

**Management Development Programme on
EMERGENT ISSUES IN
HUMAN RESOURCE FOR HEALTH**

for Strategic Partners in HR

October 30 - November 3, 2017



i I I H M R UNIVERSITY

**Institute of Health Management Research
IIHMR University, Jaipur, India**

CONTEXT:

Human Resource for Health (HRH) is the core of Health Systems. Without health workers, there is no health care. Global efforts to achieve the health targets of the Millennium Development Goals were thwarted in many countries primarily because of scarcity, inequitable distribution, gaps in capacity, performance and motivation of health staff. The ambitious targets of Sustainable Development Goals will only be realizable if the weak link of human resource for health is strengthened holistically in a planned manner, not only quantitatively but also qualitatively.

Evidence abounds that investments in health workforce yields one of the best returns on investment not only in financial terms but also in terms of lives saved, quality of life and health. In a broader perspective, the returns permeate synergies with education, creating career opportunities, facilitating decent employment in the formal sector, and fueling economic growth.

The Global Health Workforce Alliance (GHWA), a multi-sectoral partnership hosted by WHO, is incessantly working since early 2014 to collate, debate, analyze and synthesize evidence through a wide range of organizations, institutions and individuals contributing to the collation, in support of global strategy of HRH.

When policy makers and planners are conceptualizing the strategy, the time is most opportune for the **HR Managers at strategic levels** to get together and ponder upon the new advances on the subject and strengthen the conceptual understanding of emergent issues in Human Resource for Health.

IHMR University, dedicated to improvement in standards of health through better management of healthcare and related programmes, is pleased to offer a comprehensive programme on **Emerging Issues in Human Resource for Health** that will not only attempt to expose the participants to healthcare workforce management issues, but also help them consolidate competencies and skills to manage their roles effectively and efficiently after issues.

OBJECTIVES:

At the end of the programme the participants will be able to:

1. Envision the emergent new roles and functions of managers specially in the context of Healthcare
2. Identify their management and leadership styles in the dynamic Health scape
3. Use data based HR insights for decision making
4. Deploy basic statistical tools for inferring HR data
5. Demonstrate competencies of a good Human Resource Manager

CONTENTS OF THE PROGRAMME:

The programme will deliver the objectives through following proposed contents:

- Expectations of Management from HR as Strategic Business Partners
- Technical/ Functional Competencies for HR
- Managerial Competencies for HR
- Human Competencies for HR

- Data driven decision making /data driven competitive advantages in HR
- HR Analytics: Analyzing Human Resource Data
- Evidence based Decision Making in HR
- New Strides in Human Resource Management: Lessons for Healthcare

WHO SHOULD ATTEND: This programme is especially designed for senior and corporate grade HR Managers who are either partners in strategic vision or are in the fast track of becoming one.

COURSE COORDINATORS

Dr Tanjul Saxena, Associate Professor (HRM), IIHMR University
Dr Seema Mehta, Associate Professor (Management), IIHMR University

COURSE FACILITATORS

Dr S D Gupta, Chairman, IIHMR University
Dr P R Sodani, Professor & Dean Training, IIHMR University
Dr Tanjul Saxena, Associate Professor, IIHMR University
Dr Seema Mehta, Associate Professor, IIHMR University

PROGRAMME DURATION AND VENUE:

The programme will be of 5 days duration. It will start at 10:00 am on Monday, October 30th, 2017 and conclude at 5:00 pm on Friday, November 3, 2017. The programme is scheduled to be held at IIHMR University, Jaipur, India.

CERTIFICATION

A certificate of participation on completion of the programme will be issued by IIHMR University, Jaipur.

COURSE FEES

- Indian National: INR 35,000 per Participant Plus Service Tax
- Foreign National: USD 780 per participants plus Service Tax

The fees cover tuition fee, training material, stay in air-conditioning room (twin-sharing basis), breakfast, lunch, dinner, tea/coffee during the program and pick-up and drop from Jaipur airport/railway station/bus stand. Welcome dinner and short trip to historical and cultural importance places in Jaipur would be offered by the university in honor of the participants. Participants would be encouraged to use library facilities. Round the clock internet facility (wi-Fi) is available for the participants.

DISCOUNT/CONCESSION ON THE MDP FEE

Early Bird Discount: Nomination received with payments before 4-weeks will be entitled to an early bird discount of 10%.

Group Discount: Any Organization sponsoring four or more participants to the programme will be entitled to a discount of 20% on total fee payable provided that at least four participants attend the programme.

Maximum Discount: Organization can avail of both the discounts subject to a maximum discount of 20%. The programme fee could be deposited online or through DD in favor of "IIHMR University", payable at Jaipur.

HOW TO APPLY

The filled registration form along with the Demand Draft/Online Payment in favour of IIHMR University payable at Jaipur should reach to the Programme Officer (Training) latest by 15 October 2017.

Program Officer

The IIHMR University
1, PrabhuDayal Marg, Sanganer Airport, Jaipur - 302 029, INDIA
Phone: 0141-3924700 (30 Lines), Fax: 0141-3924738
E-mail: training@iihmr.edu.in

The IIHMR Advantage

IIHMR is dedicated to improving health standards across India through better management of health care and related programs. We aim to achieve this by providing management education, training, research and consultation, and driving institutional work from a national and global perspective. We have been designated as WHO Collaborating Centre for District Health System based on Primary Health Care. We have also been identified by the Ministry of Health and Family Welfare, Government of India, India as an "Institute of Excellence" for training and capacity building.

ABOUT JAIPUR

Jaipur, the capital of Rajasthan, was founded by and named after King Sawai Jai Singh II in 1727. It is the first planned city of India. It is located in the North-western part of India. Jaipur is one of the most beautiful cities in India and a major tourist attraction. It is also called the Pink city of India, as most of the buildings walls; historical and others, are built with pink stones. Jaipur is very popular for its Forts, Palaces, parks and museums. All the historical structures depict the taste of Rajput style of architecture. Jaipur is also a shopper's paradise. It is also home for many local artists. Visiting Jaipur is a mesmerizing experience for every visitor. Temperature in Jaipur in the month of November is around 33°C, 91°F (daily high) and 23°C, 73°F (daily low)

