dr. Alok Mathur, Associate Professor, IIHMR University and around 120 students participated in the program. The students were not only sensitized on road safety issues but also acquired skills for developing material on the issue at the community level.

Centre for Health Systems and Policy Research (CHSPR)

The Center for Health Systems and Policy Research (CHSPR) aims to bring together two key domains of 'health policy' and 'health systems' which have hitherto tended to operate in silos. In broad terms, the research carried out at the center seeks to generate new knowledge on how different actors engage and interact in different socio-political milieus to contribute to health policy processes, and how that relates to the public and community health outcomes. The CHSPR is engaged in cutting-edge research and policy advocacy on a wide range of issues about health systems across the South and South-East Asia Region. These include issues such as politics and policies on health financing, health system management and governance, etc.

More specific objectives of the CHSPR are:

- Undertake health policy and systems research in the countries of Southeast Asian Region
- Develop a critical mass of competent researchers in the field of health, hospital, and other related areas
- Generate knowledge and disseminate evidence on effectiveness of health policy and program interventions and components of health systems, and inform the public policies on health

IIHMR University has a long-standing collaboration with the Bloomberg School of Public Health of John Hopkins University, the World Health Organization, and several United Nations agencies. The CHSPR is open to partnership with other leading institutes.

Ongoing Activities

A. Systematic review

- Systematic Review of Meta-analysis of Prevalence of Diabetic Retinopathy in type 2 Diabetes Mellitus patients in India.
- Systematic Review of Meta-analysis of Prevalence of Gestational Diabetes Mellitus in India.
- Comprehensive Review of Comorbidities and Complications associated with type 2 Diabetes Mellitus.

B. Creating a Repository of National Programs/ Policies/ Guidelines

- Resources from MOHFW India, WHO, and Other relevant websites

Completed Activities

A. Consultancy

- Development of Training Manual for State/District Programme Managers for NPCDCS (**AIIMS, New Delhi**). *Mohan Bairwa*

Centre for Gender Studies (CGS)

The Center for Gender Studies (CGS) is an interdisciplinary forum for studying gender roles, health, status, and functions in society. The Centre aims to undertake academic programs, studies, research and capacity building activities related to gender. The Centre will promote awareness of its relevance in historical, economic, political, social, and scientific contexts. The Centre is expected to offer disciplinary and interdisciplinary academic programs in Gender studies; provide technical and institutional support for gender mainstreaming in planning, implementation, monitoring, and evaluation of programs; generate evidence based quality research on various aspects of gender which can influence policy formulation, budgetary allocations, public opinion and awareness; to work as a vibrant forum for building capacities of persons who are involved in implementation and formulations of the policies/programs related to gender and equality. It will help the educators, policymakers as well as other key stakeholders in gender-transformative planning and designing service delivery system; organize lectures, seminars, workshops and film screenings on a wide range of subjects related to gender and equality; promote community engagement; document and disseminate the perspectives and experience of studies and research conducted under the Centre. The Centre will collaborate and network with national and international organizations for the advancement of the activities of the Centre.

Centre for Health Economics (CHE)

IIHMRU has been engaged in policy issues, planning and management, research, and capacity building mainly in the health sector for over three decades. It has defined health management research substantially and contributed to research and training and education. The programs are focused more specifically on health and hospital management, population and reproductive health and evaluation, health economics and finance, human resource, pharmaceutical management, rural management, and primary health care. In the light of IIHMR's rich experience in the health sector and felt need for commencing

focused studies on Health Economics, the IIHMR University has established a dedicated Centre for Health Economics (CHE). The mandates of the Centre for Health Economics are:

