

Management Development Programme  
on

# Human Resources for Health

 February 18-20, 2027



## Background

Human resources are the foundation of an effective healthcare system. The availability, competence, motivation, distribution and retention of healthcare professionals directly influence the quality, accessibility, efficiency and sustainability of healthcare services.

Healthcare organisations today face multiple workforce challenges, including shortages and maldistribution of health professionals, changing skill requirements, employee stress and burnout, low engagement, turnover, leadership gaps and the need to adapt to technological and organisational change. Managing Human Resources for Health therefore requires a strategic and people-centred approach. Healthcare leaders need to effectively plan their workforce, attract and retain talent, engage employees, manage performance, build effective teams and develop future-ready leaders.

This three-day Management Development Programme is designed to provide an application-oriented understanding of Human Resources for Health. The programme combines strategic HR concepts with healthcare cases, practical exercises, role plays, team activities and action learning, enabling participants to address real workforce challenges in their organisations.

## Objectives

The programme aims to enable participants to:

-  Understand the strategic importance of Human Resources for Health in healthcare organisations.
-  Identify key healthcare workforce challenges and organisational HR priorities.
-  Develop practical approaches to workforce planning, talent management and retention.
-  Strengthen employee engagement, motivation and workplace well-being.
-  Enhance capabilities in performance management, communication and team effectiveness.
-  Develop leadership skills for managing healthcare professionals and multidisciplinary teams.
-  Understand approaches for managing change and developing future-ready healthcare capabilities.
-  Apply practical HR tools to real-world healthcare workforce challenges.
-  Develop an actionable HR for Health Improvement Plan for their organisation.

## Contents



## Pedagogy

The programme offers a multifaceted learning experience through lectures, group discussions, case studies, and hands-on experiential learning. Participants are immersed in a dynamic learning environment designed to foster theoretical understanding and actionable real-world insights.

## Who Should Attend?

The programme is designed for healthcare professionals and managers responsible for workforce management, organisational performance and leadership, including:

- Hospital CEOs, COOs and senior executives
- Medical Superintendents and Hospital Administrators
- HR Heads and HR Managers in healthcare organisations
- Doctors in managerial and leadership positions
- Nursing Leaders and Administrators
- Healthcare Operations Managers
- Public Health Professionals
- Healthcare Workforce Planners
- Learning and Development Professionals
- Talent Management and Employee Engagement Professionals
- Quality and Patient-Safety Professionals
- Healthcare Consultants
- Hospital and Healthcare Network Managers
- Government and Public-Sector Healthcare Administrators
- Professionals aspiring to leadership and HR management positions in healthcare management

## Programme Coordinator



**Dr. Tripti Bisawa**  
Professor  
IIHMR University, Jaipur

The programme will be offered by a team of national and international subject experts.

## Nominations/Registration

Please send your nominations/registrations to the following address:

**Management Development Programme Office**

**IIHMR University**

1, Prabhu Dayal Marg, Sanganer Airport  
Jaipur - 302029, INDIA | Tel: +91-141-3924700

**Mobile:** +91 9116006536

**E-mail:** [training@iihmr.edu.in](mailto:training@iihmr.edu.in)

## Duration and Venue

The programme will start on Thursday, February 18, 2027, and will conclude on Saturday, February 20, 2027. The programme will be held at IIHMR University, 1, Prabhu Dayal Marg, Sanganer Airport, Jaipur - 302029. The University campus provides a conducive learning environment for participants, who are welcome to use the library and recreational facilities available on campus.

## Programme fee

The programme fee for Indian participants is Rs. 30,000 plus GST (18% as applicable), and for international participants it is USD 315 plus GST (18% as applicable). The programme fee covers tuition, background reading material, lodging, and boarding.

## Certificate

A certificate of participation on completion of the programme will be issued by IIHMR University, Jaipur.

## Discounts on Fee

- 🌟 **Early Bird Discount:** Nominations received with payment before four weeks of the commencement of the programme will be entitled to a 10% early bird discount.
- 🌟 **Group Discount:** Any organization sponsoring four or more participants to the programme will be entitled to a 20% discount on the total fee payable, provided that at least four participants attend the programme.
- 🌟 **Maximum Discount:** Organizations can avail themselves of both discounts, subject to a maximum discount of 20%.





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