

Management Development Programme on

BUILDING RESILIENT HEALTH WORKFORCES

 **March 18 - 20, 2027**



Background

Health systems are operating in an increasingly complex environment marked by workforce shortages, rising workloads, emergencies, organisational change, resource constraints and evolving health needs. These pressures can affect health workers' wellbeing, motivation, performance and retention, ultimately influencing the quality and continuity of health services. Building a resilient health workforce therefore requires more than individual coping; it requires supportive leadership, effective teamwork, psychological safety, staff wellbeing, workforce planning and organisational preparedness. The Management Development Programme (MDP) on "Building Resilient Health Workforces" is designed to strengthen the capacity of health managers and leaders to build resilient individuals, teams and organisations that can adapt to change, respond effectively to challenges and sustain quality health services during routine operations and crises

The Management Development Programme (MDP) on "Building Resilient Health Workforces" has been designed to strengthen the knowledge, skills and leadership capabilities of health-sector managers and professionals to build resilient individuals, teams and organisations.

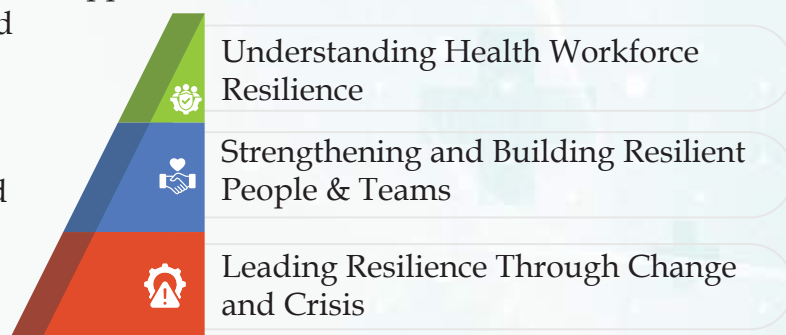
Objectives

The programme aims to enable participants to:

- ➔ Understand health workforce resilience and identify key individual, team and organisational factors that influence it.
- ➔ Promote staff wellbeing by recognising and addressing workplace stress, fatigue and burnout, while strengthening motivation and retention.
- ➔ Strengthen resilient leadership and teamwork through effective communication, trust, psychological safety and constructive conflict management.
- ➔ Lead effectively through change and crisis while applying resilience principles to workforce planning and continuity of essential health services.
- ➔ Translate learning into action by developing a practical plan to strengthen workforce resilience within their organisation.

Contents

The MDP will follow a progressive learning approach:



Pedagogy

The programme offers a multifaceted learning experience through lectures, group discussions, case studies, and hands-on experiential learning. Participants are immersed in a dynamic learning environment designed to foster theoretical understanding and actionable real-world insights.



Who Should Attend?

The programme is specifically designed for healthcare managers, doctors and nurses, state/district level officers, executives of hospital and healthcare organizations, researchers, Team leaders, HR Managers and faculty of healthcare institutions involved in working/implementing/supervising health programmes or emerging Health sector organisations.

Programme Coordinator



Dr. Deepti Sharma
Associate Professor
IIHMR University, Jaipur

The programme will be offered by a team of national and international subject experts.

Nominations/Registration

Please send your nominations/registrations to the following address:

Management Development Programme Office

IIHMR University

1, Prabhu Dayal Marg, Sanganer Airport
Jaipur - 302029, INDIA | Tel: +91-141-3924700

Mobile: +91 9116006536

E-mail: training@iihmr.edu.in

Duration and Venue

The programme will start on Thursday, March 18, 2027, and will conclude on Saturday, March 20, 2027. The programme will be held at IIHMR University, 1, Prabhu Dayal Marg, Sanganer Airport, Jaipur - 302029. The University campus provides a conducive learning environment for participants, who are welcome to use the library and recreational facilities available on campus.

Programme fee

The programme fee for Indian participants is Rs. 30,000 plus GST (18% as applicable), and for international participants it is USD 315 plus GST (18% as applicable). The programme fee covers tuition, background reading material, lodging, and boarding.

Certificate

A certificate of participation on completion of the programme will be issued by IIHMR University, Jaipur.

Discounts on Fee

- 🌟 **Early Bird Discount:** Nominations received with payment before four weeks of the commencement of the programme will be entitled to a 10% early bird discount.
- 🌟 **Group Discount:** Any organization sponsoring four or more participants to the programme will be entitled to a 20% discount on the total fee payable, provided that at least four participants attend the programme.
- 🌟 **Maximum Discount:** Organizations can avail themselves of both discounts, subject to a maximum discount of 20%.





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