- To conduct quality research on a wide variety of topics including determinants of health and health inequalities; equities in health systems; health care financing, funding, and insurance; the impact of health care, health insurance; preventive services on health lifestyles; delivery of health care models; health technology assessment; knowledge transfer; regulation, values and ethics in health policy; patient participation in clinical decisions; public and community engagement; providing evidence-based advice to governments to enable a more effective and equitable allocation of resources. The Centre will help in developing and applying research methods for setting priorities in health care.
- To conduct studies to examine economic issues involved in the use of drugs and treatments available for long-suffering diseases like cancer, asthma, kidney, and heart diseases. The Centre will undertake impact studies on the effectiveness of public health campaigns, quality healthcare, accessibility, and cost-effectiveness of treatments, waiting times, social inequalities in health care, hospital efficiency, and the costs and benefits of surgical techniques and interventions.
- To make a significant contribution to the public debate, advocacy, and evidence-based policy development in the Indian healthcare sector specifically on coverage, affordability, health insurance, resource allocation, health outlays and quality of the health services in the public, voluntary and private sector. It will provide support in making high performing health systems.
- To play a significant role in the practice of periodical economic evaluation of health services.
- To develop and redefine the scope of Health Economics as a new academic program at the University. It will create the necessary expertise, infrastructure, and resources for education, research and training in Health Economics.
- To publish research findings to disseminate the knowledge gained through its activities and influence the policies and fund allocations in health care.
- To provide an excellent platform to design and offer High-Value Training Programs for senior management professionals engaged in policy and implementation of the health care programs.
- To foster dialogue among healthcare economists, health policymakers, health care practitioners, and the public.

Centre for Mindfulness, Wellness, and Ethics (CMWE)

The **Centre for Mindfulness, Wellness, and Ethics (CMWE)** is a forum that aims to combine the interdisciplinary approaches of spiritual and health sciences and undertake research in the cusp of both areas. The Centre is involved in various activities to promote mental and physical wellness, and conducts research, training, and academic courses. The Centre's broader mission is to align with the mission of IIHMR University and play a key role in promoting overall health, reducing suffering, and enhancing the joy in life by realizing one's true human potential.

The Centre for Mindfulness, Wellness, and Ethics recognizes happiness and well-being as the new frontiers of health by encouraging the practice of mindfulness and compassion in everyday life.

Following is the brief expansion of the areas that CMWE engages in –

Research –

- Create a Centre for Excellence for research in fields of Meditation and Happiness as wellbeing, disease prevention and Mental Health alternatives
- Collaborative field research initiatives with Government Departments, Agencies and Meditation based organizations

Education, Training and Consulting –

- Centre for Excellence in Learning and Development
- Train the Trainer and Certificate programs for Healthcare systems
- Credit course for students
- Assessment and Culture Shift programs for Hospitals and Healthcare

Policy

- Advocacy on Wellbeing and Happiness Dept in Government, State and City policy
- Working with Insurance companies

Centre for Innovation, Incubation and Entrepreneurship (CIIE)

History has witnessed entrepreneurs who brought a transformation in society by generating creative and innovative ideas and pragmatic implementation. The Centre for Incubation, Innovation, and Entrepreneurship (CIIE) at IIHMR University, Jaipur, is one of the initiatives to teach entrepreneurial skills to the people and develop thought processes linked with societal benefits. CIIE is established to make an apparent contribution in start-ups, business ventures, and intrapreneurship. At CIIE, we aspire to be known as a renowned platform where faculty, students, alumni, professionals, industry leaders, and policymakers work together, learn, and innovate. They work on solving and managing a business problem and make the venture a sustainable and viable business.

We have experienced and learned entrepreneurship educators who bring competent and multi-disciplinary skills and expertise to create a great team to educate students, conduct research, outreach programs, form associations with various bodies, and develop an entrepreneurial ecosystem. We are a young organization ourselves, and we know what requires fostering an entrepreneurial venture from seed funding to knowledge dissemination.

Vision: We have experienced and learned entrepreneurship educators who bring competent and multi-disciplinary skills and expertise to create a great team to educate students, conduct research, outreach programs, forming associations with various bodies, and develop an entrepreneurial ecosystem. We are a young organization ourselves, and we know what requires fostering an entrepreneurial venture from seed funding to knowledge dissemination.

Mission: The mission of CIIE is to contribute to the entrepreneurial eco-system by transforming innovative ideas into successful entrepreneurial ventures. We aim to provide the opportunities and resources for facilitating a meaningful captivation in entrepreneurial ventures. It aims to promote and support entrepreneurial learning among the IIHMR community, nurture start-ups by CIIE faculty members, and conduct research to advance knowledge of the policy and practice of managing ventures in Rajasthan and beyond.

Objectives: Lateral Approach to search for the solution of an existing problem; Creation and dissemination of research-based knowledge; Engaging with business, government, society to contribute and promote entrepreneurship; linkages between academia, Industries, RandD institutions, and other related organizations with national/global expertise for enabling commercialization and global competitiveness; Capacity enhancement for students, start-ups aspiring to be entrepreneurs; Providing mentoring support to start-up mentees; Catalyze and promote the development of affordable and innovative product and solution with social impact goals.

