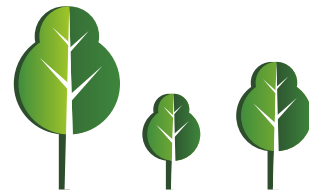


# MANAGEMENT DEVELOPMENT PROGRAM ON SOCIAL IMPACT ASSESSMENT AND ITS CSR COMPLIANCES

 February 27<sup>th</sup> – March 1<sup>st</sup>, 2025





## BACKGROUND

India is currently developing its strategies to meet the five trillion economy of the world and for this investment has been ensured by the corporates through Government. However, before this, according to recently mandated in 2013 by the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, all corporates need to conduct Social Impact Assessment (SIA) so that impact of projects on individuals and their communities can be understood properly before making project planning. Derived from the Environmental Impact Assessment model (EIA), which first originated in the 1970s as a way to evaluate the impact of infrastructural projects on communities, SIAs are now used by a number of countries where it is a process used to evaluate the social effects (positive and negative) of a proposed project, policy, or development activity on communities, societies, and individuals. Moreover, it is a systematic method to assess how certain actions can influence people's lives, their social structures, cultural identity, economic well-being, health, and the environment. The primary goal of SIA is to ensure that projects contribute positively to the well-being of people, while minimizing or mitigating any negative consequences that may arise. It helps organizations, governments, and developers to make informed decisions about how to design and implement projects that respect and support local communities and stakeholders.

Keeping this in mind, Social Impact Assessment (SIA) and Corporate Social Responsibility (CSR)

compliance management developing training program is designed to equip managers and executives with the knowledge and tools to assess social impacts effectively and ensure their company's CSR activities align with national and international standards. The program aims to highlight the significance of integrating social, environmental, and ethical considerations into business operations, fostering corporate accountability, and ensuring that businesses contribute positively to society while adhering to the laws governing CSR.

This training program will empower managers and executives with the knowledge and skills to integrate Social Impact Assessment with CSR activities effectively. By understanding both social impacts and compliance requirements, participants can guide their organizations toward becoming responsible corporate citizens while creating value for society.

## OBJECTIVES

The primary objective of this training program is to equip participants with the necessary knowledge, tools, and techniques to assess the social impact of business operations, projects, or policies, and ensure compliance with relevant Corporate Social Responsibility (CSR) regulations.

- Provide a Comprehensive Understanding of Social Impact Assessment (SIA) by enabling them to grasp the concept and its relevance in modern business and development projects.
- Equip Participants with the Tools and Methodologies for Conducting SIA and foster stakeholder management & participation.
- Highlight the Legal and Regulatory Framework of CSR Compliance, and
- Integrate Social Impact Assessment (SIA) with CSR Strategies for taking effective decision making assessment and Corporate Social Responsibility (CSR).





## PROGRAM CONTENT

- Comprehensive Understanding of Social Impact Assessment (SIA)
- Tools and Methodologies for Conducting SIA
- Stakeholder Engagement and Participation
- Key Legal and Regulatory Framework of CSR Compliance
- Integrate Social Impact Assessment with CSR Strategies
- Skills for Managing and Mitigating Social Risks
- Role of Monitoring and Evaluation in CSR and SIA
- Developing Actionable CSR and SIA Plans

## PEDAGOGY

The program will use a mix of training methods including lecture-cum-discussion, case study analysis, group work, assignments, all design to create an engaging and experiential learning environment.



### PROGRAMME COORDINATOR

**Dr. Hemanta Kumar Mishra**  
Ph.D.  
Assistant Professor,  
IIHMR University, Jaipur

The programme will be offered by a team of national and international subject experts.

## PROGRAM FEES

The fee for Indian participant is **INR 24,750 plus GST** (18% as applicable) and for international participants is **USD 462 plus GST** (18% as applicable). The programme fees include tuition, background reading material lodging and boarding.

## DISCOUNTS

- **Early Bird Discount:** Nominations received with payments on before 4-weeks will be entitled to an early bird **discount of 10 %**.
- **Group Discount:** Any organization sponsoring four or more participants to the program will be entitled for a **discount of 20 %** on the total fee payable provided that at least four participants attend the program.
- **Maximum Discount:** Organization can avail themselves of both the discounts subject to maximum **discount of 20%**.

## WHO SHOULD JOIN THE PROGRAM

This program provides training to Officials, professionals, researchers and mid-career level professionals working with:

- Central and State Government of different States
- CSR division of corporate groups
- Key officials from Non-Governmental Organisations
- Bilateral agencies / Donors
- Academicians, Researchers and University professors

## PROGRAM DURATION AND VENUE

The program is of 3-days duration only. The programme will start on Thursday, February 27, 2025 and concluded on, Saturday, March 1st, 2025. The programme will be held at IIHMR University, Jaipur.

## CERTIFICATE

A certificate of participation on completion of the programme will be issued by IIHMR University, Jaipur.





## ABOUT THE IIHMR UNIVERSITY

The IIHMR University has been established and incorporated as a postgraduate research University by the Government of Rajasthan vide the IIHMR University, Jaipur Act, 2014 (Act No. 3, of 2014). The University is dedicated to the improvement in standards of health through better management of health care and related programs. It seeks to accomplish this through management research, education, training, consultation, and networking in a national and global perspective.

IIHMR University offers MBA (Hospital and Health Management), MBA (Pharmaceutical Management), MBA (Development Management), Master of Public Health (in collaboration with Johns Hopkins University, USA), Master of Public Health (Implementation Science), Executive Education and PhD programs. The University have collaborations with international and prestigious universities including Johns Hopkins University, USA, Manchester University, UK, Curtin University, Australia for student exchange, faculty exchange, joint research, and capacity building programs. For more information, please visit our website <http://iihmr.edu.in/>.

## HOW TO APPLY



### Training Officer

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