IIHMR UNIVERSITY

Management Development Programme
on
Finance for Non-Finance Managers

October 26–28, 2026

Background

In today's dynamic and financially driven environment, managers across healthcare, government, development organisations, public enterprises, and the corporate sector are expected to make decisions with significant financial implications. However, many professionals without formal finance training find it difficult to interpret financial information, evaluate investments, control costs, and allocate resources effectively. This programme equips non-finance managers with practical financial knowledge and decision-making skills.

The genesis of IIHMR University dates to 5 October 1984, when its sponsoring body, the Indian Institute of Health Management Research, was established. In 2014, IIHMR University was incorporated as a postgraduate research university by the Government of Rajasthan under the IIHMR University, Jaipur Act, 2014 (Act No. 3 of 2014). Ranked India's #1 Health Management University by EducationWorld (2025 & 2026), the University collaborates with the Johns Hopkins Bloomberg School of Public Health, Baltimore, USA, in teaching and research.

Objectives

The programme seeks to:

- Develop participants' ability to read and interpret financial statements and financial ratios
- Introduce the use of cost information, budgeting, and cost control in managerial decision-making.
- Familiarise participants with the principles and applications of capital budgeting.
- Provide an overview of capital structure, cost of capital, and business valuation.
- Enable non-finance professionals to use financial information more effectively in planning and decision-making.

Contents

- Foundations — Reading the Financial Story of a Business
- Decisions — Costs, Budgets, and Capital
- Strategy — Value, Funding, and the Bigger Picture

Pedagogy

The programme offers a multifaceted learning experience through lectures, group discussions, case studies, and hands-on experiential learning. Participants are immersed in a dynamic learning environment designed to foster theoretical understanding, actionable real-world insights, and service-ready skills.

Who Should Attend?

The programme is designed for mid - and senior-level managers, executives, and professionals from government departments, healthcare organisations, public sector enterprises, and private organisations who do not have a formal background in finance. It will be of relevance to professionals in operations, human resources, marketing, procurement, information technology, hospital administration, and other functional areas who are required to participate in budgeting, planning, and managerial decision-making.

Resource Persons

Dr. Manoj Pareek
Associate Professor
IIHMR University, Jaipur
Programme Coordinator

Dr. Akshay Kumar Mishra
Associate Professor
IIHMR University, Jaipur

The programme will be offered by a team of national and international subject experts.

Certificate

A certificate of participation on completion of the programme will be issued by IIHMR University, Jaipur.

Nominations/Registration

Please send your nominations/registrations to the following address:

Management Development Programme Office
IIHMR University
1, Prabhu Dayal Marg, Sanganer Airport
Jaipur - 302029, INDIA
Tel: +91-141-3924700
Mobile: +91 9116006536
E-mail: training@iihmr.edu.in

Duration and Venue

The programme will start on Monday, October 26, 2026, and will conclude on Wednesday, October 28, 2026. The programme will be held at IIHMR University, 1, Prabhu Dayal Marg, Sanganer Airport, Jaipur – 302029. The University campus provides a conducive learning environment for participants, who are welcome to use the library and recreational facilities available on campus.

Programme fee

The programme fee for Indian participants is Rs. 30,000 plus GST (18% as applicable), and for international participants it is USD 315 plus GST (18% as applicable). The programme fee covers tuition, background reading material, lodging, and boarding.

Discounts on Fee

- **Early Bird Discount:** Nominations received with payment before four weeks of the commencement of the programme will be entitled to a 10% early bird discount.
- **Group Discount:** Any organization sponsoring four or more participants to the programme will be entitled to a 20% discount on the total fee payable, provided that at least four participants attend the programme.
- **Maximum Discount:** Organizations can avail themselves of both discounts, subject to a maximum discount of 20%.

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