1. **Capability enhancements of entrepreneurial education/skills** amongst students through various training/courses and exposure.
2. Catalyze and promote the **development of affordable and innovative products and solutions** with social impact goals and create an entrepreneurial culture in the university and other institutions.
3. Foster **linkages between academia, Industries, RandD institutions and other related organizations** with national/global expertise to enable commercialization and global competitiveness.
4. We serve all full-time degree-seeking IIHMR students, alumni, faculty-led ventures, social activists and marketers and working executives interested in innovation and entrepreneurship in health management space in a hospital, pharmaceutical, medical device, rural development, digital health, and other technology.
5. In partnership with our advisory board, mentors, corporates, development agencies, community and investors, CIIE cultivates purpose-driven innovators and entrepreneurs that have the mindset and ability to bring disruptive change in India.

Financial Systems

The University is an autonomous incorporated body. In pursuance of section 6 of the Act, the University manages its finance through its resources like research projects, educational programs, and training. In 2019-20, the University did not receive any grant/assistance from the Government or any donor.

Accounting and Financial Procedures

The finance and accounts department of the University is very prompt and efficient in managing the University's finance. The University has an approved Accounting and Financial Procedures, and all activities and tasks of the Finance and Accounts Department are performed in accordance with the Accounting and Financial Procedures. There are adequate checks and balances to insulate the organization from misappropriation and misuse of financial resources.

The accounting procedures adequately provide efficient management of University funds and assets. The procedures also manifestly depict responsibilities of persons involved in the process of managing the finance and budget. The finance and accounting cell adhere to the accounting procedures of the University.

School wise Budgeting

The University prepares its annual budget, assuming each School as a separate and independent unit. The budget for the financial year 2020-21 has been prepared based on a participatory process involving Deans of the respective schools and the faculty members, Registrar, and Managers of the administrative verticals. Each administrative and academic vertical conducted detailed assessments of the enabling and mitigating factors that are likely to shape the coming financial year's budgetary projections. The result is the proposed budget.

The separate budgeting of the Schools has brought more accountability and awareness about the resource generation at the School level. This exercise will strengthen the self-sustaining character of the University.

Audited Financials of the IIHMR University

The audited Balance Sheet for the Financial Year 2019-20, along with the auditors' report, is given below:



Ref. No.

Date :

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF "IIHMR UNIVERSITY, JAIPUR"

Report on the Financial Statement

We have audited accompanying financial statement of "IIHMR UNIVERSITY, JAIPUR [Established under The IIHMR University Act, 2014 (Act No. 3 of 2014)]", which comprise the Balance Sheet as at 31st March, 2020, the Statement of Income & Expenditure for the year then ended on that date.

Management's Responsibility for the Financial Statements

The University's Management is responsible for the preparation of these financial statements that give a true and fair view of the financial position, financial performance of the University in accordance with the Accounting Standards, as applicable to the University and in accordance with the accounting principles generally accepted in India. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the standards on Auditing issued by the Institute of Chartered Accountants of India. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the University's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Management, as well as evaluating the overall presentation of the financial statements.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give a true and fair view in conformity with the accounting principles generally accepted in India.

- (a) In the case of the Balance Sheet, of the state of affairs of the University as at 31st March 2020.
- (b) In case of the Statement of Income and Expenditure, of the excess of income over expenditure for the year ended on that date.

Report on other Legal and Regulatory Requirement

- (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- (b) In our opinion proper books of account as required by law have been kept by the Institute so far as appears from our examination of those books.
- (c) The Balance Sheet and the Statement of income and expenditure dealt with by this Report are in agreement with the books of accounts.
- (d) The University does not have any pending litigation which would impact its financial position.

UDIN: 20070074AAAAAD5104

For M.L. SHARMA & CO.,
Chartered Accountants,
(Registration No. 001096C)

Place: *Jaipur*
Dated: *17/07/2020*



(G.S. Sharma)
Partner
M.No. 070074

Income & Expenditure Account for the year ended 31st March, 2020

FIGURES FOR THE PREVIOUS YEAR	EXPENDITURE	FIGURES FOR THE YEAR	FIGURES FOR THE PREVIOUS YEAR	INCOME	FIGURES FOR THE YEAR
					(Amount in ₹)
	Application of General Fund				
16,968,694	Research Work in Progress				
101,823,596	Salary & Allowances				
7,557,681	Payment to Visiting Faculties and Consultants	10,911,925			
2,480,599	Honorarium	2,322,193			
14,704,041	Travelling		106,752,706		
14,718,068	Seminar, Conference & Workshops		13,234,118		
149,458	Travelling & Conveyance		13,094,383		
2,795,659	Board of Management Meeting Expenses		11,687,136		
1,611,854	IN-House Research & Scholarship		120,830		
4,254,538	Books and Journals		9,297,650		
1,255,825	Printing & Stationary		3,676,824		
7,889,970	Faculty and Staff Recruitment		5,798,610		
6,241,188	Office Maintenance		1,293,307		
2,160,206	Electricity and Water		11,359,367		
2,675,166	Communication		7,301,052		
1,198,748	Repair and Renovations		1,792,830		
227,850	Rent, Rates & Taxes		9,071,993		
	Insurance		2,479,215		
	Payment to Auditor		549,440		
200,000	- As Audit Fee	250,000			
50,000	- In other Capacity	50,000			
3,287,177	Computer Software Renewals		300,000		
16,800	Dress to Students		3,305,733		
11,814,637	Educational Courses Promotional Expenses		1,642,650		
221,262	Academic Courses Affiliation Fees		19,547,446		
2,499,556	Miscellaneous Expenses				
	Finance Charges		2,784,017		
549,350	Interest on Borrowed Fund	206,125			
61,842	Bank Charges & Commission	23,451			
5,621,850	Depreciation		229,576		
53,003,361	Excess of Income over Expenditure during the Year Carried Down		11,534,154		
			36,579,683		
266,048,976	Total	273,432,719	266,048,976	Total	273,432,719
	Transferred to General Reserve Fund			Balance (Cr.) as per last year	43,521,124
43,521,124	Balance (Cr.) carried to Balance Sheet		50,000,000	Balance (Cr.) brought down	36,579,683
43,521,124			30,100,806		80,100,806


 President
 (Pankaj Gupta)


 Registrar
 (Hem Kumar Bhargava)

AUDITOR'S REPORT
 In terms of our report of ever date

For M. L. SHARMA & CO.,
 Chartered Accountants.


 (G. S. Sharma)
 Partner
 M. No. 070074

254, Guru Jambheshwar Nagar,
 Queens Road, Vaishali Nagar, Jaipur
 Dated: 17/07/2020

Established under The IIHMR University Act, 2014(Act No. 3 of 2014)

SCHEDULE - "A"
of Fixed Assets as at 31/03/2020

PARTICULARS	GROSS - BLOCK			DEPRECIATION			NET BLOCK	
	Cost as at 01/04/2019	Addition during the Year	Deduction during the Year	Total cost as on 31/03/2020	Provided up to Last Year	Adjustments / Deduction For the Year	As at 31/03/2020	As at 31/03/2019
(A) Completed Assets								
- Land	1,727,461	-	-	1,727,461	-	-	1,727,461	1,727,461
- Buildings	125,346,209	76,047,589	-	201,393,798	63,644,402	6,335,030	131,414,366	61,701,807
- Plant & Machinery	11,823,949	-	-	11,823,949	9,769,520	371,852	1,682,577	2,054,429
- Furniture and Fixtures	15,984,727	4,082,136	-	20,066,863	15,212,272	951,858	3,902,733	772,455
- Auxiliaries & Equipments	14,202,064	14,963,477	-	29,165,541	9,565,872	2,687,604	16,912,065	4,636,192
- Computer & Printers	12,567,915	1,397,367	-	13,965,282	11,268,818	1,187,810	1,508,654	1,299,097
- Books & Journals	3,326,202	-	-	3,326,202	3,218,422	-	107,781	107,781
Sub Total (A)	184,978,528	96,490,569	-	281,469,097	112,679,304	11,534,154	157,255,638	72,299,223
(B) Capital Work in Progress								
- Buildings								
- Auditorium	1,526,753	1,520,458	-	3,047,211	-	-	3,047,211	1,526,753
- Hostel Building 4th	47,549,546	35,892,595	83,442,141	-	-	-	-	47,549,546
- Advance Against Capital Works	2,065,262	1,770,000	2,065,262	1,770,000	-	-	1,770,000	2,065,262
Sub Total (B)	51,141,561	39,183,053	85,507,403	4,817,211	-	-	4,817,211	51,141,561
Total (A+B)	236,120,088	135,673,622	85,507,403	286,286,308	112,679,304	11,534,154	162,072,849	123,440,784

President
(Pankaj Gupta)

Registrar
(Hem Kumar Bhargava)

AUDITOR'S REPORT

In terms of our report of even date

For M. L. SHARMA & CO.,
Chartered Accountants.

(G. S. Sharma)
Partner
M. No. 070074

254, Guru Jambheshwar Nagar,
Queens Road, Vaishali Nagar, Jaipur

Dated: 17/07/2020

Schedule 'B' of Significant Accounting Policies and Notes forming part of Accounts for the year ending 31/03/2020

1. Method of Accounting

The method of accounting followed by the University is on accrual system of accounting.

2. Fixed Assets

The gross block of fixed assets is shown at the cost of acquisition.

3. Investments

Investments are stated at cost.

4. Depreciation

Depreciation on fixed assets is provided on written down value method as per rates prescribed in Part-C of Schedule II of the Companies Act, 2013 as amended up to date.

5. Retirement benefits to Employees

The University liability towards retirement benefits in the form of provident fund, gratuity and leave encashment are charged to expenditure account.

6. The IIHMR university is an approved charitable institution by Commissioner of Income Tax (exemption) u/s 12AA (1)(b) of the Income Tax Act, 1961 vide approval no. CIT(E)/JPR/ITO(Hqrs)/2017-18/8778 w.e.f. April 01, 2017.


7. University's educational courses & programmes activities have been approved u/s 10 (23C) (vi) of Income Tax Act, 1961 by Commissioner of Income Tax(Exemptions), Jaipur vide Unique registration number No AAJIO480N/08/17-18/O-0008/10(23C)(vi) dated 13/08/2018, w.e.f. assessment year 2018-19.

8. Overdraft & Bank guarantee limits from HDFC Bank are secured against equitable mortgage of land & Building situated at 1, P.D. Marg, Sanganer, Jaipur, and pledge of fixed deposits and also, pari passu charge on all existing and future movable assets.



9. Contingent Liabilities:

- a. Disputed local taxes amounting to Rs. 90,64,214/-(without penalty) due from 2001 to till date are being contested by the IIHMR and it is hopeful to get the matter settled in its favor. Therefore, no provision has been made in the books of accounts.
- b. IIHMR employee EPF was being deposited with Bhoruka Provident Fund Trust till March 31, 2017. From April 01, 2017, IIHMR University Staff EPF is being deposited in Government administered EPF account. IIHMR has filed an application for grant of exemption u/s 17(1) of the EPF & Misc. Provisions Act, 1952 in year 2009 which is still pending. An inquiry u/s 7-A of the EPF & Misc. Provisions Act, 1952 is initiated against IIHMR & the matter is sub judice. A penalty u/s 7Q & damages u/s 14B of the EPF & Misc. Provisions Act, 1952 may be levied against IIHMR however we are hopeful of settling the matter in our favor. Quantum of liability is unascertainable.


President
(Pankaj Gupta)


Registrar
(Hem Kumar Bhargava)

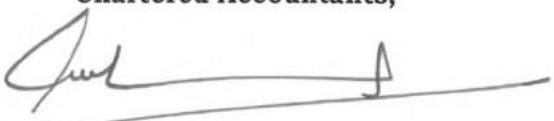
AUDITOR'S REPORT
In terms of our report of even date

254, GURU JHAMBESHWAR NAGAR
QUEENS ROAD, VAISHALI NAGAR, JAIPUR

For M. L. Sharma & Co.,
Chartered Accountants,

DATED THE: 17/07/2020




(G.S. Sharma)
Partner
M.No. 070074

Significant Reportable Activities

Blood Donation Camp

A blood donation camp is conducted as a tribute to the IIHMR's founding inspiration, Shri P.D. Agarwal. Shri P.D. Agarwal memorial Blood Donation Camp was organized on September 17, 2019 in collaboration with Santokba Durlabhji Hospital, Jaipur. One of the main objectives of this blood donation drive was to eliminate blood shortage, especially after the monsoons (September and October), often when seasonal diseases lead to a shortage of blood. A total of 202 donors were registered for the blood donation including, students, faculty, support staff, and BCT staff. During the noble cause, 90 units of blood was collected.

Foundation Day Celebrations

The University celebrated the 35th Foundation Day on October 5, 2019. Dr. Sudhir Bhandari, Principal, and Controller, SMS Medical College and Hospital, Jaipur was the Chief Guest; and the Guest of Honor was Mr. Bhupesh Daheria, CEO, Aegis School of Data Science.

Alumni Meet

During the year 2019-20, the University conducted three Alumni Meetings in Jaipur, Delhi, and Bengaluru.

Jaipur - October 5, 2019:

The Jaipur Alumni meet was organized on October 5, to coincide with the foundation day beautifully and bring the Alumni back to their Alma Mater on this auspicious occasion. The event was witnessed by more than 120 alumni. A few of them had come back to the institute for the first time, after completing the course. Some senior alumni were requested to express their feelings in the form of bites about how it feels to be back, their introduction, their memories of IIHMR, their word of advice to students with their professional experiences, and how has IIHMR been helpful to their profession. Keeping in mind that there were many students on campus from the first year and the passing out batches, it was worthwhile to use this opportunity to let the alumni interact with them. After a brief round of introduction of the alumni, Dr. Pankaj Gupta, President IIHMR University delivered a welcome address. He stated that we wish to suggest and facilitate online courses for alumni who want to learn about Big Data, Block-Chain Management, Data Analysis, etc. The former students were accompanied by their family members who were walked- through the exciting life at IIHMR University. Students reconnecting their peers had a real blast from the past. Flood of memories hit the room when students interacted in person.

Delhi - November 9, 2019:

As many as 120 alumni witnessed the Delhi Alumni Meet. On occasion, a poster on 'Centre for Excellence and Blockchain Technology' was also launched by the dignitaries, including Ms. Shikha Mehra, Founder and CEO, Mainchain Research and Consulting, Dr. Pankaj Gupta, President, IIHMR University and Dr. S. D. Gupta, Chairman, IIHMR University.

The meet was organized with the objective of reconnecting with the former students and reigniting memories while sharing institutional developments in the process and acknowledging their contribution in their field of work. Well settled in various branches of healthcare, pharmaceutical industry, hospital

management, and rural management, the former students were accompanied by their family members who got to know more about the exciting life at IIHMR University. Nostalgia filled the room as the students re-connected with their peers, and interacted in person, especially at the age of social media where personal touch took a backseat against the digital world.

Dr. S D Gupta, Chairman, IIHMR University, said, "I recall the days we started this path-breaking program in India. I did not know at that time what I know now. Moreover now that I see the products, I feel overwhelmed with nostalgia. From the founding class to the 21st Batch, it is unbelievable how far we have come." He further urged the alumni that whatever they have gained in terms of knowledge, is the right time to consider giving and sharing it.

Dr. Pankaj Gupta, President IIHMR University, said, "This is your institute and we are very proud of each one of you. This year itself we had 60 alumni come to the university to interact with our current students across various industry interfaces and topics. We tried to have chapter meets, homecomings, etc. An Institute is only as great as great are its alumni."

Bengaluru - November 30, 2019:

Bengaluru Alumni Meet was organized on November 30, 2019 at Pinewood Hall, Hotel Royal Orchid Central, Bengaluru. The event had participation from 53 alumni from IIHMR University Jaipur and IHMR Bangalore. Senior faculty members and alumni from the Bengaluru campus gathered and caught up with old friends, rekindled old memories and reconnected with old mentors. They also gave their valuable feedback and suggestions for the betterment of the Institute.

The program began with the welcoming of the alumni and a short video presentation comprising of the previous alumni meet, together with memorable photos of the alumni of different batches, provided a nostalgic feeling which was well acknowledged.

The welcome address was given by Dr. Pankaj Gupta, President, IIHMR University. He spoke at length about the various initiatives and events held in the University in the last couple of days. He further discussed the MDP calendar and the upcoming 'Mindfulness and Happiness Retreat' which is going to be held in Goa from 28 to 31, December 2019, and vacancies in the IIHMR for Management and faculty positions. He also requested the alumni to contribute to their alma mater in various verticals and sharing their knowledge with the students through guest lectures, internships, live projects, and placements, etc.

Convocation, 2019

The students, admitted in the University's two-year MBA programs in 2017, took their scheduled examinations and were finally conferred degrees in the Convocation held on June 7, 2019. Shri Atul Sobti, Chairman and Managing Director, Bharat Heavy Electrical Limited (BHEL) was the Chief Guest of the Convocation and delivered the Convocation address. Dr. Sudhir Bhandari, Principal and Controller, SMS Medical College and Hospital, Jaipur was the Guest of Honor. Dr. S. D. Gupta, Chairperson of the IIHMR University presided over the Convocation. A total of 227 students were conferred degrees in the Convocation.

Rankings and Awards

During the year 2019-20, the University received the following prestigious awards:

1. Ranked 1st amongst the cleanest Higher Educational Institutes in the Country in the category Non-Residential Universities-UGC and was awarded the position in December 2019 at MHRD, GoI, New Delhi.
2. Ranked 72nd in Management category in NIRF 2019, Ministry of Human Resource Development (MHRD), GoI, New Delhi.
3. Ranked 16th in Management Institutions in West Zone by Outlook-ICARE India MBA ranking 2020.
4. Ranked 45th in Private MBA Institutions across India by Outlook- ICARE MBA ranking 2020.
5. Ranked 25th in Multi-Disciplinary Universities in North Zone, India, The Week, May 2019.
6. Ranked 12th in Non-Government (Private and Deemed) Multi-Disciplinary Universities in North Zone, India, The Week, May 2019.
7. Ranked 72th in Education Best Universities 2019, The Week, May 2019.
8. Ranked 38th in Private B-School of Super Excellent by (CSR-GHRDC) Survey- 2019.
9. Ranked 35th in Non-Government (Private & Deemed) Multi-Disciplinary Universities, India, The Week, May 2019.
10. Ranked 29th in University Constituent Colleges by Outlook-ICARE MBA Ranking 2020, October 2019.

Jaipur Marathon

The IIHMR University was one of the hosting partners and sponsors for the Jaipur Marathon organized on February 2, 2020. Intending to spread the message of proper hand hygiene and sanitization, the students and staff of the IIHMR University actively participated in the 6 kms Jaipur Marathon that began at Albert Hall Museum and ended at the World Trade Park.

Action taken to abstain spread of Novel Coronavirus (COVID-19) as per the advisory of UGC (University Grants Commission):

The University has taken the necessary precautions and follows as per the advisory of University Grants Commission (UGC) to prevent/ reduce of the spread of the virus. Following are the initial precautions taken:

- Avoiding large gatherings on the campus like Holi celebrations with colours and cancelled scheduled programs.
- Admission process was closed until further notice.
- All international and non-essential domestic travel of staff, students, and faculties has been suspended.
- Staff with travels history to COVID-19 affected places or in contact with such persons are informed to the Director-General of Health Departments to monitor them and allotted to work from home.

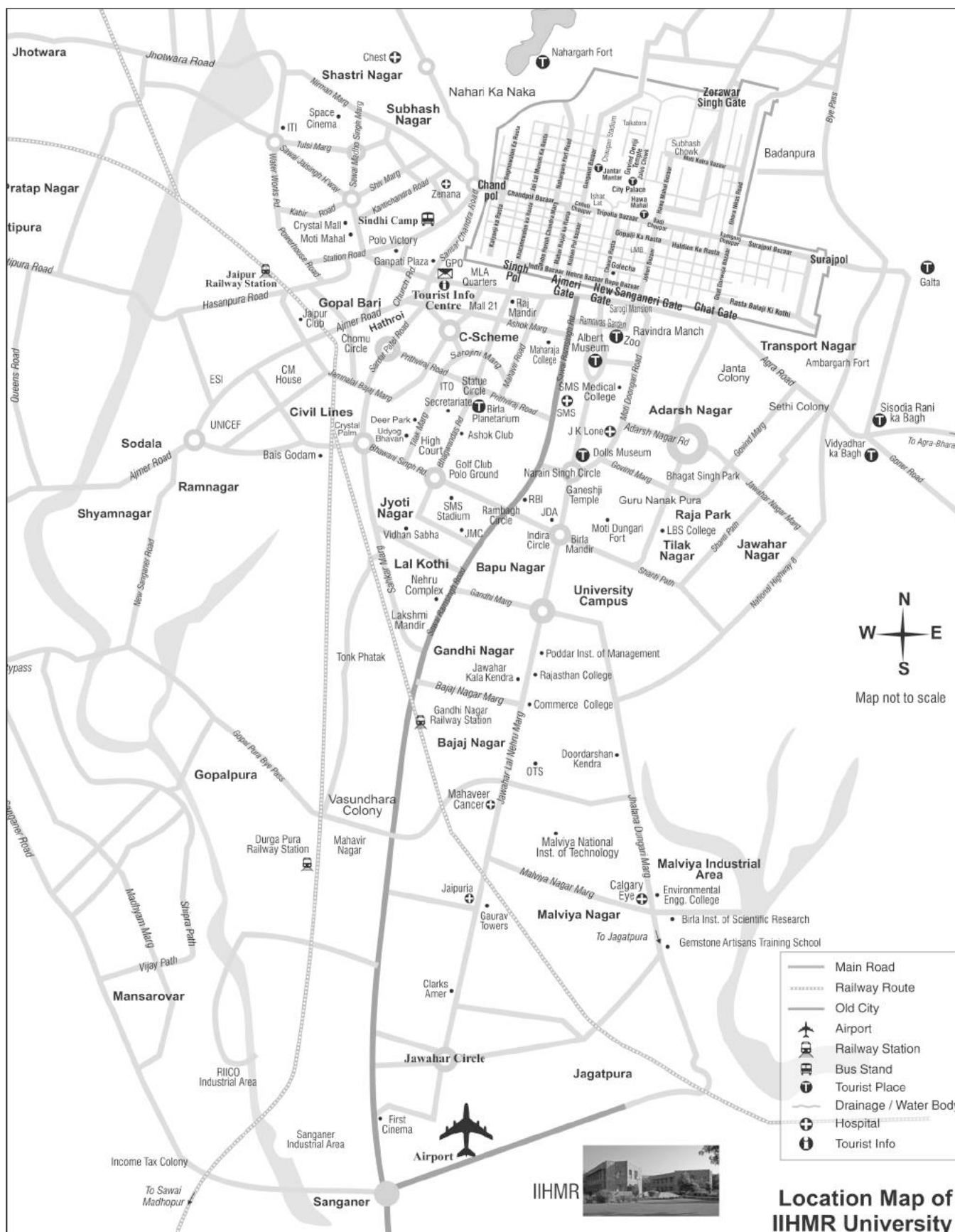
- Dr. D. K. Mangal organized awareness programs towards taking precautions to prevent COVID-19 for Faculties and Employees.
- Orientation class was conducted for students to take precautions against COVID-19 by Dr. D. K. Mangal.
- 50 posters of precaution notice was placed all over the campus.
- Basic protective measures, Do's and Do not's against COVID-19 has been communicated in the campus.

Initiatives taken by the IIHMR University

The IIHMR University was actively involved in the prevention of the spread of Novel Coronavirus, COVID-19 disease. It has issued directives on precautionary measures to be taken by all employees as early as 16th March 2020. Subsequently, elaborative directions were issued. All directives of the Government of India, Government of Rajasthan and other regulatory bodies were followed strictly during the lockdown period and in the subsequent period.

Conclusion

The Annual Report's preparation is a statutory obligation cast on the Board of Management of the University. Section 39 of the Act requires that the Annual Report shall, inter *alia*, include the University's steps towards the fulfilment of the of its objects. The Board is fully conscious of the objects of the University stated in Section 4 of the Act. The Board of Management provides superintendence and direction for quality delivery of postgraduate education and research in the disciplines mentioned Schedule II of the Act. The University's academic programs and research activities are in complete alignment with the objects of the University. The Board of Management, through the Chairman and its periodical meetings, reviews the research and educational activities of the University. The Board is satisfied with the quality and volume of research and academic activities performed during the year under review. Furthermore, the Board is also of the uniform opinion that the University is making earnest efforts to produce knowledge and its dissemination for the broader public good. The copies of the Annual Report will be submitted to the Sponsoring Body and the State Government in pursuance of Section 39 (1) and (2), respectively.







1, Prabhu Dayal Marg, Sanganeer Airport, Jaipur-302029, India

Phone : +91-141-3924700 • Fax : +91-141-3924738 • E-mail : iihmr@iihmr.edu.in • Website : <http://www.iihmr.edu.in>

Prepared on behalf of the Board of Management IIHMR University in pursuance of section 39 of the IIHMR University, Jaipur Act, 2014

ANICHE Designs # 94142 96072